

CONTACT: Cynthia M. George, PhD, MSSW

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Research Gate: www.researchgate.net/profile/Cynthia_George2

A. EDUCATION

1. **Virginia Commonwealth University, School of Social Work. Richmond, VA (2011-2016)**
Doctor of Philosophy in Social Work
2. **University of Tennessee, College of Social Work. Knoxville, TN (2005- 2008)**
Master of Science in Social Work, Concentration in Management and Community Practice
3. **Tennessee Technological University, College of Arts & Sciences. Cookeville, TN (1999-2003)**
Bachelor of Science in Sociology, Minor in Psychology

B. WORK EXPERIENCE

1. **Tennessee State University, Assistant Professor. Nashville, TN (2017-present)**

College of Public Service, Department of Social Work and Urban Studies:

Tenure-track Graduate faculty currently teaching these courses in the Social Work Program:

Social Work 4000: Social Work Intervention in Health

Social Work 4850: Social Work Research II

Social Work 6030: Social Welfare Policy & Services

Social Work 6240: Social Policy Analysis

Social Work 6310: Concentration Practicum

2. **Open Mind Consulting, Owner and Operator. Nashville, TN (2006-present)**

Key contracts include:

TjohnE Productions (2008- present):

Provide evaluation services for [ThinkFast Interactive](#) as it is implemented across the country; having served local partners including the Alaska Injury Prevention Council, Youth of Virginia Speak Out, and the Colorado and Rhode Island Departments of Transportation, Highway Safety Offices.

Impact Teen Drivers (2014-2017):

Provided evaluation support services for the [What Do You Consider Lethal?](#) program and other Impact Teen Driver resources for leaders in highway safety used in California and across the nation.

Students Against Destructive Decisions, Inc. (SADD, Inc.) (2015- 2016):

Provided evaluation support services to [SADD, Inc.](#) in creating infrastructure to empower teen leaders to plan, implement, and evaluate their own interventions promoting youth safety.

National Organizations for Youth Safety (NOYS) (2015- 2016):

Provided evaluation support services for NOYS's annual [Seatbelt Saves Challenge](#) and [Teen Safe Driving Summit](#) to support the development of tools and processes to engage NOYS staff, NOYS member organizations, and the NOYS national network of teen leaders in the evaluation process.

VCU's Partnership for People with Disabilities (2013-2014):

Served as the Evaluation Specialist for a group of young leaders with disabilities in developing a new model to promote [Disability History and Awareness](#) and inclusion in schools throughout Virginia.

Chesterfield Mental Health (2012-2013):

Provided evaluation services for the [Chesterfield Relate](#) healthy relationships prevention education program as it was delivered to teens in various school-based settings in Chesterfield, Virginia.

National Safety Council (2011-2012):

Provided onsite training and technical assistance to teens in the state of Florida to help formalize the Florida [Teen Safe Driving Coalition](#).

Tennessee Crime Prevention Coalition (2008-2009):

Provided program planning, web development, and evaluation services for law enforcement who were developing trainings to teach how to prevent crime through environmental design statewide.

Tennessee Dept. of Safety and Homeland Security, Highway Safety Office (2007-2011):

Provided program development and evaluation services for the Lead and Live Youth Conference.

3. **Virginia Commonwealth University, Graduate Research Assistant.** Richmond, VA (2011-2014)
Graduate Research Assistantships:

Dr. Maghboeba Mosavel, Professor, Social and Behavioral Health Department (2014):

Provided research and manuscript preparation support for various community-engaged research projects related to child initiated cancer screening appraisals and obesity prevention.

Dr. Valerie Holton, Director of Community Engaged Research, Division of Community Engagement; and Amber Haley, Center for Clinical and Translational Research (2013-14):

Provided support in the development of infrastructure around compliance with federal research ethics and Institutional Review Board policy, community-engaged research including training development, research, evaluation, reporting, and manuscript preparation.

Dr. Elizabeth Cramer, Professor, School of Social Work (2012-2013):

Provided support in coalition development, evaluation, development of policy education curricula and manuscripts in the areas of healthy relationships and inclusion of people with disabilities.

Dr. Miriam George, Associate Professor, School of Social Work (2012-2013):

Provided research grant and manuscript preparation support in the areas of community readiness, HIV prevention, and international engaged research with Sri Lankan Tamil refugees living in India.

Dr. Youngmi Kim, Associate Professor, School of Social Work (2011-2012):

Provided literature management, research, and manuscript preparation support services in the areas of poverty, asset development, and parent's educational expectations for low income youth.

4. Community Anti-Drug Coalitions Across Tennessee, Program Director. Nashville, TN (2008-11)**Program Director (2009-2011):**

Served as the founding Statewide Coordinator for [Students Against Destructive Decisions TN](#); Served as the founding Coalition Manager for the [TN Teen Safe Driving Coalition](#); Developed and/or maintained over \$500,000 in federal, state, and private grants from diverse sources to support community safety including the TN Highway Safety Office; Ford Motor Company Fund; Allstate Foundation; and National Safety Council; and from the US Dept. of Education, Office of Safe and Drug Free Schools in supporting the development of TN's Inter-Collegiate Prevention Task Force to lead comprehensive, data-driven campus safety planning along with a community-led ethics review board to guarantee quality local evaluation research.

Project Coordinator (2008-2009):

Provided training and technical assistance to a network of 70+ community based coalitions across the state in utilizing the Strategic Prevention Framework, Getting to Outcomes Framework, and/or other evidence-based prevention programs and strategies designed to produce environmental change; Facilitated strategic prevention plans with local coalitions that went on to make hundreds of meaningful changes in local and statewide policy, and received 50+ financial awards from various federal, state, local, and private funding sources in developing capacity for coalition action.

