

**Tennessee State University  
Non-Exempt Salary Structure - 2022**

**Non-Exempt 37.5 Hours**

<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>1-5</b>	\$ 29,250.00	\$ 35,100.00	\$ 40,950.00
	\$ 15.00	\$ 18.00	\$ 21.00
<b>6</b>	\$ 30,712.50	\$ 36,855.00	\$ 42,997.50
<b>6</b>	\$ 15.75	\$ 18.90	\$ 22.05
<b>7</b>	\$ 32,248.13	\$ 38,697.75	\$ 45,147.38
<b>7</b>	\$ 16.54	\$ 19.85	\$ 23.15
<b>8</b>	\$ 33,860.53	\$ 40,632.64	\$ 47,404.74
<b>8</b>	\$ 17.36	\$ 20.84	\$ 24.31
<b>9</b>	\$ 35,553.56	\$ 42,664.27	\$ 49,774.98
<b>9</b>	\$ 18.23	\$ 21.88	\$ 25.53
<b>10</b>	\$ 37,331.24	\$ 44,797.48	\$ 52,263.73
<b>10</b>	\$ 19.14	\$ 22.97	\$ 26.80

**CIT, Non-Exempt 37.5 Hours**

<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>1-3</b>	\$ 29,542.50	\$ 35,451.00	\$ 41,359.50
	\$ 15.15	\$ 18.18	\$ 21.21
<b>4</b>	\$ 31,019.63	\$ 37,223.55	\$ 43,427.48
<b>4</b>	\$ 15.91	\$ 19.09	\$ 22.27
<b>5</b>	\$ 32,570.61	\$ 39,084.73	\$ 45,598.85
<b>5</b>	\$ 16.70	\$ 20.04	\$ 23.38
<b>6</b>	\$ 34,199.14	\$ 41,038.96	\$ 47,878.79
<b>6</b>	\$ 17.54	\$ 21.05	\$ 24.55
<b>7</b>	\$ 35,909.09	\$ 43,090.91	\$ 50,272.73
<b>7</b>	\$ 18.41	\$ 22.10	\$ 25.78
<b>8</b>	\$ 37,704.55	\$ 45,245.46	\$ 52,786.37
<b>8</b>	\$ 19.34	\$ 23.20	\$ 27.07
<b>9</b>	\$ 39,589.78	\$ 47,507.73	\$ 55,425.69
<b>9</b>	\$ 20.30	\$ 24.36	\$ 28.42