# Date: September 15<sup>th</sup>, 2022 Time: 2:40 PM-4:30 PM **Zoom Meeting Faculty Senate**

Minutes taken by Senator Guinevere Bennett, Secretary.

AYS - Senator Artenzia Young-Seigler, Chair

GB – Senator Guinevere Bennett, Secretary

BB – Senator Beverly Brown, Treasurer

RA – Senator Reginald Archer, Parliamentarian

WJ – Senator William Johnson, Board of Trustees Representative KT – Kimberly Triplett, past preside

ltem #	Item # Agenda Item				
1	2:46-2:45 PM Welcome & Call to Order CG (Senator Cynthia George) – volunteering to be parliamentarian, moved and seconded KT – RA entering, now parliamentarian	RM	by SG		
	<b>AYS</b> – we are being recorded, officially called to order. Please attend board meetings if you can, please attend board meeting, get information from board, information TSU presenting to board				
2	<ul> <li>2:45-2:58 PM Consideration of the minutes of the previous meeting         <ul> <li>April 21<sup>st</sup>, 2022</li> <li>August 25<sup>th</sup>, 2022</li> </ul> </li> <li>CO (Senator Cosmas Okoro) - I don't see any discussion of R2 to R1, and we had significant discussion about it.</li> <li>GB – That was in the Full Faculty Forum.</li> <li>AYS - moved to accept the minutes with the above changes, all in favor, motion passed</li> </ul>	CG CG	FC RA		
3	2:59-3:07 PM Vacant Chair-Elect Nominations AYS – We need Chair elect, encourage all not on executive committee already to please consider serving as chair-elect, very rewarding, get involved in administrative side of the institution. 2 years "training" as Chair-elect, 2-year term as Faculty Senate Chair, and 1 term as past preside. At least think about it.				
	<ul> <li>Senator Laportia Davis (LD) – Trying to drop something into the chat.</li> <li>AYS – Need to enable the chat, GB can you do this?</li> <li>GB – I don't have authorization.</li> <li>AYS – I can do it.</li> <li>LD – In the link can see description, duties, responsibilities, need to be a senior faculty member to take over Chair responsibilities</li> <li>https://www.canva.com/design/DAFMTwTdtFg/weRQOZBfL6VgNW1NJK-</li> </ul>				
	Eig/view?utm_content=DAFMTwTdtFg&utm_campaign=designshare&utm_medium=link&ut         m_source=publishsharelink         Faculty Senate Vice Chair Elect:         The duties of the Vice Chair (who is Faculty Senate Chair Elect) include the         following:         - presiding in the absence of the Faculty Senate Chair         -assuming, temporarily, the duties of Faculty Senate Chair in the event the         existing Faculty Senate Chair recuses himself or herself from the meeting         -ensuring that revisions to the bylaws are accurately communicated				

	https://www.tnstate.edu/facultysenate/Constitution%20and%20Bylaws%20as%20Amended %20and%20Approved%202016.pdf TV (Senator Venkataswarup Tiriveedhi) – This is my second term in Faculty Senate, I am not		
	eligible. <b>AYS</b> – You can be chair elect, terms are extended, we changed this in the constitution, previous constitution did not allow this.		
	<ul> <li>TV – I accept this nomination</li> <li>AYS - You can self-nominate as well. I move we close the nominations for this meeting.</li> <li>GB/AYS – I will be accepting nominations until the next meeting</li> </ul>	BR	CG
4	Time: 3:08-3:15 PM STANDING Committee Reports		
4	AYS – Does any committees have any activities to report?		
	<b>BR (Senator Brian Russell)</b> – I was waiting for training but have not received any training yet.		
	<b>AYS</b> – haven't sent out invite yet for training, previous chair is Dr. Finch		
	<b>AYS</b> – I will send out email to all current committee chairs and past committee chairs for a		
	transition meeting. We can all make contact and have a seamless transition. This will be next		
	week.		
	<b>TV</b> – Can we get the list of all the new committee chairs?		
	<b>AYS</b> – Yes this will be included in the Transition Meeting request		
	<b>CO</b> – Some of my committee members have new responsibilities and may not be on the		
	committees anymore, not sure how to fix this		
	AYS – I will get list of new committee members and will send out to current committee		
	chairs. One Dean has already done this, I am waiting on the other Deans.		
	Academic Committee (Senator Ahmad Aziz) – Nothing to Report		
	Alumni Relations and Development Committee (Senator Twianie Roberts) – Nothing to Report		
	Budget Committee (Senator Reynard McMillian) – I missed the Budget Subcommittee due to teaching, Nothing to Report		
	Constitution and By-laws Committee (Senator William Johnson) – Nothing to Report		
	Curriculum Committee (Senator Twianie Roberts) -TR – We met on 9/2/22, over 30 entries	1	
	in Curriculog, committee reviewed all items, and able to clear backlog. Look to streamline		
	process so all by ensuring all committee members have access in Curriculog. We are meeting		
	just prior to the next faculty Senate Meeting.		
	AYS – The Curriculog was, for the first time, stopped over the summer, thank you for		
	clearing that backlog.		
	TR – There is a timeline that would make committee members work all summer, would have		
	been unfair to ask committee members to work all summer long with the clock running all		
	summer. Thank you to all that were involved with this work.		
	summer. Thank you to all that were involved with this work. AS (Senator Amy Sibulkin) – Do we have a clear process in place once academic affairs		

