

Date October 2008

Project Tennessee State University Campus Master Plan

Subject 2. Goal Formation  
2.1 Institutional Mission Statement and Strategic Plan

From BKV Group, Inc

To Tennessee State University

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The objective of this work element is for the planning team and campus community to gain a general understanding of the university's present and future institutional mission and strategic plan and their impact on the campus' physical characteristics. This memo also summarizes information from work sessions held with the University students, staff, faculty, and administration. The general purpose of the work sessions was to review the current Institutional Mission Statement and Strategic Plan.

## 1. STRATEGIC PLAN AND MISSION STATEMENT

### **Mission Statement (taken directly from campus documents)**

Tennessee State University, an 1890 land grant institution, is a major state-supported urban and comprehensive university. This unique combination of characteristics differentiates the University from others and shapes its instructional, research, and service programs designed to serve Metropolitan Nashville, Middle Tennessee, the State of Tennessee, the nation, and the global community. The University is committed to maintaining its diverse student body, faculty and staff.

Tennessee State University provides quality instruction through academic programs which are broadly comprehensive at the baccalaureate and masters levels. Doctoral programs are offered in select areas where the University exhibits strength in instruction and research and consistent with the University's unique mission. The University's educational programs are intended to increase the student's level of knowledge, enhance the student's skills, and expand the student's awareness.

Tennessee State University is committed to engaging in pure and applied research which contributes to the body of knowledge and which broadens the application of knowledge. Whenever possible, the University strives to provide its students with the opportunity to be involved in the research activities of the faculty and academic staff.

Tennessee State University serves its constituents through an array of programs and services which apply the knowledge, skills and discoveries of the instructional and research units at the institution. These services are intended to broaden the perspectives and enhance the quality of life of the University's service constituents.

Tennessee State University expresses its commitment to students' overall development by promoting life-long learning, scholarly inquiry, and a commitment of service to others.

Programs and services are geared toward promoting and nurturing students' growth and development as persons who are liberally educated, appreciate cultural diversity, and embody a sense of civic and social responsibility.

Tennessee State University projects itself to its students, faculty, and alumni and to the citizens of the State through the motto, "Think, Work, Serve."

Tennessee State University remains committed to the education of a non-racially identifiable student body and promotes diversity and access without regard to race, gender, religion, national origin, age, disability, or veteran status.

## **2. IMPACT OF ENROLLMENT CHANGES**

Tennessee State University foresees student headcount enrollment growth from 9,022 for Fall 2007 to 12,000 in Fall 2012, a 33% increase. In order to support this growth, TSU will require additional facilities, as well as improvements and upgrades to some of its existing facilities.

## **3. ACADEMIC AND ADMINISTRATIVE STRUCTURE**

Tennessee State University delivers its academic programs in six Colleges and three Schools; supported by the Library:

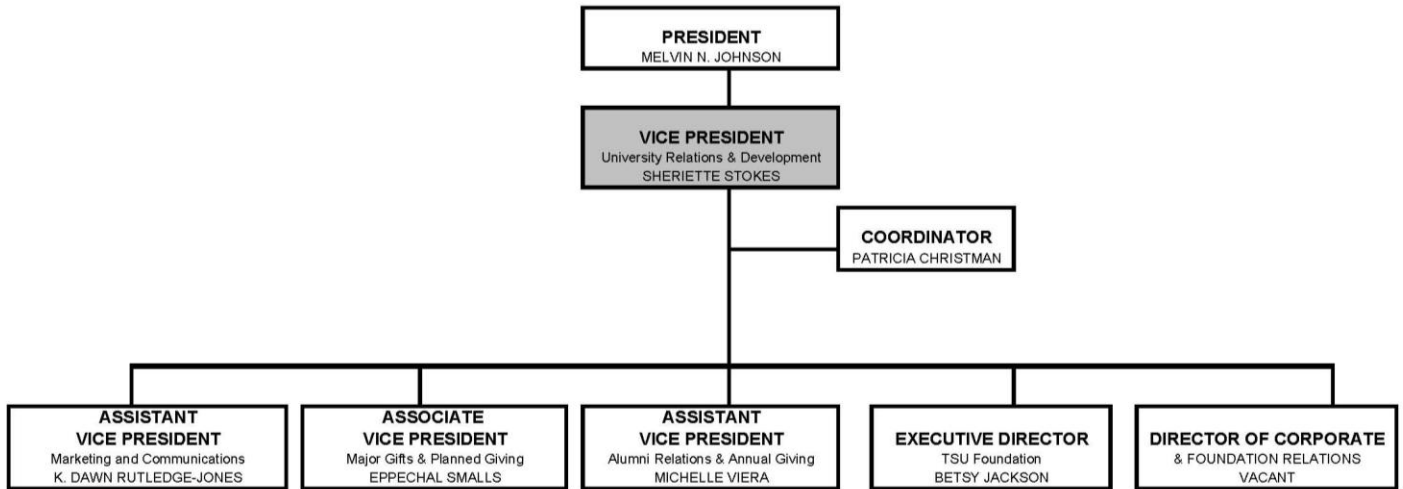
- College of Arts and Sciences
- College of Business
- College of Education
- College of Engineering, Technology, and Computer Science
- College of Health Sciences
- College of Public Service and Urban Affairs
- School of Agriculture and Consumer Science
- School of Graduate Studies and Research
- School of Nursing

