



News from the Office of the Dean

As the 2008-2009 academic year draws to a close it is time to reflect upon what we have accomplished, what remains to be done and what we will do in the coming semesters.

We started the year with the official grand opening of the College and had our first Public Policy Lecture by former Mayor Bill Purcell who was the founding Dean of our College, and is now Director of the Institute of Politics at Harvard University.

Last week I and two of the College's undergraduate students attended a two day forum at the Institute of Politics. The College is part of Harvard's 20-college National Campaign for Political and Civic Engagement. The students and I

attended a number of very exciting sessions in the area of citizen advocacy. I was very proud of our undergraduates.

This August the College will be co-sponsoring an Executive Education Seminar with the Community Development Foundation of Nigeria. Twenty-five to fifty Nigerian administrators and legislators will come to the College for a week of training and dialogue with faculty from the College and other senior managers and politicians in the areas of strategic planning and development.

During the second half of the 2009—2010 academic year we will implement two exciting programs: 1) an online accelerated undergraduate urban

studies program and 2) an online MPA program. We will be providing more information about that later.

Finally I would like to thank Dr. Ann Marie Rizzo for her 11 years of service as Director of the Institute of Government and later as Chair of the Department of Public Administration. She will be returning to fulltime teaching in the Fall 2009. At the same time we wish Dr. Rodney Stanley well as the new Chair of the Department.

Dr. Bruce D. Rogers
Interim CPSUA Dean

Pi Alpha Alpha Annual Induction Ceremony



Rogers Anderson
Mayor
Williamson County

**Pi Alpha Alpha
Honorary Award**

On April 16, 2009 the TSU Chapter of Pi Alpha Alpha Honor Society's Annual Induction ceremony was held at The Loveless Café.

The honorees for this event were **The Honorable Rogers Anderson, County Mayor of Williamson County, TN** and **Mr. Ted R. Fellman, Executive Director of Tennessee Housing Development Agency**. Mayor Anderson received the Honorary Pi Alpha Alpha Award and Mr. Fellman received the Public Administration Outstanding Alumni Award.

Student inductees were **Davis Fairfax, Mark Fulks, Chris Gentry, Jennifer Mann Hamilton, Charles Latimer, Larry Mathis, Neosha Price, Brett Smith, Clint Todd and Adam Wilson**.



Ted R. Fellman
Executive Director
Tennessee Housing
Development Agency

**CPSUA Alumni
Award**

"Through service, I found a community that embraced me; citizenship that was meaningful; the direction I'd been seeking. Through service, I discovered how my own improbable story fit into the larger story of America."

- President Barack Obama

Student News

Public Administration Students Visit China

Under the guidance of Dr. Minzi Su, Public Administration and Certificate students will have the opportunity to travel and study in Dalian, China from May 23rd to June 13th. Students will enroll in a Special Topics class in summer held at Dongbei University to study Public Administration in China.

The China study group consists of seven undergraduate TSU students plus a PA cohort of: **Victor Lay, Cliff Lippard, Jacqueline Meeks, Jameca Routen, Raphael Smith, Candace Warner, and Kun Zhao.** Also accompanying the China Study Group is Dr. Ann-Marie Rizzo.

First Geographic Information Systems Graduates March in Summer

The Department of Public Administration is proud to announce that the first two students to earn the Graduate Certificate in Geographic Information Systems at the University are our own **Jessica Link (MPA program) and Mark Fulks (Ph.D. program).**

Those wishing to add the GIS Certificate to their MPA or PhD programs can do so by taking a total of six GIS courses which serve as electives.

Contact Dr. Harrison for information via email at rharrison@tnstate.edu.



Three Doctoral Defenses In March

The PhD program heralds the successful dissertation defenses of **Theresa Joy Clay, Gerald Reed and Janice Rodriguez.** Ms. Clay's dissertation, "*Reservation Gaming: A Catalyst for Self-Governance for the Tribes of Arizona, New Mexico, and Oklahoma*" was defended on March 16th; Dr. Stanley headed her committee.

