



## Indicators of Employer Satisfaction

### *Annual Reporting Measure 3: Satisfaction of Employers and Employment Milestones*

**CAEP Standard 4.3:** The provider demonstrates, using measures that result in valid and reliable data and including employment milestones such as promotion and retention, that employers are satisfied with the completers’ preparation for their assigned responsibilities in working with P-12 students.

Measure 1: The TDOE also provides employment and retention data on first, second, and third year rates. This data is provided from 2014-2017. The TDOE is still in the process of completing data for the 2017-2018 and 2018-2019 year. It is anticipated that this data will be provided within the next three months.

Indicator	2018-2019	
	EPP	State
First Year Employment Rate	84.2%	77.20%
Second Year Retention Rate	94.6%	94.00%
Third Year Retention Rate	76.5	83.6

*\*Note: ND-State Did Not Collect Data*