

Date: April 21, 2022
Time: 2:40 PM-4:30 PM
Zoom Meeting

Minutes taken by Senator Karen Smith, Secretary.

Item #	Agenda Item	Motions by	Motions seconded by
1	<p>2:42-2:45 PM Welcome & Call to Order Senator Triplett, Chair called the meeting to order. She has requested the attendees to mute their microphone and comment in the chat box. I just want to welcome everyone to our meeting this afternoon, please stay on mute during the meeting unless called upon to speak, please raise your hand if you would like to speak, by using the chat using the feature that's on your zone, you can also put your comments or questions in the chat box as well, so we want to thank you all for coming, and this will help us keep our meetings more productive.</p> <p>Also, welcome to our visitors, as we stated earlier, please add your name college and email in the chat box so, then we can make sure to record you properly in our meeting minutes. And then faculty senators may be voting during our meeting this afternoon, so we ask that you abstain from voting. If you are proxy for senator for today's meeting, then please put your name college email and the name of the Senator that you're representing today, so we can include you into our voting process this afternoon.</p>		
2	<p>2:44-2:49 PM Consideration of the minutes of the previous meeting held on February 17, 2022. Sibulkin: page 1 changes of her comments Senator Young-Seigler moved to accept the minutes with the above change</p>	Young-Seigler	Gishe
3	<p>Treasury Report; Chairman Triplett for Senator Rita Fleming, Treasurer, 2:49 \$954 is the current budget. No monies have been spent since Senator Triplett has been Chair. 2020-21 \$533 in budget; 2019-20 was \$1060 and \$298 budget cut and down to \$762. This is all in operation, not travel. Dept of Business and Finance has not responded to why the numbers are as they are. Tamica Davidson provided the numbers as of April 18, 2022. Trustee Johnson: That is a 28 % budget cut. In 2019-20 we had a budget cut but it was not that much. Senator Fleming: That is my effort now trying to discern why it is such a big cut and why it was not shared. Chair-elect Young-Seigler: That is our money through the foundation, yes? Senator Fleming: OAA said it came from Business and Finance and not the foundation. I do not know where the account is. Chair-elect Young-Seigler: Prior to my being in office as Chair, we had a budget from the Provost office and we established a foundation account as well. Senator Fleming: We have a new foundation director and I will ask her (Ms. Mays).</p>		
4	<p>2:54 Nominations & Elections, Senator Charles Brown, Chair of the Nomination and Appointment Committee Senator Brown: the nomination period for the secretary and treasurer positions closed but the nomination period was extended at the last meeting for the parliamentarian and vice chair Senator Smith: established a quorum with at least 17 current Senators present (26 present). Please send a direct chat message to Karen Smith for Parliamentarian, Secretary, and Treasurer. Archer, Bennett, and Brown are the nominations.</p>	Jackson	Smith

