

# Tennessee State University

## Faculty Salary Structure - 2017

Discipline	CUPA	Rank	Minimum	Midpoint	Maximum
Agriculture Science	01.	Instructor	48,750	N/A	N/A
		Asst Professor	56,250	N/A	N/A
		Assoc Professor	63,281	N/A	N/A
		Professor	74,355	N/A	N/A
Architectural Engineering	04.	Instructor	36,128	45,162	54,194
		Asst Professor	43,371	54,215	65,057
		Assoc Professor	54,691	68,365	82,037
		Professor	71,770	89,713	107,655
Africana Studies	05.	Instructor	28,499	35,625	42,749
		Asst Professor	43,371	54,215	65,057
		Assoc Professor	55,243	69,055	82,866
		Professor	72,502	90,629	108,754
Communications, Journalism	09.	Instructor	30,932	38,666	46,399
		Asst Professor	40,602	50,754	60,904
		Assoc Professor	50,271	62,840	75,408
		Professor	64,446	80,558	96,670
Computer Science	11.	Instructor	37,188	46,486	55,783
		Asst Professor	58,136	72,671	87,205
		Assoc Professor	66,844	83,556	100,267
		Professor	82,023	102,529	123,035
Education Administration, Teaching and Learning	13.	Instructor	32,670	40,839	49,006
Special Education, Reading		Asst Professor	41,525	51,907	62,289
		Assoc Professor	50,823	63,530	76,236
		Professor	65,178	81,474	97,769
Civil Engineering	14.	Instructor	41,011	51,265	61,518
		Asst Professor	57,213	71,518	85,821
		Assoc Professor	66,844	83,556	100,267
		Professor	90,078	112,598	135,118
Electrical Engineering	14.10	Instructor	42,402	53,003	63,604
		Asst Professor	59,981	74,977	89,972
		Assoc Professor	68,501	85,628	102,753
		Professor	91,543	114,430	137,316

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<b>Discipline</b>	<b>CUPA</b>	<b>Rank</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Mechanical Engineering	14.19	Instructor	43,096	53,871	64,645
		Asst Professor	55,828	69,786	83,744
		Assoc Professor	66,292	82,865	99,438
		Professor	87,149	108,937	130,724
Aeronautical and Industrial Technology (AIT)	15.	Instructor	35,450	44,313	53,176
		Asst Professor	45,678	57,098	68,517
		Assoc Professor	54,691	68,365	82,037
		Professor	65,911	82,390	98,867
Foreign Languages	16.	Instructor	29,194	36,494	43,792
		Asst Professor	39,680	49,601	59,522
		Assoc Professor	49,166	61,458	73,750
		Professor	65,178	81,474	97,769
Family & Consumer Sciences, Early Childhood	19.	Instructor	46,500	N/A	N/A
		Asst Professor	54,000	N/A	N/A
		Assoc Professor	60,750	N/A	N/A
		Professor	71,381	N/A	N/A
English Language & Literature	23.	Instructor	27,804	34,756	41,707
		Asst Professor	38,295	47,870	57,444
		Assoc Professor	47,509	59,387	71,265
		Professor	62,249	77,812	93,375
Liberal Arts & Sciences, General Studies & (None)	24.	Instructor	31,280	39,101	46,921
		Asst Professor	38,757	48,448	58,137
		Assoc Professor	49,166	61,458	73,750
		Professor	66,644	83,305	99,966
Library Science	25.	Instructor	33,713	42,142	50,570
		Asst Professor	39,680	49,601	59,522
		Assoc Professor	55,243	69,055	82,866
		Professor	65,911	82,390	98,867
Biology, Botany, Microbiology	26.	Instructor	31,975	39,970	47,963
		Asst Professor	44,756	55,946	67,135
		Assoc Professor	53,585	66,983	80,379
		Professor	74,699	93,375	112,049

