



## **COLLEGE OF EDUCATION**

### **Definition of Diversity**

The College of Education at Tennessee State University defines Diversity as differences, uniqueness of individuals, groups, and organizations. The College recognizes Diversity as a reflection of our pluralistic society in which every human being is deserving of respect.

The characteristics of Diversity include, but are not limited to, rural and urban PreK-12 school settings, gender, race/ethnicity, social-economic status, gender, language, and disabilities as it aligns with state and school districts.

### **Diversity Outcomes**

- The College supports the creation of an educational environment that leverages the diverse characteristics of the global society.
- The College demonstrates diversity through various points of view, as reflected in the curriculum (curriculum, instruction, and assessment).
- The College demonstrates diversity through admission of a diverse and inclusive student population.
- The College values diversity in its placement of students by identifying field and clinical placements in urban and rural school settings.