Administration is divided into seven major units:

- Office of the President
- Division of Academic Affairs
- Division of Business and Finance
- Division of Research and Sponsored Programs
- Division of Student Affairs

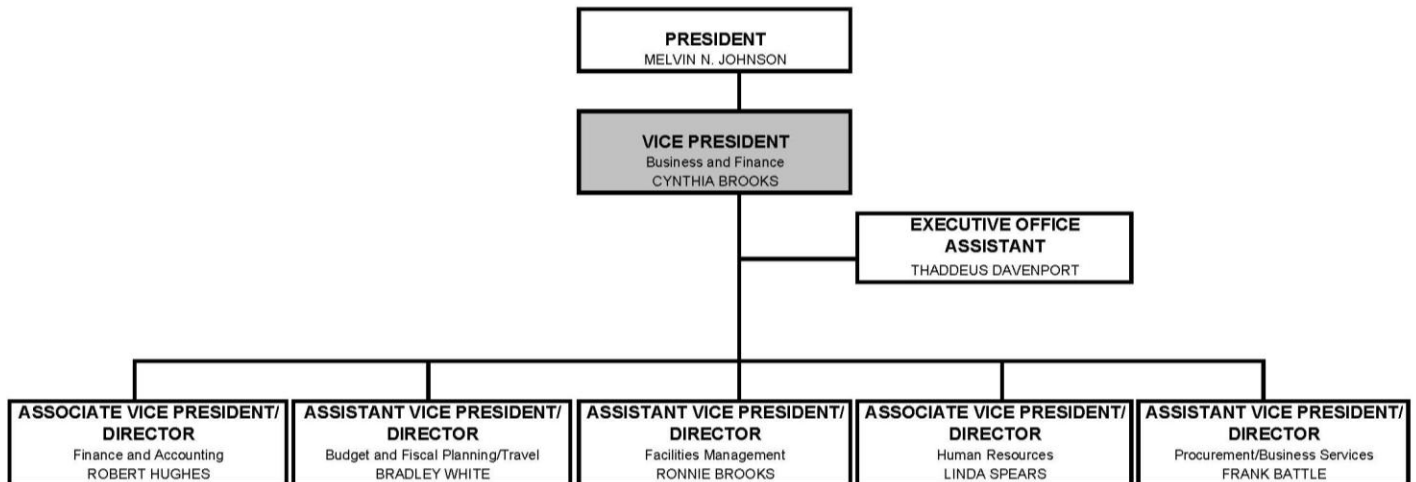
- Division of Technology and Administrative Services
- Division of University Relations and Development

