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The Public Servant

AN OCCASIONAL NEWSLETTER OF TENNESSEE
STATE UNIVERSITY COLLEGE OF PUBLIC SERVICE
AND URBAN AFFAIRS

CPSUA

state of the college

ISSUE 19 • 2010 • SPRING

A message from *Dean Bruce Rogers*



The College of Public Service and Urban Affairs sponsored its Second Annual Public Policy Lecture on February 26. Our guest speaker, Mayor Karl Dean, delivered a state of the city address on Urban Education. He talked about the direction in which the schools were moving and why they were taking that path. The Mayor also discussed the

relationship between the quality and commitment of our schools to other urban issues such as employment and crime. Mayor Dean acknowledged the major issues confronting education and emphasized his strong support for their improvement. The College greatly appreciated the quality and depth of his address. To view a video of the speech, visit us at www.tnstate.edu/cpsua.

The Public Policy Lecture was highly successful, and we thank sponsors at Baker Donelson for helping to make the day's events possible. Over 150 individuals attended, including Metropolitan Department heads, State Commissioners, politicians, public administrators, community leaders, and—most importantly—students.

The CPSUA used the occasion to introduce the College's Board of Advisors. The Board of Advisors will serve an active role in the College's programs. We are grateful to the members for their willingness to serve and to assist the College as we develop. It is our intention to partner with each of the agencies that are represented by Board Members.

I am very happy to write that this academic year, we have had four successful dissertation defenses. Drs. Michael Cull, Curtis Nolen, Amy Woron and Jan Emerson completed the Ph.D. Program in Public Administration in 2009-2010. Faculty in the College are to be commended for their hard work supervising Ph.D. students on their dissertations.

CPSUA Board of Advisors

Mr. Rick Bernhardt	Executive Director, Metro Planning Commission
Ms. Traci Otey Blunt	Senior Vice President of Corporate Communications and Public Affairs, The RLJ Companies, Bethesda, MD
Mr. David Byrd	Chief Operating Officer, YMCA of Middle Tennessee
Mr. Hal Cato	CEO and President of the Oasis Center
Mr. Ted R. Fellman	Executive Director, Tennessee Housing Development Agency
Mr. Lewis Lavine	President, Center for Nonprofit Management
Mr. Phil Orr	Senior Vice President of Community Investments, United Way
Mr. Bill Phillips	Principal, Bill Phillips Company
Mr. Bill Purcell	Director, Institute of Politics, Harvard University
Dr. Greg Schutz	Director of Institutional Effectiveness and Assessment, Tennessee Board of Regents
Dr. Eddie Roberson	Director, Tennessee Regulatory Authority
Dr. Ronal Serpas	Police Chief, Metropolitan Nashville Police Department
Mr. Hugh Travis	Chief Executive Officer at Boy Scouts of America, Middle Tennessee
Dr. Schunn Turner	Principal, Martin Luther King Academic Magnet High School for Health Sciences and Engineering
Ms. Connie Williams	Executive Director, Pencil Foundation
Ms. Brenda Wynn	Director of Community Outreach for Congressman Jim Cooper



SERVING AND LEARNING
IN MIDDLE TENNESSEE AND BEYOND

community focus

C.A.R.E.S.: Improving child passenger safety in Nashville

Tennessee State University's state-funded C.A.R.E.S. program, directed by CPSUA Assistant Dean **Dr. A. Dexter Samuels**, stands for "Children Are Restrained for Enhanced Safety". This program is committed to community service through actively educating parents on the importance of child safety in motor vehicles, including proper child passenger techniques and habits. C.A.R.E.S. hosts monthly safety seat check events and educational fairs.

Another key aspect of this program is the distribution of child passenger safety seats to individuals on the basis of need. CPSUA students **Morgan Powell** (BS in Urban Studies) and **Akadius Berry** (Ph.D. student) are involved in this project. For more information, please email aberry5@tnstate.edu.



Dean Bruce Rogers, VP Academic Affairs Kathleen McEnerney, and Assistant Dean A. Dexter Samuels join Mayor Karl Dean (second from right) at CPSUA's Second Annual Distinguished Public Policy Lecture (see front page).



Public Service Recognition Week is May 3-9, 2010!