4. University of Tennessee, College of Social Work, Graduate Assistant. Knoxville, TN (2005- 2008)**Graduate Assistantships:****Dr. Rodney Ellis, Director of International Programs (2006-2007):**

Provided research and support services including the development of an international faculty exchange program that was awarded support from the Fund for the Improvement of Post-Secondary Education, course development on the topic of international comparative policy, and development of a faculty workshop on the topic of cultural competence.

Dr. Sam MacMaster, Professor (2005-2007):

Provided research support in the area of substance abuse prevention, evaluating access to employment for men who had HIV and were homeless; including administering face-to-face qualitative surveys, conducting focus groups with service providers, and managing data analysis.

5. Mid-Cumberland Community Services Agency. Nashville, TN. (2005-2006)**Independent Support Coordinator:**

Provided support coordination and ensured policy compliance through TN's Medicaid Waiver for Home and Community Based Services for Individuals with Developmental Disabilities.

6. Progressive Residential Services. Nashville, TN. (2004-2005)

Program Manager: Supervised in-home services for individuals with developmental disabilities including oversight of staff and assurance of compliance with Medicaid and other required policies.

7. Upper Cumberland Development District. Cookeville, TN. (2000-2004)

Case Manager: Provided Case Management services and ensured policy compliance through TN's Medicaid Waiver for Home and Community Based Services for Aging Adults and Individuals with Physical Disabilities.

C. TEACHING EXPERIENCE

1. **Tennessee State University, College of Public Service.** Nashville, TN (2017-present)
Assistant Professor, Social Work Program, having taught the following courses:
 - Social Work 3350: Human Behavior in the Social Environment II
 - Social Work 3400: Social Welfare Policy
 - Social Work 3450: Social Welfare Policy Analysis
 - Social Work 4000: Social Work Intervention in Health
 - Social Work 4700: Gerontological Social Work
 - Social Work 4800: Social Work Research I
 - Social Work 4850: Social Work Research II
 - Social Work 6130: Foundation Practicum
 - Social Work 6030: Social Welfare Policy & Services
 - Social Work 6240: Social Policy Analysis
 - Social Work 6310: Concentration Practicum
2. **Virginia Commonwealth University, School of Social Work.** Richmond, VA (2014-2015)
Adjunct Faculty Instructor:
 - Social Work 603: Social Work and Social Justice
3. **Volunteer State Community College, Social Science and Education Dept.** Gallatin, TN (2010-11)
Course Development & Affiliate Instructor:
 - CSJ 630: Selected Topics in Criminal Justice: Reducing Underage and High Risk Drinking, supporting Dr. Kevin Cook, Assistant Professor
3. **Tennessee Technological University, College of Arts & Sciences.** Cookeville, TN (2002-2003)
Teaching Assistantship in the Sociology Department:
 - Sociology 310: Sociological Theory, supporting Dr. Tom Brignall, Assistant Professor
4. **Tennessee Technological University, College of Arts & Sciences.** Cookeville, TN (1999-2000)
Teaching Assistantship in the Sociology Department:
 - Sociology 101: Introduction to Sociology, supporting Dr. Donna Darden, Professor

D. PUBLICATIONS

1. Peer Reviewed Publications

Chunn, A., Aboh, S., McPhee, S., & George, C. (2024, In Progress). What joining Alpha Alpha Alpha means to me: First-gen voices from Tennessee State University. Writing for *The Journal of HBCU Research + Culture* (HBCUR+C).

George, C., et al. (2024, In Progress). Using Community-Engaged Research to Accomplish Change: A tool for 1890 land-grant universities in pursuing justice. Writing for *HBCU Journal on Research Initiatives*.

Poag, C., George, C., & Mackey, C. (2024, In Progress). A Model for Understanding Co-occurring Moral Injury and PTSD and Recommendations for Treatment and Advocacy.

Poag, C., George, C., & Mackey, C. (2024, In Progress). Co-Occurring Moral Injury and PTSD in the families of police-involved shootings: The Wounds of African American Mothers.

George, C. (2024, In Progress). The Organizational Validity Utilization Model (OVUM). Writing for *Journal on Social Work Practice*.

George, C. (2020). First-gens and student debt: Paying more while getting less. In Sablan, J. & Van Galen, J. (Eds.). *Amplified voices, intersecting identities: First-generation PhDs navigating institutional power in early academic careers, Volume 2*. Leiden, Netherlands. Brill. <https://brill.com/view/book/9789004445253/BP000029.xml>

George, C. (2016). *Supporting Teen Leaders: Validation of the I Drive Smart Survey*. (Doctoral Dissertation). Richmond, VA: Virginia Commonwealth University. Available at: <http://scholarscompass.vcu.edu/etd/4183/>.

2. Community Publications

George, C. (2024, In Progress). *Stupid, Stupider, Stupidest: The top 10 most stupid things I heard while in my PhD program and 10 ways low-income students can protect themselves*. Nashville, TN: Independent Release.

George, C. (2023, In Progress). *Expert Answers Interview with MSW Online*. MSWOnline: <https://mastersinsocialworkonline.org/>

George, C., Smith, K. & Williams, H. (2022, Sept 15). *Faculty Development Resources for Supporting Students with Disabilities*. TSU Connecting Faculty Learning to Student Learning (CFLSL) Project, Title III.

*George, C., and Baldwin, A. as [Graduates Rise](#) (2022). *What if we all focused on Membership?? A social work tutorial on Dr. Hans Falck's Membership Perspective in the age of COVID, featuring Quarantine Not Quarantined by Graduates Rise*. [Edutainment Video]. Nashville, TN: Independent release. <https://youtu.be/Iz4pPENWwRg> *Recipient of an International Safety Media Award, 2022.