	<p>Executive Committee Officer positions</p> <ul style="list-style-type: none"> • Vice Chair-motion by Senator Jane Jackson to roll this vote forward and continue to accept nominations for the fall; second by Senator Smith (19 hold til fall and 3 vote til now) Dr. Twianie Roberts accepted nomination from Dr. Sam Dennis. Senator Raynes: Is this position accepting nominations until the fall and who do we send nominations to? Senator Brown: send nominations through the fall to the new faculty senate chair. • Parliamentarian-Reginald Archer (won election) • Secretary-Guinevere Bennett (won election) • Treasurer-Beverly Brown (won election) <p>Senator Charles Brown: Led the session to gain nominations for the standing committees</p> <p>Chair Standing Committees</p> <ul style="list-style-type: none"> • Academic-Amad Aziz (won election) • Budget-Reynard McMillian (won election) • Alumni-Twianie Roberts (won election) • Constitution-W. Bill Johnson (won election) • Grievance-Ali Winters (won election) • Benefits-OPEN (will be voted on in the fall) • IT-OPEN (will be voted on in the fall) Sujata Guta has been nominated • Nomination-OPEN (will be voted on in the fall) Robbie Cochrum has been nominated • Student Appeals-Janet Finch (won election) • Fair Funding Act-V. Tiriveedhi (won election) 												
5	<p>Vote on the Revised Version of the Family Paid Leave Proposal, Senator Elaine Phillips, Chair of Faculty Benefits and Welfare Committee: provided a brief synopsis of the proposal and stated this proposal is a paid proposal Proposal passes with 22 YES 0 NO</p>												
6	<p>Vote on first Faculty Senate Meeting of Fall 2022, Senator Karen Smith, Secretary Zoom-virtual passes 14 ZOOM 10 BOTH-HYBRID 1 INPERSON</p>												
7	<p>Vote on the Representative to attend the President Cabinet Meetings, Senator Karen Smith, Secretary: Dr. Young Seigler was voted as representative 26 YES 0 NO</p>	26 YES 0 NO											
8	<table border="1"> <tr> <td data-bbox="164 1413 509 1444">Time: 4:04 PM</td> <td data-bbox="509 1413 1187 1444">STANDING Committee Reports</td> </tr> <tr> <td colspan="2" data-bbox="164 1444 1187 1545"> <p>Academic Committee (Senator Crawford) 4:04 Mr. Izzard was asked that in regard to the FTF advising process the professors need access to the students as freshmen early which is prior to the 30 hours.</p> </td> </tr> <tr> <td colspan="2" data-bbox="164 1545 1187 1675"> <p>Alumni Relations and Development Committee (Senator Fleming) We are working with the Alumni office about the spotlight and highlighting alumni from our colleges and they will get back with us on how this video platform will be set up. They have not gotten with us yet.</p> </td> </tr> <tr> <td colspan="2" data-bbox="164 1675 1187 1839"> <p>Budget Committee (Chair A. Young-Seigler) Senator Young-Seigler: We met this past Friday and Dr. Johnson took notes for it. March 30, we met with the Provost and there had not been budget hearings. Trustee Johnson: The budget is still forming so any requests for the upcoming budget should be sent to Academic Affairs.</p> </td> </tr> <tr> <td colspan="2" data-bbox="164 1839 1187 1869"> <p>Constitution and By-laws Committee (Senator Bekele) 4:09</p> </td> </tr> </table>	Time: 4:04 PM	STANDING Committee Reports	<p>Academic Committee (Senator Crawford) 4:04 Mr. Izzard was asked that in regard to the FTF advising process the professors need access to the students as freshmen early which is prior to the 30 hours.</p>		<p>Alumni Relations and Development Committee (Senator Fleming) We are working with the Alumni office about the spotlight and highlighting alumni from our colleges and they will get back with us on how this video platform will be set up. They have not gotten with us yet.</p>		<p>Budget Committee (Chair A. Young-Seigler) Senator Young-Seigler: We met this past Friday and Dr. Johnson took notes for it. March 30, we met with the Provost and there had not been budget hearings. Trustee Johnson: The budget is still forming so any requests for the upcoming budget should be sent to Academic Affairs.</p>		<p>Constitution and By-laws Committee (Senator Bekele) 4:09</p>			
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	<p>Our last meeting was Feb 23 and we incorporated 6 amendments into the constitution and have uploaded this to the Share Point file. We also needed to update the policy links in the faculty handbook and we have identified those broken links and they are in the process of being updated. This will take a month or so.</p>		
	<p>Curriculum Committee (Senator Roberts) The curriculum committee is busy with CARFS and PARFS with one being the Psychology Department changing their name to the Department of Psychological Sciences and Counseling, biology changing courses in their major, dental hygiene has 4 new courses, communications has 1 new course.</p>		
	<p>Faculty Benefits and Welfare Committee (Senator Phillips) 4:12 We met twice since the last faculty senate meeting. March 18 reviewed feedback. April 12 the committee met to review the responses to the survey. The survey was posted and the results are being tabulated. They will be voting with the Provost and will reschedule with the new chair due to the Provost office was unable to be there.</p>		
	<p>Faculty Grievance and Appeals Committee (Senator Flott) 4:13-4:15 and 4:26-4:29 Met via Zoom on April 14, and 1 grievance concerned Qualtrics, one was withdrawn, one concerned with the philosophy of advising, two involved workload issues and the executive committee needs to take this up: increase of workload, advising as a privilege and not part of workload and nothing has been subtracted. One faculty has to fill out a detailed form for advising that is not added to a usable form. Grant writing and research cannot be done if extra items keep being added. Chairs have uneven training and some chairs have no training. Current grievance form is one big paragraph and a revision is formed now that has sections in it that make it more clear and is available in Share Point.</p>		
	<p>Information Technology Committee (Senator Al-Nasr) 4:29 Nothing to report.</p>		
	<p>Nomination and Appointment Committee (Senator Brown) 4:29 Will meet one more time as the committee transitions to the new chair.</p>		
	<p>Library Committee (Senator Huskey) 4:30 Met March 25 and answered questions about library resources and services.</p>		
	<p>Professional Development Committee (Senator Chilton) 4:30 Will present as on the agenda.</p>		
	<p>Research Committee (Senator Tiriveedhi) 4:30 New grant funding process charge from Dr. Triplett; RSP and office of business and finance will be looked into for this. The IPP liaison in the RSP will meet with Dr. Hammond and Dr. Tiriveedhi and give a detailed report to senate in August. Issue of faculty being promoted with poor journals and poor teaching records and this concern has been forwarded to the executive committee to find which committee should be looking into this.</p>		
	<p>Student Appeals Committee (Senator Quick) Not present but will work with the new chair in transition.</p>		
	<p>Post Tenure Review Committee (Senator Okoro) Report is submitted and the charge to review what other universities are doing. They are continuing to work on 3 challenges seen with other university's policies.</p>		
	<p>Non- Assignment Leave Grant (Senator deKoff) Showed a slide with Dr. Hayes, Dr. Hammond, Dr. Al Nasr as recipients of the NIA Grant. 4 applied and one person was not able to fulfill the grant. The committee met April 1 to discuss pandemic year grants and potentially changing some of the timing of the grant process. The faculty senate will be able to review and comment.</p>		
	<p>4:15-4:25 President Glover: Thank you for the hard work. Dr. Triplett has been a great person to work with and how participatory you have been. We have a gift for you. To all of you, thank you. We are close to getting part of the funding. She received a text that the 250</p>		