	<b>TR</b> – Yes, we do, I can outline that with the committee to outline all the steps.	
Fact         Fact         Fact         Fact         Info         Nor         Libr         Prot         Res         Stud         Post         Nor         Post         Nor         Post         Nor         Post         Nor         Post         Nor         Post <td< td=""><td>Faculty Benefits and Welfare Committee (Senator Cynthia George) – Nothing to Report</td><td></td></td<>	Faculty Benefits and Welfare Committee (Senator Cynthia George) – Nothing to Report	
	Faculty Grievance and Appeals Committee (Senator Robbie Cochrum) – Nothing to Report	
	Information Technology Committee (Senator Sujuta Guha) – Nothing to Report	
	Nomination and Appointment Committee (Senator Laportia Davis) – Nothing to Report	
	Library Committee (Senator Julia Huskey) – Nothing to Report	
	Professional Development Committee (Senator Ken Chilton) – Nothing to Report	
	Research Committee (Senator Venkataswarup Tiriveedhi) – Nothing to Report	
	Student Appeals Committee (Senator Brian Russell) – Nothing to Report	
	Post Tenure Review Committee (Senator Cosmos Okoro) – Nothing to Report	
	Non- Assignment Leave Grant (Senator Jason deKoff) – Nothing to Report	
	Fair Funding Action Committee (Senator Venkataswarup Tiriveedhi) – Nothing to Report	
5	<ul> <li>3:16- 4:02 Trustee Report</li> <li>WJ</li> <li>Faculty Academic Affairs and Student Affairs meeting –</li> <li>International business concentration has been forwarded for inactivation, approved by board</li> <li>4/18-20/2023: SACCOCC on campus to certify 13.4, will also do substantiative change visit regarding 50% or more requirements being taught in Avon Williams MBA program.</li> <li>10/25/2022: Spring registration open</li> <li>10/11/2022: Academic Affairs meeting with cabinet to plan for Fall 2023, in-depth including customer service, student engagement, public relations in media. Local Fox network hammering university locally.</li> <li>Athletics game against MTSU followed by John Merritt Classic in Hale Stadium, freshman in white runs on field with team</li> <li>9/2/2023 – TSU playing Notre Dame on NBC, we have \$1 million guarantee</li> <li>New Mobile Fan app TSU Tigers</li> <li>Housing –</li> <li>Previous discussions since last year, in June discussion with the board, excessive requests for housing, of course, in Nashville, have gone up to dramatically, and as a result juniors and seniors came back and said, we want to live on campus. They took housing reservations. We opened the new dorm that raises our bed, count to 3,000 and there were 500 students who were on the wait list. They got the wait list down to about a 100 after the cutoff. By the way, and we made a request to the State Building Commission to be able to use offsites hotels and the House of God to house students, and the building Commission would not meet with us until August 12<sup>th</sup> to give us permission to use the hotels, so that when the news says we didn't plan for this, that's not true. We had made all those arrangements, but we couldn't sign contacts until the State Building Commission said yes.</li> </ul>	