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<b>Discipline</b>	<b>CUPA</b>	<b>Rank</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Physics and Mathematics	27.	Instructor	30,237	37,797	45,356
		Asst Professor	42,448	53,061	63,673
		Assoc Professor	51,376	64,220	77,064
		Professor	69,573	86,967	104,360
Interdisciplinary Studies	30	Instructor	30,584	38,232	45,878
		Asst Professor	43,833	54,792	65,750
		Assoc Professor	53,585	66,983	80,379
		Professor	72,502	90,629	108,754
HPSS	31.	Instructor	32,322	40,404	48,485
		Asst Professor	41,064	51,331	61,597
		Assoc Professor	49,719	62,150	74,579
		Professor	62,249	77,812	93,375
Philosophy	38.	Instructor	29,194	36,494	43,792
		Asst Professor	39,218	49,024	58,829
		Assoc Professor	49,166	61,458	73,750
		Professor	69,573	86,967	104,360
Chemistry	40.	Instructor	32,670	40,839	49,006
		Asst Professor	43,833	54,792	65,750
		Assoc Professor	52,481	65,602	78,723
		Professor	74,699	93,375	112,049
Psychology (Licensed)	42.	Instructor	31,627	39,535	47,442
		Asst Professor	41,520	51,901	62,281
		Assoc Professor	50,823	63,530	76,246
		Professor	70,338	87,934	105,509
Psychology (General)	42.01	Instructor	31,280	39,101	46,921
		Asst Professor	41,064	51,331	61,597
		Assoc Professor	50,271	62,840	75,408
		Professor	69,573	86,967	104,360
Criminal Justice	43.	Instructor	31,975	39,970	47,963
		Asst Professor	40,602	50,754	60,904
		Assoc Professor	49,719	62,150	74,579
		Professor	60,785	75,982	91,178

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<b>Discipline</b>	<b>CUPA</b>	<b>Rank</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Public Administration, Social Work, Urban Studies	44.	Instructor	35,450	44,313	53,176
		Asst Professor	42,910	53,638	64,366
		Assoc Professor	53,033	66,293	79,551
		Professor	70,305	87,883	105,459
Sociology, Political Science, Geography,	45	Instructor	31,627	39,535	47,442
		Asst Professor	42,910	53,638	64,366
		Assoc Professor	51,928	64,911	77,893
		Professor	71,037	88,797	106,556
Music, Art, Theatre	50.	Instructor	30,584	38,232	45,878
		Asst Professor	37,835	47,294	56,753
		Assoc Professor	47,509	59,387	71,265
		Professor	60,052	75,066	90,080
MT, HIM,, Health Sciences, Cardio- Respiratory	51.	Instructor	34,060	42,577	51,092
		Asst Professor	41,525	51,907	62,289
		Assoc Professor	47,509	59,387	71,265
		Professor	58,587	73,235	87,882
Nursing	51.16	Instructor	38,231	47,789	57,347
		Asst Professor	43,371	54,215	65,057
		Assoc Professor	53,585	66,983	80,379
		Professor	65,911	82,390	98,867
Occupational Therapy, Physical Therapy, Speech Pathology	51.23	Instructor	45,877	57,347	68,816
		Asst Professor	49,830	62,289	74,746
		Assoc Professor	58,005	72,508	87,009
		Professor	73,235	91,544	109,853
Business Management/Marketing, Accounting, BISI,BISE	52.	Instructor	39,621	49,527	59,432
		Asst Professor	66,902	83,629	100,354
		Assoc Professor	71,264	89,080	106,896
		Professor	85,685	107,107	128,528
History	54.	Instructor	29,542	36,928	44,314
		Asst Professor	38,295	47,870	57,444
		Assoc Professor	48,613	60,768	72,921
		Professor	66,644	83,305	99,966

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## Faculty Salary Structure - 2017

<b>12 Month Faculty Salaries</b>					
<b>Discipline</b>	<b>CUPA</b>	<b>Rank</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Agriculture Science	01	Instructor	65,000	N/A	N/A
		Asst Professor	75,000	N/A	N/A
		Assoc Professor	84,375	N/A	N/A
		Professor	99,140	N/A	N/A
Family and Consumer Science	19	Instructor	62,000	N/A	N/A
		Asst Professor	72,000	N/A	N/A
		Assoc Professor	81,000	N/A	N/A
		Professor	95,175	N/A	N/A
MT, HIM, Health Sciences, Cardio-Respiratory	51	Instructor	42,576	53,220	63,864
		Asst Professor	51,907	64,885	77,861
		Assoc Professor	59,387	74,235	89,081
		Professor	73,234	91,543	109,852
Dental Support Service & Allied Professions	51.06	Instructor	39,100	48,875	58,650
		Asst Professor	47,870	59,838	71,806
		Assoc Professor	58,695	73,370	88,043
		Professor	68,657	85,822	102,986
Nursing	51.16	Instructor	47,788	59,737	71,684
		Asst Professor	54,214	67,768	81,321
		Assoc Professor	66,982	83,729	100,475
		Professor	82,389	102,987	123,584
Occupational Therapy, Physical Therapy, Speech Pathology	51.23	Instructor	57,345	71,683	86,019
		Asst Professor	62,288	77,860	93,432
		Assoc Professor	72,505	90,633	108,759
		Professor	91,543	114,430	137,316
Library (12 month)	25	Instructor	42,141	52,677	63,213
		Asst Professor	49,599	62,000	74,400
		Assoc Professor	69,054	86,318	103,582
		Professor	82,389	102,987	123,584