George, C. (2014). *Frequently Asked Questions: Community-engaged Research and VCU's Institutional Review Board*. Richmond, VA: Virginia Commonwealth University. Available at: <http://scholarscompass.vcu.edu/cgi/viewcontent.cgi?article=1008&context=cenrinstitute>

George, C. (2014). *Excellence in Community-Engaged Research at VCU: A compendium of case studies developed through a faculty learning community*. Richmond, VA: Virginia Commonwealth University. Available at: <http://scholarscompass.vcu.edu/cgi/viewcontent.cgi?article=1009&context=cenrinstitute>

George, C., Holton, V, and Haley, A. (2014). *Guidance on Compensation of Community Partners in Research at VCU*. Richmond, VA: Virginia Commonwealth University. Available at: <http://www.community.vcu.edu/wp-content/uploads/sites/193/2014/08/Compensation-FINAL-8-14.pdf>

VCU's Partnership for People with Disabilities & School of Social Work. (2014). *I-CAN! Accessibility Project's Virginia 2013 Accommodations and Services Resource Information Guide*. Served as a primary writer for the team. Richmond, VA: Virginia Commonwealth University. Available at: <https://sites.google.com/a/vcu.edu/i-can-accessibility-project/clerk-training-booklet>

3. Creative Expression

- George, C., and Gilmore, J. as [Graduates Rise](#) (2023, In progress). *Stupid or Cruel*. [Music Video]. Nashville, TN: Independent release.
- George, C. & Jacks, G. as [Graduates Rise](#) (2023, In progress). *Canary* [Album]. Nashville, TN: Independent.
- George, C. & Ikuma, J. as [Graduates Rise](#) (2023, In progress). *The Ballad of Pellagra*. [Music Video]. Nashville, TN: Independent release.
- George, C., Olivares, N., & Nakamura, K. (2022). *Quarantine Not Quarantined*. [Music Video w/Audio Descriptions]. Nashville, TN: Independent release.
<https://www.youtube.com/watch?v=66Y5ZLPSLcIhttps://youtu.be/iSYUkRjyo1E>
- George, C., and Baldwin, A. as [Graduates Rise](#) (2021). *Quarantine Not Quarantined*. [Music Video]. Nashville, TN: Independent release. <https://www.youtube.com/watch?v=66Y5ZLPSLcI>
- George, C. Jacks, G. as [Graduates Rise](#) (2020). *Quarantine Not Quarantined*. [Song]. Nashville, TN: Independent release. <http://www.graduatesrise.com/merch/quarantinenotquarantined>
- George, C. & Jacks, G. as [Graduates Rise](#) (2019). *The Ballad of Pellagra*. [Song]. Nashville, TN: Independent release. <http://www.graduatesrise.com/merch/theballadofpellagra>
- George, C. as [Graduates Rise](#) (2017). *Foibles and Favors*. [Poetry Zine]. Nashville, TN: Independent release. Available at: <http://www.graduatesrise.com/merch/foiblesandfavors>
- George, C. as [Graduates Rise](#) (2017). *Pussygrabber*. [Music Video]. Nashville, TN: Independent release. Available at: <https://www.youtube.com/watch?v=2npCsJAMBvY>
- George, C. & MacAnulty, J. as [Graduates Rise](#) (2017). *Pussygrabber*. [Song]. Nashville, TN: Independent release. Available at: <http://www.graduatesrise.com/merch/pussygrabber>
- George, C. & Jacks, G. as [Graduates Rise](#) (2016). *Math is Hard!* [Album]. Richmond, VA: Independent release. Available at: <http://www.graduatesrise.com/merch/mathishard>

E. PRESENTATIONS

1. Peer Reviewed Presentations & Performances

- George, C. as Dr. CynCorrigible. (2023, Mar 24). *Punk Rock Grrrl Tribute Show*. Live performance. BadAsh Booking, The Vinyl Lounge: Nashville, TN.
- George, C. as Dr. CynCorrigible. (2021, Sept 21). *Nirvana's Nevermind: 30th Anniversary Special*. Live performance. BadAsh Booking, Exit/In: Nashville, TN: <https://youtu.be/3COHkppWups>
- George, C., Eitel, S., Barnes, B., Majett, M. & Dail, E. as [Graduates Rise](#) (March 2019). *Math is Hard!*. Musical performance for the Nashville Visionaries curation by artist Carl Robert Pope at the Hiram Van Gordon Memorial Gallery, Tennessee State University. Nashville, TN.