TENNESSEE STATE UNIVERSITY  
ORGANIZATIONAL CHART  
**UNIVERSITY RELATIONS AND DEVELOPMENT**  
2008-2009

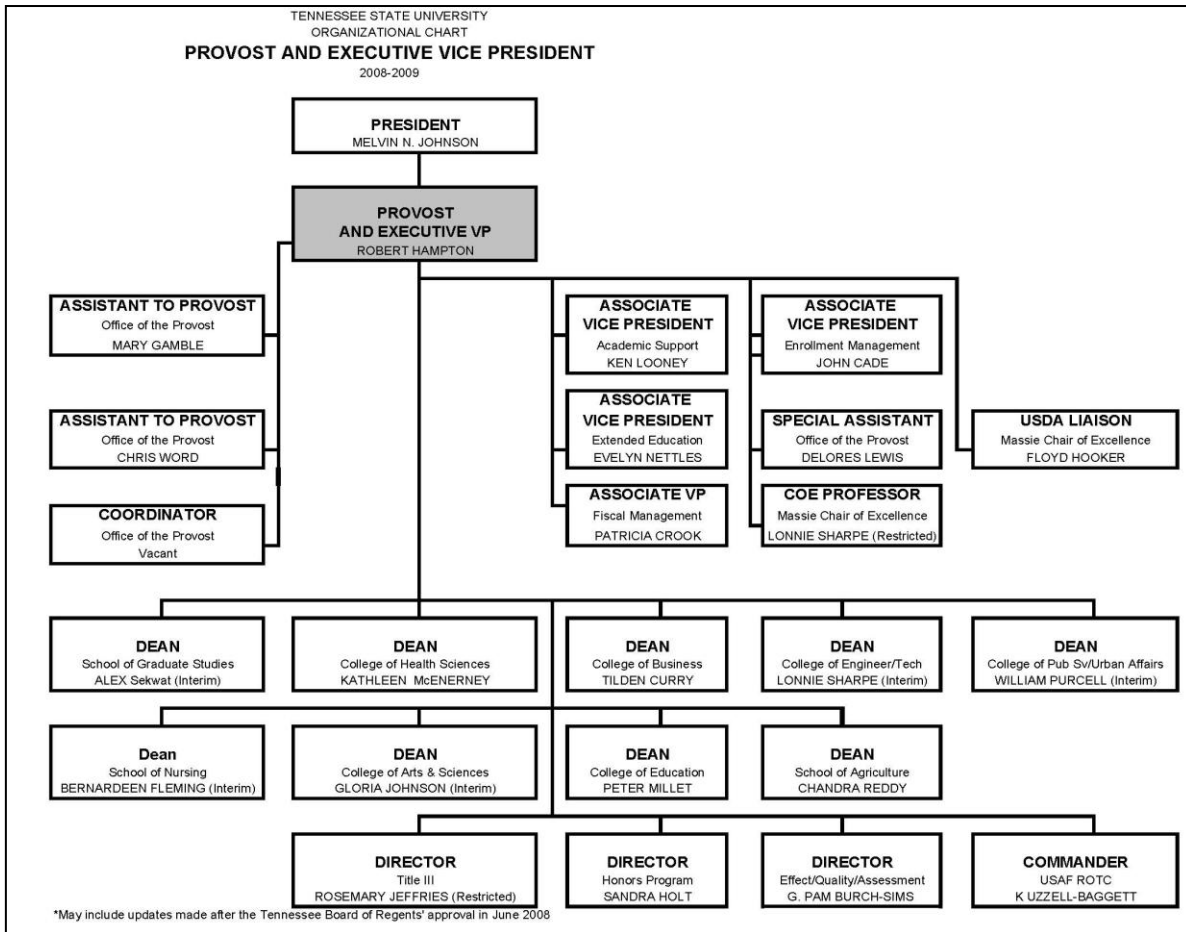


