

**Date: January 19<sup>th</sup>, 2023**  
**Time: 2:43 PM-4:39 PM**  
**Zoom Meeting Faculty Senate**

Minutes taken by Senator Guinevere Bennett, Secretary.

AYS - Senator Artenzia Young-Seigler, Chair

VT - Senator Tiriveedhi Venkataswarup

GB - Senator Guinevere Bennett, Secretary

BB - Senator Beverly Brown, Treasurer

RA - Senator Reginald Archer, Parliamentarian

WJ - Senator William Johnson, Board of Trustees Representative

KT - Kimberly Triplett, past preside

Item #	Agenda Item	Motions by	Motions seconded by
1	<b>2:43-2:44 PM Welcome &amp; Call to Order</b> <b>AYS</b> -Welcome and thank you for joining us. We completed a review of the agenda for the meeting. There are no questions and the agenda is accepted.		
2	<b>2:44-3:33 PM Acting Interim Vice President of Academic Affairs</b> <b>Dr. Robbie Melton (RM)</b> – We have updates. We rely on you for feedback, and things to investigate. We have guidelines to work on together. There have been many lessons learned in the Fall 2022. I will be here through 2023. My mission is to help us and bring TSU to the next level.  <u>Introduction for Academic Affairs (AA) support team:</u> Dr. Seay AA/Global Online, Dr. Smith AA Student & Highschool Initiatives is replacing Dr. Young, Dr. Chisom AA, AWC, SMART center is replacing Dr. Nettle, Dr. Schmeller, Interim AA, Faculty Focus, 1000, Tenure/Promotion. We had a full day of shared governance, with a committee working to provide faculty development. All Academic Affairs representatives introduced themselves. <b>Dr. Seay</b> – Thank you for supporting our Faculty Development led by Dr. Winn, we have many more coming in this spring. <b>Dr. Smith</b> – Thank you for support and help. We are fully rolling out EAB Navigate, to follow up on student success and communicate for chairs, faculty, and deans. <b>Dr. Chison</b> – We are bringing new face to Avon Williams, thank you for your support.  <u>Students:</u> <b>RM</b> – Undergraduate Students (UG) 5618 students, Graduate Students (GS) down 18% with 1202. We have to work together how to go beyond Metro Nashville, how many online programs do we have? <b>Dr. Seay</b> – We have 33 full online, not hybrid (9UG, 9 Certificates, 15 Graduate). We need help and support, we need to grow this enrollment. <b>RM</b> – Fall 2023 projected freshman limit 2600-3000, referencing freshman beds.  <u>Damaged classrooms and workspaces:</u> <b>RM</b> - We have \$4 million in damage, some buildings still are not ready, Elliot Hall is top priority. Our facility and outside contracted companies have started cleanup and address mold, smells, etc. We had to relocate classes to Clement Hall, put some courses online specifically the Art Department. If you need to submit a work order, please do so now.  <u>Faculty Workload:</u>		

