

Meeting Minutes
Tennessee State University
Faculty Senate Meeting
Date: 2-18-2021
Time: 2:40-4:30 PM
Zoom Meeting

Minutes taken by Senator Karen Smith, Secretary.

Item #	Agenda Item	Motions by	Motions seconded by
1	<p>2:40-2:42 PM Welcome & Call to Order Chairperson Triplett, Chair called the meeting to order. She has requested the attendees to mute their microphone and comment in the chat box. Thank you, all thank you senators, for attending and welcome to our faculty senate meeting. Please stay on mute during the meeting unless called upon to speak, please raise your hand, if you like, to speak Senator Dennis will acknowledge you to speak as our parliamentarian and you can also put your comments and questions in the chat boxes as well thank you all, and this will keep our meeting moving more productive and moving forward so next is our agenda, and so you all received the agenda and meeting minutes. I'm hoping you all were able to review the meeting minutes on that. But going over the agenda today, we had the call and welcome at 2:45 the consideration of meeting minutes from our previous meeting from January 28. 2:55 will have our committee reports and we just ask that. The committee members just give us a brief two or three minute report of what you've been working on also faculty Senate.</p> <p>Faculty senators you all, should have received a link from Sharepoint with the updated committee reports for this month, some of those reports, you probably see that some of our faculty standing committee chair submitted to reports they had a report last semester, and then the end of last semester probably was not in November meeting and then you'll see one for February. Then at 3:30 we'll have our faculty trustee nominations and election timeline from Senator Charles Brown and then at 3:50 we'll have our NIA grant application information from Senator Jane Jackson then at four o'clock we'll have a new chair for faculty and benefits and welfare committee we're seeking to see if someone would like to chair that committee and Senator Brown would lead that and then at the conclusion of our meeting this afternoon at 4:20 we will go over new business and adjournment.</p>		
2	<p>2:42-2:43 PM Consideration of the minutes of the previous meeting held on November 12, 2020. Chairperson Triplett: So considerations of the meeting minutes of the previous meeting that which was held on January 28 if you all have your meeting minutes, are there any discussion or any corrections that need to be updated on our meeting minutes. Does anybody have any concerns or questions or. If not, I'd like to make a motion to accept the meeting minutes on January 28, 2021 and I would anyone like to second that motion. We have a second as well, so without further ado, the January 28 meeting minutes have been accepted, thank you all so much. If you all have any edits or concerns please email myself and</p>	Triplett	Gishe Phillips

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	Senator Smith, Faculty Senate Secretary, and we can make those changes before we post them on our faculty senate website.		
3	<p>2:45 Chairperson Triplett: Now we're going down to the committee reports before we get started on the committee reports and report out, I just want to make sure we go over the notes at the bottom here, it says, please remember to send your reports via your individual SharePoint folder. One week prior to our meeting date so, for example, next week will be a next month will be meeting on March 18. And so, if you can submit your report in your individual SharePoint folder by March 11 that will give me enough time to comprise those committee reports into one PDF so faculty senators when they receive the agenda meeting minutes, they will also receive a link to those reports so when you give your report, when you report out at the Faculty senate meeting, then all the senators will have had an opportunity to review your reports.</p> <p>Okay, so first we will turn to Senator Crawford to give us a brief update on the academic committee</p>		
4	<p>Time:2:46 STANDING Committee Reports</p> <p>Academic Committee (M. Crawford) No report Senator Crawford: Okay, thank you, I had a quick question about March 18 is that not our spring break? Discussion of Senators and Senator Smith made 2 Zoom Polls concerning the date. 14 votes for March 19. Senator Sibulkin voiced concern for SACSCOC visit March 16-18 and all faculty would have to be available all day on the 18th. Dr. Burks: March 11 is the Trustee meeting</p>		
	<p>Chairperson Triplett: I would like to motion for date of next meeting change from March 18 to 19th with the same time frame of 2:40 to 4:30 pm. Thank you Senator Crawford for bringing it to our attention</p>	Triplett	Young-Seigler
	<p>Alumni Relations and Development Committee (R. Fleming) Senator Fleming: Good afternoon everyone. Alumni Relations and development committee met on February the 12th. We had to talk with Mr. Ben Northington and Miss Tanya Smith are joining us to provide us information related to the foundation, the process of establishing an account in our colleges, as well as our department Ms. Smith wanted us to know that they are congratulating us as far as the emphasis of the Faculty in that giving for 2020 there was 449 faculty members who gave and gave the total was \$195,820.91 to the Foundation and so far in 2021 there is 189 faculty members who have donated so far for total at \$84,393.43. Ms. Smith wants us to know she is planning on recognizing the faculty soon.</p> <p>Mr. Northington for the foundation gave us information and he pretty much said that all colleges are people who have accounts in the Foundation, but as far as departments, if you needed to find out, but you department accounts, you know, please contact him and people give you that information. He did say that there are certain departments, a have an account, so my active and inactive and so he said that before you are asked to start up a new account as far as in</p>		

