

**Curriculum Vitae**  
**Oscar Miller, Jr.**

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**Position**

Department Head, Department of Sociology, 2015-  
Department Head, Sociology, Social Work, and Urban Professions, 2011-15  
Interim Associate Dean, College of Arts and Sciences—Aug. 2008-11  
Professor of Sociology and Head (Department Head 1998-2008)  
Department of Social Work and Sociology  
(TSU Faculty member since 1994)  
Tennessee State University  
Nashville, TN 37209-1561

**Education**

Ph.D., 1993, Vanderbilt University  
M.A., 1988, Vanderbilt University  
B.A., 1985, sociology major, Murray State University

**Continuing Education**

Protégé, American Association of State Colleges and Universities' Millennium  
Leadership Institute, June 14-17, 2008  
Orientation on Disproportion Minority Confinement Research, sponsored by the  
U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention  
25<sup>th</sup> Anniversary Legislative Retreat and Training Conference, sponsored by the Tennessee  
Black Legislative Caucus  
Developing Internet Courses, Dickson Technology Center  
Conference of Colleges of Arts and Science Seminar for Deans and Department Heads  
Technical Assistance Workshop for Investigators from HBCUs, sponsored by the  
National Institutes of Health Office on AIDS Research and the Office of Special  
Populations  
Interaction Associates, Inc. Seminar on Facilitative Leadership.  
Interaction Associates, Inc. Facilitator Institute.  
Work Redesign Workshop, Vanderbilt University Medical Center  
National Forum on Quality Improvement in Health Care  
Expert User Forum, The Center for Case Management, Inc.

**Awards and Fellowships**

Trailblazer Award, Tennessee Board of Regents: Online Degree Programs, 2001  
Research Fellow, Southern Regional Council Small Grants Program in Voting Rights. 1993-  
1994  
Dorothy Danforth Compton Dissertation Fellow, Vanderbilt University, 1991  
Dorothy Danforth Compton Fellow, Vanderbilt University, 1985-1990  
Outstanding Sociology Major, Murray State University, 1984

**Teaching Experience**

Minority Group Problems, Introduction to Sociology (lecture and online formats), Contemporary Social Problems, Urban Sociology, Research Methods (lecture and Online formats), Statistics (lecture and Online formats), Senior Project, Independent Studies, Special Topics.

**Online Courses Developed:**

SOCI 4510, Introduction to Social Research (RODP)  
SOCI 2010, Introduction to Sociology  
SOCI 3000, Social Statistics  
SOCI 4520, Senior Project

**Grants and Contracts**

Co-Leader, Meharry, Vanderbilt, Tennessee State Cancer Partnership Community Outreach Core, Grant #2U54CA163006-07.

Director (2009-2011), NSF: HBCU-UP Implementation Grant—Securing Success by Scaffolding Undergraduate STEM Researcher Development. HRD-0715004, 2007-2012, \$1,200,000 (2009-2011, \$560,249).

Program Evaluator, Metropolitan Nashville Public Schools—Physical Education Programs Grant. \$32,000 (in kind), 2007-2009

Principal Investigator, “Immigrant Community Assessment: Agency Director Survey”, Subcontract with Vanderbilt University, funded by the Nashville-Davidson County Metropolitan Government. 2002-2004. \$77,000

Principal Investigator, “Barriers to Employment for Young Ex-offenders”, HUD-HBCU. Duties included designing and implementing a survey of ex-offenders and employers to determine employment barriers. 2001-2002., \$10,000.

Principal Investigator, “Modes of Adaptation Among Residents in Public Housing Communities: Determinants of Values, Beliefs, Expectations, and Behavior”, funded by TSU RISE. 1994. \$5,000.

**Research and Evaluation Experience**

Program Evaluator, Metropolitan Nashville Public Schools—Physical Education Programs Grant. The school system received \$427,000 over three years from the U.S. Department of Education to implement and evaluate a new physical education curriculum in middle-schools. 2007-09

Principal Investigator, “Immigrant Community Assessment: Agency Director Survey”, Subcontract with Vanderbilt University, funded by the Nashville-Davidson County Metropolitan Government. 2002-2004

Principal Investigator, “Barriers to Employment for Young Ex-offenders”, HUD-HBCU. Duties

included designing and implementing a survey of ex-offenders and employers to determine employment barriers. 2001-2002

Technical Assistant to Tennessee Disproportionate Minority Confinement Initiative, Research and Evaluation Associates, Inc., U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention. Duties included working with Tennessee officials to improve Tennessee's DMC plan. 2001-2002

### **1995-2000**

Consultant, Tennessee Department of Human Services. Duties included evaluating the impact of the Tennessee's welfare reform program, Families First, on children of families whose benefits were canceled.