This national occasion to honor the work of public servants and better connect

citizens with their government was inaugurated in 1985. The CPSUA faculty and staff are rewarded every day by the opportunity to prepare new leaders to serve in public and nonprofit settings. We are also grateful for partnerships with agencies at all levels of government to pursue research and service activities which further the common good. To learn more about Public Service Recognition Week, visit www.publicservicerecognitionweek.org.

JOIN NLA-TSU!

Nonprofit Leaders Association of Tennessee State University

Nonprofit Leaders Association of Tennessee State University, (NLATSU) is a student organization designed to assist its members in achieving success in the nonprofit sector by providing valuable and relevant leadership experience, which complements their educational curriculum. NLATSU is open to students of all disciplines and levels who are interested in making a difference through nonprofit work, leadership and community service. NLATSU provides special opportunities for students to meet some of the certification requirements for American Humanics (AH) certification. AH is a unique alliance that brings universities, national nonprofit organizations, and community partners together to educate, prepare, and certify professionals to strengthen and lead nonprofit organizations. Membership to the NLATSU requires participation in NLATSU sponsored community outreach and volunteer opportunities, attendance of online NLATSU meetings, and membership dues of \$10.00 each semester.



For more information about membership, upcoming events, and volunteer opportunities, please contact: Jacqueline Meeks, NLATSU President- 615.586.8292 or via email at jacquelinemeeks@hotmail.com, or visit NLATSU's website, www.nlatsu.blogspot.com



NOTEWORTHY ACHIEVEMENTS OF
CPSUA STUDENTS & FACULTY

of mention

CPSUA students participate in Harvard's National Campaign for Political and Civic Engagement



place annually at Harvard University's Institute of Politics. The College of Public Service and Urban Affairs is one of twenty colleges in the consortium of schools invited to the national campaign. Ms. Powell and Ms. Daugherty joined other participants from around the world in discussions focusing on ethics, negotiation, presidential leadership, team-building, new media, and civility in politics. Ms. Daugherty remarked that "...the chance to network with my peers and discuss issues that start in our communities and work their way up through to the national level is one of a kind. I really appreciated the forum for open discussion and sharing of all ideas and perspectives."

Likewise, Ms. Powell noted, "This was a once-in-a-lifetime opportunity, not only to attend

Morgan Powell and Kathryn Daugherty (both pursuing the BS in Urban Studies) represented Tennessee State University at the National Campaign for Political and Civic Engagement, which takes

an event at Harvard University, but also to also actively engage with other student scholars on becoming effective leaders within our communities. I learned a great deal from all the enthusiastic speakers that gave excellent presentations on leadership." While in Boston, these CPSUA students had the opportunity to meet former Nashville Mayor and current Director of the Institute of Politics, Bill Purcell, who stressed the importance of a strong foundation in community involvement. All expenses for this opportunity were sponsored by Harvard. For more information about the Harvard Institute of Politics, visit www.iop.harvard.edu. **For an opportunity to represent TSU at the 2011 National Campaign for Political and Civic Engagement, please contact the College of Public Service and Urban Affairs Dean, Dr. Bruce Rogers, at brogers@tnstate.edu.**

Visit to India: Faculty member serves with ASPA delegation

Advising Greek Security Professionals

Dr. Arie Halachmi (center) traveled to Athens, Greece over spring break to give a lecture to senior police and other law enforcement officers at the Homeland Security Academy.



Dr. Chester Robinson was selected to be a member of the American Society for Public Administration's delegation to India. The visit was sponsored by the People-to-People program which was established by President Eisenhower in 1956. The delegation was designed to promote international professional exchanges with academics and professionals in public administration. The group traveled to three locations in India (Delhi, Jaipur, and Agra) and met with senior level officials at two national agencies (the Institute of Applied Manpower Research and the National Institute of Science, Technology and Development). They also met with the Indian Institute of Public Administration, the Rajasthan Institute of Public Administration, and an NGO, the Consumer Unity and Trust Society. The trip also offered occasions to visit many tourist attractions and observe Indian culture.