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<p>your department, please contact him to see if there's one already in existence, they do plan to provide to all the faculty typically this information so you'll be sent to you for distribution is to count the inactive active account.</p> <p>Chairperson Triplett: Okay, they want me to send it off to all faculty. Yes, Okay, yes, yes.</p> <p>Senator Fleming: And I also Ms. Smith providing information to the committee about the foundation academic work scholarship she was supposed to be he had a flyer notice that talks about this scholarship fund that is being set up in the Foundation.</p> <p>But, of course, this was distribution and for those scholarships, that would be representatives from each of the colleges involved in far as who can get who have been getting those scholarship.</p> <p>She was supposed to have sent me the flyer so that I can provide that information to you as well, but distribution okay.</p> <p>And also as far as involvement of the Faculty with them Ms. Smith is asking that faculty members attend during her monthly meetings that she has each month as possible, as far as some meetings that she has and she will provide what we would need to do as far as information about those dates as well, what our roles to be is to be. Mr. Northington said that the alumni are very anxious to hear what is going on in our college and so, therefore, that is also a prompt, sometimes for the alumni to give, knowing what's going on with some of the Faculty so and posting information book will be working on going forward but be establishing resources to our contributions for scholarships, department needs, and developing a relationship with our alumni as far as what we will doing working with alumni relations and development.</p> <p>Chairperson Triplett: Okay, thank you.</p> <p>3:01</p> <p>Senator Fleming: and also our standard template in the on the SharePoint is as far as the minutes go, I put the contact information for Ben Northington and Ms. Smith if anyone wants to contact them with more often asked questions regarding the information about the Foundation.</p> <p>Senator Triplett: Okay, thank you, thank you.</p>		
<p>Budget Committee A. Young-Seigler)</p> <p>Senator Young-Seigler: Hello everyone, so the Budget Committee has I have posted the meetings, the minute meetings from the meeting we had in November on to the SharePoint, we also had another meeting on the 12th. This month February we invited Mr. Horace Chase and Breitling white to that meeting, and they did come to that meeting, Mr. Chase was available at that meeting.</p> <p>We basically went through a few we met at 10 o'clock and then Mr. Chase joined us at 11 from 11 to 12 to basically go over some issues and questions that we generated in our earlier meeting.</p> <p>And some of the things that we that I wanted to bring to attention of this body here today is that right now, one of the questions that we asked was Where are we now as far as the budget the shortfall for the year and that sort of thing so Mr. Chase point out that, at this point, we are, we have a shortfall for this academic year of \$15 million, that is, the shortfall that the University has and one of the issues that he did bring forth was that Presidents, President Glover's</p>		

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<p>commitment to not reducing while keeping warm bodies, as he said, basically, is that everybody no one's going to lose their job, but that of course impacts, the budget so.</p> <p>Also, we asked about the VESP you know voluntary employment separation plan and where that is at this point, and so the numbers that he gave us was that the cost for the VESP was \$4.5 million that was the cost of the VESP and in it will save us \$3.7 million dollars a year, so the first year is going to cost money. The second year will save us \$3.7 million so it's going to take a couple of years for us to start to see any type of benefit from those that took the VESP. We also asked about a list of people who took the VESP and the position that they were planning on refilling from the VESP.</p> <p>And where those where we could get those numbers and basically we were told at that point that and I that all of those numbers were sent to the individual units, so if you have a question about. The VESP in your particular unit, how many people took it and how many positions are going to be refilled? You should ask your unit we're going to get those numbers as the Budget Committee.</p> <p>But if you're interested in numbers for your unit thing you have you can ask the dean of that unit, and they should be able to give to get you the exact numbers from your unit okay. Also in going over the budget forms, if you go on to the website TSU website, you will see different forms.</p> <p>Mr. Chase stated revenue from tuition and fees year to year, so that's a 5% decrease in revenues from tuition and fees every year and those of you who know anything about money, if you see that decrease over 5% every year, then the effect of that is compounded the second and third and fourth year so that's really an issue and we really need to be trying to increase our tuition fee revenue it's not necessarily the number of students, that you have even though that could impact that but tuition and fees. So one of the things that we wanted to know from him, and you know, everybody knows that he's on his way out. From being the Vice President for budget and finance we don't know who's going to take his place at this point, but one of the recommendations that we met, we have for him is to for the next Vice President for budget and finance, to be a part of the Budget Committee, that means when we have a meeting, that they are there with us so that we can ask questions and have those questions addressed in the meeting that we do have that we don't have to contact them to get questions answered and so he was in agreement with that. He basically said that he was really glad that we had the meeting that this Budget Committee is functioning and that he thinks it is a good idea for us to be a part of the budgeting process of the university and one of the things that he wanted to see was that someone from the committee to every budget funding committee to actually be a part of the process of generating the budget for the university and to attend those meetings when they do sit down and talk about the budget for someone from the committee to be there. And so we agree that that was good, as well, so in all this talk that we have with him and we're going to meet again and talk about some different things.</p>		
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<p>But one of the things the take home message from this is that we really need to be a part of the process of the budget and the budget talks for the university. And we're going to really fight hard to make sure that the Budget Committee is in on and to make suggestions and be an advisor for those that's making decisions as far as budget is concerned, and so that's my report and I'm going to generate the minutes from the last meeting and those haven't been approved by the committee members yet but once those minutes are approved by the committee, then I will put them in the SharePoint as well. Thank you.</p> <p>Chairperson Triplett: Thank you so much.</p>		
<p>Constitution and By-laws Committee (J. Jackson) Senator Jackson: We did not have reported this time. We are going to meet on next Friday I have conveyed to the committee, the policy that he charged just to review dealing with faculty credentials. I've also asked the Committee, I did ask them over the Christmas to read the handbook and read the Constitution, and also at that meeting I would collect all their suggestions regarding the handbook and regarding the Constitution and also I convey to the meeting that we will discuss how we want academic affairs to notify the faculty senate when they make policy changes the policy change that you sent us, it seemed like it was being adopted at the very same time we were revising the handbook. We had no notice the policy change and we didn't know it existed until issue came up so we're going to sort of what Dr. Young-Seigler. We will start talking about what we need a method where academic affairs either lets us participate in a discussion of a policy before they adopt it and or notify us at least that they did adopt it, so those will be the issues on the agenda, and I will have those posted for our meeting.</p> <p>Chairperson Triplett: Thank you, Senator Jackson. I also wanted to bring to your attention, I sent you an email on yesterday or the day before yesterday giving you access to the Constitution, the 2016 Constitution with the amendments and also a copy of our new amendments that were approved this fall.</p> <p>Senator Jackson: Yes, I received it.</p>		
<p>Curriculum Committee (K. Smith) 3:10 Senator Smith: For the January-February update, we had 15 CARF/PARFs approved. We received 1 we sent back for clarification and have not heard back from it. Since then we received 3 CARFs that had some inconsistencies in them and we just got them back so our committee is looking at them. And then this week, we just got a new one yesterday, so we are just rolling along. Thank you.</p> <p>Chairperson Triplett: Thank you Senator Smith,</p>	•	•
<p>Faculty Benefits and Welfare Committee No report</p>		
<p>Faculty Grievance and Appeals Committee (P. Flott)</p>		

