

Meeting Minutes  
Tennessee State University  
Faculty Senate Meeting  
**Date: January 20, 2022**  
**Time: 2:40 PM-4:50 PM**  
**Zoom Meeting**

Minutes taken by Senator Karen Smith, Secretary.  
Approved by Faculty Senate on February 17, 2022

Item #	Agenda Item	Motions by	Motions seconded by
1	<b>2:43-2:44 PM Welcome &amp; Call to Order</b> <b>Senator Triplett, Chair</b> called the meeting to order. She has requested the attendees to mute their microphone and comment in the chat box.		
	<b>2:44-2:45 Chairperson Triplett</b> asked for a motion to be made and Senator Young-Seigler did (minutes were added as pdf into the chat) motion that Senator Brown to step in as parliamentarian until Senator Dennis arrives on the call.	Young-Seigler	Fleming
2	<b>2:44-2:48PM Consideration of the minutes</b> of the previous meeting held on November 18, 2021.  <b>Senator Gishe</b> and second by <b>Senator Chilton</b> to accept the meeting minutes of Nov 18 and no discussion	Gishe	Chilton
	<b>2:49 Senator Dennis</b> entered the meeting		
3	<b>2:46 Senator Chilton</b> speaking on morale survey and shared a draft of questions to include in it for environment, facilities, resources, and compensation and for overall satisfaction using a 4-point Likert scale, also demographic questions like tenure-track or tenured, years exp and race-ethnicity; will be placed into Qualtrics and pretested for a few weeks and then tested by faculty by the Feb meeting. Also has questions for COVID related topics, and professional development. He included a question for faculty using their own supplies and about stress and mental health and the concept of a balanced lifestyle; the workday from at home does not have the same parameters as it once did timewise; are you getting enough money to travel; do you understand the process of travel money; length of time to get professional development reimbursement. <b>Chairperson Triplett:</b> what is the goal and next steps for this survey? Senator Chilton: wants to modify questions if faculty senate wants to and then approve in it <b>Dr. Cynthia George:</b> from chat: Can we add a scale so folks can indicate if they think the barriers to professional development are from COVID or from the chronic unfair funding? I think the latter Representative Love would want a report on. The state will also vote on the budget mid-April, so deadline wise, anything to get a report before then would be great <b>Senator Sibulkin:</b> wants the survey to be shorter <b>Senator Chilton</b> responded thankful for the input and is welcome to emails also <b>Chairperson Triplett</b> wants the rough draft to be emailed to senators for their review. At our faculty senate meeting on Feb. 17th faculty senators will vote on the revised version; <b>Vice-Chair Young -Seigler:</b> motion for the next steps of the survey to be the email out of the rough draft and then make a revised version prior to the Feb meeting and at that meeting the senate will review and vote to implement or next steps for the professional development survey Motioned voted on and passed unanimous <b>Senator Dennis</b> would like to add a question about the NIA to it to see if they know what it is More comments can go <a href="mailto:kchilton@tnstate.edu">kchilton@tnstate.edu</a>	Young-Seigler	Smith
4	<b>Time: 3:44 PM</b>		
	<b>STANDING Committee Reports</b>  <b>Academic Committee (Senator Crawford)3:08 PM</b> Gave report about Mr. Izzard having gotten the committees questions and is waiting on his response		

