

A WORLD OF OPPORTUNITIES!!!



Eston Williams
USDA Program Liaison

October 9, 2019

Job and Career Opportunities
with the
United States
Department of Agriculture





Outline

- **Introduction**
- **USDA Careers**
- **Agencies/Offices**
- **Job Search**
- **Pay and Benefits**
- **Scholarships/Internships**
- **Conclusion**



Imagine these Careers...





UNITED STATES DEPARTMENT OF
AGRICULTURE

8 USDA MISSION AREAS

- Farm and Production Conservation
- Food, Nutrition, and Consumer Services
- Food Safety
- Marketing and Regulatory Programs
- Natural Resources and Environment
- Research, Education, and Economics
- Rural Development
- Trade and Foreign Agricultural Affairs



UNITED STATES DEPARTMENT OF
AGRICULTURE

14 AGENCIES

- **Farm Production and Conservation**
 - **Farm Service Agency**
 - **Natural Resources Conservation Service**
 - **Risk Management Agency**
- **Food, Nutrition and Consumer Services**
 - **Food and Nutrition Service**



UNITED STATES DEPARTMENT OF
AGRICULTURE

14 AGENCIES con't

- **Food Safety**
 - **Food Safety and Inspection Service**
- **Marketing and Regulatory Programs**
 - **Agriculture Marketing Service**
 - **Animal and Plant Health Inspection Service**
- **Natural Resources and Environment**
 - **Forest Service**



UNITED STATES DEPARTMENT OF
AGRICULTURE

14 AGENCIES con't

- **Research, Education, and Economics**
 - **Agricultural Research Service**
 - **National Institute of Food Agriculture**
 - **Economic Research Service**
 - **National Agricultural Statistics Service**
- **Rural Development**
 - **Rural Development**
- **Trade and Foreign Agricultural Affairs**
 - **Foreign Agricultural Service**



15 OFFICES

- Office of the Secretary of Agriculture
- Office Deputy of Secretary
- Office of Administration
- Office of the Assistant Secretary of Civil Rights
- Office of Budget and Program Analysis
- Office of the Chief Economist
- Office of the Chief Financial Officer
- Office of the Chief Information Officer
- Office of Communications
- Office of Congressional Relations
- Office of the Inspector General
- Office of Hearing and Appeals
- Office of the General Counsel
- Office of Partnership and Public Engagement
- Office of Tribal Relations



USDA Agencies Career Grid

Office of Human Resource Management - Diversity, Recruitment, and Work/Life Division
 Career Opportunities for Students and Recent Graduates

This career grid provides applicants with specific point of reference to agencies career fields.

Mission Area Acronyms

Farm and Foreign Agricultural Services (FFAS)
 FSA – Farm Service Agency
 FAS – Foreign Agricultural Service
 RMA – Risk Management Agency

Food, Nutrition, and Consumer Services (FNCS)

FNS – Food and Nutrition Inspection

Food Safety (FS)

FSIS – Food Safety and Inspection Service

Marketing and Regulatory Programs (MRP)

AMS – Agricultural Marketing Service
 APHIS – Animal and Plant Health Inspection Service
 GIPSA – Grain Inspection, Packers and Stockyards Administration

Natural Resources and Environment (NRE)

FS – Forest Service
 NRCS – Natural Resources Conservation Service

Research, Education and Economics (REE)

ARS – Agricultural Research Service
 ERS – Economic Research Service
 NASS – National Agricultural Statistics Service
 NIFA – National Institute of Food and Agriculture

Rural Development (RD)

RBS – Rural Business Cooperative
 RHS – Rural Housing Services
 RUS – Rural Utilities Services

Departmental Management (DM)

OHRM – Office of Human Resource Management
 OAO – Office of Advocacy and Outreach
 OCIO – Office of Chief Information Officer
 OCFO – Office of Chief Financial Officer

Office of the General Counsel

OIG – Office of Inspector General
 NFC – National Finance Center

	Series	FSA	FAS	RMA	FNS	FSIS	AMS	APHIS	GIPSA	FS	NRCS	ARS	ERS	NASS	NIFA	RBS	RHS	RUS	OHRM	OIG	NFC
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Management