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<p>Senator Flott: Hi we have been working and looking at things. We are not to the point of a report today, but we are hard at work.</p> <p>Chairperson Triplett: Okay Thank you so much, and I know Senator float you doing an excellent job, I know there's a lot coming at you from our website and then also from the Faculty Senate itself, so thank you for your hard work and for keeping us posted and we look forward to reviewing your reports.</p>		
<p>Information Technology Committee (K. Al-Nasr) Senator Al-Nasr: Good afternoon, everyone Information Technology Committee has met on the third of February at 10am and this meeting we actually invited Mr. Tim Warren to discuss some topics with him we asked him some questions. Like, for example, the elevated like access to some faculty members to be able to install or update software on their computers either like you know, an office or they're like no home computers that is owned by TSU.</p> <p>He replied that this is like a security issue but faculty members can submit a form to be granted an elevated access and the Dean and VP should like approve that. Also we asked about apple users and problem of outlook mail, some of them are disabled, and he said that this is actually something blocked from Microsoft and because of a weird software piece of software, so they it's not something like a managed or started by CIT.</p> <p>I also asked about us to be involved more and some strategic planning and we're out of some technology supports and he said he's willing or and he has no problem to do that, but he is not the you know, the one who decides. Also we asked the two while about phone technology that allows us to answer our phones in real time without giving our students our cell phones, cell phone numbers and he says that this is like you know, in his project less unless he's been working on this for six and one year.</p> <p>I also ask him about notification, ability to get notification when, for example, a postal office is delivering a mail to us either like you know, two offices or departments, he said, like also this is something. Related to post office, so we would like to get, for example, notification in our regular post office USPS that you are getting this mail, this time, and this day, so that will like you know the Faculty Member is aware of a mail coming if it is like you know important document.</p> <p>Also we asked him about Citrix and ability of the students to connect remotely to some Apps in the TSU campus, for example, there are software there they don't have license to install on their machines, so they are able to connect remotely to TSU computers and he says that is possible, but the he needs the names and email addresses of the students, so he can grant them access. And also, we asked him to add one more faculty member from IT committee to the strategic planning development that is ongoing, these days, and he said that he going to ask Dr. Meyers about that and let us know this is like a summary of the meeting also the meeting was recorded, if you would like, we can I can send the you know link to the meeting to watch it at all and that's it.</p>		

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<p>Chairperson Triplett: Thank you, thank you so much you all have been very busy our committees have been very busy, so thank you.</p>		
<p>Nomination and Appointment Committee (C. Brown) Senator Brown: Yes, the nomination and appointment Committee met on February 5th to discuss the updates on how well the Faculty trustee nomination process is going during the meeting several committee members were tasked with carrying out various functions as it relates to interacting with their candidates to help them to get their materials organized and upload it into our e learn shell. Also, during the meeting, the committee members talked about the e-Learn, and in terms of out of making the layout more functional and how to set the materials up for the candidates. At the end of the meeting, the committee suggested that we should meet again one last time, just to make sure that we have all of the candidates' materials loaded and ready to go so that the Faculty reviews the materials or the Faculty Senate senators review the material so that concludes the report for the nomination in appointment community.</p> <p>Chairperson Triplett: Thank you, thank you, Senator Brown.</p>		
<p>Library Committee (A. Sloss-Pridgen) 3:17 Senator Sloss-Pridgen: We met February, the 10th and I uploaded that report, I think it was today due to being shorthanded into the shared folder. We also have a recording we just kind of reviewed for those that weren't able to attend the initial meeting some of the new concerns that were brought up for the fact that, with the embedded librarian program we wanted to know, since there will be priority taken for classes that do engage with us versus that don't engage with us. If they could have video, some faculty said that they will like videos for us to create upload to their core shells like one for site Finder and we have a library and working on that one now. How to do a literature review or a research paper APA. I told them that we do work in tandem with the Writing Center so I'll reach out to Ms. Lori Daniel. She does have some tutorials and we will get those tutorials for those faculty members to upload to their course shells, and we also let them know due to budget cuts that faculty I'm starting at faculty select but one of our databases academic search complete is now search premier, so it is limited due to the budget cuts, hopefully we'll be able to get the full subscription back. The next turn-around but we'll just have to work with what we have. One of our members said that if it was possible for us to work together as a committee to write grants to keep the database is going so that's something that we want to look into because typically I'm on pivot most of the grants that we see are for digitalization projects, not necessarily something like this, so this is something that would be interesting to look into because we are very short handed. So this was probably something that we get, we need all hands on deck to do so, we won't expand our limited services are our staff and another thing is faculty select was brought up. Dr. S. Lin uses it, she loves, it is the electronic eBook services, so if you have a book that you want, you can actually requested. And it will be released to you within 24 hours, and you can upload it to your course shells for it-for your</p>		

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	<p>students to use and faculty haven't used it we're really interested in it so I'm working with the interim Director will be next month on a Wednesday to do a presentation on faculty select because it's not through the bookstore it's through us we're paying for it, and it's a way of being able to get faculty and students textbooks they need that they might not be able to afford so I should have that information as soon as possible, but we are tied up right now with meeting our standards for SACSCOC and so I reiterate our last point was with the embedded library and program that is a SACS point so.</p> <p>Please, please, please, we told faculty if they're going to request us, they need to engage with us, we need to be able to work with them, because on the SACS report. We have to show proof that we are supporting students and faculty so we've had some great faculty members that have already started to write letters, or just give nice words that we are able to use or add to the embedded librarian program, for standards. So they're really, really excited to help us with that and engage with us and those that aren't engaging with us. They understand that next time they request us, we may not be able to assist them right away because we're just sitting in their classes just kind of there versus someone who actually needs us, and that was it.</p> <p>Senator Fleming: And just asked that question, can you do a presentation to the different departments.</p> <p>Senator Sloss-Pridgen: We do um do presentations we all have a liaison I actually have that list I gave them delays on list. So I can actually upload that to the shared folder as well, but it shows all the liaisons and what subjects they cover in the library and they actually if will schedule employment I've done it for teaching and learning and we'll do a presentation will do anything that you need, I think the biggest issue is that when we do these things it's not many faculty members show up they want us and then, when we're there it's like two people and so getting them to participate if they say they can you do a presentation and being there is the sole challenge that we have.</p> <p>Senator Young-Seigler: I'm interested in maybe when we have our departmental meeting to have you or have someone from your area to come and do a presentation on what are you offer in a library because I'm this the first-time hearing, but what is the one with the online resources, the online textbook that we can have.</p> <p>Senator Sloss-Pridgen: Faculty Select. And I think I tried to do a presentation, but I don't know what happened, I remember emailing somebody and I don't think they get back, but I will reach out after this and give you the information to who that person would be that would do the presentation, for your department.</p> <p>Senator Young-Seigler: All right, thank you.</p> <p>Senator Sloss-Pridgen: you're welcome.</p> <p>Chairperson Triplett: Thank you so much senators.</p>		
	<p>Professional Development Committee (K. Chilton) Senator Chilton: Yeah Thank you, we met on February 11 discussed professional development opportunities specifically travel for junior faculty being the highest priority and based on Budget Committee news, it sounds like there's probably not going to be a</p>		

