

Tennessee State University

Exempt Salary Structure - 2020

2020 Exempt Structure

Pay Grade	Minimum	Midpoint	Maximum
8 - 11	\$ 35,568.00	\$ 44,460.00	\$ 50,907.37
12	\$ 38,798.73	\$ 47,146.20	\$ 56,575.44
13	\$ 43,221.85	\$ 52,520.95	\$ 63,025.13
14	\$ 48,263.58	\$ 58,647.39	\$ 70,376.87
15	\$ 54,024.48	\$ 65,647.74	\$ 78,777.28
16	\$ 60,615.53	\$ 73,656.84	\$ 88,388.20
17	\$ 68,171.48	\$ 82,838.44	\$ 99,406.12
18	\$ 76,851.72	\$ 93,386.21	\$ 112,063.45
19	\$ 86,844.09	\$ 105,528.42	\$ 126,634.10

2017 CIT Structure

Pay Grade	Minimum	Midpoint	Maximum
CIT 10	\$ 38,917.87	\$ 48,647.34	\$ 58,376.81
CIT 11	\$ 42,225.89	\$ 52,782.36	\$ 63,338.84
CIT 12	\$ 46,026.21	\$ 57,532.76	\$ 69,039.32
CIT 13	\$ 50,398.70	\$ 62,998.38	\$ 75,598.05
CIT 14	\$ 54,438.58	\$ 68,048.23	\$ 81,657.87
CIT 15	\$ 61,259.63	\$ 76,574.54	\$ 91,889.45
CIT 16	\$ 67,998.19	\$ 84,997.74	\$ 101,997.29
CIT 17	\$ 76,019.98	\$ 95,024.98	\$ 114,029.97
CIT 18	\$ 84,916.14	\$ 106,145.18	\$ 127,374.21
CIT 19	\$ 95,955.23	\$ 119,944.04	\$ 143,932.85

Effective 1/1/2020