EDUCATING FUTURE LEADERS IN THE PUBLIC,
PRIVATE, AND NONPROFIT SECTORS

student news

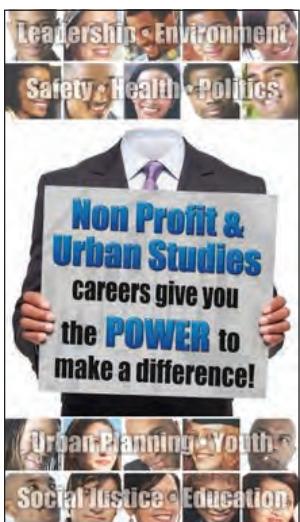
ALUMNI The faculty of CPSUA are happy to announce that new alumna **Susan M. West** ('09) became TSU's first recipient of the American Humanics (AH) Certification in Nonprofit Management in January. She completed her BSc in Communications with a minor in Nonprofit Management and Leadership. While completing the five-course minor and internship, Ms. West also pursued the AH credential by documenting her nonprofit management competencies, maintaining records of learning outcomes and attending the AHMI conference. Speaking about her experience, Ms. West acknowledged that "the intense training involved in American Humanics gave me hands-on knowledge of the benefits and challenges of a nonprofit setting....this training brought me out of the books and into the real world." For more information on American Humanics, which is relevant to both our undergraduate and graduate students, please learn more at www.tnstate.edu/cpsua and get in touch with Dr. Joan Gibran at jgibran01@tnstate.edu.



We congratulate alumna **Tracey B. Carter**, J.D., D.Ed. ('05, MPA, Pi Alpha Alpha) on her appointment in April 2010 as Interim Director of TSU's Office of Equity, Diversity and Compliance. Her duties in this role will include oversight of programs for

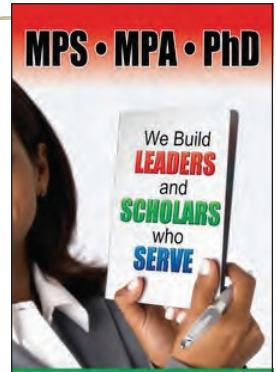
equal opportunity and service as the chief diversity officer for TSU.

Alumnus **Theron Miller** ('07, MPA) is completing his last semester in the MHA (U. of Memphis) and will exit as a commissioned Naval Officer. On March 9, the flag of the State of Tennessee was flown over the Capitol building in his honor at the direction of the Governor, as requested by Commissioner of Health Susan Cooper.



STUDENTS MPA student

Trenesse Michael and Dr. Joan Gibran, Campus Executive Director of American Humanics, attended the 2010 American Humanics Management Institute in Phoenix, Arizona (January 3-6). AHMI is an annual event attended by American Humanics students, nonprofit organizations and employers from across the United States. This year, AHMI included 88 workshops and drew more than 130 presenters, 600 students, 100 faculty and 200 participants from the nonprofit community. It was a great opportunity for students to gain practical expertise, network, and participate in workshops and case study simulations. Ms. Michael is pursuing the Graduate Certificate in Nonprofit Management and American Humanics certification with CPSUA in addition to the MPA.



Ph.D. student **Marie Martin** has been named a recipient of the 2010 Fulbright International Education Administrator Award (IEA), and will travel to Japan this summer. Four international education professionals and other high ranking officials in higher education from the U.S. are chosen each year to participate in an IEA seminar in Japan. The goal of the seminar is to facilitate mutual understanding by introducing Fulbright awardees to the educational, political, cultural and social systems operating in the country.

Doné Oglesby (BS in Urban Studies and minor in nonprofit management) was quoted along with **Dr. A. Dexter Samuels** in a March 28, 2010 *Tennessean* article on paying for college.

Ph.D. student **Clint Todd** and faculty member **Dr. Arie Halachmi** presented a joint paper at the National Conference of Performance Measurement in Chattanooga, TN (3/18-19), titled "Public-Private Partnerships: A Study in Performance Measurement in School Transit." Further studies are planned.

ADVANCING RESEARCH AND THE STUDY OF
PUBLIC SERVICE AND URBAN AFFAIRS

faculty updates

Of Special Note

Department of Public Administration head **Dr. Rodney Stanley**, in his capacity as District 3 Representative to the American Society of Public Administration (ASPA), is presenting recommendations on ASPA's Strategic Planning Initiative from the "Reorganize for Change" strategic imperative group. His presentation takes place at the annual meeting of ASPA held in San José, California in mid-April.

The American Society for Public Administration (ASPA) announced the selection of **Prof. Arie Halachmi** as the recipient of the prestigious 2010 Paul P. Van Riper Award for Excellence and Service. This award pays tribute to an ASPA member who has made significant contributions to both the academic and practitioner communities of public administration. The award will be presented on Monday, April 12, 2010 during the ASPA Awards Ceremony to be held in conjunction with ASPA's Annual Conference.

