

2023 Biennial Campus Climate Survey Report

Tennessee State University

In accordance with Tennessee law, Tennessee State University invited all faculty, staff, and students to participate in a voluntary survey "to assess the campus climate with regard to diversity of thought and the respondents' comfort level in speaking freely on campus, regardless of political affiliation or ideology" (T.C.A. § 49-7-1905). The survey was available from October 6, 2023, through October 30, 2023. The results are presented below.

STUDENT RESULTS

I believe there is diversity of thought/viewpoint on my campus, regardless of political affiliation or ideology.

	%	Count
Strongly agree	38.14%	225
Somewhat agree	34.24%	202
Neither agree nor disagree	12.37%	73
Somewhat disagree	7.29%	43
Strongly disagree	7.97%	47
Total	100%	590

I feel comfortable expressing or endorsing a specific viewpoint without pressure from students, regardless of political affiliation or ideology.

	%	Count
Strongly agree	36.22%	213
Somewhat agree	30.27%	178
Neither agree nor disagree	15.14%	89
Somewhat disagree	9.69%	57
Strongly disagree	8.67%	51
Total	100%	588

I feel comfortable expressing or endorsing a specific viewpoint without pressure from faculty/instructors, regardless of political affiliation or ideology.

	%	Count
Strongly agree	38.31%	226
Somewhat agree	30.00%	177
Neither agree nor disagree	13.39%	79
Somewhat disagree	9.49%	56
Strongly disagree	8.81%	52
Total	100%	590

Students enjoy a broad latitude to speak, write, and discuss freely on campus on matters related to diversity of thought, regardless of their political affiliation or ideology.

	%	Count
Strongly agree	46.10%	272
Somewhat agree	26.61%	157
Neither agree nor disagree	14.41%	85
Somewhat disagree	6.61%	39
Strongly disagree	6.27%	37
Total	100%	590

EMPLOYEE RESULTS

I believe there is diversity of thought/viewpoint on my workplace, regardless of political affiliation or ideology.

	%	Count
Strongly agree	36.36%	44
Somewhat agree	30.58%	37
Neither agree nor disagree	13.22%	16
Somewhat disagree	9.09%	11
Strongly disagree	10.74%	13
Total	100%	121

I feel comfortable expressing or endorsing a specific viewpoint without pressure from my co-workers, regardless of political affiliation or ideology.

	%	Count
Strongly agree	35.54%	43
Somewhat agree	28.10%	34
Neither agree nor disagree	13.22%	16
Somewhat disagree	9.92%	12
Strongly disagree	13.22%	16
Total	100%	121

I feel comfortable expressing or endorsing a specific viewpoint without pressure from my supervisors, regardless of political affiliation or ideology.

	%	Count
Strongly agree	38.02%	46
Somewhat agree	22.31%	27
Neither agree nor disagree	13.22%	16
Somewhat disagree	12.40%	15
Strongly disagree	14.05%	17
Total	100%	121

Employees enjoy a broad latitude to speak, write, and discuss freely on campus on matters related to diversity of thought, regardless of their political affiliation or ideology.

	%	Count
Strongly agree	30.58%	37
Somewhat agree	30.58%	37
Neither agree nor disagree	14.88%	18
Somewhat disagree	13.22%	16
Strongly disagree	10.74%	13
Total	100%	121