Oh March 27th Mr. Reed defended "*A Program Evaluation of United States Agency for International Development Funded Legislative Development in El Salvador and Nicaragua.*" Dr. Sekwat led his committee.

Ms. Rodriguez defended "*Content Analyses of State-Level Language Policy Rhetoric, Pre- and Post-9/11*" on March 30th. Dr. Rizzo headed her committee. Congratulations, Doctors!

Students Receive American Humanics NextGen Scholarships

Jacqueline Meeks and Trenesse Michael, MPA students pursuing the Nonprofit Management Certificate, have been chosen as Next Generation Nonprofit Leaders (NextGen). NextGen is funded by a \$5 million, multi-year grant from the W. K. Kellogg Foundation. The program is designed to help a racially and ethnically diverse group of students with demonstrated leadership potential complete their American Humanics (AH) certification requirements—specifically the 300-hour nonprofit internship. NextGen Leaders earn a scholarship of \$4,500 from AH during their internship, along with access to and support from a network of nonprofit leaders who will serve as Career Coaches. NextGen

leaders will also be participating in a program evaluation and a multi-year longitudinal research study designed to illustrate the positive effects of competitive internship stipends on the recruitment and retention of skilled entry-level professionals prepared to enter the nonprofit sector.

The selection of a student as a NextGen Leader is a nationally recognized honor. The program is highly competitive, and this year over 150 student applications were submitted from many AH-affiliated colleges and universities. Applications are reviewed by a panel of national nonprofit leaders. To date, AH has identified almost 400 students nationwide

as NextGen Leaders, awarding more than \$1.7 million in scholarships.

For our students, as well as for CPSUA's Nonprofit Leadership and Management program, this is indeed a great honor. Dr. Joan Gibran is Campus Executive Director for American Humanics, and assisted these students in their applications. For more information on American Humanics, contact Dr. Gibran at jgibran01@tnstate.edu.

The NextGen program is designed to help a racially and ethnically diverse group of students with demonstrated nonprofit leadership potential.

Jan Emerson (PhD student) co-authored a grant proposal to assess the health care safety net. The grant was funded and will start April 1st. Ms. Emerson will also publish her first article as lead author in the June issue of the *Journal of Cancer Education*: "New Screenings for African American Men Participation in a Prostate Cancer Educational Program conducted by the TSU Center for Health Research.

Remziya Suleyman (MPA student) has been interviewed several times by Nashville Public Radio and many other national media outlets for her leadership role fighting the English Only referendum and immigrants rights. She also appeared in a Nashville

Public Television documentary on Kurdish Rights Coalition which is an advocacy organization dedicated to empowering immigrants and refugees throughout Tennessee, defending their rights, and creating an atmosphere in which they are recognized as positive contributors to the state.

Alumni News

Ronald G. Turner's (PhD, 2008) article on the Religious Land Use and Institutionalized Persons Act has been published in the January issue of the *Tennessee Bar Journal*. Its available this month at www.tba.org, Journal Online, Feature Story. Dr. Turner is with the Tennessee Department of Corrections.