	<p><b>RM</b> - There will be changes, there are reduced freshman students and we need to account for the amount of freshman that need to retake Fall courses (ex. English 1010) so classes are still being adjusted.</p> <p><u>Faculty Development/Chair Exit plan:</u></p> <p><b>RM</b> – Development will be offered each month. We have an approved Chair exit plan, now we are working on an implementation phase.</p> <p><b>2023-2024 Academic Calendar:</b></p> <p><b>RM</b> - We need feedback for the 2023-2024 Academic Calendar, we need input on the fall break, how other schools do this?</p> <p><b>AYS</b> – We have forwarded feedback to you, you can disclose that information.</p> <p><b>Dr. Silbukin</b> – For financial and health reasons, we do not think students travel and come back, but recommend the old way, with having a week of class after Thanksgiving.</p> <p><b>RM</b> – There was a recommendation to start a week early, but this complicates graduation and summer. We are coming back in the next 10 days with recommendations.</p> <p><b>RA</b> - So we had some feedback from some of our faculty the in the College of Agriculture. We notice that in the current calendar draft there are 3 credit our courses that only have 39 contact hours as opposed to 45 contact hours, almost like a 15-week semester versus 16 weeks. That seems to be an issue in terms of how are we meeting the requirement to have 45 contact hours?</p> <p><b>Dr. Smith</b> – I am noting this.</p> <p><u>DegreeWorks:</u></p> <p><b>RM</b> – We are still waiting on a full-time scribe. We have contracted with consultants over the winter break to take care of minor issues. We are ready to address emergency issues until a full-time person is hired. We have contracted to bring a scribe to do some training, which will help take care of minor issues. This information will be sent out next week.</p> <p><u>Retention Center Restructure:</u></p> <p><b>RM</b> - We are doing a restructuring of the Retention Center, now this is part of Academic Affairs. Retention Coordinators last fall were under the Office of Enrollment Management and have been moved to our office. Coordinators are for our freshman. Dr. Smith is overseeing the Retention Center and Academic Achievement Center that addresses probation, suspension, and the Early Alert System (EAB). The EAB will go out third week of classes. When faculty identify a student in academic trouble, we provide timely service, we assess that student, as well as close the circle with that faculty. We will have academic coaches 7 days a week, needed in evening, online, on Saturday and Sunday, and at the hotel.</p> <p><u>Enhancement of Avon Williams Campus (AWC):</u></p> <p><b>RM</b> – New security on 2<sup>nd</sup> and 3<sup>rd</sup> floors, outside and inside.</p> <p>Student Services - we will have academic coaches at AWC.</p> <p><b>Dr. Chisom</b> – We completed work on security, and now are working on maintenance that is needed. We will have student activities, so students have more of a one-stop-shop. We are still working with the classroom clean-up crew, facilities management, and IT to ensure computers are ready for classes as well as computer upgrades.</p> <p><u>SACSCOC:</u></p> <p><b>RM</b> – SACSCOC mock visit on 2/15-17 and real visit on 4/17-21. Dr. Anderson will ensure documents and standards are ready for visit.</p> <p><b>RM</b>- We are also ready to assist for other accreditation visits, clean buildings, facilities are ready.</p>		
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	<p><u>Introduction courses:</u>  <b>RM</b> – We have data showing when freshman take an Introduction-course, they stay with TSU improving retention. We removed many of those Introduction-courses, I have asked the Deans to convene an on-ground/online Introduction to the Majors Gathering, including all faculty and staff and the building of the program. Academic Affairs is supporting some of this (so if you want a social, we will pay for it in moderation) and other activities to engage faculty and students.</p> <p><u>Faculty Classroom Engagement Grant/Campus Participation:</u>  <b>RM</b> – We have stipends for you to try something new to engage students online and on-ground, try something new in your class. Faculty and Administrators – Go to two events outside of your area, this will increase morale and retention.</p> <p><b>Senator Chilton (KC)</b> - I'm excited about new and additional programming for Avon Williams. Would it be possible to pull together a visioning task force for the campus? It is now surrounded by Amazon, Nashville Yards, a new Residential Tower next to the YMCA, and the Otis Elevator site is being redeveloped into a residential tower. Avon Williams and the surrounding area could support multiple mixed-use towers that could provide student housing, faculty housing, cutting arts facilities and classrooms in the heart of one of America's fastest growing cities. Could we pull together a visioning council consisting of businesses, elected officials, and TSU leaders?  <b>RM</b> – All of this is in progress. President Glover is going to be presenting plans for the Avon Williams Complex, coming soon.</p> <p><b>Senator George (CG)</b> – How do we apply for the faculty engagement grants?  <b>RM</b> – It is one-page, an online page. It will include what do you want to do, How are you going to engage the students, How are you going to measure that engagement, What material and what resources do you need? This will go to Academic Affairs Dr. Schmeller.  <b>AYS</b> – I can disseminate this next week.</p> <p>Chat question: Are we going to hire more freshman advisors?  <b>RM</b> – We need to re-look at that whole area, and we need more for freshman experiencing probation.  <b>WJ</b> – So the soft cap of 2600 freshmen next fall, are these freshman getting ranked by GPA or something else, or is it first-in first-out?  <b>RM</b> – AA wants to take a look at the incoming GPA, that we can be selective, maybe things besides the GPA. I cannot answer this, this is outside of my "lane".</p> <p><b>RM</b> – We now have a person that will triage a student having problems, <b>Dr. Seneca McPhee</b>, <a href="mailto:smcphee@tnstate.edu">smcphee@tnstate.edu</a>. This is help with things like financial aid, balances, etc., this person will help to close the loop with the student.</p> <p><b>AYS</b> – Senators, just FYI, your emails and questions are always forwarded to RM or Academic Affairs.</p>		
<b>3</b>	<p><b>3:33-3:35 PM Consideration of the minutes</b> of the previous meeting held on November 17<sup>th</sup>, 2022.  <b>AYS</b> moved to accept the minutes with no additional changes</p>	TR	WJ
<b>4</b>	<p><b>Time: 3:35-3:52 PM</b>      <b>STANDING Committee Reports</b></p> <p><b>AYS</b> - When your committee decides to act on something/ have an activity, prior to acting, you bring that recommendation back to the Senate. The Senate votes on whether or not we are going to follow through with your recommendation. Most of the time the Senate says go ahead</p>		