Dr. Halachmi was also appointed as Fulbright Johannes Kepler University Linz Distinguished Chair for the academic year 2010-2011 by the Fulbright Commission. The Distinguished Chairs Program is designed for eminent scholars with substantial experience and publications in their respective fields; Awards in the Fulbright Distinguished Chairs Program are viewed as highly prestigious appointments because they indicate high peer esteem following a meticulous independent assessment of a candidate's credentials and documented accomplishment.

Drs. Joan Gibran and **Alex Sekwat** published an article entitled "Continuing the Search for a Theory of Public Budgeting" in the *Journal of Public Budgeting, Accounting and Financial Management* in Winter, 2009. This journal is the third-ranked journal in public budgeting and financial management.

Dr. Meg Streams was the corresponding author on a paper presented at the national Association for Public Policy Analysis and Management (APPAM) Fall Research Conference (Washington, DC) in November 2009, titled "Teacher Characteristics and Statewide Education Reform: The Case of Kentucky" (authors Toma, E.F., Cowen, J., Butler, J.S., Fowles, J. and Streams M.E.). This paper is part of an ongoing research project funded by the Spencer Foundation.

TN-ASPA brings public and nonprofit professionals and academics together at TSU's Avon Williams Campus

On December 11, TSU's Avon Williams Campus hosted the all-day annual Fall Symposium of the Tennessee chapter of the American Society of Public Administration.

CPSUA faculty members **Drs. Minzi Su** and **Meg Streams** currently serve on the Executive Council of TN-ASPA, and Board of Advisors member and alumnus **Dr. Greg Schutz** ('07, Ph.D.) is serving as President. Faculty members **Drs. Su** and **Ann-Marie Rizzo** organized a panel (shown above) on the Recovery Act which Dr. Rizzo moderated, and current Ph.D. student **Cliff Lippard** also served as a moderator for a nonprofit panel. The symposium was a great success with lively discussion among public administrators, students and nonprofit professionals from around the Middle Tennessee region. An awards ceremony was held celebrating the service of Mike Morrow (Director, Office of TN Recovery Act Management; TN-ASPA Tennessee Administrator of the Year) and JoAnn North (former Davidson County Property Assessor; Hoy Stephenson Lifetime Achievement Award). Bill Fox, Ph.D.(University of Tennessee-Knoxville) and Commissioner Matt Kisber (TN Dept. of Economic and Community Development) provided keynote addresses, joining many other panelists in discussing topics as diverse as the fiscal outlook for Tennessee, the Joint Offender Management Plan, and nonprofit management in an environment of retrenchment. Planning is underway for the 2010 Fall Symposium, to be held again at TSU's downtown Avon Williams Campus on December 10th. Please visit www.aspaonline.org/nashville to learn more about TN-ASPA.



information for current and prospective students

Do you know where you can find information on applying to CPSUA, scholarships, internships, employment postings, advisor contact information, program announcements, and forms? Visit our updated and redesigned CPSUA website at www.tnstate.edu/cpsua today! Also, join us on [Facebook](#) for updates or email lwiens@tnstate.edu to be added to our email list.

prospective students **getting started** → current students **on your way** → alumni & friends **stay connected**

- Programs in brief
- Details - Undergraduate programs
- Details - Graduate Programs
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- Newsletters
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College of Public Service and Urban Affairs (Tennessee State University)
CPSUA

