Course Name	Faculty Qualifications Needed	Related Disciplines	Acceptable Alternative Qualifications
2010 Introduction to Urban Studies	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Planning, Sociology, Public Policy	Acceptable alternative qualifications include substantial professional experience in urban research, community development, or civic engagement with demonstrated interdisciplinary expertise in metropolitan challenges. This may include experience in multicultural urban education, urban policy implementation, interdisciplinary curriculum development, or service learning integration related to urban environments.
2100 Introduction to Nonprofit Organizations	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	· · · · · ·	Acceptable alternative qualifications include substantial professional experience in nonprofit leadership, volunteer coordination, or social service program development, with demonstrated knowledge of the history and role of nonprofit organizations in democratic societies. Experience teaching or supervising students in nonprofit studies, community partnerships, or service-learning environments is also acceptable.
3000 Community Leadership and Public Service	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Social Work, Nonprofit Management,	Acceptable alternative qualifications include substantial professional experience in community leadership, grassroots organizing, or public service, with demonstrated expertise in ethical leadership, civic engagement, and mobilizing community action. Experience teaching applied leadership strategies, developing community-based initiatives, or working with nonprofit and civic organizations is also acceptable.
3030 Urban Policy and Issues	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Urban/City Planning, Public Policy	Acceptable alternative qualifications include substantial professional experience in urban policy design, public service, or municipal governance, with demonstrated expertise in analyzing and addressing issues such as poverty, crime, housing, transportation, education, health, and urban development. Experience teaching interdisciplinary courses on contemporary city challenges or applied policy solutions is also acceptable.
3100 Volunteer Management and Board Development	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	I -	Acceptable alternative qualifications include substantial professional experience in volunteer coordination, nonprofit board development, or organizational leadership within the nonprofit sector. Demonstrated expertise in recruiting, training, and managing volunteers, working with boards of directors, and developing leadership roles within nonprofit organizations is also acceptable.
3130 Principles of Real Estate & Urban Development	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	1	Acceptable alternative qualifications include substantial professional experience in real estate development, property management, or urban revitalization projects, with demonstrated expertise in market analysis, zoning and land use, real estate finance, or community investment. Experience teaching or practicing in interdisciplinary urban development roles is also

3200 Urban Land Resource Analysis	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Civil Engineer, Community Design, GIS	Acceptable alternative qualifications include substantial professional experience in urban land use analysis, environmental assessment, or resource planning, with demonstrated expertise in land allocation, zoning, development suitability, and urban spatial analysis. Experience using GIS or other planning tools for analyzing land resources and teaching land-use concepts is also acceptable.
3500 Fundraising and Grant Writing	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Management	Acceptable alternative qualifications include substantial professional experience in fundraising, grant writing, or nonprofit financial development, with demonstrated ability to create fundraising plans, secure funding through grant proposals, and instruct others in resource development strategies. Experience writing successful grant applications or managing development programs in nonprofit settings is also acceptable.
3500 Intro to Urban Planning	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	GIS, Community Design	Acceptable alternative qualifications include substantial professional experience in urban or regional planning with demonstrated expertise in planning history, multidisciplinary collaboration, and contemporary planning practices. Experience teaching introductory planning courses or working in municipal or consulting roles related to land use, zoning, or community
3520 The Urban and Metropolitan Economy	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Business Administration/Management,	Acceptable alternative qualifications include substantial professional experience in urban or regional economic analysis, with demonstrated expertise in microeconomic principles, labor market behavior, regional specialization, and resource allocation in metropolitan contexts. Experience teaching urban or spatial economics or conducting applied economic research for public or nonprofit organizations is also acceptable.
3601 Urban Administration	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Leadership, Business	Acceptable alternative qualifications include substantial professional experience in municipal administration, city governance, or urban public service, with demonstrated expertise in managing urban policy, political dynamics, and the role of public administrators in advancing public welfare. Experience teaching applied public administration, or working in senior roles within city or county governments, is also acceptable.
3670 History of Urban America	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	History	Acceptable alternative qualifications include substantial professional experience or scholarly work in the historical development of U.S. cities, with demonstrated expertise in sociopolitical, economic, demographic, or geographic forces shaping urban America. Experience teaching interdisciplinary urban history courses or producing public scholarship or archival research focused on American urban development is also acceptable.