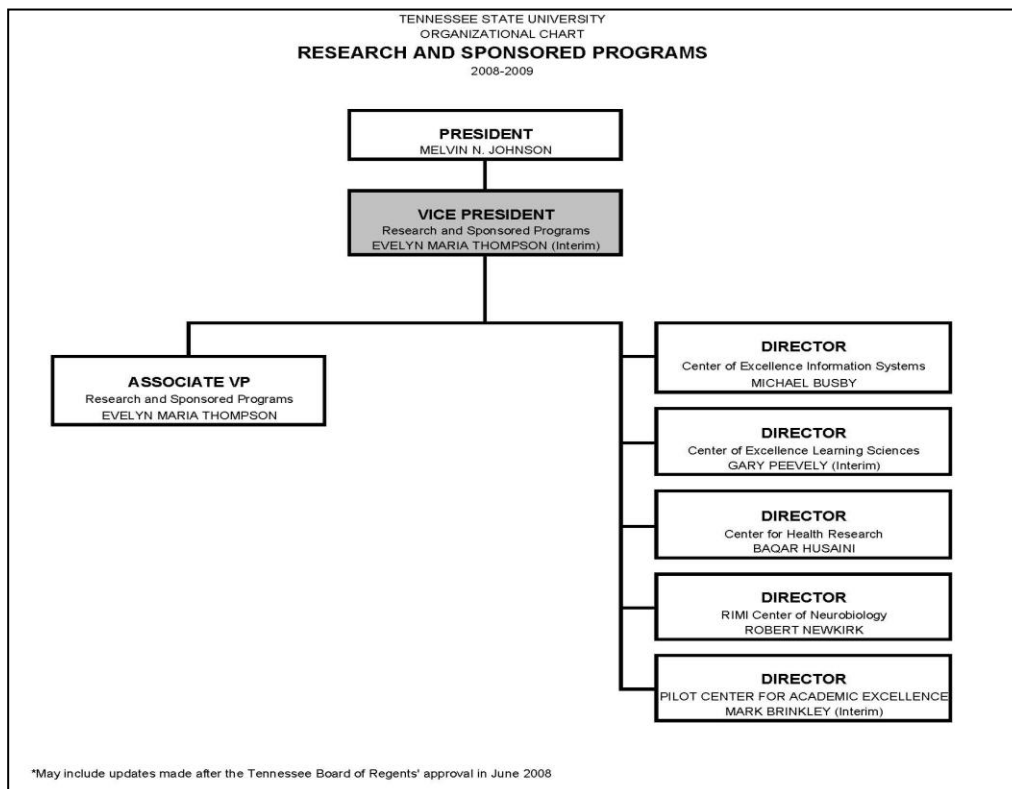
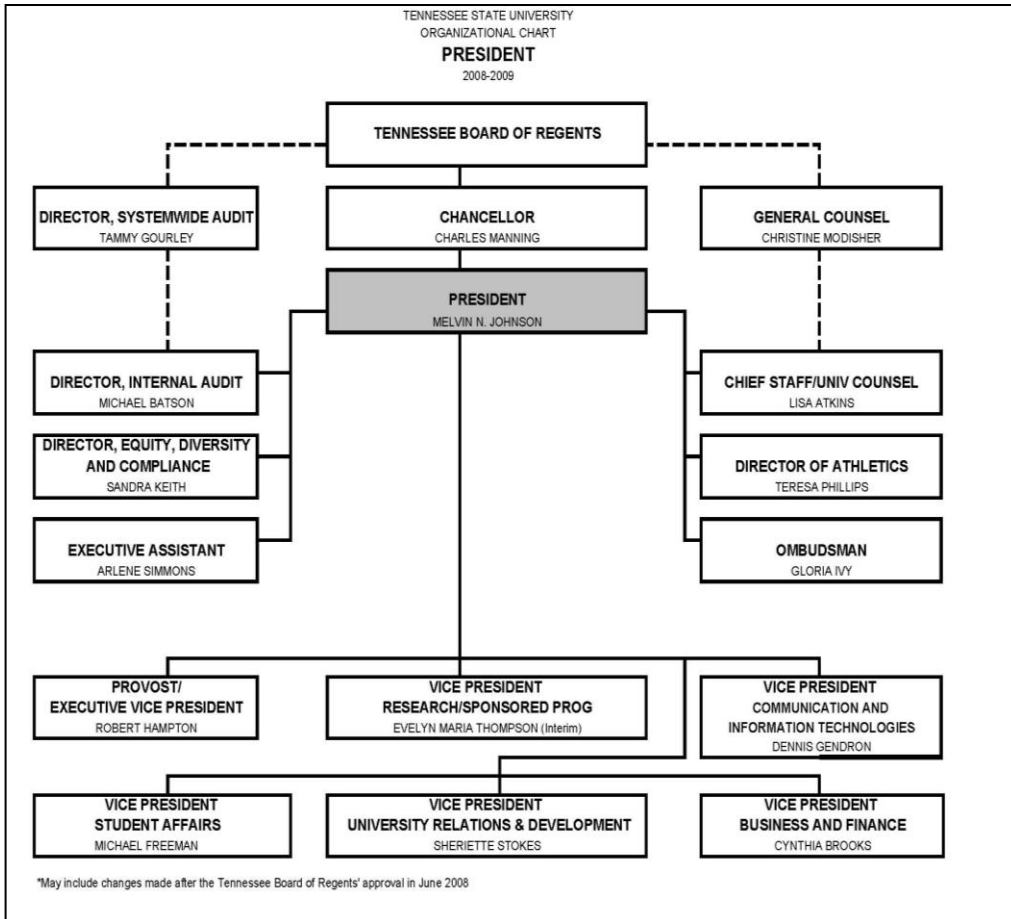
\*May include updates made after the Tennessee Board of Regents' approval in June 2008