- George, C. (2018, Nov). *What partners want: The 5 Cs of University-Community Partnerships*. Session accepted for presentation at the Council on Social Work Education Annual Program Meeting: Expanding Inter professional Education to Achieve Social Justice. Orlando, FL.
- George, C. (March 2018). *Promoting Social Change through Community-Engaged Research*. Session presented at the [Association of Social and Behavioral Scientists](http://asbsjcs.org/about-us-3.html), Inc. Annual Conference titled “Promoting Social Change Through Building Resilience.” Nashville, TN. <http://asbsjcs.org/about-us-3.html>
- George, C. (January 2018). *Engaging Young People in Research*. Workshop presented at the [Society for Social Work and Research Annual Symposium](http://sswr.confex.com/sswr/2018/webprogram/Session9077.html) titled “Achieving Equal Opportunity, Equity, and Justice.” DC. Available: <http://sswr.confex.com/sswr/2018/webprogram/Session9077.html>
- George, C., Vardy, S., Ross, R., & Mumford, S. as [Graduates Rise](https://scholarworks.iu.edu/conferences/public/conferences/5/WCSA2017.pdf) (June 2017). *Math is Hard!*. Musical performance at the Working Class Studies Association Annual Conference titled “Class Struggle: Race, Gender, and Revolution” at Indiana University, Bloomington, IN. Program available: <https://scholarworks.iu.edu/conferences/public/conferences/5/WCSA2017.pdf>
- Robinson, J. & George, C. (November 2015). *Promoting Disability Awareness Among Clerks of the Court: A collaboration between an AUCD and the Supreme Court of Virginia*. Poster presented at the [Association of University Centers on Disabilities Annual Conference](https://www.researchgate.net/publication/282770052_Promoting_disability_awareness_among_Clerks_of_the_Court_A_collaboration_between_an_AUCD_and_the_Supreme_Court_of_Virginia?ev=prf_pub) “Growing Leaders Driving Change.” DC: [https://www.researchgate.net/publication/282770052_Promoting_disability_awareness_among_Clerks_of_t](https://www.researchgate.net/publication/282770052_Promoting_disability_awareness_among_Clerks_of_the_Court_A_collaboration_between_an_AUCD_and_the_Supreme_Court_of_Virginia?ev=prf_pub)
- George, C. (January 2015). *Keeping Track of Adaptations: A Tool for Local Practitioners*. E-Poster presented at the [Society for Social Work Research Annual Symposium](https://www.researchgate.net/publication/281638456_Keeping_Track_of_Adaptations_A_Tool_f) titled “The Social and Behavioral Importance of Increased Longevity.” New Orleans, LA. Available: https://www.researchgate.net/publication/281638456_Keeping_Track_of_Adaptations_A_Tool_f
- MacLeod, D., Cramer, E., & George, C. (Sept 2013). *Gender, Race, and Teacher Effects on a Peer Facilitated Healthy Relationships Program for Academically At-Risk Adolescents*. Collaborative session presented at the [Institute on Violence, Abuse, & Trauma Annual Summit](https://www.researchgate.net/publication/281638456_Keeping_Track_of_Adaptations_A_Tool_f). San Diego, CA.
- *George, C. (February 2003). *I don't need a man: Why some single parent women wish to remain single*. Presented session at the [Southern Sociological Society](https://www.researchgate.net/publication/281638456_Keeping_Track_of_Adaptations_A_Tool_f) Annual Meeting. Baton Rouge, LA. *Recipient of a Certificate of Merit for Excellence in Student Research, 2003.

2. Invited Speeches, Workshops, Trainings, and Performances

- George, C. (Oct, 2023, Abstract Submitted). *Essential Skills for Change: Teaching Social Movements*. Hot Topic session presented at the Council on Social Work Education Annual Program Meeting: Atlanta, GA.
- TSU Faculty Benefits & Welfare Committee. (2023, March 31). *Faculty Workload Listening Session*. Nashville, TN: Tennessee State University, Floyd Payne Center.

- George, C. as Graduates Rise. (2022, Apr 1). *What if we all focused on Membership?? Could Social Work theory improve COVID response?* Conference session presented at The University of Memphis Social Work Symposium. <http://www.graduatesrise.com/events/2021/3/3/dr-cyn-speaks-at-university-of-memphis-social-work-symposium>
- George, C. as Dr. CynCorrigible. (Nov, 2021). *Modeling Radical Self-care & Issue Advocacy through Music Videos*. Hot Topic session presented at the Council on Social Work Education Annual Program Meeting: Orlando, FL. <https://www.facebook.com/GraduatesRise/photos/a.1027503400638459/4484934838228614>
- George, C. as Graduates Rise. (April 2021). *Quarantine Not Quarantined by Graduates Rise*. Conference session presented at The University of Memphis Social Work Symposium. <http://www.graduatesrise.com/events/2021/3/3/dr-cyn-speaks-at-university-of-memphis-social-work-symposium>
- George, C. as Dr. CynCorrigible. (Spring 2021). *Inspiration on Employment Readiness for People with Disabilities*. In-class conversation. TN Department of Human Services, Smyrna, TN Rehabilitation Center.
- George, C. as Dr. CynCorrigible. (Fall 2021). *Inspiration on Employment Readiness for People with Disabilities*. In class conversation. TN Department of Human Services, Smyrna, TN Rehabilitation Center.
- George, C. as Dr. CynCorrigible. (2020). *Special premiere of Quarantine Not Quarantined for EmpowerCON 2020*. Music video shared as a component of EmpowerCON 2020 virtual conference. [EmpowerTN](https://www.youtube.com/watch?feature=youtu.be&v=8kXuy9eyYS0): Nashville, TN. Available: <https://www.youtube.com/watch?feature=youtu.be&v=8kXuy9eyYS0>
- George, C., Eitel, S., Barnes, B., Dail, E., & Jacks, G. as Graduates Rise (January 2019). *Math is Hard!*. Musical performance at the 2nd Anniversary of the Women's March, Power Together Tennessee. Nashville, TN. <https://www.facebook.com/events/788177964851386/>
- George, C. (October 2018). *Representing the United Campus Workers Local 3865*. Panel Member for the Central Labor Council's Working People's Town Hall. Nashville, TN.
- George, C., Eitel, S., Barnes, B., & Noe, T. as Graduates Rise (September 2018). *Math is Hard!*. Musical performance at the United Campus Workers Statewide Convention After-party. Inglewood, TN.
- George, C. & Eitel, S. as Graduates Rise (September 2018). *The Ballad of Pellagra*. Musical performance at the United Campus Workers Statewide Convention. Nashville, TN.
- George, C., Eitel, S., Majett, M., & Dail, E. as Graduates Rise (June 2017). *Math is Hard!*. Musical performance at the [Association of Social and Behavioral Scientists](#), Inc. Annual Conference titled "Promoting Social Change Through Building Resilience." Nashville, TN.
- George, C. (August 2016). *Teen Leaders for Highway Safety Thank You!* Sumner County Anti-Drug Coalition's Law Enforcement Appreciation Luncheon at Volunteer State Community College. Gallatin, TN.
- George, C. (June 2016). *Songwriting for social change*. Girls Rock RVA Summer Camp. Richmond, VA.
- George, C. (April 2016). *Empowering Courts to Provide Effective Accommodations to People with Disabilities*. Poster presented at the VCU School of Social Work Research Symposium. Richmond, VA.

