

## **Recognizing and Preventing Discrimination & Harassment Training**

As part of the President's commitment to ensuring that faculty, staff and students feel free to "Think. Work. Serve." in a diverse, engaging and welcoming environment, the university's leadership must be able to recognize, address and prevent discriminatory and harassing behavior. The Equal Opportunity & Affirmative Action Office will be providing training open to all faculty and staff in order to fully equip you with the tools you need to be successful.

## **Learning Objectives**

- ✓ To familiarize faculty & staff with TSU's anti-discrimination/anti-harassment policy
- ✓ To familiarize faculty & staff with TBR's P-080 Guideline complaint process
- ✓ To assist faculty & staff in providing necessary accommodations for disabled students
- To give faculty & staff the tools to prevent, recognize and address discrimination if and when it occurs

## **Training Dates & Times**

Anyone interested is free to attend one of the two sessions listed below. Registration is required as each session is limited to 30 participants. To register, please email your name and department along with the session you wish to attend to: <u>bporter3@tnstate.edu</u>. The training will be Take 6 eligible.

For: All faculty and staff

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Dates Monday, November 5, 2012 @ 10:00 a.m.

Times: Thursday, November 8, 2012 @ 2:00 p.m.

Location: Research & Sponsored Programs Bldg., Room 163

## Facilitators:

Tiffany Baker Cox & Bobbie Porter, EO/AA Office and Trish Scudder, Office of Disability Services