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<p>return back to the old days, where we get X amount of money per travel and for networking so having said that.</p> <p>We looked at opportunities to do things in house, we discussed first the money that we can apply for through the provost office, which is titled three money.</p> <p>Don't know how long that bucket of money will be there, but that is they're available now for those people who want to apply for that. We talked about perhaps spending the rest of the Semester working on some type of university wide either brown bag or research symposium not to compete with the research phase in March. That would be where faculty members from every college can apply, we would have to come up with some type of press release. And we would be the jury trying to get representation from all colleges for people to present the research within the TSU community.</p> <p>And then maybe trying to leverage that into a podcast for each one or creating some type of TSU white paper series that will have its own dedicated social media and website, we could share that with the broader Community so that's what we're going to be spending our time on for the rest of this semester, with the goal of going live.</p> <p>Chairperson Triplett: Thank you, thank you, Senator Chilton, it seems like these committees, you are doing excellent work and I'm looking forward to the development of these new programs these new software's and different platforms that you all are coming up with.</p>		
<p>Research Committee (V. Tiriveedhi)</p> <p>Senator Tiriveedhi: Okay Research Committee has met several times in the past two months, and several email exchanges, the purpose of the current report and past two months was to build a comprehensive document showing what are the strengths and weaknesses of each department and we are trying to be honest here, whatever our weaknesses will put it, as these that means that will give us an opportunity to grow.</p> <p>I'm not going to go with the 16 page document I already sent it to Dr. Triplett and maybe very soon faculty senate should have access to it, I, it is also on SharePoint.</p> <p>The committee from each department, We broke it down by each department chemistry, what are the instruments, some of the instruments don't function, they don't work some we don't know where they exist, but they exist on paper, everything is documented here, and what are the weaknesses.</p> <p>In weaknesses, we pointed out the minor weaknesses and major weaknesses minor weaknesses which can be accomplished.</p> <p>Within a short span with three years, with support we can bargain for those major weaknesses, we need to find some grant or someone else to work with. We have put it, and this is a series of our chemistry, and you will see from human performance and sports sciences, what are the strengths, they have what they can accomplish, what are the weaknesses.</p> <p>And this is with regard to liberal arts, what are the special courses, they have, what can be something like the strengths, other faculty can build on or coworker with collaboration. I know from the department of psychology I learned a lot you working on this committee and from biological sciences, what are the strengths weaknesses, what are the facilities, we don't have.</p>		

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	<p>And this document we are trying to build it mainly because when we want to collaborate and this game as something to give a background, when I was thinking about this at Vanderbilt someone's to will be that there is expertise in engineering about.</p> <p>Some nano medicine something coupling with something which I did not understand, but I did not know that Vanderbilt was working with TSU I would have thought Vanderbilt has all the strengths and surface of it.</p> <p>But they were looking for TSU and TSU they had a collaborative grant and because I was on up for I saw that grant was accepted, it is moving forward for potential funding so that's where I thought. which I did not know that no does not reflect well with the chair of this committee, so at the same time, I thought, when I was starting several faculty to not know what are our comprehensive strengths, so in that way we built public administration engineering.</p> <p>Whatever you can think of any department college of agriculture, they have a long list with new building and you will building a new equipment, so we can use those so all this document we have built it. With the, and this is available for everyone, so they are thinking of something they want collaboration. They can reach out to me or the committee members, our if they reach out to me a direct them to the correct appropriate department leaves and they can help with that, so this is what we do and put up a 16 page document, the second one, which we have this is the upcoming assignment given by Dr. Triplett one of the things. Dr. Sekmen pointed out, and this is an email chain which came from Dr. Sekmen, how do we incentivize faculty who are inactive research and are able to bring in grants. So here we have we got this assignment around one week more than a little more than one week, so we developed a timeframe. By the April faculty senate meeting will have the report Friday we have committee meeting on March 12 and we'll discuss various aspects from each department, our committee will do an extensive search how other universities are doing.</p> <p>3:30</p> <p>And here are one of the committee members, and there was some general question, I will I'm looking for clarification on that it was my impression that will be looking into individual research grants, but the question came up would we be looking into programmatic grants or not, the behind that being direct costs, so there will be one or two faculty in programmatic granted with your magic provided by the University so do we incentivize this program they will be a group of like several faculty in a programmatic grant So are we going to concentrate only on research grants or research and programmatic grants either way, our committee timeline will be will include both but the timeline will stand so that concludes my report. I'm willing to hear answers to this question and stop here.</p> <p>Chairperson Triplett: Thank you, thank you so much, any quick questions you all might have? And feel free to reach out to our committee chairs if you have anything they can help you with.</p>		
	<p>Student Appeals Committee (Q.Quick) No report per Wanda Payne (proxy)</p>		
	<p>Post Tenure Review Committee (W. Boadi) No report and not available</p>		
5	<p>Faculty Trustee Elections</p>		

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Senator Brown:

Well, just wanted to give everyone an update on where we are in terms of process our timeline for the trustee nomination position. I'm sharing my screen here, just so you can see, in terms of where we're at in the process. On the day February 18 the Senate will be notified by HR academic affairs in an Attorney Pendleton will notify the Senate on whether or not the candidates are eligible to run or be considered for the Faculty trustee position. And then, after the confirmation is received the candidates on February 19 will be notified by from the Senate Secretary of whether or not they are ineligible. And after hearing if they are ineligible the candidates will have the opportunity to submit an appeals which will be to happen within the next three to five days I believe in the procedures indicates, and once the Senate receives the appeals. There may be a need to have a special meeting to hear about those appeals so again that could take place within the next five days six days or so per the procedures, also on February 20 this Saturday, all the candidates will have all their materials uploaded into e-Learn, you know sort of walk through the shell in just a moment here.