- George, C. (April 2016). *Empowering Courts to Provide Effective Accommodations to People with Disabilities*. Poster presented at the VCU Graduate School Research Symposium. Richmond, VA. Available: https://www.researchgate.net/publication/299992588_Empowering_courts_to_provide_effective_accommodations_to_people_with_disabilities
- George, C. (Oct 2015). *What is evaluation and how can teen leaders get involved?* National Organizations for Youth Safety Annual Teen Safe Driving Summit. Alexandria, VA.
- Cramer, E., Jones, R., Ricketts-Belcher, B., & George, C. (Sept 2015). *Evaluation of a peer-facilitated teen dating violence prevention program*. VCU's School of Social Work Research Series. Richmond, VA.
- George, C. (April 2014). *Keeping Track of Adaptations: A Tool for Local Practitioners*. Poster presented at the VCU School of Social Work Research Symposium. Richmond, VA.
- George, C. (July 2011). *Retail Access in Beer Outlets to Underage Youth in TN*. TN Department of Health Annual Injury Prevention Symposium. Burns, TN.
- George, C. (July 2011). *Becoming a Young Leader in Transportation Research*. US Dept. of Transportation's Summer Transportation Institute. Tennessee State University. Nashville, TN.
- George, C. (June 2011). *Supporting Students to Save Lives in Your Community*. Tennessee Highway Safety Office's Lifesaver's Conference. Nashville, TN.
- George, C., Parrent, R., & Virgo, J. (Feb 2011). *Promoting Campus/Community Reciprocity through Service Learning Programs*. TN Conference on Volunteerism and Service Learning. Nashville, TN.
- George, C. (Sept 2010). *Promoting Teen Safety through Youth-led Prevention Projects*. Tennessee Highway Safety Office's Lifesaver's Conference. Nashville, TN.
- George, C. (June 2010). *Creating a Teen-led Strategic Prevention Plan*. Provided week-long training and technical assistance to teams of teens in creating prevention plans for action in reducing high-risk drinking. Tennessee Teen Institute. Clarksville, TN.
- Darby, K. & George, C. (May 2010). *Participating with a Community-based Institutional Review Board and Community-based Epidemiological Workgroup*. TN Crime Prevention Conference. Pigeon Forge, TN.
- George, C. (Nov 2009). *Critical Issues in Risk Reduction: How bridging the gap between "Drug Free Campuses" and "Drug Free Workplaces" can promote community safety*. Tennessee Association of Campuses and Employers Fall Workshop. Gallatin, TN.
- George, C. (March 2009). *What Changes Public Policy?* TN Crime Prevention Coalition Annual Conference. Pigeon Forge, TN.
- George, C. (Sept 2008). *Perspectives on Influencing Policy and other forms of Advocacy for Not for Profits and Grassroots Organizations*. Tennessee Prevention Congress. Pigeon Forge, TN.

F. FEATURES IN USA & INTERNATIONAL POPULAR MEDIA

- Mitchell, D. (2021, Oct 13). *How decades of underfunding harms TSU students and hurts graduation rates* [Interview contributor] on WPLN News 90.3. Available: https://wpln.org/post/how-decades-of-underfunding-is-harming-tsu-students-and-impacting-graduation-rates/?fbclid=IwAR3ahz-rm25cVpbdWrkGyrWKL6thbReTG13tzxJmDgb_yd3B7cMuEnch18I
- NAMI-TN hosted by Gabe Howard. (2021, March 1). *Fighting Stigma With Music Videos featuring Dr. CynCorrigible of Graduates Rise* [Facebook Livestream Interview]. [NAMI-TN](https://www.facebook.com/NAMI.Tennessee/videos/232414561902558). Available: <https://www.facebook.com/NAMI.Tennessee/videos/232414561902558>
- Oliveria, L. (2021, Feb 12). *Cidade das Mulheres (City of Women)* on Matula Web Radio featuring *Quarantine Not Quarantined*. [Radio Broadcast]. Available: <https://www.mixcloud.com/larissa-oliveira26/programa-cidade-das-mulheres-18/>
- Much, M. (2021, April 12). *Special Girlbands around the world* on Traffic 2 Rock on featuring *Quarantine Not Quarantined*. [Radio Broadcast]. Available: <https://radioshow.traffic2rock.info/index.php?article11/12-1804-special-girlbands-around-the-world-6>
- Wolfe-Mazeres, J. W. (2019, May 23). *Ear to the Ground* on WXNA 101.5 featuring *Quarantine Not Quarantined*. [Radio Broadcast]. Available: <https://www.wxnafm.org/broadcasts/19772>
- Elysa. (2017, Feb 3). *Grrrl Power Hour* on Lucky Star Radio featuring *Pussygrabber*. [Radio Broadcast]. Available: <https://www.mixcloud.com/LuckyStarRadio/32-grrrl-power-hour-february-2017/>
- Elysa. (2017, Jan 6). *Grrrl Power Hour* on Lucky Star Radio featuring *Whistleblower*. [Radio Broadcast]. Available: <https://www.mixcloud.com/LuckyStarRadio/31-grrrl-power-hour-january-2017/>
- George, C. as [Graduates Rise](#) (2016). *Slave Body* (with dedication). From Riot Grill Productions' *Severe Impact: The Brock Allen Turner Mixtape*. [Music Video]. Los Angeles, CA: Riot Grill Productions. Proceeds to benefit [RAINN](#). Available at: <https://soundcloud.com/user-201306077>
- Elysa. (2016, Oct 7). *Grrrl Power Hour* on Lucky Star Radio featuring *Slave Body*. [Radio Broadcast]. Available: <https://www.mixcloud.com/LuckyStarRadio/28-grrrl-power-hour-october-2016/>
- Elysa. (2016, Sept 2). *Grrrl Power Hour* on Lucky Star Radio featuring *Bully This*. [Radio Broadcast]. Available: <https://www.mixcloud.com/LuckyStarRadio/27-grrrl-power-hour-september-2016/>
- Ivey, P. (2016, May 13). *Time is Tight* on WRIR 97.3 featuring *Slave Body*. [Radio Broadcast]. Available: <https://www.wrir.org/playlists/its-a-good-night-for-good-day-rva-and-wester-green-live/>
- Ivey, P. (2016, May 6). *Time is Tight* on WRIR 97.3 featuring *Slave Body*. [Radio Broadcast]. Available: <https://www.wrir.org/playlists/recluse-raccoon-live/>