Accounting/Auditing	0925/0911	*	*		*	*	*	*	*	*	*	*					*	*	*		*
Budget	0960/0961	*	*		*	*	*	*	*	*	*								*		*
Contracting/Procurement	1102/1106	*			*	*	*	*	*	*	*								*		*
Criminal Justice	1811				*	*	*	*	*	*	*						*		*		*
Equal Opportunity	0260	*	*	*	*	*	*	*	*	*	*								*		*
Management/Program Analysis	0943	*	*	*	*	*	*	*	*	*	*								*	*	*
Human Resources	0299/0201 0203	*			*	*	*	*	*	*	*								*	*	*
Public Affairs	1033	*	*	*	*	*	*	*	*	*	*								*		*

Agribusiness and Industry


Agricultural Business	1146	*		*	*	*	*	*	*	*	*								*		*
Agricultural Commodities	1980/1981	*			*	*	*	*	*	*	*								*		*
Crop Insurance Administration	1611			*	*	*	*	*	*	*	*								*		*
Economics	0110	*	*	*	*	*	*	*	*	*	*		*			*			*		*
Agricultural Management	1145	*			*	*	*	*	*	*	*								*		*
Agricultural Marketing	1146	*	*		*	*	*	*	*	*	*					*			*		*
Food Program Management	1863				*	*	*	*	*	*	*								*		*
International Trade Economics	1140		*		*	*	*	*	*	*	*		*						*		*
Loan Management/Finance	1165/0999				*	*	*	*	*	*	*					*	*	*	*		*

Science and Technology

Agronomy	0471				*	*	*	*	*	*	*								*		*
Animal Science	0704				*	*	*	*	*	*	*			*					*		*
Archaeology	0193/0199				*	*	*	*	*	*	*								*		*
Biological Science	0499/0404 0401/0482				*	*	*	*	*	*	*			*					*		*
Chemistry	1320				*	*	*	*	*	*	*								*		*
IT/Computer Sciences	1550/0934 2210	*			*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Engineering/Architecture	0801/0810 0824/0890/089				*	*	*	*	*	*	*							*	*		*
Food Inspection/Public Health	1863/1850 0882				*	*	*	*	*	*	*								*		*
Food Technology	1382				*	*	*	*	*	*	*			*					*		*
Forestry	0460/0462				*	*	*	*	*	*	*								*		*
Geology/Hydrology	1350/1316				*	*	*	*	*	*	*		*						*		*
Landscape Architecture	0807				*	*	*	*	*	*	*								*		*
Mathematics/Statistics	1599/1530 1531				*	*	*	*	*	*	*			*					*		*
Nutrition	0630				*	*	*	*	*	*	*								*		*
Plant Pathology/Physiology	0434/0435 0457				*	*	*	*	*	*	*			*					*		*
Soil Sciences/Conservation	0458/0457 0470				*	*	*	*	*	*	*			*					*		*
Veterinary Medicine	0799				*	*	*	*	*	*	*								*		*
Wildlife Biology	0486				*	*	*	*	*	*	*								*		*

To apply for internship opportunities: <http://www.USAJOB.S.gov>
 For questions regarding internship opportunities: USDA.Internships@dm.usda.gov

Employment Opportunities

 An official website of the United States government

USAJOBS

 Sign In

 Help

 Search

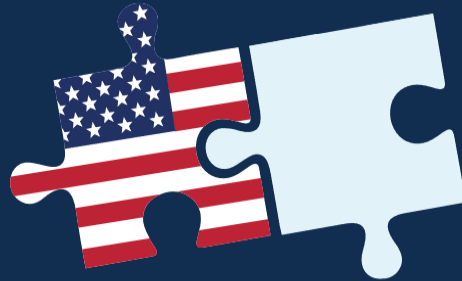
 Keywords

Job title, Skills, Agency

 Location

City, State, ZIP, or Country

Search



SHAPE AMERICA'S FUTURE

Find your fit in the Federal Government

[Create Profile](#)

Create a USAJOBS Profile

Federal Application Process

Explore Opportunities

Create a USAJOBS Profile



Save your favorite jobs and searches

Receive email updates from jobs you're interested in.



Upload your resumes and documents

Save and manage resumes and documents for your application.



Make your resume searchable

Your resume will be visible to recruiters searching our database.



Apply for jobs in the Federal Government

You can only apply online with a complete USAJOBS profile.

<http://www.usajobs.gov>

Explore Unique Hiring Paths

Hiring authorities are a way for the Federal Government to hire individuals who may fall under one of the following groups of people, including:



**I'm a current/former
Federal employee**

You may be eligible for a merit promotion.



**I'm a
Veteran**

You may be eligible for Veterans' Preference, as well as other veteran specific hiring options.