	<p>million is in the budget and it is passed in the senate and it is going to the house this afternoon. We will know by this afternoon if the bill is passed. We will build our infrastructure and a new engineering building (60 million). Next year we will ask for program money and research money to work on our path to R1. She believes in negotiations first. We worked with the governor’s office, finance commissioner, house , and senate.</p> <p>Chair-elect Young-Seigler: When does the funding cycle start?</p> <p>President Glover: July 1 funding cycle begins; there is an account we draw down from and is over 4 years ; it is not 250 million in cash; 20 million per year in deferred maintenance for the electrical grid. She wants to meet with Dr. Young-Seigler soon to discuss it.</p>		
9	<p>4:40 Report from TSU Board Meeting-March 17, 2022, Dr. Bill Johnson, Faculty Trustee Chairman Triplett: June 16, 2022 is the next board meeting</p> <p>Trustee Johnson: Academic Affairs and Student Affairs committee met and approved 8 changes to curriculum or admission standards. SACSCOC has a monitoring report about finances is due September 8; 2026 is the 5 year report.</p> <p>Housing applications as of March 2022, is at 1372 students (700 spaces in the new dorm). 65% of all undergrads live in on campus housing at TSU.</p> <p>Audit Committee report: Foundation issues with bank reconciliation and title 4 funds and direct loans. Bank reconciling was off by over 1 million at one point and now is only 138K off.</p> <p>As of the beginning of the Fall, there was student tuition and housing debt from 2019 back and did not allow for CARES money and HERF money and was 29 million(uncollected) . This year we wrote off 12 million dollars which is the most we can do and next year write off 12 million and 5 million the next year. We were not at zero budget due to this 29 million dollars of uncollected debt.</p> <p>Work study students were tested as a sample and 47% do work during their scheduled class times (federal violation). 30% worked more than 20 hours per week, 15% worked more than 6 hours per day, 10% had overestimates of payments. Work study students needs to be better monitored. Recommendation to put departments on probation and withdraw work study money for a period of time for that department.</p> <p>Fair Funding: 4 percent pay increase for state employees and the state does not fund this- they fund 2.5 percent and no money for benefit changes. Last year we got 4 percent and the university put in 1.5%; of all sister institutions, were the only ones to get 4%.</p> <p>In regards to the budget, January had 136 million revenue for the year. Expenses were 76 million in half the year. Instructional cost 23 million (31% of total percent of the total expenses) not 50% and tuition and fees was 58% of total income.</p> <p>Last year institutional cost for AY 20-21 was 42%; VP budget and finance wants it to be 50 % or more and we are a business and our main product is instruction, not student affairs.</p> <p>Travel card policy; more info to come.</p> <p>CARES and HERF money: as of February 2022, we have received \$115MILLION and we sent \$108 MILLION; WE HAVE UNTIL June 2023 to spend the money. Ballpark figures for how the money have been spent:</p> <ul style="list-style-type: none"> 40 million on scholarships for students 49 million covering revenue costs (student debt) (not the 29 million unrecoverable debt) 13 million to cash to students above and beyond tuition 2 million technology and laptops 2.7 million equipment and supplies <p>Construction: negotiating with insurance companies for tornado damage</p> <p>New Food sciences building on hold due to 3 million high on estimated budget</p> <p>Other buildings discussed: new athletics support and operations building, pre-engineering building with 4.2 million estimate.</p> <p>Enrollment head count: Fall 20 to spring 21- 21.9 percent drop</p>		