	<p><b>Alumni Relations and Development Committee (Senator Fleming) 3:09</b> Have not met yet but want to meet with Ms. Smith before the next Feb. meeting</p>		
	<p><b>Budget Committee (Vice-Chair A. Young-Seigler) 3:10</b> Met November 19 with VP Allen about the financial and compliance audit report and the low and inadequate staff study and a compression study for faculty and staff; talked about being transparent and use input from the budget committee when the budget is put in; what is the economic impact of all the program discounts for those that attract students; cares act funding and expenditures; VP Allen has been very responsive to our committee and will meet again with him tomorrow after so email her any concerns and he wants to know what we are looking at. ayoung@tnstate.edu</p>		
	<p><b>Constitution and By-laws Committee (Senator Bekele) 3:13</b> Met on Nov 23 for the first meeting and mainly discussed their responsibilities and 3 things to do this year: approve the 6 amendments into the constitutions Update the links in the faculty handbook for this year, and to start a review of the handbook all together and even though it is done each 2 years, they would initiate it this year; amendments for elections of senators and standing committees from Senator Burks and also discussed where should the faculty handbook be housed. They welcome any inputs and suggestions <b>Chairperson Triplett</b> wants to attend their next meeting ; the handbook was approved in fall of 2020 and will need to be reviewed in fall of 2022; could be in SharePoint for your committee due to needing to make revisions and have access to those documents.</p>		
	<p><b>Curriculum Committee (Senator Roberts) 3:17</b> Has written report for 4 paper CARF/PARFs that are approved which ends the paper process and Curriculog is fully online and up and running well.</p>		
	<p><b>Faculty Benefits and Welfare Committee (Senator Phillips)</b> Will meet in the next 2 weeks and has a proposal for on paid family leave that is in a word doc under their committee in SharePoint; will discuss salary and equity next Senator Triplett will send a copy of this draft out in an email to the senate after this meeting and we will vote on this next meeting.</p>		
	<p><b>Faculty Grievance and Appeals Committee (Senator Flott)</b> No new grievances since the last meeting</p>		
	<p><b>Information Technology Committee (Senator Al-Nasr)</b> Dr. Bennett filling in; have not met and no report</p>		
	<p><b>Nomination and Appointment Committee (Senator Brown)</b> Have not met but have a Feb meeting scheduled to discuss if each of the colleges have held their senator elections and will report out in Feb</p>		
	<p><b>Library Committee (Senator Huskey)</b> Not met since last semester and will schedule a meeting in the next couple weeks</p>		
	<p><b>Professional Development Committee (Senator Chilton)</b> See above report</p>		
	<p><b>Research Committee (Senator Tiriveedhi) 3:23</b> Met on Jan. 14th to discuss the intellectual property topic; the policy was read in detail and feel the policy did not include several recommendations made by the committee and they will meet at least 2 more times and are also looking at 9 more universities policies including 3-R1, 3 HBCU and 3 R2 universities <b>Chairperson Triplett:</b> Dr. Frances Williams is on leave and Senator Quincy Quick, Chief Research Officer and Interim Assistant Vice President of Research and Sponsored Programs <b>Vice-Chair Young Seigler and Chairperson Triplett</b> discussed President Glover's statement of wanting to move to an R1 University <b>Vice-Chair Young-Seigler</b> suggests that his committee could be involved in the plans to move to an R1 committee <b>Senator Tiriveedhi:</b> he will do whatever it takes to make up as R1 institution</p>		