G. FUNDED PROPOSALS

1. National Safety Council (*July 2010-June 2012*)

While employed at Community Anti-Drug Coalitions Across TN (CADCAT):

Received and managed an annually renewable award for \$50,000 from the National Safety Council to formalize the TN Teen Safe Driving Coalition.

2. National Youth Traffic Safety Month (*May 2011*)

While employed at Community Anti-Drug Coalitions Across TN (CADCAT):

Received and managed an award for \$20,000 from the Allstate Foundation to provide the GDL-4-U☺! training curriculum both with and for teen leaders during three separate awareness events.

3. Highly Visible Enforcement Efforts to Reduce Retail Access to Alcohol around College Campuses (*Oct 2011-Sept 2012*)

In partnership with Volunteer State Community College Campus Police & CADCAT:

Supported VSCC Campus Police to prepare an award they received for \$5000 from the TN Governor's Highway Safety Office to supplement student prevention activities including conducting alcohol purchase compliance checks and environmental assessments of risks to underage youth.

4. Alive to Tell the Story (*Oct 2008 – Sept 2011*)

While employed at Community Anti-Drug Coalitions Across TN (CADCAT):

Developed and maintained an award from the TN Department of Transportation, Governor's Highway Safety Office on an annually competitive basis growing from \$33,000 to \$138,000 annually.

5. TN Campus-Community Prevention Coalition Development Project (*July 2010 – June 2012*)

While employed at CADCAT, in partnership with Bonnie McCrickard and Pam White:

We received support for a proposal submitted to the US Department of Education, Office of Safe and Drug Free Schools for \$450,000 over a three year period to develop campus/community coalitions in addressing alcohol and drug prevention planning with an environmental design.

6. Driving Skills for Life (*July 2008 – June 2009*)

As a contractor for CADCAT, in partnership with Pam White and other statewide partners:

I prepared and managed a \$20,000 mini-grant award from the Ford Motor Company Fund to disseminate Ford's *Driving Skills for Life Program* in high schools and communities.

7. Middle TN Fisher House Development Fund (*June 2008*)

As a contractor for The Middle TN Fisher House Foundation:

We were awarded a \$50,000 capital grant award by the Christy Houston Foundation to go towards building a Fisher House for soldiers with traumatic brain injury and their families on the grounds of the Alvin C. York Veteran's Hospital in Murfreesboro, TN.

8. Ready for the World Initiative (*June 2007*)

With the mentorship of Dr. Rodney Ellis, UT College of Social Work:

We prepared and received a \$25,000 award from the Fund for the Improvement for Post-Secondary Education to cover faculty travel and course development expenses to meet the aims of maximizing international relationships for faculty and student exchange, specifically with the University of Cape Town in South Africa.

9. Emergency Shelter Grant (*July 1999 – June 2003*)

In service and partnership with Lloyd Reeves & Dismas House of the Upper Cumberland:

We prepared and received a \$125,000 annual contract from the US Department of Housing and Urban Development to provide housing to individuals transitioning from incarceration into community settings with an emphasis in the utilization of collegiate and corporate partnerships in facilitating successful re-entry and to reduce recidivism.

H. PROFESSIONAL SERVICE

1. Tennessee State University, Faculty Senate. Nashville, TN (*2018-present*)

Serve as a Faculty Senator representing the College of Public Service (2022-2024) and serving as Chair of the Faculty Benefits and Welfare Committee (2022-2024). Also serving as a member of the following standing committees: Fair Funding for TSU Committee (2022-present), Budget Committee (2022-present), Nominations and Appointments Committee (2019-present), Alumni Committee (2019-2022), Research Committee (2018-2019).

2. TSU Alpha Alpha Alpha Honor Society, Faculty Adviser. Nashville, TN (*2023-present*)

Serve as the Faculty Adviser and a founding member of the Alpha Alpha Alpha (AAA) Honor Society at TSU for first-generation college students.

3. TSU Social Work Club, Faculty Adviser. Nashville, TN (*2022-present*)

Serve as the primary faculty Adviser for TSU's Social Work Club.

4. Connecting Faculty Learning to Student Learning Champion. Nashville, TN (*2021-present*)

Represent TSU's College of Public Service on TSU's Title III faculty development committee.

5. #FairFundingForTSU Advocacy Working Group. Nashville, TN (*2019-2022*)

Serve as a Founding Member and primary organizer for this group to help advocate for reparations and other fair funding mechanisms for TSU and other Historically Black Colleges and Universities.

6. Peer Reviewer for Advances in Social Work. Indiana University, School of Social Work (2022)

Provided review for the Open Access journal *Advances In Social Work*, reviewing articles in the areas of community engaged research in Social Work.

<https://journals.iupui.edu/index.php/advancesinsocialwork/about>

7. Nashville's Red Door Collective. (*2021-2022*)

Support Red Door Collective in ethically managing, using, and sharing data to help prevent evictions in the Metro Nashville Davidson County area.