www.tnstate.edu/cpsua

Summer 2010 Course Schedule as of 4/22/2010

Schedule subject to change

Graduate Certificate, MPA and PhD Programs						
CRN	Class	Course Title	Instructor	Time	Day	
<i>Summer Session I (June 1-July 2, 2010)</i>						
50719	PADM 6150 95	Seminar in Information Technology (HYBRID)	Halachmi	5:00 - 8:55	M-W	
51182	PADM 6390 95	Ethics & Values in Public Service (HYBRID)	Rizzo	5:00 - 8:55	TH	
50277	PADM 8110 01	Dissertation Research - PhD students only	Rizzo	TBA	TBA	
<i>Summer Session II (July 6-August 6, 2010)</i>						
50724	PADM 6190 96	Fin. Mgmt. for Health & Nonprofit Organizations (HYBRID)	Robinson	5:00 - 8:55	M-W	
50725	PADM 6190 95	Fin. Mgmt. for Health & Nonprofit Organizations (HYBRID)	TBA	5:00 - 8:55	T-TH	
51183	PADM 6270 98	Seminar in Administrative Leadership (ONLINE)	Stanley	ONLINE	ONLINE	
50282	PADM 8110 02	Dissertation Research - PhD students only	Stanley	TBA	TBA	
<i>All Summer Session (June 1-August 6, 2010)</i>						
50728	PADM 6210 95	Seminar in Public Administration	Gibran	5:00 - 8:55	T	
50729	PADM 6500 80	Internship in Public Service - By permission only	TBA	TBA	TBA	
50730	PADM 7140 95	Applied Quantitative Techniques in PA - PhD students only	Stanley	5:00 - 7:00	M-W	
50731	PADM 8110 35	Dissertation Research - PhD students only	Rizzo/Stanley	TBA	TBA	

MPS Program - All courses are ONLINE

PRST 5040R50	Human Resources Management	TBA	ONLINE	ONLINE
PRST 5040R51	Human Resources Management	TBA	ONLINE	ONLINE
PRST 5040R52	Human Resources Management	TBA	ONLINE	ONLINE
PRST 5100R50	Issues and Ethics	TBA	ONLINE	ONLINE
PRST 5100R52	Issues and Ethics	TBA	ONLINE	ONLINE
PRST 5100R54	Issues and Ethics	TBA	ONLINE	ONLINE
PRST 53100R50	Leadership In Organization	TBA	ONLINE	ONLINE
PRST 53100R51	Leadership In Organization	TBA	ONLINE	ONLINE
PRST 5930R50	Compensation & Benefits	TBA	ONLINE	ONLINE
PRST 5998R52	Professional Project	Rogers	ONLINE	ONLINE

Undergraduate Programs - BSUS and Nonprofit minor

All Summer Session (June 1-August 6, 2010)

50642	NPMN 4900 80	Internship in Nonprofit Mgmt.	Samuels	TBA	TBA
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Anticipated pattern of on ground (traditional or hybrid) vs. online delivery for MPA core courses as of 3/24/2010.

"On ground" courses may be offered with a hybrid or traditional delivery method. "Online" courses are completely online.

Other courses (certificate, electives) may be offered online or on ground. Check the schedule for the semester of interest.

This anticipated pattern is to help MPA students plan ahead in choosing desired delivery methods. However, the department reserves the right to change delivery method or course sections for a given course due to staffing or other considerations in the future.

Course	Title	FALL	SPRING
PADM 6110	Statistics for Public Administrators	on ground	ONLINE
PADM 6130	Research Methods for Public Administrators	ONLINE	on ground
PADM 6230	Seminar In Public Budgeting	on ground	ONLINE
PADM 6240 *	Seminar in Staff Functions: Personnel	ONLINE	on ground
PADM 6310	Seminar In Organization Theory	on ground	ONLINE
PADM 6150	Information Technology - currently on ground - future schedule TBA		
PADM 6410	Seminar In Public Policy Analysis - currently on ground - future schedule TBA		
PADM 6490	Seminar in Politics of Administration - currently on ground - future schedule TBA		

* Note: PADM 6240 Personnel is in the core only for MPA students who began the program in or after January 2010. Students who began the MPA before that point have only eight core courses and one more elective.

information for current and prospective students

CPSUA faculty are working hard to bring more online offerings to our students, continuing our tradition of offering a variety of delivery methods and times to provide scheduling flexibility. Our anticipated pattern for online/on-ground offerings of MPA core courses is shown at the bottom half of the preceding page.

Remember to seek advising and stay on track for graduation! Advisors for each program are listed at www.tnstate.edu/cpsua.