**I'm a
Student/recent graduate**

The Pathways Program offers federal internship and employment opportunities.



**I'm a
Senior executive**

You may be eligible for a SES position if you meet the five Executive Core Qualifications (ECQs).



**I'm a
Former overseas employee**

You may be eligible to be hired directly for jobs in the competitive service.



**I'm an
Individual with a Disability**

You may be eligible to apply for jobs and get hired without going through the full application process.



**I'm a
Military spouse**

You may be eligible to apply for jobs open to merit promotion candidates.



**I'm a
Peace Corps or AmeriCorps VISTA
alumni**

You may qualify for non-competitive eligibility.

Some Action Verbs to Help You Write Your Federal Resume and Application

<u>Decision Making</u>	<u>Management</u>	<u>Change</u>	<u>External Activity</u>	<u>Auditing</u>
Approve	Execute	Modify	Negotiate	Review
Require	Approve	Upgrade	Cooperate	Analyze
Decided	Direct	Create	Represent	Report
Test	Change	Stimulate	Coordinate	Conclude
Accept	Organize	Improve	Publicize	Change
Authorize	Meet	Compare	Strengthen	Recommend
Terminate	Establish	Design		Guide
Render	Manage	Make		Assist
Consider	Anticipate	Activate		Evaluate
Solve	Evaluate	Establish		Compare
	Plan			Assemble
	Adjudicate			
	Analyze			

Some Action Verbs to Help You Write Your Federal Resume and Application

Supervision

Adhere
Supervise
Request
Exercise
Participate
Maintain
Delegate
Encourage
Counsel
Assess
Develop
Report
Foster
Define

Administration

Purchase
Requisition
Reject
Store
Ship
Furnish
Administer
Supply
Procure
Secure
Justify
Engage
Process
Insure

Communication

Write
Inform
Declare
Interpret
Contact
Issue
Testify
Speak
Display
Critique

Personnel

Train
Select
Interview
Promote
Transfer
Handle
Employ
Appraise
Recruit
Screen
Discharge
Seek

Helping

Assist
Arrange
Give
Guide
Counsel
Serve
Contribute
Initiate
Solve

Some Action Verbs to Help You Write Your Federal Resume and Application

Planning & Control

Plan

Forecast

Assume

Allocate

Schedule

Control

Measure

Progress

Formulate

Acquire

Extend

Monitor

Research & Development

Identify

Evaluate

Determine

Review

Analyze

Research

Define

Develop

Prepare

Recommend

Submit

Propose

Investigate

Compile



Students & Recent Graduates

If you're a current student or recent graduate, you may be eligible for federal internships and job opportunities through the Pathways program.



[Home](#) / [Working in Government](#) / [Unique Hiring Paths](#) / [Students & Recent Graduates](#)



The Pathways Program offers federal internship and employment opportunities for current students, recent graduates and those with an advanced degree. There are three different paths available:

Eligibility

Internship Program

The Internship Program is for current students. If you're a current student in high school, college, trade school or other qualifying educational institution, you may be eligible. This program offers paid opportunities to

Keywords

Job title, Skills, Agency

Location

City, State, ZIP, or Country

Search

You are currently searching on:

Internships: Yes [Remove](#)

Refine Your Results By:

- Who May Apply:
- Open to the Public
 - Federal Employees

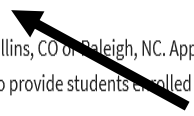
- Keyword
- Salary
- Pay Grade
- Job Categories
- Location
- Department and Agency
- Work Schedule
- Work Type
- Posting Date
- Exclude These

1 to 25 of 310 jobs

Sort By:

Relevance

Student Trainee (Clerk)



[Save Job](#) | [More Like This](#)

This position is located in Fort Collins, CO or Raleigh, NC. Applicants must be available to work a regular schedule when classes are in session as well as during scheduled breaks. The Pathways Internship Program is designed to provide students enrolled in a wide variety of educational institutions,

Salary:	\$30,367.00 - \$41,339.00 / Per Year	Department:	Department Of Agriculture
Series & Grade:	GS-0399-04/04	Agency:	Animal and Plant Health Inspection Service
Location(s):	Multiple Locations (2)	Position Info:	Full-Time - Internships
Open Period:	3/27/2017 to 4/7/2017	Who May Apply:	Students who are currently enrolled or accepted for enrollment on at least a hal...
Announcement Number:	PATHIMR-APHIS-2017-0349		

Student Trainee (Management Analyst)