	and do it, but the proper procedure is for the committees to bring recommendations to the Senate, and then the Senate decides to act on it, and then we move forward.		
	<b>Academic Committee (Senator Ahmad Aziz) – Nothing to Report</b>		
	<b>Alumni Relations and Development Committee (Senator Twianie Roberts) (TR)</b> Met last week, we are progressing with the Alumni spotlight, TSU does not currently do this, and we would like to share good about our Alumni. We should get final website revisions for tomorrow and will forward that for recommendations to alumni relations.		
	<b>Budget Committee (Senator Raynard McMillian) – Nothing to Report</b>		
	<b>Constitution and By-laws Committee (Senator William Johnson)</b> Not met, I am in the in process of cleaning up the constitution. We have found the Amendments document and it will be posted online. We have a few issues, 1. The handbook, 2. The conversion of TBR policies to TSU policies, and 3. Revisit of the workload policy. We don't have permission to do work yet, but the plan is to have a meeting the first week of February and that should be when work will get started.		
	<b>Curriculum Committee (Senator Twianie Roberts)</b> Thank you, committee, we met and voted on CARFS from December until now, those have moved forward.		
	<b>Faculty Benefits and Welfare Committee (Senator Cynthia George)</b> <ul style="list-style-type: none"> <li>• Faculty Recognition Event with Linda Spears and HR, and it is indefinitely on hold but we got feedback on pins.</li> <li>• The Faculty Sick Leave Bank has its own governing body but we going to work together with John Kelly and combine forces to get more support for the sick bank, specifically that faculty know about it. Then the president can have something to present in Faculty Institute about the Sick Bank.</li> <li>• We discussed Paid Family Leave policy, and we are creating a delegation of writers and creators of the policy to take to HR and Linda Spears to further negotiate the details of that policy.</li> <li>• We also inquired about the 4/14 meeting with the provost about workload issues. We are going to have a listening meeting; I have a draft flyer for that, and it will be discussed at the upcoming meeting for faculty of workload issues. We can compile a list of concerns to improve this and present it to the new Provost. We also were working towards some sort of a workload or a salary study to look at what we need now and then, also potentially as a pathway. What would benefits package look like for faculty as we go to R1, and we are in the very early stages. Does anyone know workload study that we can see prior to now from TSU?</li> </ul>		
	<b>Faculty Grievance and Appeals Committee (Senator Robbie Cochrum) – Nothing to Report</b>		
	<b>Information Technology Committee (Senator Sujata Guha) – Nothing to Report</b>		
	<b>Nomination and Appointment Committee (Senator Laporchia Davis) – Nothing to Report</b>		
	<b>Library Committee (Senator Julia Huskey)</b> We met January 9 <sup>th</sup> and discussed the library renovation they have been talking about for two years that still does not have an official start date. We will probably have electrical system replaced, and faculty have concerns of how to use resources for research with the library closed. I have forwarded questions to Dean Alvin and Assistant Dean Johnson. The Main library will be closed most of the summer but the dates not definite, we are unsure when faculty will be informed with start date. We are dedicated to helping in any way we can. As soon as we know then you will know.		