The initial date was the 15th for the candidates to have all the materials submitted, however, several candidates were having some issues with power outages, and so the Committee had voted to extend the period where we accept the cover letters and so forth, but all the nominations were already confirmed by the end so we're giving them a little bit more time to submit those materials, due to the internet and power averages. So they will be uploaded by tomorrow evening in February 20th which is Saturday, all the senators will be go able to go into the course shell and review the information there. And then, lastly, in mid-March, according to the procedures special meeting will need to be called and the presentation question and answer section session will take place with the candidates and during that meeting, we will nominate a faculty trustee for the position. I want to go ahead and pull up the E learning course shale, so you can see, when you go into the shell how its organized and just to give you a brief overview just the layout of what you're looking for, so you want to. Go to your widget here and you'll find the Faculty trustee election 2021 all the senators have been added to the shell so if you do not have access by now just send me an email and I'll make sure you are able to view the materials. So you'll you should see this this title here faculty trustee election. And if you go to your content tab here you'll just click on it and you scroll down again there's a module that has the Faculty trustee overview. Basically, just a description from the focus act of the position in general, if you would like to take a look at it that's posted there and then also the procedural process which was approved by the Senate in. That outlines the process if you care to read up on it it's also posted and then our candidate information that we have this bar is also posted there are six candidates who are being considered for the position all of their materials again aren't upload it's not uploaded yet and will be but if you some candidates have uploaded all their information and I just wanted to click on an example here, Dr. McDowell, he's uploaded to cover letter, vita, and then the video of interview questions :that was the request of senate that was made

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	<p>the last time we met to have. Center of the candidates to answer several questions and post an introductory video for the senators to review and so we, we were able to get that coordinated and we have several candidates who have recorded their videos and posted it so you can click on the link here and it'll go right to their video. Again, this is where you'll find all the candidates here and if you have any questions or any problems navigating through the learn Shell, please reach out to me I'll be checking emails from here until you know. The end of the election process and I'll be happy to get back with you to see what might be going on, if you're having any issues with being on the material so that's an update regarding the election back, we trust the election process and I'm going to pause and see if we have any questions that we might have at this point.</p> <p>Chairperson Triplett: Yes, Senator Brown I wanted to bring up to, is there any way we can have you include Amendment six in that Shell to so to go along with the procedures because I do not know if you all remember, we did approve Amendment six it was approved by administration. So, I would like for faculty senators to have access to Amendment six because our Constitution and Bylaws Committee is still working on combining Amendment six into the Constitution. The committee will later upload the updated Constitution which includes Amendments one through six to our faculty senate website. So until then I think it'll be good if we can upload a copy of that Amendment six, so that faculty senators can review the document.</p> <p>Senator Brown: we will get that uploaded as well</p> <p>Chairperson Triplett: Senator Brown can you send an email reminder this Friday to all senators letting them know that they will have access starting on Saturday to review all the candidates.</p> <p>Senator Brown: You can, surely will and I'll also send the deadline date that we hope to have the materials review by until everyone is busy, and hopefully by the time we get to be a special meeting, everyone would have had an opportunity to review those materials, but yes, I'll send information out as well.</p> <p>Chairperson Triplett: Okay, thank you.</p> <p>Chair Elect Young-Seigler: I just had one question, I know there are four candidates currently in your what you showed us today the other two, they will be uploaded.</p> <p>Senator Brown: by tomorrow evening 1159 or we will keep moving on; Any other questions? Thank you, Senator Triplett.</p> <p>Chairperson Triplett: Thank you so much.</p>		
6	<p>NIA Grant Application (Non-Instructional Assignments) 3:41</p> <p>Senator Jackson Okay, oh whoa hold okay um I wanted to tell everyone that I have posted that grant the applications out there, Dr. Cheryl Seay</p>		

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posted it she also um I think it we use the list of all permanent faculty full time faculty should receive it. If you if anyone in your departments didn't receive. (Senator Jackson's internet connection was lost)

3:48

Senator Jackson: What I was saying is that the deadline is March 15 but dependent on the application pool, we can extend that. We did have some questions about whether or not you could change the amount of money, if you half your salary for a year, there are some questions about whether that you could break it out into semesters. I don't think, so I think we had that discussion before, and this school actually I guess saves the revenue when it's done for an entire academic year. The other thing is that Dr. Triplett did, I asked her to reach out to academic affairs and asked if the money was available before we advertise. She was assured from Dr. Harris that he didn't have an allotted amount, but he would I'm sure you know, he would find funds for the grant.

My inclination is that last year we had good applicants once they met the qualifications, we just the committee agreed to submit both names. So we'll submit you know names according to if they meet the qualifications and if the money is there. At this point, Dr. Mosley had indicated in the previous year, she had about 12 slots. So hopefully, all that will come together and the committee will meet and go over the criteria. It's listed in the E learn. You have to have a project that you submit. There is certain criteria on the project related to and associated with the wellbeing of the university and all the information is there just from last year I just duplicated the Shell, updated it, and check to see, we had a new revenue. And the and the committee will make their recommendations and report them back. This year will do it to the Faculty Senate, last year we related we reported them back to the Chair Dr. Triplett. She submitted them and they were processed in HR. Any questions?

Senator Smith: On the e-Learn shell is that open to every faculty member or only those individuals that want to submit it? It sounded like it might be open to everybody, so they can get in there and read the rules.