2009 Fall Course Schedule

CRN	Class ^a	Course Title	Instructor	Time	Day
MPA Program and Graduate Certificates					
82665	PADM6110 80	Statistics for Public Administrators	Stanley	5:00 - 8:00	M
80124	PADM6130 80	Research Methods for Public Administrators	Su	5:00 - 8:00	T
80129	PADM6210 80	Seminar In Public Administration	Rizzo	5:00 - 8:00	W
80130	PADM6210 81	Seminar In Public Administration	Robinson	5:00 - 8:00	R
82666	PADM6240 80	Seminar in Staff Functions: Personnel	Stanley	5:00 - 8:00	R
80131	PADM6230 80	Seminar In Public Budgeting	Streams	5:00 - 8:00	M
82668	PADM6390 95	Seminar in Public Sector Ethics	Rizzo	5:00 - 8:00	R
80134	PADM6410 80	Seminar In Public Policy Analysis	Gibran	5:00 - 8:00	W
80135	PADM6490 95	Seminar in Politics of Administration	Halachmi	5:00 - 8:00	M
82695	PADM6500 01	Internship in the Public Service*	Rizzo	TBA	TBA
80136	PADM6520 80	U.S. Health Policy	Robinson	5:00 - 8:00	T
80138	PADM 6600	Independent Study*	Stanley	TBA	
80629	PADM6950 80	Introduction to Non-Profit Organizations**	Gibran	5:00 - 8:00	T
80139	PADM6970 95	Marketing for Non-Profit Organizations**	Scales	5:00 - 8:00	T
82702	PADM7220 80	Administrative Management	Halachmi	5:00 - 8:00	T
82670	PADM7230 80	Public Budgeting II	Streams	5:00 - 8:00	W
82704	PADM 7410	Seminar in Public Policy Analysis	Rizzo	TBA	TBA
80143	PADM8110 01	Dissertation Research*	Rizzo	TBA	TBA
82703	PADM8110 02	Dissertation Research*	Stanley	TBA	TBA
80144	PADM8110 35	Dissertation Research* (continued)	Rizzo/Stanley	TBA	TBA
Weekend, Off-Campus and On-line Courses					
80125	PADM6150 95	Information Technology***	Halachmi	9:00 - 4:30	U
80133	PADM6310 98	Seminar In Organization Theory (online)	Stanley	5:00 - 8:00	F
80137	PADM6550 96	Epidemiology***	Robinson	9:00 - 4:30	S
MPS Degree Program					
	PRST 5040R50	Human Resources Management	TBA	TBA	TBA
	PRST 5100R50	Issues and Ethics	TBA	TBA	TBA
	PRST 53100R50	Leadership In Organization	TBA	TBA	TBA
Undergraduate Program					
80633	URBS 1000	Orientation to Urban Studies	Su	3:00-4:35	R
80634	URBS 2010	Intro to Urban Studies	Gibran	5:00--8:00	R
82521	NPMN 2100	Intro to Non-Profit Management	Su	5:00-8:00	W
82522	NPMN 3100	Volunteer Mgmt/Board Development	Streams	5:00-8:00	T
82708	NPMN 3500	Fundraising and Grant Writing	Su	5:00-6:35	TR

^a Section numbers indicate the following: 80: normal class delivery; 95: HYBRID delivery (meets every other week on site, meets online in alternate week); 98: completely ONLINE; 96: WEEKEND course.

* You must seek advising before registering for any independent study, dissertation research, or internship credits.

** The two nonprofit certificate/MPA elective courses, PADM6950 and PADM 6970, are HYBRID courses: they meet on site on alternate Tuesdays. So you may register for both courses and come to campus one night a week; in the alternate week activities for the courses will be online.

*** Epidemiology and Information Technology meet on alternate weekends; dates are forthcoming—contact the department for more information.

Faculty News

In March, **Drs. Joan Gibran, Dexter Samuels, Rodney Stanley and Megan Streams** submitted a research grant proposal for \$57,588 to TBR for Review. The subject of the proposed research is "Demographic and Organizational Factors Influencing Active Representation of Community interests by Tennessee School Boards."

Dr. Ann-Marie Rizzo has been named to the Board of Directors of the Lupus Foundation of Tennessee, Kentucky and Alabama.

Dr. Rodney Stanley's article "Evaluating Increased Enrollment Levels in Institutions of Higher Education: A Look at Merit-Based Scholarship Programs" appeared in the spring issue of Public Administration Quarterly.

Dr. Megan Streams was awarded a technical assistance contract with the Metro Nashville Airport Authority this spring. The project's goal is to assess engagement and satisfaction over time among MNAA's employees and volunteers, as part of ongoing Baldrige quality efforts. Clint Todd (PhD program) is assisting in this project.