	<p><b>RM-</b> Need plan in place since faculty will be upset about this, so you should make a plan to address this for the faculty.</p> <p><b>BB</b> – We also need to have a safe place for the students to be able to go as well, this needs to be considered.</p>		
	<p><b>Professional Development Committee (Senator Ken Chilton)</b> Will be meeting in next couple of weeks about the Faculty Survey that we did last year, and adding new issues arisen in the last year. We need to talk with Dr. Schmeller to get feedback, start with survey like last year in late March.</p>		
	<p><b>Research Committee (Senator Venkataswarup Tiriveedhi)</b> Meeting scheduled 2/10, regarding R2-R1.</p>		
	<p><b>Student Appeals Committee (Senator Brian Russell)</b> We met; it was very helpful that much of the committee that had already done a good amount of work for this committee. We were able to go through files with quick turnaround, look into ways to improve the appeals process due to being confusing for students.</p>		
	<p><b>Post Tenure Review Committee (Senator Cosmos Okoro) (CO)</b> We have not met; we are still short 2 members from Public Service and Health Science. We need to have time when everyone is available, but I am trying to convene meeting before next senate meeting. I said we can leverage on Dr. Schmeller's focus on Tenure and Promotion to assist in producing a Post Tenure Review document that's okay with you and the administration. Please email me at <a href="mailto:cokoro@tnstate.edu">cokoro@tnstate.edu</a> if you have suggestions regarding Post Tenure Review.</p> <p><b>CG-</b> In Public Service we are in transition and low on post-tenure faculty that can fill due to the full workloads.</p>		
	<p><b>Non- Assignment Leave Grant (Senator Jason deKoff) (JDK) – Nothing to Report</b></p>		
	<p><b>Fair Funding Action Committee (Senator Venkataswarup Tiriveedhi)</b> We had two meetings of two people and prepared the agenda. I would like to have AYS have a call for committee members.</p> <p><b>AYS-</b>I am making note of this now to call for that subcommittee to all colleges and departments.</p>		
5	<p><b>3:52-4:09 Faculty Trustee Report</b></p> <p><b>WJ-</b> Good news Revenue 10/22 \$99.2 million, previous was \$77-\$80.6. million, 2694 scholarships awarded spent \$28 million on scholarships for the academic year. Our last board meeting was 11/16/2022, the next board meeting is 3/16/2023. Attendance is strongly recommended to subcommittees in the morning.</p> <p><u>Issues upcoming:</u></p> <p><u>Budget issue</u> This is concerning as we are awaiting comptroller report due at the end of this month. This is tied to a decision in the legislator to make Sunset Decision for board continuance, this is usually the first item to complete but is postponed awaiting the comptroller final report. Comptroller report will have findings that are old and same issues of the past, continuing because cannot go back and change some of the things. All processes that caused problems have been corrected and are no longer current.</p> <p><u>Housing update</u> We were on the agenda to proceed on new dorm construction, and we were removed from the agenda, we are trying to get back on the agenda to move forward. There is a governing board housing subcommittee (Chair Van Pinnock), I am not formal member, but I attend. We may need up to 60-70% of TSU students, currently we house over 50%.</p> <p><u>Possible changes to compensation policy</u> We are having this discussion in consideration with the R2-R1 movement and moving university to performance metrics, we are looking to use production measures and merit pay. There</p>		