[Save Job](#) | [More Like This](#)

PLEASE READ ALL THE INSTRUCTIONS UNDER "HOW TO APPLY" BEFORE YOU BEGIN. Pathways Intern with NTE: This appointment is not-to-exceed 90 days and may be extended in increments NTE 1 year for up to 8 years in total as long as the student remains eligible for the program. This position may be non-compet

Salary:	\$32,428.00 - \$42,151.00 / Per Year	Department:	Department Of Agriculture
Series & Grade:	GS-0399-04/04	Agency:	Farm Service Agency
Location(s):	Washington DC, District of Columbia	Position Info:	Full-Time - Internships
Open Period:	3/29/2017 to 4/4/2017	Who May Apply:	You must be a U.S. Citizen/National/ U.S. Permanent Resident to apply. Students ...
Announcement Number:	FSA-17-0552-PATHWAYS		

Student Trainee (Administrative)

[Save Job](#) | [More Like This](#)

The Thrift Savings Plan (TSP) is widely considered to be one of the best retirement plans in the world and a model for defined contribution plans. The FRTIB is an Independent Federal Agency

Keywords

Location

Job title, Skills, Agency

City, State, ZIP, or Country

Search

You are currently searching on:

Agency: Department Of Agriculture [Remove](#)

Internships: Yes [Remove](#)

Refine Your Results By:

Who May Apply:

Open to the Public

Federal Employees ²

Keyword

Salary

Pay Grade

Job Categories

Location

Department and Agency

Department Of Agriculture (35)

All Department Of Agriculture (35)

Agricultural Marketing Service (1)

1 to 25 of 35 jobs



Sort By:

Relevance

Student Trainee (Clerk)

[Save Job](#) | [More Like This](#)

This position is located in Fort Collins, CO or Raleigh, NC. Applicants must be available to work a regular schedule when classes are in session as well as during scheduled breaks. The Pathways Internship Program is designed to provide students enrolled in a wide variety of educational institutions,

Salary: \$30,367.00 - \$41,339.00 / Per Year

Series & Grade: GS-0399-04/04

Location(s): [Multiple Locations](#) (2)

Open Period: 3/27/2017 to 4/7/2017

Announcement Number: PATHIMP-APHIS-2017-0349

Department: Department Of Agriculture

Agency: Animal and Plant Health Inspection Service

Position Info: Full-Time - Internships

Who May Apply: Students who are currently enrolled or accepted for enrollment on at least a hal...

Student Trainee (Management Analyst)

[Save Job](#) | [More Like This](#)

PLEASE READ ALL THE INSTRUCTIONS UNDER "HOW TO APPLY" BEFORE YOU BEGIN. Pathways Intern with NTE: This appointment is not-to-exceed 90 days and may be extended in increments NTE 1 year for up to 8 years in total as long as the student remains eligible for the program. This position may be non-compet

Salary: \$32,428.00 - \$42,151.00 / Per Year

Series & Grade: GS-0399-04/04

Location(s): Washington DC, District of Columbia

Open Period: 3/29/2017 to 4/4/2017

Announcement Number: FSA-17-0552-PATHWAYS

Department: Department Of Agriculture

Agency: Farm Service Agency

Position Info: Full-Time - Internships

Who May Apply: You must be a U.S. Citizen/National/ U.S. Permanent Resident to apply. Students ...

Student Trainee (Office Automation) and (Computer Clerk) (Pathways Student Intern)

[Save Job](#) | [More Like This](#)

The Agricultural Research Service (ARS) is the research arm of the U.S. Department of Agriculture whose mission is finding solutions to agricultural problems of high national importance. The

USAJOBS

Karla Help Search

Keywords: Job title, Skills, Agency
Location: City, State, ZIP, or Country
Search

- You are currently searching on:
- Keyword: animal [Remove](#)
 - Grade: 03 [Remove](#)
 - Grade: 04 [Remove](#)
 - Grade: 05 [Remove](#)
 - Grade: 06 [Remove](#)
 - Grade: 02 [Remove](#)
 - Grade: 07 [Remove](#)

1 to 25 of 77 jobs

Navigation: << < 1 2 3 4 > >>

Sort By: Relevance

Animal Health Assistant (Developmental), NF-03

[Save Job](#) | [More Like This](#)

...the United States Army Medical Command. **Animal Health** is an integral part of the Army's...described in position description 14986 for an **Animal Health Assistant, NF-0704-03** position...appropriate.;Qualification Requirements: NF-01 **Animal Health Assistant (Developmental)**. - Proficiency...