Dr. Arie Halachmi was appointed by ASPA President Paul Posner as a member of the committee charged with considering possible changes to the organization's charter and bylaws. He was also invited to give a keynote speech on Risk Management and Civil Society at the Renmin University (Beijing, China). Recently two of his articles have been translated into Chinese. Dr. Halachmi's paper on Governance and Governing Challenges in Developing

Countries has been selected for presentation at the 2009 World Civic Forum in Seoul (South Korea). His paper on government transformation was accepted for presentation at the 5th Transatlantic Dialogue at George Washington University in DC.

Graduate Assistantships for Fall 2009

Are you interested in a Graduate Assistantship for the fall? If so, you must already be unconditionally (fully) admitted to the Master or Doctor of Philosophy programs in Public Administration. If qualified, please file the Graduate Assistant Application available at the www.tnstate.edu Graduate School homepage with the PA Department by June 1st. Graduate Assistants receive nine credits of tuition for fall and spring terms plus a small monthly stipend in exchange for twenty hours per week work at the College of Public Service and Urban Affairs. Assistants must maintain a 3.0 GPA throughout the terms employed. For further information contact Dr. Stanley (rstanley1@tnstate.edu; 963-7249).

Deputy Governor to Visit MPA Class



Mr. John Morgan, appointed Deputy Governor of the State of Tennessee since January of this year, and Tennessee's former state comptroller will give MPA students and faculty at this College a lecture about fiscal resource management under the current political and economic environment in the state of Tennessee on April 22nd. This opportunity for MPA students is part of an initiative to include more practical and real-world dimensions to the students' academic experience. It is also part of a plan to build a closer relationship between the college and local government and nonprofit agencies and organizations that will hire its MPA and Ph.D. graduates. Both the college and state and local governments would greatly benefit from

the synergy that can develop as the school serves the community and local government agencies make use of CPSUA resources and expertise.



Summer Course in Comparative Public Administration: Chinese Overseas Studies

A new course has been developed to provide an international dimension as an elective for the College of Public Service and Urban Studies and students of government in other colleges on the TSU campuses. Fourteen students, including three doctoral students, five masters degree and six undergraduate students will be traveling to China for three weeks this summer to participate in a jointly planned educational exploration of local governance with faculty and students from a Chinese University in Dalian. The first stop in the overseas portion of the trip will be in Beijing where participants will have an opportunity to visit prominent Chinese landmarks and to receive presentations about the current state of China's national government and economic transitions.

From Beijing the students will travel to Dalian in China's northeast where students will participate in educational exchanges with Chinese partners that include classroom seminars on the current state of provincial and local government. Students will be paired with English-speaking Chinese students to visit and shadow officials and administrators who work in the participants' areas of interest. Dalian is a very beautiful coastal city, a vital Chinese port city, and a bustling center of international commerce. In addition to the busy work days, the students will have time to visit and participate with their hosts in cross-cultural sites and activities, not only in Dalian's urban setting, but also through visits to rural government agencies, businesses, and nonprofit organizations. The CPSUA group will open its own thematic workshop to the Chinese students, faculty and officials for an

interactive discussion of American and comparative public administration, policy, and business concerns.

Because this is a mutual learning experience, and because the host university and the government agencies that will be working with us on this program are limited in their time and resources, the visiting group must be a small one. As the program was in its planning stages, word of the exciting opportunity quickly spread by word of mouth, and the available slots were quickly filled. Since this is the first such venture for the CPSUA, planning for other similar opportunities is pending our results with this experience. To be kept informed of future opportunities in China, contact Dr. Minzi Su, Assistant Professor at: msu@tnstate.edu