We had initially asked for 10 hotels, and the Building Commission said no, and we negotiated 5 hotels and some other kind of places, too. So, it's not all of our fault's part of it is. But we have an enormous demand for student housing. They are making new plans for housing. Right now, we have plans for housing in January. We will not be using all 5 hotels, we will be using 2 hotels and the House of God and other opportunities, and they expect a dramatic decrease in the spring as is normal for enrollment drops in the spring. They have hired resident assistance to live at the hotels with the students. They hired a coordinator whose sole job is to coordinate and deal with all of the issues at those offside places. The coordinator runs interference there and handles issues on behalf of the University directly with the hotel. They have assured me that they are participating in engagement activities to keep these students involved and a provide a sense of belonging with the university. They are doing some things next week, some concerts at each of these hotels there they're trying.

### Legislative news -

9/30/22 state legislature is having a Sunset hearing to review whether they are going to renew TSU's local governing board, this is a normal thing, we had a 2-year approval, anticipating a minimum of 2-year, function of who is on commission, comptroller reports, etc. Board members and president will be there.

### <u>Audit Committee –</u>

Made substantial progress in financial and accounts receivable, have gotten incidents reportable from 7 to 3, hope to clear those by January

### Budget-

Instructional - 49.7%, if use revenue and expenses as reference point, 41.9% of budget \$1.4-1.6 million expected positive cash flow, actual number was \$6.7 million profit, first time in a very long time being in the positive side.

Unanticipated expenses \$7.2 million (That includes housing, shuttle food security all of those kinds of things, and that is after that's net.) so that is loss leader, but each of those students paying tuition, (9220 enrollment) tuition does not show on rolling budget, it will be on next cycle. Net impact of \$6.3 million

Trying to fast-track 2 resident halls, 1000 beds, move us up on building list, 2024-2025, high cost of living (13% up) affecting students and hiring highly competent faculty.

## CARES funding-

Allocated 115 million, received 111 million, held out 4.6 million, 98% of money went to student, 4.6 million being given to student (cash) throughout this fall semester

### Enrollment-

Enrollment is 9220, 7679 undergraduates, 1541 graduate students, FTE undergraduate is up, FTE graduate is down, largest freshman class in TSU history, up 117% over last year 3563, strategic plan for 2027 has target of total enrollment of 9400. Incoming freshman class average GPA 3.4, estimated ACT 1900

### Grants-

The final numbers for Grants for fiscal year, 2122 are in \$67.2 million dollars down a little bit from the previous year.

### Infrastructure-

The first round of the \$250 million dollars, and the additional \$8 million dollars of repair funds, the buildings on top right now are Davis, Boswell, and Love. Those are the ones on the first round. Okay, the rest will follow very, very shortly thereafter.

## White House-

President Glover has been appointed by the White House to chair the HBCU movement from R2 to R1.

#### **Open Questions:**

**Dr. Richard Jackson** – Since I've been at the University, we have always had housing problems, the housing problems has always been since the late seventies at least, always went to the Building Commission Historical Commission. Do we have documentation of our request, and where they fall at on the list historically? And can we get access to it? WJ – I don't know (historically) State Building Commission (SBC) is a public state agency so records must be somewhere, requests are different than being on a list. You all are aware that there is a building list, a sequence list of who gets funded for what buildings and is a campus-by-Campus list of what projects you have, and where they fall in the sequence for state funding, which really turns out to be permissions for the State to support and approve you letting out bonds for construction, so every institution has something on the list. And we are trying to move, we have been trying to move housing up that list for a long, long time. \$250 million dollar allotment that we got from the State Legislature over the spring and the summer from land grant monies that were owed includes a new engineering building. It includes some Ag structure and includes some other buildings plus repairs. That it does not include new dorms in that funding pool, but it does have a refurbishment in them. We are trying to move the 2 new dorms up and the demolition of 4 other dorms so that we can get our housing up and additional 1,000. In the very near future, we will have 4,000 beds on our campus. This would solve this year's issue, but it doesn't solve next year's issue. Nor does it solve the issues in the future. When we are seeking to hire a research assistance, postdocs and in high quality faculty members at and be able to leverage free housing for a year or whatever we need to do to bolster these contracts into entice so there is movement in that direction long discussion today. About who's on the building commission and how do we leverage that, and what political, you know allies we have, and how do we do that? Professor Jackson is I'm sure there is a record of something, but I would be shocked to find out that if it is anything other than the listing year by year the ranking, that would be dramatically different than a request.