Senator Jackson: Open to All, full time faculty that that's one of the criteria, so we got the list from Tim Warren, the list of full time faculty was developed by Tim Warren and that's what we used in it.

Senator Smith: Awesome, thank you.

Chairperson Triplett: Are there any other questions for Senator Jackson? We thank Senator Jackson for heading this important committee and Dr. Bekele.

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Senator Bekele: So, I guess, I was thinking you know the option should be left to the Faculty whether they would take it for a semester or a year, why, is it sort of like fixed this way like what is the justification what, why is it not open for the Faculty to make that decision.

Senator Jackson: The last explanation that I understood it was monetary and the administration made the choice to only offer it for academic year. We can address that again but to my understanding, it was about they have somehow calculated the revenue associated with the grant. And that, having the Faculty take half salary benefits, I guess the financial bottom line of the university and doing it for a semester, they calculate it there was not a financial value to the university. It wasn't up to us to decide, we you know, we have the option to address that issue, but it was not offered to us in that manner.

Senator Bekele: I guess, as a follow up I don't know if the Faculty senate should probably you know discuss this in the future, maybe for this year, I can understand me but maybe in the future. I believe it should be left to the Faculty to decide whether they have to take off, I mean was it have to leave just for a semester, with full salary or whether they would like actually have salary for the whole year so that's just I think you know my I guess my contention so.

Senator Jackson: I will get you I can't remember all the specifics, but I know that was discussed, and I will get you the details of it for the next meeting.

Chair-elect Young-Seigler: Dr. Jackson isn't that a part of the policy that was adopted the grant and all that, so you would have to go back and change that policy for the non-instructional grant if we wanted to do something different from what has already been stated in that particular approved policy, I think.

Senator Jackson: I agree, I was just kind of find out, you know I think it's rooted in the finances, and then we could go after we find out about why what was the basis of that decision, then we could go back and we can have a discussion of it that's all I'm saying, I think it was a financial decision, and if, but it may not be the decision that fits that the Faculty would like to see in terms of their flexibility, so you know we can revisit it but I'll try to do some research background on it.

Chairperson Triplett: Anyone else have any questions. Thank you so much, Senator Jackson, I know that we asked at the beginning of academic school to make sure we have representation from all colleges. So we want to ensure that all colleges have a chance to participate in the decision making process. For the NIH grant committee if your college is not a part of that committee, then

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	<p>please reach out to your colleges and see who would be interested to serve on this important committee, thank you.</p>		
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7	<p>Position of Chair of the Faculty Benefits and Welfare Committee 3:43</p> <p>Senator Brown: The senate is requesting volunteers for the chair of benefit and welfare committee and we have a volunteer for the position. At this time, I was going to go through all of the functions and responsibilities, so our senators can get an idea of what's all entailed. But it sounds like we have a volunteer for the position but nonetheless I still could pull up the responsibilities of in function of the position, but if you think it's a better use of our time, just to move forward, to see if we have any volunteers and go from there, we can certainly do that but. Before we have this operating from a position that we don't have any volunteers and I was just going through the responsibilities and can do it but it may not be needed.</p> <p>Chairperson Triplett: Senator Brown just highlight a few things so everyone can see what those responsibilities are, if you do not mind.</p> <p>Senator Brown: Okay yeah so as you can see the Faculty benefits and we're fair community is a responsible for examining and clarifying and making recommendations to the Faculty senate concerning the following issues. Travel funding request, retirement leave, insurance, parking salary, scheduling professional development in, teaching, research opportunities so that's in a nutshell, of what the committee oversees. However, there are several items that's been identified this particular academic year that the committee will need to address right away and that information will be sent directly to the year. That to you know, putting together our plan to address those concerns. Recently been brought up so. Again, that these are the functions of the committee, in general, so the committee members, there we have the list of committee members here and we'll send this out to the new chair as well so they can get in contact with the members of the committee.</p> <p>Once we identify that the person to serve in this position, so at this point, it does look like we do have one volunteer Senator Phillips and we wanted to take the time to see if we have any other volunteers for that year of the position if so we can put a vote on the floor and conduct a poll and elect a chair for this committee. If we do not have any other volunteers, we can move forward with Senator Phillips. Yes, so at this time are there any volunteers who would like to be considered for the chair of the Faculty benefit welfare committee?</p>	Young-Seigler	Dennis
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	<p>I don't see any hands going up, I could be wrong help me out Senator Fleming.</p> <p>Senator Fleming: nothing is in the chat.</p> <p>Senator Dennis: I don't see any either.</p> <p>Chair-elect Young-Seigler: So, Dr Brown I moved that we close the nominations for a chair at this point.</p> <p>Senator Dennis: Second.</p> <p>Senator Brown: All right we will close it. Thank you so we will move forward with Senator Phillips, as the Chair of the Faculty benefits and Welfare committee for our minutes.</p> <p>Senator Phillips: Thank you.</p> <p>Senator Brown: Thank you.</p> <p>Chairperson Triplett: Congratulations, yes.</p> <p>And thank you Senator Philip so much for stepping up to this important position, I know a lot of our faculty senators and faculty want to know the outcome of some of these pressing issues and I will be following up with you, with an email, with all the documentation that you need to share with your committee members and then also if you want to set up a time to meet with me, we can do so as well with myself and Dr. Young-Seigler, okay.</p> <p>Senator Phillips: Thank you very much, I appreciate that.</p> <p>Chairperson Triplett: Thank you so much.</p> <p>OK, and now moving on going back to Senator Jane Jackson we lost disconnection I think she's back now. (see NIA section above)</p>		
8	<p>Reminders 3:55</p> <p>Chairperson Triplett: Committee chairs, please go back and review your list of committee members. Members may have changed due to faculty taking the Voluntary Employee Separation Program. And if you have not sent your updated committee list, then please do so by next week, if you can I truly appreciate. I know some of you all have sent me your updated list and we just want to make sure we have the correct individuals for each committee. And then finally, I sent out an email last week to the chairs to review the action items from the virtual faculty forum on January 22. If you all can review those action items if you all can review those action items and then email me and then we'll be able to address those concerns within your individual committees, and so what I asked for you all to do is just look at that action item list, and if there's any action items that fit into your description your committee description, please just email me and myself and Senator Young-Seigler and let us know which action item that you would take and lead and address those concerns.</p>		