Salary:	\$20,870.00 - \$35,000.00 / Per Year	Department:	Department of the Army
Series & Grade:	NF-0704-01/03	Agency:	U.S. Army Medical Command
Location(s):	Shaw AFB, South Carolina	Position Info:	Multiple Schedules - Multiple Appointment Types
Open Period:	3/27/2017 to 6/30/2017	Who May Apply:	US Citizens and Non Citizens
Announcement Number:	NENAFAG171934195		

Animal Caretaker (MVO), NA-05

[Save Job](#) | [More Like This](#)

...Morale, Welfare, and Recreation is recruiting for **Animal Caretakers** to service their Stray **Animal**, No Kill Shelter. Incumbent will work under...new. Receives instructions regarding specific **animal** control complaints from MP Desk Sergeant or...

Salary:	\$11.11 - \$12.97 / Per Hour	Department:	Department of the Army
Series & Grade:	NA-5048-05/05	Agency:	Army Installation Management Command
Location(s):	Fort Riley, Kansas	Position Info:	Multiple Schedules 20 hours - Permanent
Open Period:	3/27/2017 to 4/10/2017	Who May Apply:	US Citizens and Non Citizens
Announcement Number:	SWNAFEM1926625		

Animal Health Technician, GS-0704-06/07

[Save Job](#) | [More Like This](#)

...and other characteristics): Knowledge of laboratory **animal** procedures and methods Skill in operating and maintaining...courses directly related to this position such as; **animal** health, **animal** nutrition, **animal** products, **animal** science, **animal**...

Salary:	\$26,611.00 - \$52,802.00 / Per Year	Department:	Department Of Health And Human Services
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Refine Your Results By:

Who May Apply:

Open to the Public

Federal Employees

Pay Grade ?

(8) Grade 1

(12) Grade 2

(21) Grade 3

(41) Grade 4

[← Back to Search results](#)

Student Trainee (Soil Conservation), GS-0499-03

NATURAL RESOURCES CONSERVATION SERVICE

Agency Contact Information

- [📍 1 vacancy - Allison, IA](#)
- [📍 1 vacancy - Ankeny, IA](#)
- [📍 1 vacancy - Atlantic, IA](#)
- [📍 1 vacancy - Boone, IA](#)
- [📍 1 vacancy - Carroll, IA](#)
- [More Locations \(44\)](#)

Work Schedule is Multiple Schedules - Internships

Opened Thursday 3/23/2017
(7 day(s) ago)

🕒 Closes Monday 4/3/2017
(4 day(s) away)

Salary Range

\$12.53 to \$16.29 / Per Hour

Series & Grade

GS-0499-03/03

Promotion Potential

04

Supervisory Status

No

Who May Apply

Students who are currently enrolled or accepted for enrollment on at least a half-time basis at a qualifying educational institution in a certificate, degree, or diploma program.

Control Number

466414300

Job Announcement Number

NRCS-17-0571-PW-MG

🖨 Print

🔗 Share

★ Save

Apply

Job Overview

Summary

USDA's Natural Resources Conservation Service (NRCS) helps America's farmers and ranchers conserve the Nation's soil, water, air and other natural resources. We need people who want to apply their education and experience to make sure we all enjoy the benefits of productive soil, clean water, clean air, and abundant wildlife that come from a healthy environment. "Helping People Help the Land"

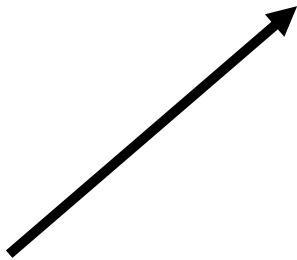
<http://www.nrcs.usda.gov/>

How to Apply

+

Required Documents

+



Duties

As a Student Trainee (Soil Conservation), you will be performing the following duties under direct supervision; Assignments will be developmental in nature and will assist the employee gain the competencies necessary for a career:

- Receives intensive and specialized training in all phases of soil and water conservation and related natural resource conservation programs.
- Learns to perform surveys and set construction stakes for a variety of practices. May operate rod or chain or other specialized instruments to lay out simple practices.
- Assists in program and conservation planning for a variety of soil and water practices such as terraces, diversions, waterways, farm drainage systems, and others.

Travel Required

- Occasional Travel
- As required to perform the duties of the position and complete the requirements of the Pathways Program.