8. Metro Nashville Public Schools Social Work Division. (*2021-2022*). Serve as Science Adviser to the

MNPS Social Work Division in evaluating their efforts in supporting students.

9. Book Reviewer for Oxford University Press. New York, NY (2021)

Provided review for a textbook draft intended for use in teaching Gerontology to Social Workers.

10. TN Department of Mental Health's Prevention Advisory Council. Nashville, TN (*2009-2011*)

Served as the Co-Chair of the Assessment & Evaluation Committee in developing statewide tools and processes to improve planning for substance abuse prevention across the lifespan.

11. **TN Department of Health Commissioner's Council on Injury Prevention.** Nashville, TN (09-11)
Served as a member of the Data & Evaluation Committee working to develop statewide measures for injury prevention in relation to motor vehicle crashes, drowning, and falls.
12. **The Blake McMeans Foundation.** Nashville, TN (2009-2011)
Served as a Board Member-at-Large to support [Blake](#) in sharing his personal story with young people about his alcohol related car crash and subsequent disability experience; serving as a resource of prevention expertise, and providing program evaluation and non-profit management support.

I. SERVICE TO STUDENTS

1. Service provided resulting in student presentation, publication, honor, and/or award:

- Digital Scholarship @TSU. (2023, Apr 14). *Creating Change: The online journal of zines about social movements* (5). Link pending.
- Jeknins, K., Liggins, T., Davis, M., and George, C. (2023, April 14). *Panel Presentation: Social Movements Analyzed*. College of Public Service Research Sessions, Nashville, TN: TSU College of Public Service.
- Canby, M., and George, C. (2022, April 22). *Panel Presentation: Social Movements Analyzed*. College of Public Service Research Sessions, Nashville, TN: TSU College of Public Service.
<https://youtu.be/rIyMPLHurVo>
- Digital Scholarship @TSU. (2022). *Creating Change: The online journal of zines about social movements* (4).
https://digitalscholarship.tnstate.edu/creating_change/vol4/iss1/
- Mitchell, D. (2022, Mar 17). *At neglected TSU campus, students want a greater say over incoming funds*. [Interview featuring Passion Ray and Demeria Davis] on WPLN News 90.3. Available:
<https://wpln.org/post/at-neglected-tsu-campus-students-want-a-greater-say-over-incoming-funds/>
- Hicks, K., Edwards, K., Washington, D., and George, C. (April 2021). *Panel Presentation: Social Movements Analyzed*. Conference session presented at The University of Memphis Social Work Symposium.
- Smith, A. (April 2021). *Promoting the quality of suicide prevention on crisis lines*. ePoster presented at The University of Memphis Social Work Symposium.
<https://www.facebook.com/UniversityOfMemphisSocialWork/photos/4151033891614062>
- Hicks, K., Edwards, K., Washington, D., and George, C. (April 2021). *Panel Presentation: Social Movements Analyzed*. College of Public Service Research Sessions, Nashville, TN: TSU College of Public Service. https://youtu.be/giz93jM4T_k
- Davis, D. and Kelley, J. (2021). *The Jim Coley Rape Survivors Protection Act*. First Place, Undergraduate winner for TSU's Hollace Books Policy Symposium. Annual Policy Symposium, Nashville, TN: Tennessee State University Social Work Program. <https://youtu.be/BzeBC-Lkd20>
- Digital Scholarship @TSU. (2021). *Creating Change: The online journal of zines about social movements* (3).
https://digitalscholarship.tnstate.edu/creating_change/vol3/iss1/

- Digital Scholarship @TSU. (2020). *Creating Change: The online journal of zines about social movements* (2). https://digitalscholarship.tnstate.edu/creating_change/vol2/iss1/
- Murrell, T., Holden, P., & Edwards, B. (2019). *Treating Trauma Among State-Sheltered Youth*. First Place Undergraduate winner for TSU's Hollace Books Policy Symposium. Annual Policy Symposium, Nashville, TN: Tennessee State University Social Work Program.
- Digital Scholarship @TSU. (2019). *Creating Change: The online journal of zines about social movements* (1). https://digitalscholarship.tnstate.edu/creating_change/vol1/iss1/
- Smith, A., Patterson, N., and Patterson, K. (2018). *Tennessee: Unlocking Potential Behind Bars*. First Place Undergraduate winner for National Association of Social Workers Day on the Hill Policy Poster Contest. Nashville, TN: NASW.
- Turner, A., Smith, A., Alford, A., Bush, S., Mucker, S., Reed, L., Wilson, J., and George, C. (2019). *Panel Presentation: Social Movements Analyzed*. CPS Brown Bag Research Sessions, Nashville, TN: TSU College of Public Service.
- Luxen, E. (2019, April 16). *TSU students and faculty call for fair funding*, featuring student Secilie Jones. [News Story]. NewsChannel5. Available: <https://www.newschannel5.com/news/tsu-students-and-faculty-call-for-fair-funding>
- White, P. (2019, April 16). *Rep. Harold Love, Jr. Gets TSU \$1.9 million for reparations*, featuring student Secilie Jones. Available: <https://jacksonvillefreepress.com/rep-harold-love-jr-gets-tsu-1-9m-for-reparations>
- Smith, A., Patterson, N., and Patterson, K. (2018). *Tennessee: Unlocking Potential Behind Bars*. First Place Undergraduate winner for TSU's Hollace Books Policy Symposium. Annual Policy Symposium, Nashville, TN: Tennessee State University Social Work Program.
- Talley, D. (2018). *Collegiate Recovery Programs: A systematic literature review*. Poster presented at TSU's Annual Research Symposium, Nashville, TN: Tennessee State University Office of Research.
- Broyles, M., Hunter, D., Stafford, A., Smith, S, Broyles, C., & George, C. (June 2011). *TN Teen Safe Driving Coalition: GDL-4-U@!*. Supported teen leaders to present content they developed in a session at the Tennessee Highway Safety Office's Lifesaver's Conference. Nashville, TN.