Fall 2010 Course Schedule as of 3/24/2010

Schedule subject to change

Graduate Certificate, MPA and PhD Programs						
CRN	Class	Course Title	Instructor	Time	Day	
82447	PADM 6110 80	Statistics for Public Administrators	Stanley	5:00 - 8:00	R	
82444	PADM 6150 95	Information Technology (HYBRID)	Halachmi	5:00 - 8:00	T	
82448	PADM 6190 80	Financial Mgmt. for Health & Nonprofit Org.	Robinson	5:00 - 8:00	M	
82445	PADM 6210 80	Seminar In Public Administration	Robinson	5:00 - 8:00	W	
82449	PADM 6230 80	Seminar In Public Budgeting	Streams	5:00 - 8:00	W	
82450	PADM 6310 95	Seminar In Organization Theory (HYBRID)	Rizzo	5:00 - 8:00	M	
82451	PADM 6330 95	Seminar in Public Management (HYBRID)	Halachmi	5:00 - 8:00	M	
82452	PADM 6410 80	Seminar In Public Policy Analysis	TBA	5:00 - 8:00	T	
82453	PADM 6500 01	Internship in the Public Service - By Permission Only	TBA	TBA	TBA	
82455	PADM 6600 01	Independent Readings In Pub Adm.- By Permission Only	Stanley	TBA	TBA	
82457	PADM 6970 95	Marketing for Non-Profit Organizations (HYBRID)	TBA	5:00 - 8:00	T	
82458	PADM 7230 80	Public Budgeting II - Ph.D. students only	Streams	5:00 - 8:00	T	
82459	PADM 7310 80	Public Organization Theory - Ph.D. students only	Rizzo	5:00 - 8:00	W	
80050	PADM 8110 01	Dissertation Research - Ph.D. students only	Rizzo	TBA	TBA	
81987	PADM 8110 02	Dissertation Research - Ph.D. students only	Stanley	TBA	TBA	
82460	PADM 8110 35	Dissertation Research (continued) - Ph.D. students only	Rizzo/Stanley	TBA	TBA	
ONLINE COURSES						
82443	PADM 6130 98	Research Methods for Public Administrators (ONLINE)	Su	ONLINE	ONLINE	
82463	PADM 6210 98	Seminar In Public Administration (ONLINE)	Rizzo	ONLINE	ONLINE	
82446	PADM 6240 98	Seminar in Staff Functions: Personnel (ONLINE)	Stanley	ONLINE	ONLINE	
82454	PADM 6520 98	U.S. Health Policy (ONLINE)	Samuels	ONLINE	ONLINE	
82456	PADM 6950 98	Introduction to Non-Profit Organizations (ONLINE)	Gibran	ONLINE	ONLINE	
WEEKEND COURSES						
82464	PADM 6490 95	Seminar in Politics of Administration (HYBRID)	Halachmi	9:00 - 4:30	U	
82465	PADM 6550 96	Epidemiology	Robinson	9:00 - 4:30	S	

MPS Program - All courses are ONLINE

PRST 5040R50	Human Resources Management	TBA	ONLINE	ONLINE
PRST 5040R51	Human Resources Management	TBA	ONLINE	ONLINE
PRST 5040R52	Human Resources Management	TBA	ONLINE	ONLINE
PRST 5100R50	Issues and Ethics	TBA	ONLINE	ONLINE
PRST 5100R52	Issues and Ethics	TBA	ONLINE	ONLINE
PRST 5100R54	Issues and Ethics	TBA	ONLINE	ONLINE
PRST 5100R56	Issues and Ethics	TBA	ONLINE	ONLINE
PRST 53100R50	Leadership In Organization	TBA	ONLINE	ONLINE
PRST 53100R51	Leadership In Organization	TBA	ONLINE	ONLINE
PRST 53100R52	Leadership In Organization	TBA	ONLINE	ONLINE
PRST 5930R50	Compensation & Benefits	TBA	ONLINE	ONLINE
PRST 5998R52	Professional Project	Rogers	ONLINE	ONLINE

Undergraduate Programs - BSUS and Nonprofit minor

80415	URBS 1000 80	Orientation to Urban Studies	Su	5:00-6:35	T
80416	URBS 2010 80	Intro to Urban Studies	Gibran	5:00-8:00	M
82872	URBS 4905 80	Internship (6 credits)	TBA	5:00-8:00	F
81879	NPMN 2100 95	Intro to Non-Profit Organizations (HYBRID)	Su	5:00-8:00	W
81880	NPMN 3100 95	Volunteer Mgmt and Board Development (HYBRID) *	TBA	5:00-8:00	R *
81991	NPMN 3500 95	Fundraising and Grant Writing (HYBRID) *	Su	5:00-8:00	R *

* Note: NPMN 3100 and NPMN 3500 are hybrid courses which meet on campus (AWC) in alternate weeks (with online activities in the meantime). So you CAN REGISTER FOR EITHER OR BOTH COURSES IF DESIRED; if you register for both courses, each week you will come to campus on Thursday for the on-site meeting of one of the two classes at 5PM.