**RM (Senator Reynard McMillian)** – Can we service the interest on those bonds for the potential new buildings? Has an analysis been done to make those buildings self-sufficient? **WJ** – No and Yes, if you extend it long enough. When a state agency takes lets out bonds to build for construction, there is a period in there and is 15 or 20 years. This is the year that we have budgeted in this budget to finally pay off those 1980s, 1,987 construction bonds for the Student Center and Gentry, and all those kind of things so our bonds for buildings would have been at the end of this fiscal year at 0, so we would have paid those off, a year for our final payment to ourselves for bad debt unrecoverable debt that we couldn't wipe out with COVID money right for students who didn't pay their tuition to their housing. That dollar amount is budgeted in this budget. So this year this fiscal year would have been the 0 debt year. And we did raise the cost of housing for students very, very small amount. But a point of fact is a student who pays their housing fee plus their meals ticket fee, but is living at one of our hotel sites, we are still losing money on them. Okay, and that loss in total is \$7.2 million dollars.

**AYS** – Can you speak about the concerns in the Live Stream Chat from the meeting? I know that they talked about a plan to improve customer service this morning at the meeting, so can you enlighten the Faculty Senate on some of the comments that were in their live stream. It was really about the non-response to issues and concerns from people who were

having problems with enrollment, registration things that nature. Can you inform the Senate as far as what was their plan to improve customer service and to address all of these issues? WJ – So first I will tell you that you watch on YouTube or whatever you linked into it. We could not see that live chat, so we didn't see that at all. We saw our own internal shift because we go in through a different link. If you saw that section, you heard me talk about engagement and I will just tell you bluntly that I had a meeting with Academic Affairs yesterday, I had a meeting with the VP of Finance, and I had a meeting with Mickey Allen, all talking about the importance of creating a sense of belonging for these students during the meeting today. I pointed out that if you take the Freshman sophomore and juniors from last Fall for the last 3 years, Zoom is their entire educational experience. One of the reasons we choose colleges is because of this university experience. These kids had zoom, click, and that's it? and so my question to everyone today was, what are you doing with these kids that are now living at the hotel and our commuting in through our shuttle and commuting back? How is their university experience any different that was being at home? And what are we doing and so it's spun from engagement, and a sense of belonging and the downstream effect of these are your future alumni. They will not be active alumni if they do not feel a sense of belonging and attachment with the University and or their peers, because they never engage with them. Other stuff is non-responsive phone calls and Financial Aid you know the reimbursement financial aid the for the over just hasn't been released yet? All those kinds of things so we haven't solved the back end, and the front end of the business piece at all. We need to do this, you need to do this, what's your plan? We got working on it we're adding more people, and then and finally it came down to shut up and just do it. What are you doing it? and what's your plan and several of us said, including the board chair, said, we cannot wait 9 weeks for you to do this. We need the answer tomorrow, you don't have 9 weeks because these kids have a very short window of which we have to convert them.

We are assured that there they're working on this and that they have a plan. But then, again, if you really had a plan, you would have laid out the map right, that's the deal.

**BB** – Do you think the social events at the hotels this weekend, do you think this is the beginning of the belonging to the university element?

**WJ** – We were told that there was going to be these community engagement activities at the hotels every week, and my response was, I don't want them to be loyal to a hotel, I want them to be loyal to TSU. So, get them on the bus and get them here with the rest of the University, and so there was a disconnect there. They thought engagement with other students would suffice, and I was adamant, and others were adamant that you need to engage them and create the sense of belonging in kinship with the university. We're looking at trying to dramatically change 3 years, this zoom paradigm.

**BB** – You are correct, not just housing, but students have not had the interaction, the lack of interaction, and there is a difference.

**WJ** – I think there was a thought that it would go back to what it was, and we cannot do this and that was not effective before. We ask, 'what are you doing now?' Getting positive press, why don't faculty know what goings on.

**RM** – A couple of board members, I think, led by trustee, Mackenzie and Trustee Lewis was that they strongly recommended that University hire a PR firm to handle the cycle with Fox **WJ** – It is more than that, not just TSU internal thing, big PR firms recommends, hope to relieve this from the TSU PR so they can focus on local TSU PR.