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	<p>SACSCOC, Thank you all for giving us a thorough update on the onsite committee visit will take place for full three days March 16 through the 18th. And then next week is our mock site visit on Thursday February 25 on Thank you all the last time I know we asked if we could have preparation before the SACSCOC mock visit and even before the SACSCOC on site visit and so some of you are just want to say thank you all for participating in the SACSCOC seminars that was provided through the office of academic affairs that was led by Dr. Anderson and also by Provost Harris, Thank you, I think there was an excellent turnout and faculty members and staff. I think there was a total close to 400 participants for those three days, so thank you so much, and I'm glad we were able to encourage administration and make sure they prepared us as faculty and staff. Before the SACSCOC mock visit I did speak to Provost Harris and they will also prepare us for the onsite visit as well, so after we receive feedback from Silver and Associates on February 25 then we'll be able to prepare and make any adjustments that is needed to prepare us for our actual on site visit March 16 through the 18th.</p>		
<p>9</p>	<p>Time: 3:57 New Business</p> <p>I wanted to provide you all, with a quick update Senator Young-Seigler and I met with President Glover and Provost Harris, on Wednesday February 17 to address action items from our virtual Full faculty forum on January 22. We will provide a summary with an update to the action items after our meeting with President Glover and Provost Harris. We will add another column to what Senator Smith has done with all the action items, there are 10 categories.</p> <p>Provost Harris, and President Glover was able to address those action items and we'll share that with you all again. Hopefully we'll have that prepared by the April 15 meeting, but if not, we make sure that we will send that out to all the faculty members, including faculty senators.</p> <p>Senators Triplett and Young-Seigler will also meet with Mr. Chase, Dr. Curtis Johnson, Terrence Izzard, and Kimmi Bonner to address some of the other action items like advising recruitment.</p> <p>The budget some of those action items that President Glover and Provost Harris wanted us to have a meeting so those individuals action items we can address directly.</p> <p>Also, the infrastructure issue or building infrastructure, they wanted us to speak directly to Dr. Curtis Johnson on those concerns.</p> <p>Chair-elect Young-Seigler: And no I just one point that I want to just stress back to the senators, one of the things that we took the take home message from the meeting that we had with the</p>		

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President and provost was that a lot of information that we're asking for. One of the things that they said to us, but we share that with your units and we share that with the Dean, or we shared that with the department chair and we don't know why they haven't shared that with you. So I'm I only say that to say this, if you have a question about what's going on within your unit and what's going on at the universe. At the university, not in the universe it's asked in your area first ask your department chair ask your Dean, if you want information about what's going on in your unit. And, to see if they have that information and if they don't, then we can definitely get it from the Vice President or the President. But the message to us is that a lot of the things that we have asked them for they have stated that they have already shared it with the unit heads and that the unit heads was supposed to share with the Faculty so just make sure that you contact your unit heads to get a lot of the information or to ask any question that you might have about what's going on in your unit.

Chairperson Triplett: Thank you, Senator Young-Seigler. Now, I want to open it up to the Faculty Senators, are there any other new business or any other items that you all would like to bring to our attention as a Faculty body?

Senator Sibulkin: I don't want to you know I'm not trying to belabor the meeting time issue, but it seems very straightforward that if it seems that one of the senators has plausible information that the SACSCOC meeting is over the morning of the 18th if you could just verify that with Provost Harris, then there's no problem, having the regular meeting time it's just that we wanted, you know validated from the source.

Chairperson Triplett: Yes, that is correct, when I was looking at my timeline that Dr. Anderson submitted to me, the only meeting that I have on my calendar to attend is at nine o'clock in the morning. So I apologize for that, but the SACSCOC on-site visit will take place over three days. We want to make sure that all faculty are available for all three days, because we do not know, especially, the actual onsite visit, who are they going to call or be part of those interviews or those meetings so we do not want to have a standing meeting in the middle of our SACSCOC accreditation, so I apologize for that. Thank you so much.

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4:03	<p>Senator Fleming: Senator Triplett, Senator Jackson had a hand up and the Senator Phillips.</p> <p>Chairperson Triplett: Okay, Senator Jackson.</p> <p>Senator Jackson I heard the comment from our Chair-elect but my experience is that is that the trickle down information does not work. It could be, for various reasons, it could be that you don't have a you have one college meeting, maybe at the beginning, one or two college meetings. What we here at the College meeting level is not necessarily what we here at the departmental level, but my thinking is that. It's just like when you go to put something on the Internet, you can't put it in too many places, so I don't see any reason why some of the more pertinent information that the Senate is asking about that they could not send it to our Chair: put our chair on the dean's list.</p> <p>I mean you just another name to add on to that to that group, and she would be included in it, or the whoever the Faculty senate chair is, and then we wouldn't have it so that's just my suggestion I'm not saying that you know when you go to a meeting, they say, but we gave it to so and so. And then you didn't get it. Just add Dr. Triplett's name to the dean's list when they sent it out and that's the end of it, I mean, if you want the Faculty to have the information you really don't care how many venues you put out there for them to receive it. It's just another avenue that's just my suggestion, when you meet with them just say put the fact of the chairs name on the email.</p> <p>Chair-elect Young-Seigler: And I agree with that Dr. Jackson, this is not the first time that they have heard that so that's the answer we normally get was that we gave that we told the deans to tell you guys.</p> <p>Senator Jackson: yeah</p> <p>Chair-elect Young-Seigler So that's the normal answer, but to my I'm just telling you guys to if you have faculty in your area, and they want information that they have not received asked for.</p> <p>Senator Jackson: And sometimes I feel that that puts you it depends on how your chair or your Dean receives that request. And then that puts you in a spot, it has a chilling effect sometimes in your relationship, because they are your supervisors. So to me I just think everyone doesn't have a good relationship with them, so the to add the Faculty chair name. And I'm not disagreeing with you at all and I accepted that is the response that you always get but I don't always want to have to</p>		
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send faculty to their supervisors because I've just heard a lot of stories that there may not be a good relationship there so that's just my feeling on it.

