

Dear TSU Family:

As the University approaches the start of the 2021-2022 academic year, we are excited about your return to the TSU campus. I truly appreciate your fortitude and willingness to prevail over what has been a challenging eighteen months for all of us.

We remain resolute in our commitment to provide a top quality education and productive work environment in a safe and healthy atmosphere. To that end, TSU will be joining the other Tennessee public universities in resuming in-person operations and classes in the fall 2021. We also will continue to offer some online options for students.

The University expects to maintain in-person classes and operations during the entire 2021-2022 academic year. However, the University is prepared to adjust its course delivery model, including the implementation of a hybrid academic model, as well as other operational changes, at some point during the fall semester, if new or evolving COVID-19 related health and safety concerns warrant such adjustments. We will continue to monitor Centers for Disease and Control (CDC), as well as state and local guidance, on developments involving COVID-19 and related variants. Please be assured that federal, state and local health and safety guidance will continue to drive the University's actions regarding course delivery and in-person operations affecting the TSU community.

At this time, we ask that all students, faculty, staff and other campus community members wear face coverings while indoors. Social distancing is also stressed. Please note that federal, state and local guidance in this area remains fluid and the University will be updating its guidance as more information becomes available.

As we all know, the CDC has strongly advised and recommended that everyone over age 12 get a COVID-19 vaccination. Our goal is to achieve a fully vaccinated campus community. However, we understand that some students and employees may still have some apprehension with respect to health and safety issues associated with receiving the vaccine. For those individuals, we encourage you go to the CDC website ([https://www.cdc.gov/coronavirus/2019-ncov/vaccines/keythingstoknow.html?s\\_cid=10493:covid%2019%20vaccination:sem.ga:p:RG:GM:gen:PTN:FY21](https://www.cdc.gov/coronavirus/2019-ncov/vaccines/keythingstoknow.html?s_cid=10493:covid%2019%20vaccination:sem.ga:p:RG:GM:gen:PTN:FY21)) to review important and helpful information about COVID-19 vaccines.

We also understand that some students and employees have not received a COVID-19 vaccine because of logistical issues in getting vaccinated. We plan to create convenient opportunities for TSU students and employees to receive the COVID-19 vaccine on campus commencing in August. We will provide more information soon on campus vaccination locations and hours.

Finally, we recognize the role of incentives in further encouraging vaccinations. To that end, from August 9 to August 27:

- Enrolled students who can demonstrate they are fully vaccinated will receive a \$100 gift card on a one-time basis.
- During this time period, the University will also provide a \$100 gift card to students who get vaccinated through one of the campus vaccination sites.
- In addition, students living in on-campus housing will be eligible for an additional \$50 gift card upon proof of being fully vaccinated during the period referenced above (This is in addition to the \$100 gift card reference above).
- Upon submission of proof of vaccination, students will also be eligible for daily drawings for other monetary prizes.

We are currently evaluating possible incentives for employees, and will provide follow-up information soon.

Again, we thank you for your support and cooperation as we resume our in-person operations and navigate ongoing COVID-19 issues.

Sincerely,  
President Glenda Glover