OPPORTUNITY FOR MPA AND PHD GRADUATES. Pi Alpha Alpha is a national honor society that recognizes outstanding scholarship and accomplishment in the field of public affairs and administration, and seeks to foster integrity, professionalism and effective performance in the conduct of government and related public service activities. Those universities and colleges which are members of the National Association of Schools of Public Affairs and Administration (NASPAA) are eligible to establish a Pi Alpha Alpha chapter. If you are graduating this semester and would like to be considered for induction into Pi Alpha Alpha, please contact Dr. Stanley at rstanley@tnstate.edu.



Transitions... The faculty and staff of CPSUA are delighted to welcome **Lori Wiens** (left) to the College. Ms. Wiens joins us as an Administrative Assistant in the Dean's office. A native of San José, California, she has lived in the Nashville area for five years. Ms. Wiens attended University of California - Santa Cruz Extension, and has worked in a variety of organizations in administrative and human resources capacities. We also wish the best of luck in future endeavors to **Aysha Robinson**, who moved on from her position in CPSUA in the fall to pursue graduate study in the Northeast.

SHARE YOUR NEWS!



CPSUA Alumni, stay in touch!

We encourage any and all submissions of accomplishments, awards, career changes, life events or just a change of address. Email your updates to lwiens@tnstate.edu.

Please include:

Name/Degree/Year
New Mailing Address
Job Title/Organization
Work Address/Phone
e-mail address

Congratulations to our CPSUA December graduates

- Sam Braden, Lakecia Harper, Anita Williams, Chasity Bell, Chrystal Cooke, Constance Eneh, Michele Jackson, Richlyn Vaughn—Graduate Certificate in Health Administration and Planning
- Chasity Bell, Crystal Brooks, Kathryn Gant, Victor Lay, Jason Speed, April Terrell —MPA
- Michael Cull—PhD in Public Administration
- Susan M. West—minor, Nonprofit Management and Leadership

CPSUA undergraduates build leadership skills

The College sponsored the attendance of several of our undergraduate students (**Jude Laporte; Myrah Daniel; Sabine Noelus; Alisha Jones; Erika Manuel**) at the 4th Annual TSU Student Leadership Conference (TSU Honors Program; Feb. 18-20, 2010).

Students benefited from interaction with professionals, mentors and especially with successful TSU alumni. **Ms. Jones**, a Psychology major with a minor in Nonprofit Management and Leadership, described her experience at the conference for TPS:

"On February 20, 2010, I was exposed to esteemed alumni, distinguished panelists, as well as a motivational speaker that encouraged me not have a fear of failure. Susan Shald, director of talent sourcing for Gallup, spoke about personal branding. One's personal brand represents who you are and being authentic to yourself. This inspired me, because in order for a nonprofit to be a success, it has to be different from the rest of the nonprofits in the community. Mrs. Shald also spoke on how personal development is not an independent task but requires other people. This point reminded me how in a nonprofit each team member has a role to play, and everyone has to work together to ensure the success of the organization. But, the most important idea I learned from Ms. Shald was how to identify my strengths. We went through StrengthsQuest, a program designed to show people their talents and ways to incorporate them into everyday life. I learned that my strengths are being a learner and a listener who is empathetic and determined. This was interesting because I can envision how all these traits can work together to help me in my future professional work."

I also had the opportunity to engage Tennessee State University alumnae....we discussed challenges that arose for these women in graduate school or being a double minority at a company. Also, I was excited because TSU alumna Brittani Chavious works for a nonprofit in Ohio, so she was able to give me some insights into the field.

Lastly, the motivational speaker was very encouraging. He said something profound that I have heard before, but for some reason it resonated with me this time: "You cannot solve today's problems with yesterday's thinking." In the field of nonprofit management, that is exactly what some people are trying to do. I want my nonprofit to be effective and to leave a legacy. While working with young girls, I realize that they are not the same as my mother's generation, or even my generation, so I have to be creative and innovative to reach my audience.

Overall, I believe the conference was both inspiring and heartening. I truly could see how things I learned in my nonprofit classes tied in with the ideas about leadership and personal development that the speakers were talking about."