

Course Name	Faculty Qualifications Needed	Related Disciplines	Acceptable Alternative Qualifications
HRMG 3800 Human Resources Internship	Earned Master's or Doctorate degree in Human Resource Management in the teaching discipline; or Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Organizational Behavior, Management, Business Administration, Industrial-Organizational Psychology	Acceptable alternative qualifications include substantial professional experience in human resources management, talent acquisition, or HR program supervision. Relevant expertise may include PHR (Professional in Human Resources) or SHRM-CP certification, experience managing HR functions in corporate or government settings, internship program coordination, and knowledge of employment law. Peer-reviewed publications, HR policy development, or instructional materials in experiential learning and HR practice will also be considered.
HRMG 4020 Human Resources Data Analytics	Earned Master's or Doctorate degree in Human Resource Management in the teaching discipline; or Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Business Analytics, Management, Industrial Organizational Analytics	Acceptable alternative qualifications include substantial professional experience in HR analytics, workforce analytics, or people analytics. Relevant expertise may include SHRM-SCP certification, experience with HRIS systems (Workday, SAP SuccessFactors), statistical analysis of HR data, predictive modeling for talent management, and data visualization tools. Peer-reviewed publications, HR analytics projects, or instructional materials in data-driven HR decision-making will also be considered.
HRMG 4110 Talent Acquisition	Earned Master's or Doctorate degree in Human Resource Management in the teaching discipline; or Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Management, Industrial-Organizational Psychology, Business Administration	Acceptable alternative qualifications include substantial professional experience in human resource management, strategic HR planning, or organizational development. Relevant expertise may include SPHR (Senior Professional in Human Resources) or SHRM-SCP credentials, experience managing comprehensive HR functions including compensation, benefits, employee relations, and compliance. Peer-reviewed publications, HR strategy consulting, or instructional materials in human resource management will also be considered.
HTMG 2000 Introduction to Hospitality Management	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, Statistics, Tourism Management, and Event Planning	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
HTMG 3000 Hosp & Tour Prof Skill Develop	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, Statistics, Tourism Management, and Event Planning.	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
HTMG 3500 Lodging Management	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, Statistics, Tourism Management, and Event Planning	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
HTMG 3600 Restaurant & Food Service Management	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, Statistics, Tourism Management, and Event Planning	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
HTMG 3700 Events Management	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, Statistics, Tourism Management, and Event Planning	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
HTMG 3800 Hospitality Marketing and Sales Management	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, Statistics, Tourism Management, and Event Planning	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.

MGMT 3100 Human Resource Management	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, and Statistics.	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
MGMT 3200 Entrepreneurship-New Venture Creation and Management	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, and Statistics.	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
MGMT 3240 Business Consulting and Entrepreneurship I	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, and Statistics.	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
MGMT 3250 Business Consulting and Entrepreneurship II	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, and Statistics.	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
MGMT 3400 Business Ethics	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, and Statistics.	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
MGMT 3500 Digital Marketing	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Marketing, Communication, Entrepreneurship	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
MGMT 3550 Enterprise Resource Planning (ERP) Systems	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, and Statistics.	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
MGMT 4020 Quality Management	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, and Statistics.	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
MGMT 4040 Organization Theory	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, and Statistics.	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
MGMT 4050 Organization Behavior	Earned Masters or Doctorate degree in Business; or Masters or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Accounting, Finance, Marketing, Human Resources, Economics, Entrepreneurship, International Business, Operations Management, Project Management, Information Systems, and Statistics.	Acceptable alternative qualifications include substantial professional experience (e.g., publications, awards) in Business, relevant professional licensure/certifications, and notable scholarly work such as published articles or conference presentations in Business.
MGMT 4060 Contemporary Topics in Supply Chain Management	Earned Master's or Doctorate degree in Business Administration in the teaching discipline; or Master's or Doctorate degree with a concentration in the teaching discipline with at least 18 graduate semester hours in the teaching discipline.	Supply Chain Management, Operations Management, Logistics, Business Analytics, Industrial Engineering	Acceptable alternative qualifications include substantial professional experience in supply chain management, logistics operations, or procurement. Relevant expertise may include APICS CSCP (Certified Supply Chain Professional) or CPSM (Certified Professional in Supply Management) certification, experience managing global supply chains, knowledge of lean and Six Sigma methodologies, and supply chain analytics. Peer-reviewed publications, supply chain optimization projects, or instructional materials in contemporary supply chain practices will also be considered.