Chairperson Triplett: Thank you, thank you, Senator Jackson and Senator Young-Seigler.

Senator Phillips: I had a question from a faculty Member at the language literature and philosophy department and it had to do with technology. And she was wondering what support for technologies available for faculty and what's the protocol for faculty who are experiencing difficulties. And so, she was concerned about support for Internet service or computer software or virus faculty because, as she put it in our departmental meeting, it seemed that there was support for students but not so much for faculty working from home.

Chairperson Triplett: I do not know for sure I know is that Senator Al-Nasr still on the call I know he's the Chair of the information technology community.

Chair-elect Young-Seigler: As far as I know what exists for students also exists for faculty so if you're having any type of technology or Internet this this came out of the meeting, remember, Dr. Triplett when Tim Warren was there.

Chairperson Triplett: He was.

Chair-elect Young-Seigler: We were had the same conversation is that whatever is available is available to everyone, including the Faculty so the Faculty should contact the CIT help desk 777 and whatever.

Chair-elect Young-Seigler: And they should receive the same amount of report support as the students, I know if they've actually remote it in on my computer once when I needed help so they should just contact the same numbers as the students and they should get the same they should get that help.

Senator Phillips: Okay, thank you very much.

Chairperson Triplett: I was also going to say to there is a direct link for assistance with it.

Chairperson Triplett: Senator Phillips, I can email you the direct link so that you can have direct access to Dr. Seay for real time assistance.

Senator Phillips: Thank you that would help. Thank you.

Chairperson Triplett: Are there any other new business or any concerns feel free to speak up we actually have time if we need to address any other concerns. Alright, if there's no other concerns at this time, I guess, we can go ahead and adjourn, let me just say that our next meeting is not going to be March 18, but it will be on Friday. March the 19th and I will send out a maybe notification to you all just remember if nothing changes our last

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	<p>meeting for the semester will be April 15. April 15, which is the third Thursday in the month of April.</p> <p>Thank you for your hard work, thank you for your cooperation, your efforts. We are working very hard as faculty members, we can not thank you all enough. Thank you all for serving on these important committees I'm just so happy, I'm elated that we have committees that are working and functioning this semester. I hope we can keep these committees moving forward remember anyone any faculty member can be a part of the Standing Committee. So if you know someone that has expertise that can help your committee please reach out to them as well. Thank you so much. And I know what I wanted to say we're trying to figure out the logistics on where we're going to upload the audio recording of our meetings, I know, someone suggested that we should do that in e-Learn but then I forgot that the e-Learn shell also has non-faculty senators in that shell, so we might just have to post it in SharePoint, but we will keep you posted either Way. Thank you.</p>		
10	<p>Adjournment Time: 4:11</p>	Young-Seigler	Jackson

Faculty Senator Attendance:

	Present	Absent	College	Last Name	First Name	Position
1	X		AGRICULTURE	De Koff	Jason	
2	X		AGRICULTURE	Khanal	Aditya	
3	X		AGRICULTURE	Fleming	Rita	Treasurer Alumni Rel & Dev Com, Chair Executive Com, Member
4	X		AGRICULTUR E	Dennis	Samuel	Parliamentarian Constit and By-laws Com, Member Executive Com, Member
5		X	AGRICULTURE	Chen	Fur-Chi	Prof Devel Com, Member
6		X	BUSINESS	Jolayemi	Joel	
7	X		BUSINESS	Marquis	Gerald	
8	X		BUSINESS	Jackson	Jane	Constitution and By-laws, Chair
9	X		BUSINESS	Flott	Phyllis	Fac Grievance & Appeals, Chair

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10			EDUCATION			
11	X		EDUCATION	Sibulkin	Amy	Curriculum Com, Member
12		X	EDUCATION	Vogel	Eric	Budget Com, Member
13	X		ENGINEERING	McCurry	Charles	Budget Com, Member Alumni Rel and Dev Com, Member
14	X		ENGINEERING	Fasoro	Abiodun	Library Com, Member Research Com, Member
15	X		ENGINEERING	Al Nasr	Kamal	Info Technology Com, Chair
16	X		COHS	Brown	Charles	Nom & Appointment, Chair
17	X		COHS	Charles	Derek	Fac Benefits & Welfare, Member
18	X		COHS	Gishe	Jemal	Information and technology Com, Member
19	X		COHS	Raynes	Edilberto	Research Com, Member Post-Tenure Rev Com, Member
20	X		COHS	Smith (former Coker)	Karen	Secretary Curriculum Committee, Chair Executive Com, Member Research Com, Member
21	X		LIBERAL ARTS	Chaires	Mark	
22	X		LIBERAL ARTS	Klomegah	Roger	
23	X		LIBERAL ARTS	Phillips	Elaine	Fac Benefits & Welfare, Chair
24	X		LIBERAL ARTS	Crawford	Mark	Academic Committee, Chair
25	X		LIBERAL ARTS	Bekele	Gashawbeza	Budget Com, Member
26	X		LIBRARY	Sloss-Pridgen	Angel	Library Committee, Chair
27	X		LAPS	Young- Seigler	Artenzia	Chair-Elect Budget Committee, Chair Executive Com, Member
28		X	LAPS	Boadi	William	Post Tenure Review, Chair
29	X		LAPS	Kelly	John	
30	X		LAPS	Quick Payne	Quincy(absent) Wanda (today's proxy)	Student Appeals Com, Chair Academic Com, Member
31	X		LAPS	Tiriveedhi	Venkataswarup	Research Committee, Chair
32	X		PUBLIC SERVICE	Triplett	Kimberly	Executive Committee, Chair
33	X		PUBLIC SERVICE	Chilton	Kenneth	Professional Devel, Chair Fac Grievance and Appeals Com, Member Research Com, Member
	X		Past-Chair (NON- MEMBER)	Burks	Geoffrey	Past-Chair Constit and By-Laws Com, Member Executive Com, Member
	X		Faculty Trustee (NON- MEMBER)	Sekmen	Ali	