2009 Summer Course Schedule

CRN#	Class ^a	Course Title	Instructor	Time	Day
		Summer Session I (June 1-July 3, 2009)			
50474	PADM 6190 80	Fin. Mgmt. For Health & Nonprofit Org.	Robinson	5:00-8:55	TR
50476	PADM 6150 95	Information Technology	Halachmi	5:00-8:55	MW
50477	PADM 8110 01	Dissertation Research (PhD only)*	TBA	TBA	TBA
		Summer Session II (July 7-August 7, 2009)			
50479	PADM 6210 80	Seminar in Public Administration	Rizzo	5:00-8:55	TR
50480	PADM 6470 80	Seminar in Tennessee State Government	Stanley	5:00-8:55	MW
50482	PADM 8110 02	Dissertation Research* (PhD only)	TBA	TBA	TBA
		All Summer Session (June 1-August 7, 2009)			
50483	PADM 6500 01	Internship in Public Service*	Rizzo	TBA	TBA
50484	PADM 6930 80	Special Topics in Public Administration (CHINA TRIP)	Su	5:00-8:55	M
50473	PADM 7230 80	Seminar in Public Budgeting II (PhD only)	Streams	5:00-7:30	TR
50477	PADM 8110 35	Dissertation Research* (PhD only)	TBA	TBA	TBA
		MPS Degree Program			
	PRST 5040 R50	Human Resources Management	TBA	TBA	TBA
50831	PRST 5100 R50	Issues and Ethics	TBA	TBA	TBA
50834	PRST 5300 R50	Leadership In Organization	TBA	TBA	TBA

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* You must seek advising before registering for any independent study, dissertation research, or internship credits.

Check the Graduate School Calendar at www.tnstate.edu/wcalendar/wcalendar.htm for deadlines.

- **Application for Graduation Form** must be filed and turned in to the Graduate School during the last semester student completes coursework.
- **Declaration of Intent Form** students must file this form to sit for the MPA Comprehensive Exams. Doctoral students who have completed all required courses and at least one elective course are eligible to take the PhD Preliminary Examinations.
- **Internship Exemption Form:** MPA students with work experience who qualify for internship exemption must complete this form during semester of graduation.
- **Program of Study and Advancement to Candidacy Form** must be filed upon completion of 9 credit hours.
- **State Fee Waivers** should be submitted to the CPSUA Office two weeks prior to first day of registration.

CPSUA Student Satisfaction Survey

The College of Public Service and Urban Affairs administered its first student satisfaction and needs survey during the Spring 09 term. While the survey reveals that two thirds of CPSUA students are satisfied that the new college is meeting their expectations, details among the responses will provide very useful information as college administration and faculty develop their plans for continuing improvement, growth, and development.

Among the specific findings are a broad agreement with college plans for improved career exploration, development, and planning through significantly higher rates

of integrated studies with state, local governments and nonprofit agencies and organizations. By increasing its links to local agencies through such programs as internships, “shadowing” professional administrators, increased reliance upon guest speakers and local field trips, the college can improve its service to its students as well as to the agencies that welcome such links.

The survey participants noted areas of weakness and provided suggestions for improvements in the three areas the survey was intended to explore: Academic, service and career development. It is recognized that those who work in public service are typically

very busy, as are the staff and faculty of a leading university—but synergy becomes an engine for progress and a medium through which positive leadership can become transformative and a significant source of public good.

The College of Public Service and Urban Studies stands ready to broker any arrangements that could be seen as benefiting its students and the city and state we serve. This survey answered some of the important questions, and we plan to aggressively seek the right answers to the rest.

News from the College

Share Your News!

Please send us your news, personal and professional. We encourage any and all submissions of accomplishments, awards, career changes, weddings, children or just a change of address. You can mail us your news, fax to (615)963-7245, or email to arizzo@tnstate.edu.

Please include:

Name/Degree/Year
New Home Address
New Organization Title
Work Address/Work Phone
E-mail address



The Public Administration Department website is under construction. However, you can access the former Institute of Government website at www.tnstate.edu/interior.asp?mid=299

Alumni Profile: **Angela Clark (MPA)**, a research analyst at The Hilltop Institute, is responsible for analyzing a range of policy issues, with a particular focus on Medicaid programs, coverage for uninsured and underinsured, and state-level health care delivery systems.