**RM** – How do we mend the fences with sophomores and juniors?

**WJ** - You know upper division students know that there's a fair amount of scholarship money and aid money available to freshman sophomore. There's some juniors and seniors it trickles

	devente virtually active CAREC means 2000 has been anylighted to an in being anylighted		1
6	down to virtually nothing. CARES money, 98% has been applied to, or is being applied to, students paying and discounting their tuition cash payments. 15:56:35 We gave 534 million dollars over, the last 2 years cash students in hand, there is \$4.6 million dollars that is going to be used in leverage that way. It is okay to assist with additional financial burdens for students on our campus. RM - How do We Keep those folks with 65 h, 75 miles 90 h connected to the University but basically, we've kicked them off? WJ - This is the first university I have ever been at, that there is not some activity, some inclusion activity every hour of the day, every single day of the week for students to get them out of the dorm. We got to do something other than just as your university other than just teach our classes right? CG - I just wanted to ask a quick question about student governance and listening to students. In the student Senate is there a curriculum committee where they're giving like formal input into how these things are happening? And is there some way that the Faculty Senate can strengthen thar arm of the student Senate? AYS - So there is a student government association and I do know that the President does consult with them? On a regular basis, and there's a representative for that and there's also a student trustee on the board of trustees. WJ - The Cabinet is beginning to realize reality, seeing things as they really are. We haven't had that in a long time, they are acknowledging problems, and they are making steps to improve these things. And the Board, thanks to Allie Seckman in the early work that he did with bringing truth to every meeting and forcing them to recognize truth when they didn't want to recognize truth. The Board is acknowledging and demanding improvements to the operations and the focus of the university. WJ - Yes there is an institutional health (environmental health office) based in the facilities building, at key esting to all departments/faculty. WJ - Yes there is an insitutional healt		
6	<b>4:02-4:15 Information and Updates from August 19<sup>th</sup>, 2022, Full Faculty Forum</b> <b>AYS</b> – I am going to send concerns to respective people to address, when I get response, I would like to send them to you to share with faculty and we can have further discussion at		
	the next meeting. Motion was moved and approved	BB	BR
7	4:15-4:22 New Business and Adjournment New Business:		

<ul> <li>RA – University Communications – Can we do anything about the excessive amounts of emails from university communications? Maybe a newsletter?</li> <li>AYS – We have told them numerous times, if something important, they should not send through university communications. I will take this to them one more time and try to get resolve.</li> </ul>		
<b>TR (Senator Twianie Roberts)</b> - Do you know, in K-12 they had TV/radio, where they would do a mini newscast, with their announcements every morning, so all of a topic could go out at one time. At TSU they could publicize the University Communications in this way that would be beneficial to the students. The students would get airtime, and it would push that information from the university communications where they can hook into the students, and then provide some sort of place where you could just click to see like a TSU newsletter, or communications newsletter. This way it goes out and it doesn't flood our email box. It amazes me the volume of emails go out, and no one is having the students to do something as simple as like a daily commercial because I think there's a way that can go out, but it could really be a positive thing. For example, career planning and placement really need their own daily or weekly commercial so that the students don't have to go through all of the emails. Do you think we should recommend this for the future?		
<ul> <li>Dr. Richard Jackson – WJ what are your office hours, I have things to share?</li> <li>AYS – WJ can you explain difference in bringing things to you as a board member vs faculty/senator?</li> <li>WJ – As board member, we cannot reach down (president alone can) but we can have discussions about what happening on campus. As faculty, there is the ability to discuss and have influence to some extent. Will meet with you if you wish</li> <li>AYS – WJ is also senator and can bring things to the senate, we can take things to TSU personnel (student affairs, etc.) as the senate, WJ as a board member cannot</li> <li>Dr. Richard Jackson – I have input on budgeting process that may be beneficial, and I will bring to them.</li> </ul>		
<b>AYS</b> – TUFS, if you have anything, especially legislative, to this meeting, then please let us know. It is from 9/30-10/1, they have more influence than TSU FS alone. Also, please go back to faculty and thank them for persevering through this semester, listening to students, trouble shooting, all servicing of students. Also, faculty teaching overload, agreeing to do this for students, Faculty S3enate appreciates this. If you are not meeting with faculty, you need to get connected with your unit for things to have the Senate bring to the administration, administration is very responsive to our inquiries. I want to say thank you to the faculty, chairs, committees, and leadership.		
Next meeting is the Third Thursday of the month 2:40-4:30.		
Motion to adjourn, all in favor, motion passed.	TR	AR

