



Leave - Bereavement (6.22.3)

PURPOSE

It is the policy of Tennessee State University to provide all regular, full-time and part-time employees time off without loss of pay due to the death of an immediate family member as defined below, consistent with T.C.A. § 8-50-113.

Definitions

Immediate family - shall be deemed to include:

- Spouse
- Child, Stepchild
- Parent, Stepparent, Foster Parent, Parent-In-Law
- Sibling(s)
- Grandparents and Grandchildren
- Other members of the family who reside within the home

POLICY

Please refer to TBR Policy [5:01:01:09, Bereavement Leave](#), for the most recent information.

REFERENCE

[TBR Policy 5.01.01.09, Bereavement Leave](#)

Updated 7/2014