2. Dissertation committee service

- DeAngelo, Beverly. (2022, June 29). *Imagined Interactions and the Gottman Method: Predicting Relational Dissatisfaction* (Doctoral Dissertation). Nashville, TN: Tennessee State University, Department of Psychology.

3. Field Instructor service

- Johnson, B. (Spring 2021). *Serving TSU's Social Work Program to enhance student services*. Nashville, TN.
- Torp-Pedersen, L. (Spring 2019). *Serving Oasis: Youth Crisis Intervention Center*. Nashville, TN.

4. Student-centered events organized

TSU Honor Societies. (2023, Apr 21). *Alpha Alpha Alpha Induction*. Nashville, TN: Tennessee State University.

SOWK Policy Events. (2023, March 29). *Capitol Tour & Legislative Visits for NASW Day on the Hill*. Nashville, TN: Tennessee State Capitol & Cordell Hull Building.

United Campus Workers Lobby Day. (2023, March 14). *TSU Students, Faculty, and Staff join Working People's Day on the Hill*. Nashville, TN: Tennessee State Capitol & Cordell Hull Building.

Dr. Hollace L. Brooks Policy Symposium. (2023, Mar 13). *Social Work Persists*. Annual Policy Symposium, Nashville, TN: Tennessee State University Social Work Program.

SOWK Policy Events. (2022, March 30). *Capitol Tour & Legislative Visits for NASW Day on the Hill*. Nashville, TN: Tennessee State Capitol & Cordell Hull Building.

#FairFundingForTSU. (2021, Dec 9). *#FairFundingForTSU Advocacy Training*. Nashville, TN: TSU College of Public Service. <https://www.youtube.com/watch?v=0I8Of4i5akM>

SOWK Policy Events. (March 2021). *Day on the Hill Virtual Reception with Tennessee legislators*. Nashville, TN: Tennessee State Capitol & Cordell Hull Building, via Zoom.

Dr. Hollace L. Brooks Policy Symposium. (2021). *I Am Enough*. Annual Policy Symposium, Nashville, TN: Tennessee State University Social Work Program. <https://youtu.be/GI21PAC01bY>

Dr. Hollace L. Brooks Policy Symposium. (2019). *Passion in Practice*. Annual Policy Symposium, Nashville, TN: Tennessee State University Social Work Program.

#FairFundingForTSU. (2019). *Unfair & Underfunded: The history of land-grant funding in TN and its impact on TSU*. Nashville, TN: TSU College of Public Service. Available: <https://www.facebook.com/100011258310791/posts/785764401808830?sfns=mo>

SOWK Policy Events. (2019). *Capitol Tour & Advocacy Training with NASW lobbyist Stewart Clifton*. Nashville, TN: Tennessee State Capitol & Cordell Hull Building.

Dr. Hollace L. Brooks Policy Symposium. (2018). *Preparing Social Work Students For the Workforce*. Annual Policy Symposium, Nashville, TN: Tennessee State University Social Work Program.

J. PROFESSIONAL MEMBERSHIPS

1. **Council on Social Work Education** (2021-present)
2. **National Association of Social Workers** (2021-present)
3. **United Campus Workers, Local 3865, Communications Workers of America** (2017-present)

K. VOLUNTEER SERVICE

1. **Nashville Disability Justice Collective, Virtual Days of Action for Black Lives (2020)**
We worked to together to plan and implement an online public event to discuss the intersectionality of race, class, and disability in relation to dangerous or deadly involvement with law enforcement.
2. **Power Together Tennessee, Women's March TN, Accessibility Team Lead (2018-2019)**
Provided planning and support for the leadership committee, with specific responsibilities to promote inclusiveness and support for people with disabilities at events, including ADA compliance.
3. **United Campus Workers, Statewide Convention Planning Committee (2018)**
Provide planning and support for the Statewide Convention, specifically I was in charge of developing network activities and ensuring the event was fun and enjoyable for all.
4. **Tennessee Dept. of Safety and Homeland Security, TN Highway Safety Office (2011-2017)**
Provide program evaluation support for various teen-led interventions promoting highway safety including [Reduce TN Crashes](#), [Click it AND Ticket](#), [GDL Roll Call](#) for law enforcement, and a [cell phone app](#) developed to support teens to conduct seatbelt use observation studies.
5. **Girl Scouts of America. Donelson, TN (2008-2009)**
Served as an Activity Leader for Troop 531 with young girls in the third and fourth grades.
6. **Dismas, Inc. Nashville, TN (1996-2005)**
Served as a Board Member-at-Large (2002-2005) to manage [Dismas Houses](#) located in TN and Indiana; with previous service as a Board Member (1998-2001) and volunteer (1996-2005) for Dismas House of the Upper Cumberland; supporting services for former offenders.

L. HONORS AND AWARDS

1. **International Safety Media Award (2022)** World Health Organization, World Safety Conference, Adelaide, Australia, Honorable Mention in the Campaigns under \$50,000 category
2. **Rabble Rouser Award (2018)** United Campus Workers, Local 3865, Nashville, TN
3. **Rising Leaders Mentoring Program, Mentee (2017)** US Business Leadership Network
4. **Frank and Patricia Baskind Scholarship (2015)** Virginia Commonwealth University
5. **Injury Prevention Excellence Award (2011)** Tennessee Department of Health
6. **Tennessee Lifesaver Award (2010)** Tennessee Department of Safety and Homeland Security
7. **Organizational Recognition of Honor for Excellence in Supporting Teen Leadership (2008)**
Tennessee Department of Safety and Homeland Security, Tennessee Highway Safety Office
8. **Certificate of Merit, Excellence in Student Research (2003)** Tennessee Technological University