	<p>would be an across-the-board pay raise of a certain percentage, and then additional as merit. I would strongly not support merit based on SEI but should move to production measures that bring income to the university. This is where we are pushing for R2 to R1. R2 to <u>R2-R1</u></p> <p>The transition will be very expensive and will change the operation of at the least graduate programs. Quincy Quick and I are Phase 1: setting up meetings with current doctoral programs about what is working/not working and how we can better support and expand/grow those programs. Phase 2: interested departments and colleges can ask about transitioning but need to fix or improve what we have now before we add new programs.</p> <p><u>Nashville Start Pro Baseball Group</u></p> <p>The presentation by Dave Stewart, where they are looking at some land that TSU owns and determining feasibility. Possible Public/Private partnerships, share in profits. Pro baseball is 2-3 years away from coming to Nashville.</p> <p><b>VT</b> – I have two concerns:</p> <ol style="list-style-type: none"> <li>1. R2-R1 there is a helicopter model being discussed. The concern is bringing faculty with significantly different pay scale difference, what is the position in this?</li> <li>2. Performance model - Whatever will be discussed will be in addition to what is going on, or what is the stance on it? And what is the status of the Research Incentive Policy report which was submitted by the research committee?</li> </ol> <p><b>WJ</b> – Response:</p> <ol style="list-style-type: none"> <li>1. R2-R1 Yes. We are still at the brainstorming level; we do not have large finances to invest in new talent.</li> <li>2. With regard to the issue of the incentive policy, my understanding is that the Research incentive policy that was sent forward that was approved by this body and sent forward for review to the Research and Sponsored Programs was denied at that level and not passed on for any further decision to AA. We will follow-up with this as it has elements important for retention and recruitment of new faculty and the performance model/merit element and that research grants indirect that goes to investigators not be included as merit but separate.</li> </ol>		
6	<p><b>4:09-4:14 NIA Grant Information</b></p> <p><b>Senator DeKoff (JDK)</b></p> <ul style="list-style-type: none"> <li>• The grant is for assignments that are going to start during academic year of 2023-2024, and the grant will cover the full salary and benefits for one academic semester or half salary and full benefits for 2 academic semesters. Eligible faculty include those who are tenured, they have completed 7 consecutive years of full-time employment at TSU, and then also they have not received an NIA grant within the last 7 years.</li> <li>• The purpose is to contribute to growth, improving teaching and curriculum, enhance scholarship and academic excellence that cannot be accomplished due to current workload constraints.</li> <li>• Please apply through eLearn, this is open to all faculty to apply. They can upload documents the same way that you do for a course when you are uploading certain assignments that you want students to do in a course. There will be a Dropbox to accept all the documents.</li> <li>• One of the stipulations is if you are awarded an NIA grant, you agree to return to TSU for a minimum of 2 semesters immediately following that grant, and you are required to provide a report that identifies some of the things that you accomplished during that period of time, the objectives that you achieved, and other various things. The anticipated open date for this is going to be February 1<sup>st</sup>. Decisions will be provided to the Senate Chair and Academic Affairs for final approval.</li> <li>• Open date is 2/1/2023 and close 3/15/2023</li> </ul>		