3690 Urban Housing 3910 Urban Politics	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline. Earned Master's or Doctorate degree in Urban		Acceptable alternative qualifications include substantial professional experience in affordable housing policy, community housing programs, or urban development projects, with demonstrated expertise in housing access, equity, planning, and policy. Experience teaching or working in nonprofit, public, or consulting roles focused on urban housing solutions is also Acceptable.
	Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.		professional experience in municipal governance, urban political systems, or policy advocacy with demonstrated expertise in issues such as urban administration, poverty, race and class relations, housing, transit, or justice systems. Experience teaching courses on urban government, conducting research on city policy issues, or working with local public institutions is also acceptable.
4050 Urban Design	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Community Design, Community	Acceptable alternative qualifications include substantial professional experience in urban or community design with demonstrated expertise in planning processes, community engagement, and place-making within social, economic, and environmental contexts. Experience developing or teaching field-based urban design curricula, or leading civic design projects focused on community spaces and downtown revitalization, is also
4100 Finance and Management	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Business Administration/Management,	Acceptable alternative qualifications include substantial professional experience in nonprofit financial management, budgeting, or strategic planning, with demonstrated expertise in nonprofit accounting principles, board reporting, and organizational leadership. Experience teaching financial best practices or managing nonprofit operations is also acceptable.
4100 Urban Planning and Public Policy	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Administration, Community	Acceptable alternative qualifications include substantial professional experience in urban planning or public policy analysis, with demonstrated expertise in policy development, land use planning, zoning, and urban governance. Experience teaching integrated planning-policy frameworks or working with municipalities and nonprofits on strategic urban initiatives is also
4450 Nonprofit Management	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Leadership, Nonprofit Management,	Acceptable alternative qualifications include substantial professional experience in nonprofit leadership or administration, with demonstrated expertise in managing nonprofit operations, analyzing organizational challenges, and applying both theoretical and practical approaches to nonprofit management. Experience in teaching or leading strategic planning, operations, and governance in nonprofit settings is also acceptable.

4500 Marketing and Community Awareness	Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the	_	Acceptable alternative qualifications include substantial professional experience in nonprofit marketing, public relations, or community engagement, with demonstrated expertise in campaign development, needs assessments, outreach, advocacy, or lobbying. Experience teaching or managing communications and branding strategies within nonprofit or public service contexts is also
4520 The Urban and Metropolitan Economy	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Urban/City Planning, Public Policy	Acceptable alternative qualifications include substantial professional experience in urban economic development, metropolitan policy analysis, or regional planning with demonstrated expertise in urban growth, location theory, and economic challenges in metropolitan areas. Experience teaching urban economics or working on applied economic research related to city systems, housing markets, or infrastructure planning is also
4600 Urban Sociology	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Social Work, Sociology, Public Policy	Acceptable alternative qualifications include substantial professional experience in sociological research or urban fieldwork with demonstrated expertise in urbanization, metropolitan dynamics, and the analysis of social institutions in urban contexts. Experience teaching courses on urban social structures, community systems, or conducting applied research on suburbanization, urban fringes, and global urbanism is also acceptable.
4690 Urban Housing	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	-	cceptable alternative qualifications include substantial professional experience in housing policy, affordable housing development, or urban housing programs, with demonstrated expertise in housing access, equity, and planning. Experience teaching or working with government agencies, nonprofits, or community development organizations on housing-related initiatives is also acceptable.
4700 American Government Institutions and Governance	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Political Science, Social Policy, Law	Acceptable alternative qualifications include substantial professional experience in public administration, urban governance, or intergovernmental relations, with demonstrated expertise in institutional structures, democratic processes, and the theory and practice of American government at multiple levels. Experience teaching courses on federalism, public institutions, or civic systems in urban contexts is also acceptable.
4850 Urban Geography	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Human Geography, Urban/City Planning	Acceptable alternative qualifications include substantial professional experience in urban spatial analysis, GIS applications, or regional planning with demonstrated expertise in urban growth patterns, socioeconomic structures, and rural-urban dynamics. Experience teaching or conducting research on city functions, land use, or contemporary urban development trends is also acceptable.

4890 Applied GIS for Urban Studies	Earned Master's or Doctorate degree in Urban	Urban/City Planning CIS Community	Acceptable alternative qualifications include substantial
4030 Applied GIS for Orban Studies	Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	_	professional experience in GIS application for urban research or planning, with demonstrated expertise in thematic mapping, spatial data integration, and geospatial tools. Experience teaching GIS software (e.g., ArcGIS, QGIS), performing geospatial analysis for urban decision-making, or communicating data-driven insights to planning professionals is also acceptable.
4900 Senior Project	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.		Acceptable alternative qualifications include substantial professional experience supervising undergraduate research, internships, or capstone projects in applied urban policy, community development, or public service. Demonstrated expertise in guiding students through critical literature reviews, applied research projects, or real-world analysis of government or nonprofit programs addressing urban challenges is also acceptable.
4905 Internship	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Human Geography, Urban/City Planning, Social Work, Public Policy	Acceptable alternative qualifications include substantial professional experience supervising student internships, working in or collaborating with public or nonprofit organizations serving urban communities. Demonstrated ability to provide academic oversight for experiential learning, evaluate student performance in applied settings, and connect field experience with academic outcomes is also acceptable.
4990 Independent Study in Urban Studies	Earned Master's or Doctorate degree in Urban Studies in the teaching discipline; or a Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.		Acceptable alternative qualifications include substantial professional experience mentoring or supervising student-led research or independent projects in urban-related disciplines. Demonstrated ability to guide interdisciplinary inquiry, design individualized curricula, or oversee field-based or policy research addressing urban issues is also acceptable
SOWK 2010 Introduction to Social Work	_	Community Development,	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Social Work or related fields, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Social Work
SOWK 2100 Social Work Interviewing Skills	_	Community Development,	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Social Work or related fields, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Social Work
SOWK 3300 Human Behavior and the Social Environment		Community Development,	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Social Work or related fields, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Social Work