Relocation Authorized

- No

Job Requirements

Key Requirements

- US Citizenship is required.
- Selective Service Registration is required for males born after 12/31/1959.

Qualifications

All applicants must meet the eligibility, education and qualification requirements listed below by the closing date of the announcement.

Qualifications

All applicants must meet the eligibility, education and qualification requirements listed below by the closing date of the announcement.

To be eligible for a Pathways Internship, applicants must:

- Be at least 16 years of age at the time of appointment;
- Be enrolled (or accepted for enrollment) in an accredited educational institution;
- Be enrolled at least half-time as defined by your educational institution; and
- Be in good academic standing, as defined by the your academic institution.

Below is the education requirements to be qualified at the following grade levels:

GS-3 - Completion of 1 full academic year of post-high school study.

One full academic year of undergraduate education is defined as 30 semester hours, 45 quarter hours or the equivalent as defined by the accredited college or university.

Degree programs in environmental, natural resources and related sciences preferred.

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Applicants must, therefore, only report attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation via this [link](#). All education claimed by applicants will be verified accordingly. Important: If you are using foreign education to meet qualification requirements, you must send a Certificate of Foreign Equivalency with your transcript in order to receive credit for that education. Click on this [link](#) for more information.

If selected for this Internship, the applicant will be required to complete the following:

Pathways Requirements:

- Be enrolled as a certificate or degree-seeking student at least half-time at a qualifying educational institution.
- Maintain good academic standing as defined by the educational institution for the duration of the internship.
- Sign a Pathways Participant Agreement.
- Serve a two (2) year trial period.

Employment Requirements:

- Entrance on duty is contingent upon completion of a pre-employment security investigation. The

time of appointment and on reinvestigations is a condition of employment.

• If you are newly hired, the documentation you present for purposes of completing the Department Homeland Security (DHS) Form I-9 on your entry-on-duty date will be verified through the DHS "E-VERIFY" system. Federal law requires the use of E-VERIFY to confirm the employment eligibility of all new hires. Under this system, the new hire is required to resolve any identified discrepancies as a condition of continued employment.

• Have your salary sent to a financial institution of your choice by Direct Deposit/Electronic Funds Transfer.

• Must possess and maintain a valid driver's license as a condition of employment.

Security Clearance

Not Applicable

Additional Information



Department Of Agriculture

Natural Resources Conservation Service

Contact

Kyva Carroll
Phone: (703)-259-9468
Email : kcarroll@yrcci.com

Address

USDA, Natural Resources Conservation Service (NRCS)
1400 Independence Ave, S.W.
Washington, DC

USA
Fax: 000-000-0000



PERMANENT AND STUDENT CAREER APPOINTMENTS

Fringe Benefits

Leave & Holidays

Employees earn:

- 13 days paid vacation each year during the first 3 years
- 20 days paid vacation each year during years 4-15
- 26 days vacation each year after the 15th year
- 13 days of sick leave each year

Employees are entitled to 10 paid Federal holidays each year.

Life & Disability Insurance

Permanent employees are eligible to select low cost term life insurance coverage.

Includes Basic Life and three options (standard, additional, and family), and

- Accidental Death and Dismemberment coverage

Thrift Savings Plan (401-K Plan)

The Thrift Savings Plan (TSP) is a retirement savings and investment plan for permanent employees.

- Permanent employees may self-direct retirement savings through multi-investment options similar to a 401(k) plan. Employees covered under the Federal Employees Retirement System (FERS) receive agency contributions.

Quality of Life Flexibilities

Employees may be entitled to various Quality of Life Flexibilities:

- Alternate work schedules
- Telework
- Family Friendly Leave
- Child Care Subsidy
- Employee Assistance Program

Health Care

Permanent employees may select from a wide range of health care options.

- Health Insurance Plans offer flexibility along with substantial employer contribution to premiums.
- Long Term Care Insurance
- Flexible Spending Account

Retirement Plan

The Federal Employees Retirement System (FERS) is a three-tiered retirement plan consisting of:

- Social Security benefits
- Basic Benefit Plan
- Thrift Savings Plan (TSP)