Consultant, Meharry Medical College: Mississippi Delta Project. Duties include data management, statistical analysis and technical writing. 1997-1999

Co-principal Investigator, Study of Funding for Higher Education in Tennessee. In partnership with American Association of State Colleges and Universities. 1996-1997

Consultant, Supreme Court of Tennessee: Commission on Racial and Ethnic Fairness. Duties included designing and implementing a study of racial and ethnic fairness in the Tennessee Judicial System.

Consultant, Bethlehem Centers of Nashville: Holistic Health Promotion Program for Inner-city Youth. Duties include designing and coordinating the program evaluation, analyzing data and interpreting results.

Consultant, Tennessee Board of Regents: Office of Job Training. Duties include evaluating a Welfare-to-Work Pilot program.

### **1991-1994**

Internal Consultant for Research and Evaluation, Vanderbilt University Medical Center. Duties included planning and coordinating research and evaluation efforts to assess the effectiveness of clinical and organization redesign projects funded by the Robert Wood Johnson Foundation, Pew Charitable Trusts, and Vanderbilt University Hospital, and consulting on research and evaluation projects for departments throughout the Vanderbilt University Medical Center.

Principal Investigator, Vanderbilt University Hospital and The Vanderbilt Clinic Corporate Culture and Effectiveness Study. Duties consisted of planning and coordinating study activities that included designing research tools, administering a system-wide survey, analyzing data, interpreting and reporting results, and formulating recommendations for culture change to improve organizational effectiveness.

Principal Investigator, Vanderbilt University Hospital and The Vanderbilt Clinic Staff and Physician Satisfaction Surveys. Duties consisted of planning and coordinating study activities

that included design research tools, a system-wide survey, analyzing data, interpreting and reporting results, and formulating recommendations for improving staff and physician satisfaction.

Consultant, Civil Justice Reform Act Advisory Group, United States District Court Middle District of Tennessee. Duties included data analysis and interpretation.

Principal Investigator, Vanderbilt University Medical Center Youth Mentoring Program. Duties included designing evaluation.

Consultant, Metropolitan Development and Housing Agency, 1994. Duties included analyzing United States Census Data for Nashville-Davidson County, reporting results, and making recommendations for further study of fair housing issues in Nashville-Davidson County.

### **1989-1991**

Research Assistant, Professor Michael Swafford, Vanderbilt University. Study of Soviet Immigrants Living in Tennessee. Duties included data management.

Principal Investigator, Vanderbilt University-Tennessee Department of Human Services Study of Employee Turnover. Duties entailed planning and coordinating study activities including designing research tools, administering a state-wide survey of employees, analyzing data, interpreting and reporting results, and formulating recommendations for improving employee retention.

Research Assistant, Vanderbilt Institute for Public Policy Studies, Social Security Administration Project: A study designed to help mentally disadvantaged persons become self-sufficient. Duties included data management and analysis.

### **1986-1989**

Research Assistant, Professor Albert Simkus, Vanderbilt University, Polish Intergenerational Mobility Study. Duties included maintaining a large data set and analyzing data from Polish National Study of Intergenerational Mobility.

Consultant, Urban Conservatory, Study of Neighbor Interactions in Nashville. Duties included designing research and conducting person-to-person interviews.

Consultant, Nashville Consulting Group. Study of Patient Satisfaction in Hospital Corporation of America hospitals. Duties included data analysis and interpretation.

Research Assistant, Professors Barrett Lee and Karen Campbell, Nashville Homeless Study. Duties included designing research and conducting telephone interviews.

