

Dwayne Tucker

Mr. Tucker is a proven senior executive with over thirty years of leadership experience directing Human Resources and P&L responsibilities in small entrepreneurial and Fortune 500 companies. Specialties include Human Resources re-engineering, senior management consultation skills, culture change leadership and strategy development, process improvement, total quality management, workforce and culture integration due to mergers and acquisitions and utilization of effective communications techniques. Significant experience in establishing Board of Director and Compensation Committee strategy, governance, and compliance related programs.

Mr. Tucker started his employment career in Human Resources in 1972 at UPS and there he received his first management promotion at the age of 17. He has worked in that field at various companies throughout North America. In 1977, he began working at Northern Telecom as Hub HR Manager in Nashville and ended his employment there in 1984 in Richardson, TX. He served as CEO at TMT Entertainment in 1984 until he joined First Data Corporation in Omaha, NE in 1990. Mr. Tucker stayed with First Data Corporation, working at offices in Arizona, Tennessee, Georgia and Minnesota. In 1999, he worked for Alliance Data Systems in Dallas, TX until his retirement. However, after a year hiatus, he began his employment with Compass Executives as Senior Advisor. Compass Executive is an organization of C-Level Executives who provide management consulting, interim management and leadership development.

Mr. Tucker earned his Bachelor of Science degree in Business Management at Tennessee State University in 1980. His current Board position consists of the Tennessee State University Foundation Board, LEAD Public Schools, Nashville Public Radio and 100 Black Men in Nashville, TN. He previously served on the Dallas County Community College District Foundation, Board of Governors (Gleneagles County Club where he served as Chairman of the Board), Community Credit Union, Plano Symphony Orchestra and Bryan's House all in Texas.