Title IX is a landmark federal civil rights law that prohibits discrimination on the basis of sex in education.

- Title IX protections were historically tested through the judicial system in regards to sex-based discrimination in athletics programs nationwide to ensure equitable opportunities across each school’s sports programs regardless of sex.
- Title IX is not just about sports; it also addresses other forms of sex-based discrimination, which includes sexual harassment and sexual violence, in all educational and higher education employment opportunities.
- The Violence Against Women Reauthorization Act of 2013 (VAWA), informed a continued understanding of sex-based harassment and sexual violence by adding: Dating Violence, Domestic Violence and Stalking to Title IX protections.
- Additionally, Title IX does not apply to female students and employees only. Male and gender non-conforming students and employees are protected from any sex-based discrimination, sexual harassment, or sexual violence, too.

TSU has policies and procedures to protect you in accordance with the principles of Title IX listed above.

- TSU’s Non-Discrimination statement protects students and employees from discrimination or harassment on the basis of a number of protected classes, including sex, sexual orientation, gender identity, and gender expression.
- The Sexual Misconduct Policy prohibits sexual violence, which includes: Dating and Domestic Violence, Sexual Assault, Sexual Exploitation, and Stalking. The Policy applies to both students and employees of the University.

If you or someone you know has experienced or witnessed sexual or gender-based harassment or discrimination OR sexual violence, the University is obligated to take immediate action to ensure that the complainant (survivor) can continue their education or employment free from the effects of discrimination, harassment, or sexual violence. The University has zero tolerance for retaliation against anyone who reports or participates in a Title IX investigation. TSU has designated offices on campus to take Title IX reports and conduct investigations, as well as to connect students and employees with support resources. You have reporting options and support resources available!

For reports of Sexual Violence (including sexual assault):

TSU Police Department
Queen Washington Building, Second Floor
Phone: 615-963-5171 (non-emergency)
Phone: 911 (emergency)
Website: www.tnstate.edu/police

For reports of gender inequity in Athletics Department:

Deputy Title IX Coordinator,
Valetina Jordan
Associate Athletics Director/
Senior Woman Administrator
Gentry Complex, Rm. 318
Phone: 615-963-5754
Website: www.tsutigers.com

For ALL reports related to Title IX:

Title IX Coordinator, Mr. Razel Jones
Deputy Title IX Coordinator, Ms. Natasha Dowell
Office of Equity and Inclusion
General Services Building, 2nd floor
Phone: 615-963-7435
Email: equity@tnstate.edu
Website: www.tnstate.edu/equity

For reports of Gender Exploitation:

Office of Equity and Inclusion
General Services Building, 2nd floor
Phone: 615-963-7435
Email: equity@tnstate.edu
Website: www.tnstate.edu/equity

For more information on Title IX, including the Non-Discrimination statement and Sexual Misconduct Policy, please visit Office of Equity and Inclusion’s (OEI) website: www.tnstate.edu/eoeaa