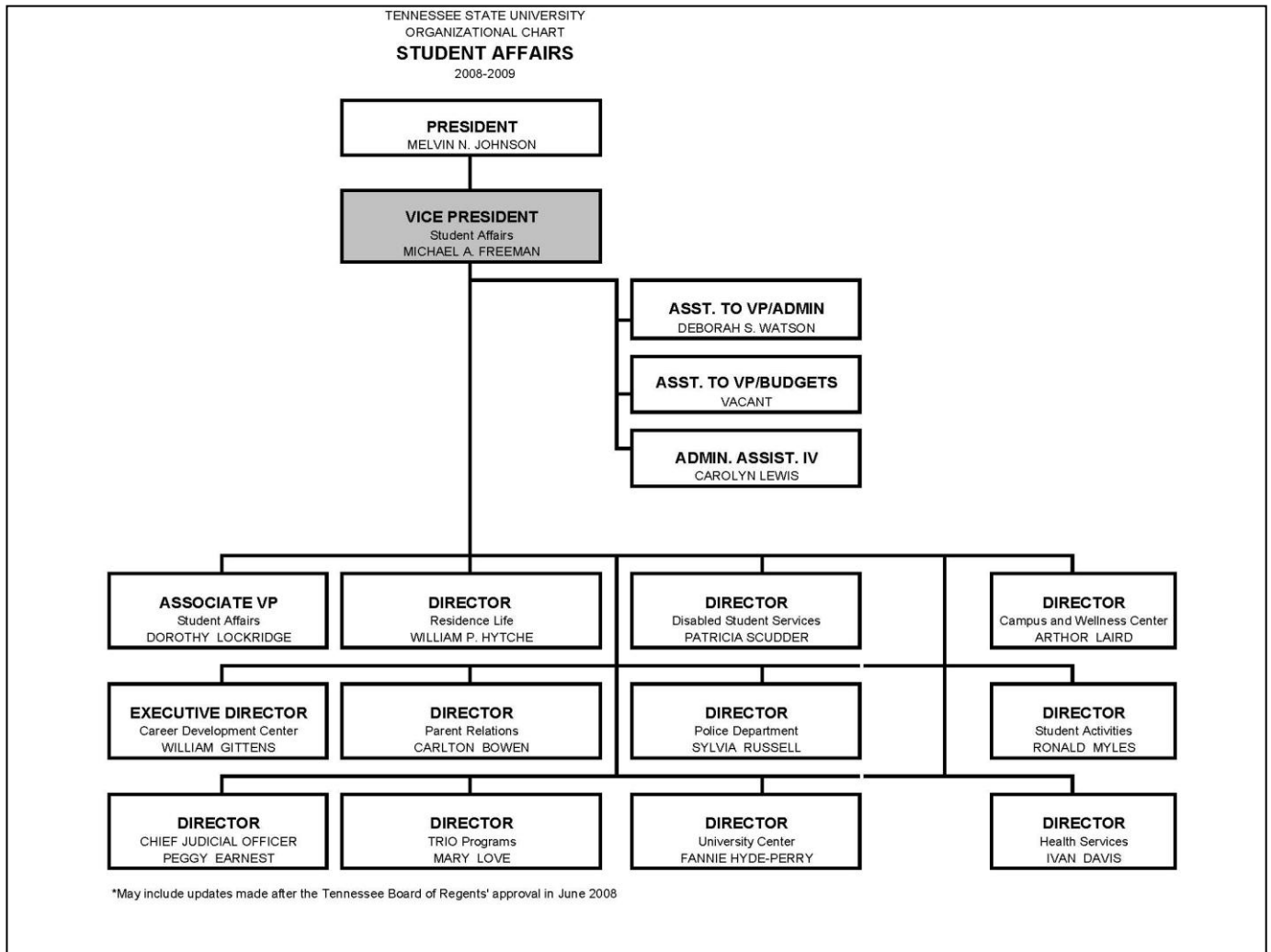
TENNESSEE STATE UNIVERSITY  
ORGANIZATIONAL CHART  
**BUSINESS AND FINANCE**  
2008-2009