### **University Service**

Member, Steering Committee for SACS Reaffirmation of Accreditation 2011

Member, SACS Quality Enhancement Plan Development Committee, 2009-2010

Member, Task Force on Retention, 2009-2010  
Member, College of Education Assessment Committee, 2009-  
Member, NCATE Steering Committee, 2009-  
Chair, College of Arts and Sciences Assessment Committee, 2009-  
Member, University Budget Advisory Committee, 2009-  
Chair, Academic Interdisciplinary Access and Diversity Committee, 2008-  
Chief Marshal, University Marshals, 2008-  
Member, Buildings, Facilities, Grounds and Organizational Units Naming Committee, 2007-  
Member, Advisory Committee for the Pilot Center for Academic Excellence in Intelligence Studies, 2005-08  
Member, Research Integrity Committee, 2005-present  
Co-Chair, College of Public Service and Urban Affairs Committee, 2004-2006  
Chair, Advisory Committee for Selection of Process Analysis Consultant, April, 2004-2005  
Member, Strategic Enrollment Management Committee, 2003-2005  
Chair, Strategic Enrollment Management: Recruitment, Registration, and Retention, 2003-2005  
Hospitality Host, Tennessee Board of Regents Quarterly Meeting 2002, 2006  
Member, Task Force on Flexible Delivery in Development Studies, 2002-2003  
Chair, Registration Task Force, 2002-2005  
Member, TSU Coordinating Committee, 2001-2005  
Chair, Faculty Senate, 2000-2001  
Member, Faculty Senate, 1998-2001  
Member, Technology Vision Committee, 2000-2005  
Member, Extended Education Advisory Committee, 1999-2003  
Member, Teacher of the Year Selection Committee, 1999  
Chair, Department Search Committees (Social Work and Sociology), 1999  
Member, Institutional Review Board: Human Subjects, 1997-2005  
Chair, Departmental Search Committee, 1997-1998  
Member, Self-Study Committee: Institutional Purpose and Effectiveness, 1997-00  
Chair, Steering Committee, Edward S. Temple Seminars on Society and Sport, 1996-present  
Member, Steering Committee, University Wide Research Day, 1994-present  
Judge, University-wide Research Day, 1996-2001  
Advisor, Sociology Club, 1994-1998

#### **Dissertation/Thesis Committees (1999-)**

Fernell Warren (2000), Janice Threalkill-Sawyers (2001), Lisa Marie Lancaster (2001), Sonia Campos Beck (2001), Myron Burns (2002), Cassandra Ardoin Cheshire (2003), Tammy Hines (2003), Asha K. Warren (2003), Belinda Louise Mills (2003), Janice Emerson (2003), Michelle Reece (2004), Cynthia Jackson (2004), Tamika Sanders-Hayes (2006), Sheena Walker (2008), Christopher Slaughter (2011), Amy Berman (2014), Mitch Beavers (2014), Darion Greer (2018)

#### **Publications**

Husaini, Baqar, Venkataswarup Tiriveedhi, Oscar Miller, Meggan Novotny, Roger Zoorob, Robert Levine. 2018. "Examining Effects of Depression on Hospital Cost of Breast Cancer among Women". *EC Neurology*, 10, 6.

Blasi, Anthony J., Barbara Kilbournes and Oscar Miller. 2013. "Religious Pluralism and the

2008 Obama Vote” in Testing Pluralism: Globalizing Belief, Localizing Gods, eds. Giuseppe Giordan and William H. Swatos, Jr., Brill NV, Leiden, The Netherlands. Pp 95-106.

Carter, M.M., Sbrocco, T., Miller, O., Suchday, S., Lewis, E.L., & Freedman, R. E. 2005. “Factor Structure, Reliability, and Validity of the Penn State Worry Questionnaire: Differences between African American and White-American College Students”. Journal of Anxiety Disorders, 19, pg. 827-843.

Carter, Michele M., Oscar Miller, Tracy Sbrocco, Sonia Suchday, Evelyn L. Lewis. 1999. “African Americans and Anxiety Sensitivity”. Psychological Assessment, vol. 11, No. 4, 525-533.

Husaini, B.A., Anthony J. Blasi and Oscar Miller. 1999. “Does Public and Private Religiosity have a Moderating Effect on Depression? A Bi-Racial Study of Elders in the American South”. International Journal of Aging and Human Development, Vol 48(1) 63-72.

Husaini, B.A., R. Levine, A.J. Blasi, T. Summerfelt, O. Miller, V. Cain. 1998. “Effect of race and co-morbidity on mental health service utilization among the Medicare beneficiaries in TN”. Psy in Medicine, Vol. 27, 4, 331-332.

Miller, Oscar. 1997. “Racial and Ethnic Fairness in the Tennessee Judicial System”. Chapter in Tennessee State Supreme Court: Commission on Race and Ethnic Fairness Report.

Miller, Oscar. Employee Turnover in the Public Sector. Garland Publishing, Inc, New York and London, 1996.

Lee, Barrett, Karen Campbell, and Oscar Miller. 1991. “Racial Differences in Urban Neighboring”. Sociological Forum 6:3(September):525-550.

