

Tennessee State University
Policy No. 01.03
Inspecting and Copying Public Records
Effective Date: June 2020
Supersedes: 6.20 Inspecting and Copying Public Records

I. PURPOSE

- A. The Tennessee Public Records Act, codified at Tenn. Code Ann. § 10-7-503 *et seq.*, grants Tennessee citizens the right to inspect public records.
- B. The law allows records custodians to charge fees to supply copies of public records. Under Tenn. Code Ann. § 8-4-601 *et seq.*, in 2008, the General Assembly created the Office of Open Records Counsel (OORC) and directed the OORC to develop a schedule of charges that may be used as a guideline to charge Tennessee citizens who request copies of public records. These guidelines create a safe harbor for institutions and records custodians who adhere to the policies and guidelines established by the OORC.
- C. In accordance with T.C.A. § 10-7-503(g), this policy is adopted to provide economical and efficient access to public records as provided under the Tennessee Public Records Act (TPRA) in T.C.A. §§ 10-7-501, *et seq.*
- D. As permitted under the Focus on College and University Success (FOCUS) Act, the Tennessee Board of Regents' Public Records Policy: 1.012.00.10 is deemed to be an institutional policy of Tennessee State University. Further, TSU expands and modifies the TBR 1.12.00.00 by including the following procedures:

II. DEFINITIONS

- A. **Labor** - the time reasonably necessary to produce requested records, including time spent locating, retrieving, reviewing, redacting, and reproducing the records.
- B. **Labor threshold** - the labor of the employee(s) reasonably necessary to produce requested records for the first hour incurred by the institution in producing the records.
- C. **Production costs** - all reasonable costs the institution incurred to produce the public records requested by the requesting party. Production costs include copying costs, labor costs, and delivery costs, as described in this policy.
- D. **Public record** - any record of the institution that is required to be open to inspection under the provisions of Tennessee and United States laws.

- E. **Public Records Designee (PRD)** - the person(s) at each campus, department or unit who receives/receive and coordinates /coordinate public records requests and maintains/maintain documentation of public records requests, responses, and charges.
- F. **Requesting party** - a Tennessee citizen who requests to inspect or copy public records. To have access to public records, a requesting party must be a citizen of the State of Tennessee and provide a photo ID issued by a governmental entity containing the requestor's Tennessee address.

III. COPYING COSTS

- A. TSU adopts the rates for charges for making copies of public records by photographic or other means established by the OORC as they may be from time to time amended. Per-page fees for copying are as follows:

1. Copy Charges

- a. Fifteen (15) cents per page for each standard 8 ½ x11 or 8 ½ x14 black and white copy produced. An amount equivalent to the charge for two (2) separate copies (thirty (30) cents per page) will be charged for duplex copies.

- b. If a public record is maintained in color, color copies may be produced if the custodian's department has color copying equipment/capabilities. If color copies can be produced, the records custodian shall advise the requestor that the record can be produced in color if the requestor is willing to pay a charge higher than the fifteen (15) cents per page charge for black and white copies. If the requestor requests a color copy, a charge of fifty (50) cents per page will be assessed for each 8 ½ x 11 or 8 ½ x14 color copy produced.

- c. If actual costs are higher than those listed above or if the requested records are produced in a medium other than 8 ½ x11 or 8 ½ x 14 paper, the records custodian may assess higher charges based on actual cost. If higher charges based on actual cost are charged, they will be based on a schedule of charges documenting the University's actual cost and stating the calculation and reasoning for the charges.

- d. These fees do not include costs for labor. **Labor costs for copies shall be in addition to the cost for copies** and assessed as follows:

- 1. There will be no charge for the **first hour of labor** incurred in producing material for copying.
- 2. After the first hour, the requestor shall be charged the hourly wage of the employee(s) reasonably necessary to produce the requested records. The hourly wage shall be based upon the base salary of the

employee(s) and does not include benefits. If an employee is not paid on an hourly basis, the hourly wage shall be determined by dividing the employee's annual salary by the required hours to be worked per year.

3. The records custodian shall utilize the most cost efficient method of producing the requested records.

e. If the requested records exist electronically, but not in the format requested or a new or modified computer program or application is necessary to convert or put the records in a readable and reproducible format or it is necessary to access backup files, the PRD shall charge the requesting party **the actual costs** incurred in producing the records in the format requested or in creating or modifying a computer program or application necessary to put the records in a readable and reproducible format or in accessing backup files.

f. Electronic records will be produced only in a read-only format.

IV. PROCESS FOR CALCULATING LABOR COSTS

A. The following process shall be used to calculate the labor costs to be charged to the requesting party:

1. First, determine the number of hours each employee spent producing the requested public records.
2. Second, subtract one (1) hour from the number of hours the highest paid employee spent producing the request.
3. Third, multiply the total number of hours to be charged for the labor of each employee by that employee's hourly wage; and
4. Fourth, add together the totals for all the employees involved in the request to determine the total amount of the labor costs to be charged to the requesting party.

V. DELIVERY COSTS

A. The requesting party will be assessed the cost(s) incurred by the University in delivering records to the requesting party in addition to any other charge permitted by rules promulgated by the OORC or existing law.

1. There is no delivery charge for copies of records if the requestor picks the records up (*i.e.*, receives them by hand delivery).

2. At the discretion of the records custodian, copies of public records may be delivered through other means, including electronically, by U.S. Postal Service, or, if requested, by commercial carrier. If records are delivered using the U.S. Postal service or a commercial carrier, the requestor shall be assessed any labor costs incurred by the University related to preparing the records for this mode of delivery.
3. It is anticipated that most requestors will pick the records up (*i.e.*, receive them by hand delivery) and will not be assessed a delivery charge.

VI. PAYMENT

- A. If the requesting party requests copies of public records, the following provisions concerning payment of production costs shall apply:
 1. The PRD shall provide the requesting party an estimate of the production costs before initiating the production of copies of the requested public records.
 2. Payment of all production costs must be made in full before copies of public records are delivered or otherwise made available to the requesting party.

VII. FREQUENT AND MULTIPLE REQUEUSTS FOR PUBLIC RECORDS

- A. TSU will assess a fee for all labor reasonably necessary to produce copies of requested records after the records custodian or a designee spends one (1) hour producing the requested records.
- B. During each calendar month, records custodians shall aggregate the number of requests for copies made per requestor.
- C. When the total number of requests made by a requester during a calendar month exceeds four (4), the requestor shall be charged a fee for all labor that is reasonably necessary to produce copies of the requested records. The requestor shall not be entitled to one (1) free hour of labor before additional costs are assessed.
 1. When the total number of requests made by a requester during any calendar month exceeds four (4), the requestor must be notified that a fee will be charged for all labor reasonably necessary to produce additional materials for copying.
 2. Labor costs shall be computed and assessed as set forth as provided in above provision.
- D. Requests for items that are routinely released and readily accessible, such as agendas for current calendar month meetings and approved minutes from meetings

held during the previous calendar month, are exempt from this *Frequent and Multiple Requests for Public Records* provision.

E. The total number of public record requests made by a requestor and by any other individual will be aggregated if the records custodian reasonably believes the requestor to be acting in concert with or as the agent of another person, entity or organization.

F. If a records custodian aggregates requests by multiple requestors, in addition to filing any required notice with the OORC, he or she must inform the requestors (1) of the determination to aggregate, and (2) that each has the right to appeal the decision to aggregate to the State of Tennessee Office of Open Records Counsel.

Approved by: President as part of Appendix A on the Policy Development and Review Process Policy

Adopted: June 2020