

Meeting of the Faculty Senate of the Tennessee State University
October 19, 2017, Faculty Senate Room

- I. The meeting opened at 2:40 PM. Dr. Achintya Ray, Chair, welcomed Senators and guests, President Glenda Baskin Glover and Vice President of Academic Affairs, Dr. Mark Hardy. Dr. Ray postponed consideration of prior meeting's minutes until after guests spoke. Floor was given to guests.

- II. President Glover welcomed Senators and provided handout (see attached). Major points addressed included:
 - a. Final Fall 2017 enrollment was 8,461. Freshmen class is record high size, but enrollment is down overall. Money is the primary reason students cite for not returning. Academic and judicial suspensions are secondary.
 - b. Eloise Alexis (alumni) and Iris Ramey (corporate) are working on fundraising.
 - c. Admissions standards were increased this Fall 2017 resulting in denials of 2x as many applicants.
 - d. A new retention-focused position has been created under Dr. Cade. New Associate VP of Enrollment Management will focus on recruitment; looking into reduced tuition rates for students from metropolitan areas.
 - e. The Nursing Program is currently on probation. Measures to increase the Nursing Exam pass rate are being implemented.
 - f. SACSCOC visit to assess transition in governing structure (TBR to Board) was good, no findings, no recommendations for improvement. SACSCOC committee reported that one individual was very critical of TSU. President Glover asked the faculty come to her or Dr. Hardy with their concerns.
 - g. Efforts to improve public safety include: hiring of more police and security officers, increased salaries for police/security, more than \$2 million from state for safety.

- III. President Glover asked Chair Ray for questions. Chair Ray asked questions he collected from Senators in advance.
 - a. Chair asked the status of two policies approved in Spring 2016: 1) Non-Instructional Leave, and 2) Faculty Sick Leave Bank.
 - i. Dr. Hardy instructed Chair Ray to form Senate committees to implement these approved policies.
 - b. Chair Ray reported that campus building problems pose health, safety, and well-being, as well as potential legal liability, concerns for faculty, staff, and students.
 - i. President Glover asked that she be emailed or that Ms. Cynthia Brooks be notified about building problems.
 - ii. Dr. Hardy reported a high volume of work orders; \$10 million in deferred maintenance. Fundraising should help.
 - iii. President Glover reported efforts to repurpose Elliot Hall.
 - c. Chair Ray asked about the impact on the University budget due to enrollment challenges.
 - i. President Glover reported there would be no layoffs or furloughs and there are reserves for 9 months to a year.

- d. Chair Ray stated concerns have been raised about the Chairs Hiring Policy not being followed properly.
 - i. Dr. Hardy asked that specific information be provided, stated that Interim Chairs may be appointed by Deans.
 - ii. Senator asked about the duration/time limit for Interim Chairs and Deans.
 - iii. President Glover responded that the Interim Dean positions had been discussed that morning.
 - e. Chair Ray asked for process for addressing complaints about Deans.
 - i. President Glover provided the following:
 - 1. Stephanie Roth – handles complaints related to special classes; Equal Opportunity and Inclusion
 - 2. Adrian Davis – Internal audit; grievances
 - 3. HR/Dr. Hardy – problems getting along that are unrelated to special classes
 - f. Chair Ray opened the floor for questions.
 - i. Senator asked if President Glover intends to leave the University.
 - 1. President Glover responded that she is not; serving as President of AKA is an unpaid position that requires a few annual meetings. She intends to address this with faculty.
 - ii. Senator asked about initiative to develop online courses.
 - 1. President Glover responded that Drs. Hargrove and Mosley are drafting a plan. Faculty may contact Dr. Cheryl Seay if interested. There is training and compensation available.
 - iii. Senator asked about inability to reply to elearn emails and if MyCourses functionality would be restored in MyTSU.
 - 1. President Glover responded that the elearn email issue is a question for Tim Warren and that faculty may email him directly. MyCourses is not able to be restored, but alternatives are being explored.
 - g. Dr. Hardy asked about the status of the Faculty Handbook and asked that it be completed this Fall 2017. Concerns were raised about the reference to TBR policy in the current draft. Dr. Hardy responded that TBR policy has become TSU policy, and that Mr. Pendleton should be able to clarify this further.
- IV. Dr. Hardy and President Glover thanked the Senate and departed.
- V. Chair Ray then asked for discussion of minutes from the September 21, 2017 meeting. Minutes were unanimously approved without revision.
- VI. Chair Ray then reviewed draft of Extended Education Policy Proposal. Chair Ray stated he solicited information regarding current compensation models in place; current system provides minimal compensation for faculty who provide this service. Proposal was drafted based on conversations with Research and Sponsored Programs, Extended Education at the Avon Williams Campus, and other relevant parties. Chair Ray stated he would send the draft to Dr. Hardy for his review and that an open comment period will begin.

VII. Chair Ray inquired about the status of the Faculty Handbook. Senators Burks, Kilbourne, and Van Dan will finalize the Handbook by November 4. Senate will then read and discuss at November 16 Faculty Senate meeting.

VIII. Motion was made, seconded, and approved to adjourn the meeting.

Respectfully submitted,
Kiesa Kelly, Secretary

In attendance:

Akbar, M.
Armwood, C.
Baker, D.
Boadi, W.
Broyle, T.
Bryan, K.
Burkes, G.
Campbell, D.
Chaires, M.
Fleming, R.
Hurst, C.
Kamssu, A.
Kelly, K.
Kilbourne, B.
Mirani, M.
Noble-Britton, P.
Pleban, F.
Poleharei, B.
Radcliff, J.
Ray, A.
Robinson, J.
Sutton, B.
Triplett, K.
VanDyke, J.
Williams, L.
Yao, F.
Zhou, S.