	<p><b>Student Appeals Committee (Senator Quick)</b> Not present</p>		
	<p><b>Post Tenure Review Committee (Senator Okoro)</b> No formal meeting but email exchanges ask if this post tenure review is currently in place. Academic Affairs says there is no such policy so we are starting from scratch; each unit of each college needs a post tenure review committee and we need to be able to identify those who are underperforming; a pre-eval and an then an extensive evaluation will be needed; we have a concern as to every 3 years or 5 years; who will be the members of the committee for the PT review? Full tenured faculty or mix of faculty and what mix of asst, assoc, and full professor. Anyone up for review would decline from being on the meeting. What do you suggest should be the makeup of the PTRC for each unit? Please send your suggestion to cokoro@tnstate.edu</p>		
	<p><b>Non- Assignment Leave Grant (Senator de Koff)</b> No further committee updates</p>		
5	<p><b>Trustee Johnson</b> Not present for a report. Trustee Johnson will provide a report at out Feb. 17<sup>th</sup> meeting.</p>		
6	<p><b>Senator Bekele:</b> Do we have to have an post-tenure and can we look at other universities?  <b>Chairperson Triplett</b> and <b>Senator Okoro</b> discussed where did this idea get initiated  <b>Vice-Chair Young -Seigler:</b> Dr. Hardy had a document about it for us to review and he wanted us to formulate our own and so that it could be potentially put in place. Our current Provost would not have knowledge of it or have considered it.  <b>Senator Dennis:</b> Why do we need this?  <b>Vice-Chair Young-Seigler-</b>during Dr. Hardy’s time, there were professors who were not continuing to be productive after tenure  <b>Senator Jane Jackson-</b>could be triggered by consecutive low scoring evaluations  <b>Senator Tiriveedhi:</b> discussed what the requirements for post tenure are  <b>Senator Roberts:</b> wants someone to dig into this and come back to us with it; seems heavy to make a decision today.  <b>Chairperson Triplett:</b> PTR committee to look at pros and cons and Senator Okoro to do that and share it with the senate</p>		
	<p><b>Vice-Chair Young -Seigler make the motion:</b> charge the post-tenure review committee with determining the benefits and issues  Vote: motion passed</p>	Young-Seigler	Bekele
7	<p><b>Vice-Chair Young-Seigler:</b> NIA Grant Policy has been sent via email and on the web; 6 years since it was put in place and we are asking senators to review the policy and take it back to your unit and make sure everyone has seen it and are allowed to make suggestions for changes to it and once it is amended, it goes out to the full faculty for a vote  <b>Senator de Koff:</b> shared the rules for receiving the NIA grant; will go through eLearn “TSU non-instructional assignment grant” that is beginning on February 1<sup>st</sup> and is due March 15, 2022. The purpose is to contribute to the professional growth of the faculty across the university, to be able to improve things like teaching and curriculum or to enhance scholarship and academic excellence.  <b>Senator Smith</b> asked if there are any examples of an application for faculty to see and  <b>Senator de Koff</b> said no but there is a limit to the number of characters you can put.  <b>Chairperson Triplett:</b> full year versus a semester has to be indicated on the application  <b>Senator Jackson:</b> last year we did not have financial direction; Dr. Moseley had been specific.  <b>Chairperson Triplett:</b> states that the Office of Academic Affairs is aware of the current policy; the pandemic not aligning with the policy is one of the outliers this year that we want to address in the revision.  <b>Senator Jackson:</b> you may apply to either one?  <b>Chairperson Triplett:</b> Yes  <b>Senator Sibulkin:</b> what is the deadline for input for changes  <b>Vice-Chair Young-Seigler:</b> end of the semester? Move to charge the PTRC to look into the Advantages and Disadvantages of a PTR.  <b>Senator de Koff:</b> some Friday in May  <b>Chairperson Triplett:</b> March or April and get to full faculty and be able to give feedback and give time to the committee to review and in the fall get a vote out in the full faculty forum just</p>		

	like we did with the amendments; we need to give you all enough time to meet that May 20 deadline from Senator de Koff		
8	<p><b>Senator Brown:</b> upcoming elections <b>4:06</b> Vice-Chair, Parliamentarian, Secretary, Treasure: must be tenured to serve in these positions Email Dr Brown and deadline in March 2022 to <a href="mailto:cbrown67@tnstate.edu">cbrown67@tnstate.edu</a></p> <p><b>Senator Smith:</b> point of clarification for self or other nomination: email Senator Brown</p> <p><b>Chairperson Triplett</b> asked him to email out the faculty a reminder of the nomination opening time</p> <p><b>Senator Brown</b> agreed</p>		
9	<p><b>New Business4:09</b></p> <p><b>Chairperson Triplett:</b> All faculty were emailed the updated date for the faculty forum for 10-12 tomorrow. This meeting will have Ms. Duke from the TSU's Career Development Center to highlight the Career Development Center and will speak for 5-10 minutes Senator Smith will send the latest rosters to everyone to make sure our current rosters are important She highlighted several items including enrollment goals of staying around 8000 from President Glover at the faculty institute COVID protocols: new policy is available online and Senator Smith has it in the chat. \$544 million dollars is owed to TSU, revised academic calendar</p>		
10	<p><b>Dr. Cynthia George chatted:</b> FYI, the recording of the Dec 9 Advocacy Training with Representative Love was recorded and will be approved for release soon. Thanks to all TSU folks who came and asked great questions!!! Sign up for the #FairFundingForTSU advocacy database here for updates. <a href="https://tnstateu.az1.qualtrics.com/jfe/form/SV_d1qa9HW2KBlfK1n">https://tnstateu.az1.qualtrics.com/jfe/form/SV_d1qa9HW2KBlfK1n</a></p>		
11	<p><b>Senator Tiriveedhi</b> made a motion for form an ad hoc committee for fair funding act and second Vote with 1 abstain and the rest for the motion;</p> <p><b>Senator Brown</b> wants to appoint a chair for this initiative; Dr. George can serve on the committee once we have a chair for this ad hoc committee</p> <p><b>Chairperson Triplett:</b> next meetings: February 17th, March 17th, April 21th (INCLUDES ELECTIONS FOR EXECUTIVE COMMITTEE AND STANDING COMMITTEE CHAIRS)</p>	Tiriveedhi	Young-Seigler
12	<p><b>Adjournment</b> <b>Time: 4:33 PM</b></p>		