### **Professional Presentations and Team Project Papers**

Husaini, Baqar, Oscar Miller (presenter), Meggan Novotny, Robert Levine, “Effect of Depression

on Breast Cancer Hospital Costs: Examining Racial Disparity”, Annual AACR Cancer Health Disparities Conference, September 25-28, Atlanta, GA.

Husaini, Baqar (presenter), Oscar Miller, Meggan Novotny, Robert Levine, “Racial Similarities in the Effects of Depression on Hospital Cost of Breast Cancer.” Annual AACR Meeting, April 1-5, 2017, Washington, DC.

Blasi, Anthony (presenter), Barbara Kilbourne and Oscar Miller, “Religious Diversity and the 2008 Obama Vote”, Association for the Sociology of Religion. 17-18 August 2012, Denver Co.

Miller, Oscar, “Value and Uses of Data: Evidence-Based Decisions”, Panelist, Poverty Reduction

Nashville, Nashville, TN, 9 December 2010.

Miller, Oscar, “How I Became A Human Rights Advocate”, Panelist, Human Rights Day, Nashville, TN, 9 December 2010.

Miller, Oscar. "Social Service Agency Directors Survey". Presented at Metropolitan Nashville Davidson County official release of report, January, 2004, Nashville, TN.

Miller, Oscar. "Immigrant Community Assessment Project". Presented to Metropolitan Nashville Davidson County: Human Services Commission, June 2002, Nashville, TN.

Miller, Oscar. "Barriers to Employment for Ex-offenders". Presented to Tennessee Legislative Black Caucus, 2002, Nashville, TN.

Miller, Oscar. "Race and the Digital Divide". Presented at National Sponsored Program Administrators Alliance, June 6-9, 2001, Nashville, TN.

Miller, Oscar. 1999. "Socio-economic Status Inequality and Mortality in the United States". Presented at TSU Faculty Brown Bag Lunch.

Summerfelt, Thomas, Baqar A. Husaini, Van Cain, Deborah Pitts, Robert Levine, Oscar Miller. "Prevalence and Treatment Costs of Multiple Mental Diagnoses among Medicare Elderly".

Husaini, B.A. R. Levine, C.E. Holzer, T. Summerfelt, A. Blasi, O. Miller, J.G. Linn, V.A. Cain, M. Burns and D. Pitts. 1998. "Medicare Costs for African American Beneficiaries with Psychiatric Illnesses: Rural-Urban Differences". Presented at APHA Annual Meeting Program, November 15-19, Washington, D.C.

Husaini, B.A., James Neff, Oscar Miller, Anthony Blasi, Van Cain, Myron Burns, and Deborah Pitts. 1998. "Outcome of A Pilot Aids Intervention Program for Black College Students". Presented at APHA Annual Meeting Program, November 15-19, Washington, D.C.

Husaini, B.A., Robert Levine, Anthony Blasi, Oscar Miller, Van Cain, Myron Burns. 1998. "Medicare Costs for Beneficiaries with a Primary Diagnosis of Mental Disorders: Racial Differences". Presented at the National Caucus and Center on Black Aged, Inc., July 8-11, Washington, D.C.

Husaini, B.A., Robert Levine, Anthony Blasi, Oscar Miller, and Van Cain. 1998. "Rural-Urban Differences in Medicare Cost for Beneficiaries with a Primary Diagnosis of Mental Disorders". Presented at the Association of Health Services Research, June 21-23, Washington, D.C.

Miller, Oscar. 1997. "Racial and Ethnic Fairness in the Tennessee Judicial System". Presented to the Tennessee State Supreme Court: Commission on Race and Ethnic Fairness and at the Vanderbilt University School of Law: Panel on Racial and Ethnic Fairness, November 11, Nashville, TN.

Husaini, B.A., Anthony Blasi, & Oscar Miller. 1997. "Role of Religion in Depression among The Elderly: Racial Differences". Presented at the Southern Sociological Society

Conference, April 3-6, New Orleans, LA.

Miller, Oscar. 1997. "What about the Children: Evaluating Effects of Tennessee's Welfare Reform Effort--Families First". A Report delivered to the Tennessee Department of Human Services and presented before the Tennessee State House of Representatives: Committee on Health and Human Services.