	<p>Fall 21 to now headcount drop is 25% in enrollment (dropped 4 percent) Fall 2021 headcount: 8077; Spring 2022: 6051; 2026 students number drop to spring Foundation: 2 years ago, had 3.5 million in the bank for cash reserves. March 2022 there is 6 million cash reserves in the bank; 3.9 million raised and 94% the foundation raised came from corporate (3.7 million); 219K -6% and one of those gifts was over 100K which means not as much from individuals. He encourages us to attend the Zoom subcommittees and read the budget materials carefully Senator Jane Jackson: Asked a question about the number of accepted applicants 3500 last year and 10,000 this year. There are several incomplete applications also. Trustee Johnson: What counts is the number that register, pay , and show up. The black common app and other apps we are using, has people applying to multiple institutions and our click that we accept does not mean that they commit to us. We have talked to admissions about a commitment form.</p>		
10	<p>5:14 Results from the Faculty Morale: Professional Development Survey, Senator Kenneth Chilton, Chair of Professional Development Committee Survey closed on April 16. We can build on it next year. 130 full time faculty and 145 unique respondents with 22.9% full professor, 25 associate professor, 28.6 assistant professor with samples from all colleges. Major areas were discussed and shown on a power point: 95% agree/strongly agree the future of TSU is important. 31% agree/strongly agree Faculty morale is positive. 80 % are proud to be a part of TSU and 70 % would choose to work at TSU again. 57% felt their teaching activities are valued here. Most are satisfied with the COVID response. 77% feel safe on campus in general. 12% felt TSUbase pay is competitive with peer institutions. 16% believes that TSU allocates sufficient funding for professional development and travel. 43% believe that TSU provides high quality professional development opportunities within the university. 83% agreed that since COVID started they find themselves working more outside of the traditional 8-5 hours. 60% primarily use their personal computer for work since COVID. 41% say their research productivity has decreased during COVID. 43% said online teachings were less effective since COVID. Data will be disaggregated via college without detailing who gave the info.</p>		
11	<p>4:58-5:14 Presentation concerning Cyber Security at TSU, John D. Burgher, IT Project Manager Bing Lee is our new It officer; Armando Mpembele’s slide show was presented by Mr. Burgher about the confidentiality, integrity, and availability in the CIA TRIAD. The evening news says shields up. He does not feel our school will be attacked specifically but we will be affected by shutdowns for various things. Trustee Johnson: University of Memphis paid in bitcoin for ransomware last year. TSU does not have ransomware insurance. Dr. Al Nasr: asked about some people use their private forums to protect school information like the cell phones used for access codes. Cell phones are used to authenticate people. John Burgher: wants an email from Dr. Al Nasr so they can discuss it. He also wants to meet with the faculty senate in the future and asked Dr. Young-Seigler for it.</p>		
12	<p>5:27 New Business Chairman Triplet: Met with President Glover on April 11, 2022 COVID -19: the COVID-19 website needs to be updated with a new policy about masks. It is unclear if masks are required at graduation; Current COVID protocols: encouraged to wear masks when in groups or required to be in proximity; if numbers change, the policy will reflect the change. The COVID-19 website will be made by Dean Stevenson and President Glover will ask him to do this.</p>		

