

## College of Public Service

### Department of Public Administration

| Faculty Name          | Degree | Granting University               | Graduate Faculty Level | Semester of Certification | Semester of Expiration |
|-----------------------|--------|-----------------------------------|------------------------|---------------------------|------------------------|
| Beach, Forrest        | Ph.D.  | Valdosta State University         | Adjunct (T)            | Spring 2026               | Spring 2027            |
| Chilton, Kenneth      | Ph.D.  | University of Louisville          | Full Faculty           | Spring 2026               | Spring 2031            |
| Fulks, Mark           | Ph.D.  | Tennessee State University        | Adjunct (T)            | Spring 2026               | Spring 2027            |
| Kessa, Ruth           | Ph.D.  | University of Central Florida     | Associate Level- 1     | Fall 2024                 | Fall 2027              |
| Kim, Cheong           | Ph.D.  | University of Southern California | Full Faculty, Initial  | Spring 2026               | Spring 2031            |
| Lippard, Cliff        | Ph.D.  | Tennessee State University        | Adjunct(T)             | Spring 2026               | Spring 2027            |
| Lovett, Kenyatta      | Ph.D.  | Tennessee State University        | Adjunct (T)            | Spring 2026               | Spring 2027            |
| Marioni, Robert       | Ph.D.  | Tennessee State University        | Adjunct (T)            | Spring 2026               | Spring 2027            |
| Nicholas-Paez, Angela | Ph.D.  | University of Kansas              | Full Faculty           | Spring 2024               | Spring 2029            |
| Laura Beth Norman     | Ed.D.  | University of Louisiana           | Adjunct (NT)           | Summer 2026               | Summer 2029            |
| Rodriguez, Janice     | Ph.D.  | Tennessee State University        | Adjunct (T)            | Spring 2026               | Spring 2027            |
| Russell, Regina       | Ph.D.  | Tennessee State University        | Adjunct(T)             | Spring 2026               | Spring 2027            |
| Samuels, A Dexter     | Ph.D.  | Tennessee State University        | Adjunct (NT)           | Spring 2025               | Spring 2028            |
| Sekwat, Alex          | Ph.D.  | Florida Atlantic University       | Full Faculty           | Summer 2025               | Summer 2030            |

|                        |       |                                          |                   |             |             |
|------------------------|-------|------------------------------------------|-------------------|-------------|-------------|
| Spears, Robert Andrew  | Ph.D. | Tennessee State University               | Adjunct (T)       | Spring 2026 | Spring 2027 |
| Stanley, Rodney        | Ph.D. | Mississippi State University             | Full Faculty      | Spring 2024 | Spring 2029 |
| Streams, Megan         | Ph.D. | University of Kentucky                   | Full Faculty      | Spring 2024 | Spring 2029 |
| Thompson, Steven       | Ph.D. | University of Tennessee, Knoxville       | Adjunct (T)       | Spring 2026 | Spring 2027 |
| Washington, Fredericka | Ph.D. | University of North Texas                | Associate Level 1 | Fall 2023   | Fall 2028   |
| Keith White            | Ph.D. | Southern Illinois University, Carbondale | Adjunct (NT)      | Summer 2026 | Summer 2029 |
| Shannon Vaughn         | Ph.D. | University of Kentucky                   | Adjunct (NT)      | Summer 2026 | Summer 2029 |

### Department of Social Work and Urban Professions

| Faculty Name        | Degree | Granting University                | Graduate Faculty Level | Semester of Certification | Semester of Expiration |
|---------------------|--------|------------------------------------|------------------------|---------------------------|------------------------|
| Bagley, Wongen      | DSW    | University of St. Thomas           | Full Faculty           | Fall 2023                 | Fall 2028              |
| Blackshear, Jessica | MSW    | Western Kentucky University        | Adjunct                | Summer 2026               | Summer 2027            |
| Butler, Delores     | MSW    | University of Tennessee, Knoxville | Full Faculty           | Fall 2021                 | Fall 2026              |
| Dopwell, Donna      | Ph.D.  | Fordham University                 | Associate Level 1      | Summer 2025               | Summer 2028            |
| Ekhaton, Keith      | MSW    | Western Kentucky University        | Adjunct (T)            | Summer 2026               | Summer 2027            |
| George, Cynthia     | Ph.D.  | Virginia Commonwealth University   | Full Faculty           | Spring 2024               | Spring 2029            |
| Dovonti Haynes      | Ph.D.  | Ohio State University              | Adjunct (NT)           | Summer 2026               | Summer 2029            |
| Raphael Harun       | Ph.D.  | Univ of Waterloo (Canada)          | Associate Level 1      | Summer 2026               | Summer 2029            |

|                   |       |                                       |                        |             |             |
|-------------------|-------|---------------------------------------|------------------------|-------------|-------------|
| Hughes, Shone     | Ph.D. | West Chester University               | Associate Level 1      | Fall 2025   | Fall 2028   |
| Jones, Gary       | Ph.D. | Howard University                     | Associate Level 1      | Spring 2024 | Spring 2027 |
| Jones, Paigean    | Ph.D. | Howard University                     | Associate Level 1      | Fall 2024   | Fall 2027   |
| Otachi, Janet     | Ph.D. | University of Kentucky                | Associate Level 1      | Fall 2023   | Fall 2026   |
| Robinson, Cara    | Ph.D. | University of Delaware                | Full Faculty           | Spring 2022 | Spring 2027 |
| Slay, ZaDonna     | DSW   | University of St. Thomas              | Associate Level- 1     | Fall 2024   | Fall 2027   |
| Karimah Taylor    | MSW   | Tennessee State University            | Adjunct (T)            | Summer 2026 | Summer 2027 |
| Kimberly Triplett | Ph.D. | University of Wisconsin,<br>Milwaukee | Full Faculty-Recertify | Summer 2026 | Summer 2031 |

## Membership Categories

### 1. Full Graduate Faculty

- Definition: Full membership is for newly hired full-time tenure track faculty with more than three (3) years of graduate education experience prior to joining TSU, as well as for tenure track TSU faculty with over three (3) years of graduate education experience. Membership must be renewed every 5 years.

### 2. Associate Graduate Faculty Level II

- Definition: Associate Membership Level II is for faculty who have previously held Full Membership but no longer meet the criteria for re-certification.

### 3. Associate Graduate Faculty Level I

- Definition: Associate Membership Level I is for newly hired tenure track faculty holding a terminal degree with fewer than three years of graduate teaching experience, hired into departments with graduate programs.

### 4. Adjunct Graduate Faculty - Teaching

- Definition: Criteria apply to part-time adjunct or full-time temporary faculty members at TSU. Adjunct status must be renewed annually. Adjunct members may not direct theses or dissertations but may serve as committee members.

### 5. Adjunct Graduate Faculty - Non-Teaching (External)

- Definition: External Graduate Faculty Membership is for individuals who can support master's or doctoral candidates in completing their research. Status must be renewed every 3 years.

**Last updated July 2026**