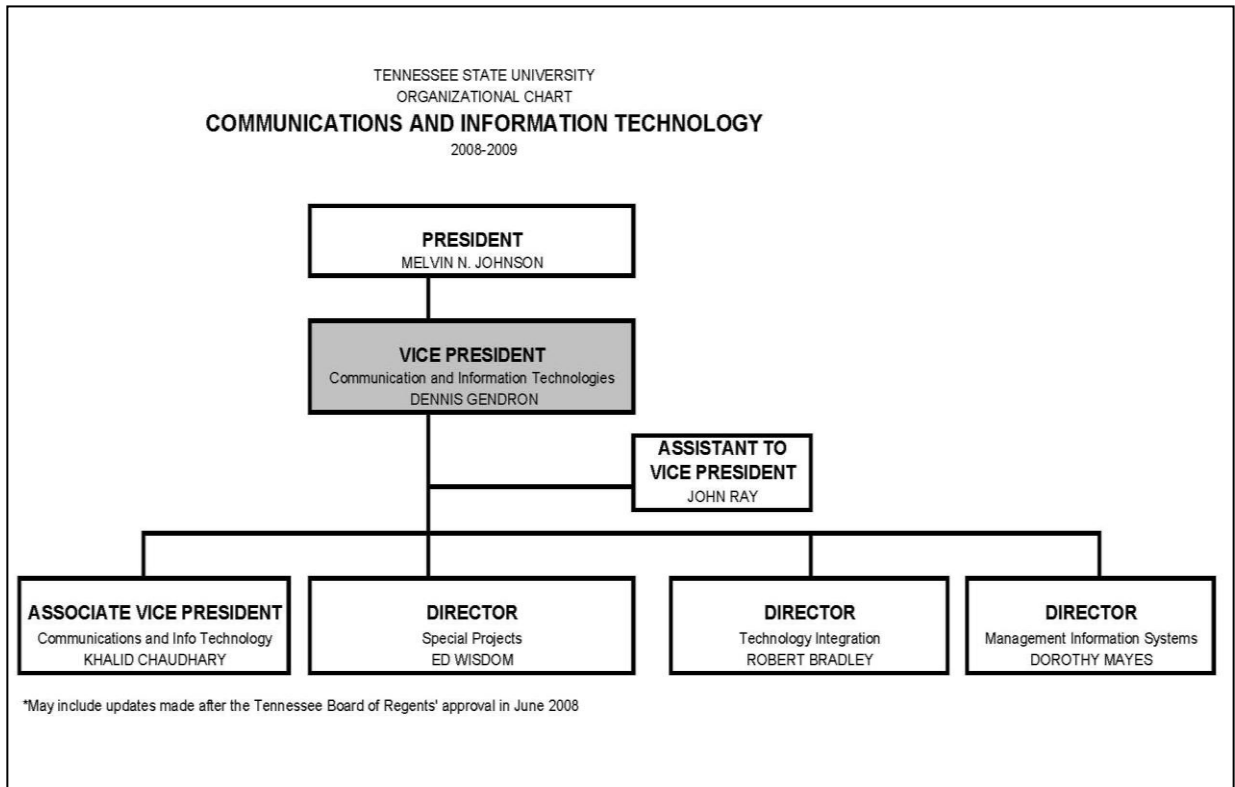


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#### 4. PROPOSED CHANGES IN RESEARCH

##### Research

TSU currently awards just over \$10.0 million per year in sponsored research. In addition, TSU awards over \$16.0 Million in training and nearly \$6.0 Million in service. Nearly all of the nearly \$32.0 Million is received from the federal government. TSU's goal is to increase external grants and sponsored research by corporations and foundations substantially in the coming years.