SOWK 3350 Human Behavior and the Social Environment	Earned Masters or Doctorate degree in	Psychology, Sociology, Public Health.	Acceptable alternative qualifications include substantial
			professional experience (e.g., publications, awards) in Social
	degree with a concentration in the teaching	Anthropology, Human Services	Work or related fields, relevant professional
	discipline with at least 18 graduate		licensure/certifications, and notable scholarly work such as
	semester hours in the teaching discipline.		published articles or conference presentations in Social Work
SOWK 3400 Social Welfare Policy	Earned Masters or Doctorate degree in	Psychology, Sociology, Public Health,	Acceptable alternative qualifications include substantial
	Social Work; or Masters or Doctorate	Community Development,	professional experience (e.g., publications, awards) in Social
	degree with a concentration in the teaching	Anthropology, Human Services	Work or related fields, relevant professional
	discipline with at least 18 graduate		licensure/certifications, and notable scholarly work such as
	semester hours in the teaching discipline.		published articles or conference presentations in Social Work
SOWK 3450 Social Welfare Policy Analysis	Earned Masters or Doctorate degree in		Acceptable alternative qualifications include substantial
			professional experience (e.g., publications, awards) in Social
	degree with a concentration in the teaching		Work or related fields, relevant professional
	discipline with at least 18 graduate		licensure/certifications, and notable scholarly work such as
	semester hours in the teaching discipline.		published articles or conference presentations in Social Work
SOWK 3500 Social Work Practice I	_		Acceptable alternative qualifications include substantial
			professional experience (e.g., publications, awards) in Social
	degree with a concentration in the teaching	,	Work or related fields, relevant professional
	discipline with at least 18 graduate		licensure/certifications, and notable scholarly work such as
	semester hours in the teaching discipline.		published articles or conference presentations in Social Work
SOWK 3601 Ethnic and Minority Concerns in Social Work	I		Acceptable alternative qualifications include substantial
			professional experience (e.g., publications, awards) in Social
	degree with a concentration in the teaching		Work or related fields, relevant professional
	discipline with at least 18 graduate		licensure/certifications, and notable scholarly work such as
	semester hours in the teaching discipline.		published articles or conference presentations in Social Work
SOWK 4000 Social Work Intervention in Health	Earned Masters or Doctorate degree in	Psychology, Sociology, Public Health,	Acceptable alternative qualifications include substantial
	Social Work; or Masters or Doctorate	Community Development,	professional experience (e.g., publications, awards) in Social
	degree with a concentration in the teaching		Work or related fields, relevant professional
	discipline with at least 18 graduate		licensure/certifications, and notable scholarly work such as
	semester hours in the teaching discipline.		published articles or conference presentations in Social Work
SOWK 4100 Field Education	Earned Masters or Doctorate degree in	Psychology, Sociology, Public Health,	Acceptable alternative qualifications include substantial
			professional experience (e.g., publications, awards) in Social
	degree with a concentration in the teaching	,	Work or related fields, relevant professional
	discipline with at least 18 graduate		licensure/certifications, and notable scholarly work such as
	semester hours in the teaching discipline.		published articles or conference presentations in Social Work
SOWK 4200 Field Education Seminar	_		Acceptable alternative qualifications include substantial
			professional experience (e.g., publications, awards) in Social
	degree with a concentration in the teaching	Anthropology, Human Services	Work or related fields, relevant professional
	discipline with at least 18 graduate		licensure/certifications, and notable scholarly work such as
	semester hours in the teaching discipline.		published articles or conference presentations in Social Work
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SOWK 4401 Child Welfare 1: Introduction to Programs, Po	_	Community Development, Anthropology, Human Services	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Social Work or related fields, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Social Work
SOWK 4461 Child Welfare II: Skills for Solutions and Perm	_	Community Development, Anthropology, Human Services	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Social Work or related fields, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Social Work
SOWK 4601 Social Work Practice II	_	Community Development, Anthropology, Human Services	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Social Work or related fields, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Social Work
SOWK 4700 Gerontological Social Work	· ·	Community Development, Anthropology, Human Services	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Social Work or related fields, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Social Work
SOWK 4800 Social Work Research I	_	Community Development, Anthropology, Human Services	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Social Work or related fields, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Social Work
SOWK 4850 Social Work Research II	_	Community Development, Anthropology, Human Services	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Social Work or related fields, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Social Work
SOWK 4900 Senior Seminar in Social Work	_	Community Development, Anthropology, Human Services	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Social Work or related fields, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Social Work
SOWK 4950 SW Readings and Research	_	Community Development, Anthropology, Human Services	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Social Work or related fields, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Social Work