Throughout the COVID-19 pandemic period, Tennessee State University has been committed to protecting and maintaining the health and safety of the TSU campus community. This commitment continues as we resume and increase in-person operations. We are pleased that many of you are now fully vaccinated, and we encourage those who have not yet completed their vaccination (one dose of Johnson & Johnson or two doses of Pfizer or Moderna, plus applicable waiting periods) to complete your vaccination as soon as possible.

In order to avoid a potential resurgence of COVID-19 or its variants, we are asking everyone (students, staff, faculty and visitors) to do their part to minimize the health risk to our colleagues and students by adhering to the following safety and health protocols:

- Face coverings are not required outdoors unless in a large group or assembly.
- Vaccinated individuals are not required to wear face coverings while indoors but are welcome to do so.
- Unvaccinated individuals are asked to wear face coverings in all locations.
- Face coverings are required for all passengers on TSU shuttles.
- All University related meetings should continue to be held virtually, when possible. Any meetings conducted in person should adhere to social distancing standards (at least four to six feet apart).
- Employees are expected to continue to wash hands frequently and practice good sanitation habits.
- Hand sanitizer stations will continue to be available in buildings.
- Employees are expected to notify their supervisors if they test positive for COVID or been around persons who have COVID.

 Employees shall communicate and coordinate with their respective Division Heads in seeking any COVID-19 related remote work requests. Division Heads shall confer with the Associate Vice President for Human Resources with respect to such requests prior to acting on the requests. The documented approvals will be kept on file in the Office of Human Resources.

The University will continue to monitor COVID-19 developments and notify the campus community of any necessary changes to the protocols stated above.

Office of Emergency Management Tennessee State University