	<p>President Glover wants all websites to be updated within the university. She will bring this to the attention of Kellie Sharpe and Tim Warren.</p> <p>At the close of the books, we will find out if TSU will give a 2% pay raise this year.</p> <p>Dr. Glover just texted Drs. Triplett and Young-Seigler that the budget for TN passed the house this afternoon and included the 250 million dollars for TSU.</p> <p>In regards to the 2 general bills that we are aware of about academic freedom, I spoke with University Counsel Lawrence Pendelton and President Glover. The executive board decided would include our concerns in with the general level of the office of the president and Atty Pendelton is working on a letter to go to the state capital.</p> <p>AAUP gave the TN conference a speaker on free speech this Friday and Saturday on Zoom with link in the chat box.</p> <p>April 22 at noon is a Zoom with Provost Harris.</p> <p>Provost Harris wants the faculty senate's thoughts on mask wearing please place your thoughts in the chat. 1. Mask input: As a person with disabilities, I am pro mask, however I am also pro-air conditioning and consider this a necessary condition for regular mask wearing. 2. Masks should be allowed but not required indoors.</p> <p>Another concern that we have received is that we would benefit from an established procedure for Grievances and need to be dealt with quicker by the Provost and we will deal with this in the fall.</p> <p>Dr. Triplett: provided an elegant thank you and departure speech including the gavel and tapped the gavel and passed it to Dr. Young-Seigler as the new Chair of the faculty senate.</p> <p>Chair-elect Young-Seigler: I want to go on record that it has been an absolute pleasure working with you.</p> <p>Many thank you texts were chatted for Dr. Triplett.</p> <p>Dr. Triplett: Take care and have a great end of the semester.</p>		
12	<p>Adjournment Time: 5:37 PM</p>	Young-Seigler	

Faculty Senator Attendance:

	Present 26 VOTING	Absent 7	College	Last Name	First Name	Position	Year Term expires in April	Term 1 or 2
1	X		AGRICULTURE	de Koff	Jason	NIA Grant Committee, Chair	2022	1
2		X	AGRICULTURE	Khanal	Aditya		2022	1
3	X		AGRICULTURE	Fleming	Rita	Treasurer Alumni Rel & Dev Com, Chair	2022	2
4	X		AGRICULTURE	Dennis	Samuel	Parliamentarian	2022	2
5		X	AGRICULTURE	Chen	Fur-Chi		2022	1
6		X	BUSINESS	Jolayemi	Joel		2023	1
7	X		BUSINESS	Marquis	Gerald		2022	1
8	X		BUSINESS	Jackson	Jane		2022	2
9	X		BUSINESS	Flott	Phyllis	Fac Grievance & Appeals, Chair	2022	2
10	X		EDUCATION	Roberts	Twianie		2023	2