	<p><b>CO</b> – Who reviews the NIA grant?</p> <p><b>JDK</b>- There is an Adhoc committee, a rubric to follow with review. There will be advertising for this with dates.</p> <p><b>AYS</b>- Make sure faculty know that this is coming up and not wait to the last minute.</p>		
7	<p><b>4:14 Faculty trustee Election Information</b></p> <p>Tabled until next meeting. Dr. Davis was supposed to come to give us information about the faculty trustee elections. She will not be able to join us today. We will send out information via email for the Faculty Trustee election. This is the year we elect to continue with Dr. Johnson or elect another faculty trustee. We will discuss it at the next meeting.</p>		
8	<p><b>4:15-4:16 Full Faculty Forum Information</b></p> <p>1/27/2023 10am-12pm, tell your faculty about it, bring questions that we may answer or find person responsible. The response will be via email, so you don't have to wait until the next Faculty Senate. There will be an email and flyer.</p>		
9	<p><b>4:16-4:19 Faculty Senators Terms and Expirations</b></p> <p><b>GB</b>- Six senators are expiring, one of which is expiring after their second term.</p> <p><b>CO</b> – Term 1 is one academic year?</p> <p><b>AYS</b> – CO your first term is expiring at the end of the 2023 year, you still have another term available to serve. You can have two consecutive terms served before you are ineligible.</p>		
10	<p><b>4:19-4:39 PM Other Business and Adjournment</b></p> <p><b>TR</b>- <a href="https://www.whitehouse.gov/wp-content/uploads/2022/08/08-2022-OSTP-Public-Access-Memo.pdf">https://www.whitehouse.gov/wp-content/uploads/2022/08/08-2022-OSTP-Public-Access-Memo.pdf</a>. For those of you who are actively publishing and engaged in research, the White House came out with a memo back in August. It essentially says, if you get federal funding, you cannot paid by the public for access to the research. That means this drove a tremendous amount of research into the Open Access arrangement. So, what does that mean for us who tried to publish recently? Sage, Elsevier, all of the big publishing houses. If you try to publish open access, they are charging between \$3-\$5,000 to publish. It had a tremendous impact. The reason I am bringing this before the Senate is, if you attempt to publish now you have to pay. There are journals out there, I reached out to library, and they have a whole listing of the Directory of Open Access journals. Many of those journals, when you look at the impact factor, they have 0, or they are extremely low. I would like from those of you who tried to publish within the past, if you have tried to publish anything within the past 4-5 months, then you have seen this, even in areas where in the past been able to go through journals and get things published. They are backlogged because you have this scurry of professors just trying to get through the free tracks. You can go the traditional way where you do not have to pay. What I am asking is, can we, as a faculty Senate at least look into this issue, because when I reach out to the library, the library mentioned, they gave me the link, but when I looked at the quality, the impact factor is the issue. So, with that, the mindset has shifted into a pay to play, it impacts the R2-R1, it impacts tenure, promotion and impacts a lot of different areas at the university. University professors are out because our salaries are not high enough to kick out 2 to 3 journal articles. So, I asked the question, How are these other universities doing it? There is a special sort of designation, I found out that only Vanderbilt and UTK has where I believe the University has something where they pay for them to publish. If we don't kind of get a handle on it, we will see in that publishing realm which brings about an inequity in research funding which brings about an inequity in the quality of kind of research or publications that Tennessee State University professors are putting out because chances are not many people can afford to publish. I do not know if some funding can be used to assist us, or at least for us, to get a handle on what's happening around this.</p> <p><b>VT</b> – Regarding the funds there is a rationale why, all these good journals have an intense review process. We have to seriously discuss this, because it goes back to R2-R1 as well. Faculty</p>		



	<p>should not be paying of this, universities should be paying for this, Research Committee will discuss this at the next meeting.</p> <p><b>WJ</b> – TR if you write something up, I will bring it up. This used to be called page costs, TR and VT if you can write something up, even if it is just a descriptor of what current practices are and what the concerns are about this, and we will bring this all the way to the top.</p> <p><b>CO</b> – I am also a victim of this from a high impact journal, almost \$2000, and it was already in pre-print. So, I had to find the money and ended up making the payment.</p> <p><b>AYS</b> – Write something up and submit to the senate for approval to send up. Next month meeting in the middle of SACSCOC so be aware.</p> <p>Motion to adjourn.</p>	TR	
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## Faculty Senator Attendance:

	Present VOTING	Absent	College	Last Name	First Name	Position	Year Term expires in April	Term 1 or 2
1	X		AGRICULTURE	de Koff	Jason	NIA Committee Chair	2024	2
2		X	AGRICULTURE	Khanal	Aditya		2024	2
3	X		AGRICULTURE	Archer	Reginald	Parliamentarian	2024	1
4		X	AGRICULTURE	Aziz	Ahmad	Academic Committee, Chair	2024	1
5		X	AGRICULTURE	Chen	Fur-Chi		2024	2
6		X	AGRICULTURE	Davis	LaPorchia	Nomination Appointment Committee, Chair	2024	1
7		X	BUSINESS	Jolayemi	Joel		2023	1
8	X		BUSINESS	Marquis	Gerald		2024	2
9		X	BUSINESS	Siekpe	Jeffrey		2024	1
10	X		BUSINESS	McMillian	Reynard	Budget Committee Chair	2024	1
11	X		EDUCATION	Roberts	Twianie	Alumni Relations and Dev, Chair Curriculum Committee, Chair	2023	1
12	X		EDUCATION	Sibulkin	Amy		2024	2
13		X	ENGINEERING	Ghosh	Sagnika		2024	1
14		X	ENGINEERING	Fasoro	Abiodun		2023	2
15	X		ENGINEERING	Beane	Carlos		2024	1
16		X	ENGINEERING	Keel	Lee	Alternate	2024	1
17	X		COHS	Brown	Beverly	Nursing, Treasurer	2024	1
18		X	COHS	Cochrum	Robbie	HPSS, Faculty Grievance Appeals Committee, Chair	2024	1
19	X		COHS	Pleban	Francis	PH,HA,HS	2024	1
20	X		COHS	Johnson	William	HPSS, Const and ByLaws, Chair	2024	1
21	X		COHS	Bennett	Guinevere	OT, Secretary	2024	1
22		X	COHS	Brock	Valerie	Alternate	2024	1
23	X		LIBERAL ARTS	Kakoti	George	Criminal Science	2024	1
24	X		LIBERAL ARTS	Anderson	Jill	LLP	2024	1
25		X	LIBERAL ARTS	Gadsden	Cynthia	Art & Design	2024	1



26	X		LIBERAL ARTS	Crawford	Mark	Academic Committee, Chair	2024	2
27	X		LIBERAL ARTS	Russell	Brian	Political Science, Student Appeals Committee, Chair	2024	1
28	X		LIBRARY	Huskey	Julie	Chair-Library Comm.	2023	1
29	X		LAPS	Young- Seigler	Artenzia	Executive Committee, Chair	2024	2
30	X		LAPS	Okoro	Cosmas	Post Tenure Review Comm, Chair	2023	1
31	X		LAPS	Kelly	John		2024	2
32	X		LAPS	Guha	Sujata	Information Technology Committee, Chair	2024	1
33	X		LAPS	Tiriveedhi	Venkataswarup	Executive Committee Chair-elect, Research Committee, Chair, Fair Funding Action Committee Chair	2024	2
34	X		PUBLIC SERVICE	Chilton	Kenneth	Professional Devel, Chair	2024	2
35	X		PUBLIC SERVICE	George	Cynthia	Faculty Benefits Welfare Committee, Chair	2024	1
36	X		Past-Chair (NON-MEMBER)	Triplett	Kimberly	Past-Chair	2024	
37	X		Faculty Trustee (NON-MEMBER)	Johnson	Bill	Current Trustee	2023	1
38	X		Guest	Melton	Robbie	AA		
39	X		Guest	Seay	Cheryl	AA		
40	X		Guest	Chisom	Deborah	AA		
41	X		Guest	Smith	Johnnie	AA		
42	X		Guest	Gundi	Kirmanj			
43	X		Guest	Machara	Margaret	Proxy for Dr. Chen COA mmachara@tnstate.edu		
44	X		Guest	Parthasarathy	Ranganathan			
45	X		Guest	Hughes	Shone			
46			Guest					
47			Guest					
48			Guest					
49			Guest					
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