SALARY TABLE 2019-RUS
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.67%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 1.66%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,033	\$ 22,771	\$ 23,504	\$ 24,232	\$ 24,965	\$ 25,393	\$ 26,117	\$ 26,848	\$ 26,877	\$ 27,561
2	24,773	25,363	26,183	26,877	27,179	27,978	28,778	29,577	30,376	31,175
3	27,030	27,931	28,832	29,733	30,634	31,535	32,436	33,337	34,238	35,139
4	30,344	31,355	32,366	33,377	34,388	35,398	36,409	37,420	38,431	39,442
5	33,949	35,080	36,212	37,343	38,474	39,605	40,737	41,868	42,999	44,130
6	37,843	39,105	40,367	41,628	42,890	44,152	45,414	46,676	47,938	49,200
7	42,053	43,455	44,857	46,259	47,661	49,063	50,465	51,866	53,268	54,670
8	46,572	48,125	49,677	51,229	52,781	54,334	55,886	57,438	58,991	60,543
9	51,440	53,154	54,868	56,582	58,297	60,011	61,725	63,439	65,153	66,868
10	56,647	58,535	60,423	62,310	64,198	66,086	67,973	69,861	71,749	73,637
11	62,236	64,311	66,386	68,462	70,537	72,612	74,687	76,762	78,837	80,912
12	74,596	77,082	79,569	82,056	84,543	87,030	89,517	92,004	94,491	96,978
13	88,704	91,660	94,617	97,573	100,530	103,486	106,443	109,400	112,356	115,313
14	104,821	108,316	111,810	115,304	118,799	122,293	125,788	129,282	132,776	136,271
15	123,298	127,408	131,518	135,628	139,737	143,847	147,957	152,067	156,176	160,286

Applicable locations are shown on the 2019 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>

Full Scholarship

ONIS No. 082-0018

United States Department of Agriculture

USDA/1890 National Scholars
Program

2019 COLLEGE APPLICATION

1890 

2019 Application
Deadline

Deadline April 30, 2019



Other Scholarships...

- **William Helms Scholarship Program**
- **Saul T. Wilson, Jr. Scholarship Program**
- **Daniel E. Salmon Scholarship Program**
- **and many more...**

USDA Pathways Program: Daniel E. Salmon Internship

In carrying out our safeguarding mission, the U.S. Department of Agriculture's (USDA) Animal and Plant Health Inspection Service (APHIS) works to ensure the continued health of our Nation's livestock and poultry. Within APHIS, the Veterinary Services (VS) staff serves as a veterinary authority for the United States. It is our job to protect and improve the health, quality, and marketability of U.S. animals, animal products, and veterinary biologics.

Increases in global trade, the emergence of zoonotic diseases, and the threat of agroterrorism demand a comprehensive approach to protecting animal and public health. VS brings a wealth of skills and expertise to this effort—from global disease surveillance and animal health certification to disease eradication and emergency preparedness. In all of this work, we follow One Health principles to promote a collaborative, all-inclusive approach and make sure our decisions are grounded in the best science and information available.

The USDA Pathways Program offers different "pathway" opportunities for students and recent graduates to work in agriculture, science, technology, math, environment, management, business, and many other fields. One of these pathways is the USDA Internship Program, which provides paid work experiences for students. VS participates in this program, offering the Daniel E. Salmon Internship to help ensure a steady stream of talented professionals on our staff.

Who Is Daniel E. Salmon?

Dr. Salmon was founding chief of the USDA's Bureau of Animal Industry, predecessor of today's Veterinary Services. As a member of Cornell University's first class of graduates, he earned his bachelor's degree in veterinary medicine in 1872, and 4 years later, Cornell awarded him the first Doctorate of Veterinary Medicine degree in the country. Today, Salmon is best known for identifying the infectious pathogen *Salmonella* and pioneering the fight

against contagious diseases. His work contributed immeasurably to improving public health and disease control efforts.

Internship Experiences

As a Daniel E. Salmon intern, you will be part of a comprehensive mentorship and career development program designed to prepare you for a career in your field of study. We offer a wide range of learning opportunities so our interns are ready for life in the Federal sector.

Having a wealth of talented people at APHIS is

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William F. Helms Internship Program

USDA Pathways Program: William F. Helms Internship Program

Interested in a career in agriculture, botany, plant pathology, entomology, or other biological sciences?

The USDA Pathways Program: William F. Helms Internship program provides university and college-level students with the opportunity to help protect U.S. agriculture and the environment while facilitating global trade of pest and disease-free agricultural goods. Students may experience hands-on activities like inspecting plants, plant products and other regulated items for pests or disease, conducting crop and commodity surveys, assisting with the identification of suspected pests and diseases, or participating in plant health emergency response efforts. Students accepted into the program will receive:

- Tuition assistance while pursuing a degree (Up to \$5,000 each year the student is enrolled in a degree program).
- Mentoring.
- Paid work experience during school breaks (both summer and holiday periods);
- Career exploration, and;
- Possible permanent employment upon successful completion of education, training, and work requirements.

