



Leave – Military (6.22.9)

PURPOSE

The purpose of this policy is to establish the criteria and process regarding military leave for employees at Tennessee State University.

POLICY

Please refer to [TBR Policy 5:01:01:04, Military Leave](#), for the most recent information.

DEFINITIONS

Military Duty means training and service performed by an inductee, enlistee, or reservist or any entrant into a temporary component of the armed forces for the United States; and time spent in reporting for and returning from such training and service, or if a rejection occurs, from the place of reporting for such training and service.

Military Duty also includes active duty training as a reservist in the armed forces of the United States or as a member of the national guard of the United States when the call is for training only.

Qualified means that the employee has the ability to perform the essential tasks of the position. The employee's inability to perform one or more non-essential tasks of a position does not make him or her unqualified.

REFERENCE

TBR Policy [5:01:01:04](#)

Updated 7/2014