Faculty Senator Attendance:

	Present	Absent	College	Last Name	First Name	Position	Year Term expires in April	Term 1 or 2
1	X		AGRICULTURE	de Koff	Jason	NIA Grant Committee, Chair	2022	1
2		X	AGRICULTURE	Khanal	Aditya		2022	1
3	X		AGRICULTURE	Fleming	Rita	Treasurer Alumni Rel & Dev Comm., Chair	2023	2
4	X		AGRICULTURE	Dennis	Samuel	Parliamentarian	2022	2
5		X	AGRICULTURE	Chen	Fur-Chi		2022	1
6	X		BUSINESS	Jolayemi	Joel		2023	1
7	X		BUSINESS	Marquis	Gerald		2022	1
8	X		BUSINESS	Jackson	Jane		2022	2
9	X		BUSINESS	Flott	Phyllis	Fac Grievance & Appeals, Chair	2022	2
10	X		EDUCATION	Roberts	Twianie		2023	2

11	X		EDUCATION	Sibulkin	Amy		2022	1
12		X	EDUCATION	Vogel	Eric		2022	1
13	X		ENGINEERING	McCurry	Charles		2023	2
14	X		ENGINEERING	Fasoro	Abiodun	Dr. Leitao Chen Proxy present	2023	2
15	X		ENGINEERING	Al Nasr	Kamal	Info Technology Com, Chair Dr. Guinevere Bennett COHS proxy for Al Nasr	2022	1
16	X		COHS	Brown	Charles	Nom & Appointment, Chair	2022	2
17		X	COHS	Charles	Derek		2022	2
18	X		COHS	Gishe	Jemal		2022	2
19	X		COHS	Raynes	Edilberto		2022	2
20	X		COHS	Smith	Karen	Secretary	2022	2
21		X	LIBERAL ARTS	Chaires	Mark		2022	2
22		X	LIBERAL ARTS	Klomegah	Roger		2022	1
23	X		LIBERAL ARTS	Phillips	Elaine	Fac Benefits & Welfare, Chair	2022	1
24	X		LIBERAL ARTS	Crawford	Mark	Academic Committee, Chair	2022	1
25	X		LIBERAL ARTS	Bekele	Gashawbeza	Constit. And Bylaws Comm. Chair	2022	1
26	X		LIBRARY	Huskey	Julie	Chair-Library Comm.	2023	1
27	X		LAPS	Young-Seigler	Artenzia	Chair-Elect Budget Committee, Chair	2022	1
28	X		LAPS	Okoro	Cosmas	Ad Hoc Post Tenure Review Comm., Chair	2023	1
29	X		LAPS	Kelly	John		2022	1
30		X	LAPS	Quick	Quincy	Student Appeals Com, Chair	2022	1
31	X		LAPS	Tiriveedhi	Venkataswarup	Research Committee, Chair	2022	1
32	X		PUBLIC SERVICE	Triplett	Kimberly	Executive Committee, Chair	2022	2
33	X		PUBLIC SERVICE	Chilton	Kenneth	Professional Devel, Chair	2022	1
34	X		Past-Chair (NON-MEMBER)	Burks	Geoffrey	Past-Chair	2022	
35		X	Faculty Trustee (NON-MEMBER)	Johnson	Bill	Current Trustee	2023	
36	X		Guest	George	Cynthia	College of Public Service		
37	X		Guest	Williams	Latasha	Department of Human Sciences		