Husaini, B.A., Robert Levine, Oscar Miller, Anthony Blasi, Thomas Summerfelt & Van Cain. 1997. "Effect of Race and Co-morbidity on Mental Health Service Utilization among the Medicare Beneficiaries in Tennessee". Presented at the XI International Conference on Mental Health Problems, September 5-6, Washington, DC.

Husaini, B.A., R. Levine, T. Summerfelt, O. Miller, and Van Cain. 1997. "Mental Health Service Utilization by the Elderly in Tennessee: The Effect of Race and Co-morbidity". Presented at the Association of Health Services Research, June 5-7, Chicago, IL.

Miller, Oscar and David Broad. 1996. "Welfare-to-Work: Social Factors Effecting Success", Presented at the Mid-South Sociological Society conference.

Miller, Oscar and David Broad. 1996. "Welfare-to-Work: A Program Evaluation," Presented at the JTPA Spring Workshop .

Miller, Oscar. "Transforming Organizations: An Empirical Model for Identifying an Organization's Ideal Corporate Culture". (Unpublished manuscript).

Miller, Oscar. "Sociology and the Pursuit of Democracy". Presented at 1995 Annual Meeting of the Southern Sociology Society, Atlanta, GA.

Miller, Oscar. "To Quit or not to Quit: The Interaction Effect of Personality and Grievance on the Odds of Quitting the Job". Presented at the American Sociological Association Conference, Miami Florida, 1993.

Miller, Oscar. "Employee Perceptions of Work Conditions and Quitting Behavior." Presented at the National Dorothy Danforth Compton Conference, Seattle, WA, 1991.

Miller, Oscar. "Regional Effects of White Prejudice on Black Attitudes Toward Whites: The Reaction Hypothesis". American Sociological Association Conference, Washington D.C. 1990.

Lee, Barrett, Karen Campbell, and Oscar Miller. "Racial Differences in Urban Neighboring". Presented at American Sociological Association Conference, San Francisco, CA. 1990.

Miller, Oscar. "The Purpose and Methodology of Turnover Research". Presented at the Tennessee Conference on Social Welfare, Nashville, Tennessee, 1989.

### **Technical Reports**

Husini, Baqar A., Robert Levine, Oscar Miller, Van A. Cain, J.R. Newbrough, W. Thomas



Summerfelt, Karthryn Anderson, Charles Holzer, Myron Burns, Deborah Pitts. 1999. "Mental Health Service Utilization Among Medicare Elderly in Tennessee: The Effect of Race, Social Class, and Comorbidity". Technical Report submitted to Health Care Financial Administration.

### **Miscellaneous Professional Activities**

Commissioner, Metropolitan Human Relations Commission, 2015-  
Moderator, Human Rights Panel Conversation on "Education, Homelessness and Domestic Violence", Tennessee Human Rights Commission, Nashville, TN. Dec. 10, 2013  
Member, Tennessee Board of Regents. Task Force on Adjunct Faculty. 2011-12  
Organizer, 2009 American Sociological Association Open Roundtables  
Member, Community Evaluation Subcommittee, Metropolitan Social Services Planning and Coordination Committee-2008-09.  
Member, Program Committee, 2008 Southern Sociological Society Conference  
Session Organizer, 2008 Southern Sociological Society Conference  
Member, Children's Health Executive Oversight Committee, Alignment Nashville, 2005-  
Member, Operating Board and Davidson County P-16 Council, Alignment Nashville, 2007-  
Advisory Committee, Tennessee Board of Regents Academic Leadership Institute, 2004  
Member, Coordination Team of Alignment Nashville, Metropolitan Nashville Public Schools, 2004-07.  
Chairman, Nashville Public Television Community Advisory Board, 2005-06  
Member, Tennessee Higher Education Commission, Standard 4B Review Committee, 2002-04  
Member, Nashville Public Television Community Advisory Board, 2000-2009  
Presider, Session on Organizational Commitment, 1999 Southern Sociological Society meeting In Nashville, TN  
Member, Local Area Committee, 1999 Southern Sociological Society Conference, Nashville, TN  
Member, Advisory Committee, Vanderbilt University, Bishop Joseph Johnson Black Cultural Center, 1998  
Member, Recruitment Committee, Southern Sociological Society, 1996-97  
Member, Program Committee, 1994 Southern Sociological Society Conference  
Reviewer, Work and Occupations, 1993-2000

### **Organizational Memberships**

Alpha Kappa Delta International Sociology Honor Society, 2002-  
National Association of Health Executives, 1994  
Southern Sociological Society, 1992-  
American Sociological Association, 1987-1992, 2008-11