Faculty Senator Attendance:

	Present Absen VOTING		Last Name First Name	Position	Year Term	Term 1 or		
							expires	2
							in April	
1		Х	AGRICULTURE	de Koff	Jason	NIA Committee Chair	2024	2
2	Х		AGRICULTURE	Khanal	Aditya		2024	2
3	Х		AGRICULTURE	Archer	Reginald	Parliamentarian	2024	1
4		Х	AGRICULTURE	Aziz	Ahmad	Academic Committee, Chair	2024	1
5	Х		AGRICULTURE	Chen	Fur-Chi		2024	2
6	Х		AGRICULTURE	Davis	LaPorchia	Nomination Appointment Committee, Chair	2024	1
7		Х	BUSINESS	Jolayemi	Joel		2023	1
8		Х	BUSINESS	Marquis	Gerald		2024	2
9	Х		BUSINESS	Siekpe	Jeffrey		2024	1
10	Х		BUSINESS	McMilllian	Reynard	Budget Committee Chair	2024	1
11		Х	EDUCATION	Gundi	Kirmanj		2024	1
12	Х		EDUCATION	Roberts	Twianie	Alumni Relations and Dev, Chair Curriculum Committee, Chair	2023	1
13	Х		EDUCATION	Sibulkin	Amy		2024	2
14		Х	ENGINEERING	Ghosh	Sagnika		2024	1
15	Х		ENGINEERING	Fasoro	Abiodun		2023	2
16	X		ENGINEERING	Beane	Carlos		2024	1
17		X	ENGINEERING	Keel	Lee	Alternate	2024	1
18	Х		COHS	Brown	Beverly	Nursing, Treasurer	2024	1
19	Х		COHS	Cochrum	Robbie	HPSS, Faculty Grievance Appeals Committee, Chair	2024	1
20	Х		COHS	Pleban	Francis	PH,HA,HS	2024	1
21	Х		COHS	Johnson	William	HPSS, Const and ByLaws, Chair	2024	1
22	Х		COHS	Bennett	Guinevere	OT, Secretary	2024	1
23		Х	COHS	Brock	Valerie	Alternate	2024	1
24		Х	LIBERAL ARTS	Kakoti	George	Criminal Science	2024	1
25	Х		LIBERAL ARTS	Anderson	Jill	LLP	2024	1
26	Х		LIBERAL ARTS	Gadsden	Cynthia	Art & Design	2024	1
27		Х	LIBERAL ARTS	Crawford	Mark	Academic Committee, Chair	2024	2
28	х		LIBERAL ARTS	Russell	Brian	Political Science, Student Appeals Committee, Chair	2024	1
29	Х		LIBRARY	Huskey	Julie	Chair-Library Comm.	2023	1
30	Х		LAPS	Young- Seigler	Artenzia	Executive Committee, Chair	2024	2
31	Х		LAPS	Okoro	Cosmas	Post Tenure Review Comm, Chair	2023	1
32	Х		LAPS	Kelly	John		2024	2
33			LAPS	Guha	Sujata	Information Technology Committee, Chair	2024	1
34	Х		LAPS	Tiriveedhi	Venkataswarup	Research Committee, Chair, Fair Funding Action Committee Chair	2024	2
35		х	PUBLIC SERVICE	Chilton	Kenneth	Professional Devel, Chair	2024	2
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36	X	PUBLIC SERVICE	George	Cynthia	Faculty Benefits Welfare Committee, Chair	2024	1
37	X	Past-Chair (NON-MEMBER)	Triplett	Kimberly	Past-Chair	2024	
38	Х	Faculty Trustee (NON-MEMBER)	Johnson	Bill	Current Trustee	2023	1
39	Х	Guest	Jackson	Richard	Sub Dr. Kakoti		
40	Х	Guest	Patras	Ankit	Sub Dr. De Koff		
41		Guest					
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