To Apply

Interested students must apply on-line via www.usajobs.gov. To locate the announcement, type the keywords "William F. Helms" in the search engine located under the "Student and Recent Graduates" tab. Please note you must set up a USA Jobs account to apply. The announcement should be available around the beginning of January 2017. To be eligible you must:

1. Be a US citizen;
2. Be enrolled or accepted for enrollment in an accredited college or university;
3. Be a sophomore or junior in good academic standing with a minimum cumulative 2.5 GPA;
4. Be enrolled in programs related to agriculture or the biological sciences; and
5. Agree to work for the Agency during school breaks (both summer and holiday breaks) a minimum of 640 hours prior to completion of studies.

The on-line application system will prompt applicants to answer self-assessment questions and to submit the following documents:

- Resume;
- Transcripts for all completed college work to date and proof of current enrollment on at least a half-time basis; and
- A copy of your DD-214 if you are claiming veteran's preference

USDA Pathways Program: Saul T. Wilson, Jr., Internship

In carrying out our safeguarding mission, the U.S. Department of Agriculture's (USDA) Animal and Plant Health Inspection Service (APHIS) works to ensure the continued health of our Nation's livestock and poultry. Within APHIS, the Veterinary Services (VS) staff serves as the veterinary authority for the United States. It is our job to protect and improve the health, quality, and marketability of U.S. animals, animal products, and veterinary biologics.

Increases in global trade, the emergence of zoonotic diseases, and the threat of agroterrorism demand a comprehensive approach to protecting animal and public health. VS brings a wealth of skills

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Is Saul T. Wilson, Jr.?

rn dedicated his professional career to stinary medicine, first within APHIS and tuskegee University after he retired in 1989. is Federal career, he made outstanding tions to the health of the Nation's livestock ltry industries. He also played an essential radicating foot-and-mouth disease from n the 1950s, helping protect our country

against reinfection from this devastating animal disease. He made a long-lasting impact on APHIS and the field of public veterinary medicine. Today, his actions inspire veterinary students to practice public veterinary medicine.

Internship Experiences

As a Saul T. Wilson, Jr., intern, you will experience the real-world situations facing Federal regulatory veterinarians every day. Working in the field, you may:

- Assist with veterinary technician duties;
- Observe and/or conduct testing and identification activities to support disease management programs for livestock such as cattle, swine, and cervids;
- Contact owners to schedule animal disease testing;
- Attach animal identification tags and help with recordkeeping;
- Draw blood samples for laboratory testing;
- Brand animals that react to certain tests; or
- Help supervise disinfection and cleaning at affected sites.

Working in one of our animal health laboratories, you may conduct routine tests, log in test samples, track test results, or prepare specimens.

In an office setting, you may assist our disease programs with information gathering and data collection; data verification, tracking, coding, and entry; document review and literature searches; statistical, quantitative, or qualitative analysis; or producing preliminary analytical reports.

We provide a wide range of learning opportunities so our interns are prepared for life in the public veterinary field.



Other Internships...



THURGOOD MARSHALL COLLEGE FUND INTERNSHIP PROGRAM

The US Department of Agriculture has partnered with the Thurgood Marshall College Fund to offer a wide range of internship opportunities for students majoring in the sciences, business, agriculture, economics, HR, communication, law, finance, event planning and criminal justice.



Dates of Internship:
Approximately May 30 - August 5

Application Deadline:
February 28, 2017

General Information

- ◆ Intern must be willing and able to spend summer 2017 working 40 hours a week during a 10-week internship
- ◆ Round trip airfare to the internship site, housing, local travel allowance, and a stipend are included

Eligibility

- ◆ Currently attending a TMCF member-school
- ◆ U.S. Citizen
- ◆ Minimum 3.0 cumulative GPA (unofficial transcript required)
- ◆ Sophomore, Junior, Senior, Graduate students

Visit <https://tmcf.org/our-programs/career-preparation/job-opportunities> for more information and to apply.

Participants selected for internships with USDA will be required to undergo a background check and must be United States citizens.



PATHWAYS

FOR STUDENTS & RECENT GRADUATES
TO FEDERAL CAREERS



What lies ahead?

Open Road Of Opportunity



The United States Department is an equal opportunity provider and employer.