NON-DISCRIMINATION & AFFIRMATIVE ACTION STATEMENT

Tennessee State University is an EO/AA employer and does not discriminate on the basis of race, color, national origin, gender, gender identity, sexual orientation, age, religion, disability or veteran status in its programs or activities. Tennessee State University is committed to providing the highest quality of employment, education, research, and service. In support of this commitment, the University seeks to ensure that all educational and employment programs are administered without regard to race, color, national origin, gender, gender identity, sexual orientation, religion, age, disability, or veteran status. The University’s non-discrimination and anti-harassment policy is applicable to faculty, staff, applicants for employment, students and applicants for educational programs and other activities. This policy is fundamental to the effective functioning of the University as an institution of teaching, scholarship and public service.

The University has also developed an affirmative action plan to guide in working toward the creation and maintenance of a diverse environment in which students and employees are encouraged to think, work and serve. The affirmative action plan is designed to aid in University compliance with all applicable federal laws and regulations. For more information regarding these policies, please contact the Equal Opportunity and Affirmative Action Office (“EO/AA Office”) at the phone number or address below.

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color, or national origin in programs or activities receiving federal financial assistance. Examples of the types of discrimination prohibited by Title VI include racial harassment, school segregation, and denial of language services to students who are limited in their English.

To file an employment discrimination/harassment complaint or a Title VI discrimination/harassment complaint please contact:

Tiffany Cox, Director
Justin Harris, Asst. Director
Office of Equity and Inclusion
3500 John Merritt Blvd.
Ned McWherter Administration Bldg., Ste. 260
Nashville, Tennessee 37209
615-963-7435 (office)
615-963-7463 (fax)
www.tnstate.edu/eeoaa/

TITLE IX NOTIFICATION GENDER DISCRIMINATION, SEXUAL HARASSMENT & SEXUAL ASSAULT

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in education programs and activities that receive federal financial assistance. Examples of the types of discrimination that are prohibited under Title IX include sexual harassment, sexual assault/sexual violence, discrimination based on pregnancy and the failure to provide equal opportunity in athletics.

Complaints of violations under Title IX may be directed to TSU’s Title IX Coordinator:

Tiffany Cox, Director (Title IX Coordinator)
Justin Harris, Asst. Director (Deputy Coordinator)
Equal Opportunity & Affirmative Action Office
3500 John Merritt Blvd.
Ned McWherter Administration Bldg., Ste. 260
Nashville, Tennessee 37209
615-963-7435
www.tnstate.edu/eeoaa/

For complaints involving student on student sexual harassment, sexual assault/violence:
For complaints of gender equity in athletics:

Valencia Jordan (Deputy Coordinator)
Associate Athletic Director/Senior Women’s Administrator
Gentry Complex, Room 318
3500 John Merritt Blvd.
Nashville, Tennessee 37209
615-963-5754
www.tsutigers.com/

Reports of sexual assault/violence may also be reported to:

Tennessee State University Police Department
3500 John Merritt Blvd.
Queen Washington Bldg., 2nd Floor
Nashville, Tennessee 37209
615-963-5171 (non-emergency)/911 emergency
www.tnstate.edu/police/

Services are also available in the TSU Counseling Center for individuals seeking assistance with personal decision making, intra/interpersonal relationships, social relations, and crisis issues. The Counseling Center may be contacted at the address or phone number below:

Main Campus
Student Success Center/LRC, Ste. 114
615-963-5611 or
www.tnstate.edu/counseling/

If you want to learn more about your rights, or if you believe that a school, district, college or university is violating Federal law, you may contact the U.S. Department of Education, Office for Civil Rights, at 800-421-3481 or ocr@ed.gov.

File a Complaint

Students or prospective students who wish to file a complaint related to accreditation or regarding violations of state law not resolved at the institution may submit a Student Complaint Form to the Tennessee Board of Regents at 1415 Murfreesboro Road, Suite 340, Nashville Tennessee 37217, or by going on line and filling out the form electronically at: http://www.tbr.edu/contact/StudentComplaintForm.aspx. Under Tennessee’s open records law, all or parts of complaints will generally be available for review upon request from a member of the public. Complaints regarding accreditation can also be made by contacting the Commission of Colleges of the Southern Association of Colleges and Schools, 1866 South Lane, Decatur Georgia 3033 (www.sacs.org).

Complaints of fraud, waste or abuse may be made by email at reportfraud@tbr.edu or by calling the Tennessee Comptroller’s Hotline for Fraud, Waste and Abuse at 1-800-232-5454.

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