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11	X		EDUCATION	Sibulkin	Amy		2022	1
12	X		EDUCATION	Vogel	Eric		2022	1
13		X	ENGINEERING	McCurry	Charles		2023	2
14	X		ENGINEERING	Fasoro	Abiodun	Dr. Leitao Chen Proxy present	2023	2
15	X		ENGINEERING	Al Nasr	Kamal	Info Technology Com, Chair Dr. Guinevere Bennett COHS proxy for Al Nasr	2022	1
16	X		COHS	Brown	Charles	Nom & Appointment, Chair	2022	2
17		X	COHS	Charles	Derek		2022	2
18	X		COHS	Gishe	Jemal		2022	2
19	X		COHS	Raynes	Edilberto		2022	2
20	X		COHS	Smith	Karen	Secretary	2022	2
21	X		LIBERAL ARTS	Chaires	Mark		2022	2
22		X	LIBERAL ARTS	Klomegah	Roger		2022	1
23	X		LIBERAL ARTS	Phillips	Elaine	Fac Benefits & Welfare, Chair	2022	1
24	X		LIBERAL ARTS	Crawford	Mark	Academic Committee, Chair	2022	1
25	X		LIBERAL ARTS	Bekele	Gashawbeza	Constit. And Bylaws Comm. Chair	2022	1
26	X		LIBRARY	Huskey	Julie	Chair-Library Comm.	2023	1
27	X		LAPS	Young-Seigler	Artenzia	Chair-Elect Budget Committee, Chair	2022	1
28	X		LAPS	Okoro	Cosmas		2023	1
29	X		LAPS	Kelly	John		2022	1
30		X	LAPS	Quick	Quincy	Student Appeals Com, Chair	2022	1
31	X		LAPS	Tiriveedhi	Venkataswarup	Research Committee, Chair	2022	1
32	X		PUBLIC SERVICE	Triplett	Kimberly	Executive Committee, Chair	2022	2
33	X		PUBLIC SERVICE	Chilton	Kenneth	Professional Devel, Chair	2022	1
34		X	Past-Chair (NON-MEMBER)	Burks	Geoffrey	Past-Chair	2022	
35	X		Faculty Trustee (NON-MEMBER)	Johnson	Bill	Current Trustee	2023	
36	X		Guest	Archer	Reginald	AGR rarcher@tnstate.edu		
37	X		Guest	Aziz	Ahmad N.	AGR aaziz@tnstate.edu		
38		X	Guest	Siekpe	Jeffrey	BUS		
39	X		Guest	McMillian	Reynard	BUS-Acct Rmcmill4@tnstate.edu		
40	X		Guest	Finch	Janet	EDU		
41	X		Guest	Ghosh	Sagnika	ENG		

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42	X		Guest	Beane	Carlos	ENG		
43		X	Guest	Keel	Lee	ENG ALT		
44	X		Guest	Brown	Beverly	COHS		
45		X	Guest	Cochrum	Robbie	COHS		
46		X	Guest	Pleban	Francis	COHS		
47	X		Guest	Johnson	William	COHS		
48	X		Guest	Bennett	Guinevere	COHS gbennett@tnstate.edu		
49	X		Guest	Brock	Valerie	COHS ALT		
50	X		Guest	Kakoti	George	LIB		
51		X	Guest	Anderson	Jill	LIB		
52	X		Guest	Gadsden	Cynthia	LIB		
53		X	Guest	Russell	Brian	LIB		
54	X		Guest	Guha	Sujata	LAPS-Chemistry		
55	X		Guest	Winters	Ali	PUB		
56	X		Guest	Chilton	Kenneth	PUB		
57	X		Guest	George	Cynthia	PUB ALT CGEORGE9@TNSTATE.ED U		
58	X			Burriskitchen	Deborah	dburriskitchen@tnstate.edu		
59	X			Glover	Glenda	President of TSU		
60	X			Burgher	John	Cybersecurity		
61	X			Bhatt	Ghanshyam			
62	X			Castle	Jennifer			