Prior to joining The Hilltop Institute, Ms. Clark was a health care policy research analyst at the Matthew Walker Comprehensive Health Center in Nashville, Tennessee. In that capacity, she designed and conducted needs assessments to ensure that the center was addressing the needs of the surrounding community, planned and implemented program evaluations to ensure the effectiveness of the health center programs, and analyzed evaluation and research findings to ensure that the health center was a proactive and progressive employer. Prior to that, Ms. Clark was a human resources specialist at the center. In this capacity, in addition to acting as a liaison between employees and administration, she worked closely with senior-level staff to establish human resources strategies to improve employee satisfaction and assisted in the planning and development of company regulation manuals, including the revised employee handbook. In addition, Ms. Clark was a Tennessee Hospital Association Agenda 21 Fellow at Maury Regional Hospital and Health Policy Administrative Intern for the Tennessee Primary Care Association.

Ms. Clark received her MPA degree with a certificate in health care administration and planning from the College of Public Service and Urban Affairs at TSU. She received a B.A. in economics from Kent State University.



Congratulations Summer 2009 Graduates



The College of Public and Urban Affairs congratulates 2009 Summer **PhD** graduates. They are **Joy Clay, Gerald Reed and Janice Rodriguez**

Joy Clay works for MedSolutions as Product Development Project Manager. Ms. Clay provides strategic oversight and project leadership for new product and program offerings at an industry leader in radiology benefits management. She also conducts research, planning, and budgeting activities to meet strategic initiatives and fiscal goals. Ms. Clay received her Bachelors at Vanderbilt University and her Masters Degree at TSU. Her goals are in two specific career paths (1) pursuing growth opportunities in the healthcare industry at her current employer, MedSolutions, or moving into hospital/healthcare administration, or (2) pursuing a career in university administration.

Gerald Reed is employed at Tennessee Secretary of State as a Senior Policy Advisor. He is responsible for Assisting in transition from Democratic to Republican Secretary of State. He previously attended Thunderbird School of Global Management where he received a Master in International Management and a BA in Literature and Theatre from Prescott College.

Janice Rodriguez is Executive Director of the Tennessee Foreign Language Institute. She directs and oversees day-to-day operations of an independent State government agency dedicated to the acquisition of, training in and pedagogy of foreign languages and ESL, as well as the provision of translation and interpretation services. She also devises and administers budget of over \$1 million, in compliance with all applicable provisions of state and federal law and coordinates all marketing and outreach initiatives through community, intergovernmental, cultural and business

organizations. She received a MA in Spanish Literature, a BA in Spanish, and a minor in Psychology from the University of Tennessee, Knoxville. She plans to continue in her present position at the Tennessee Foreign Language Institute. She also received her MPA from TSU.

The **MPA** summer graduates are **Adrienne Austin, Jennifer Mann-Hamilton, Nathan James, Charles Latimer, Brett Smith, Jennifer Thomas, and Adam Wilson.**

Adrienne Austin is presently employed as a Graduate Assistant in the Department of Public Administration. She received her B.S. in Political Science at TSU. Her future goal is to attend law school.

Jennifer Mann-Hamilton is employed at Centennial Surgery Center as a Business Office Manager. She oversees all functions of the Business Office including coding, billing, medical records, admissions, financial reporting, cash management, and human resources management. She has a B.S. in Healthcare Administration and Planning from TSU. Ms. Hamilton has been employed in the position for 11 years. She plans on establishing a non-profit organization that helps at-risk youth realize their self-worth through mentorship and education.

Nathan R. James is employed by the Tennessee Senate as a Research Analyst. His major responsibilities are analyzing and reviewing all legislation referred to the Senate Education Committee, advising the Chairman on all policy matters, advising on the budgets of the various agencies over. He also represents the State of Tennessee on the Southern Legislative Conference, Education Committee. Mr. James received a B.S. degree in History and

Summer Graduates, continued

Political Science from Lambuth University. Mr. James plans on staying in his current field of work.

Charles Latimer is a Planning Coordinator at Metropolitan Nashville Public Schools. His job duties are forecasting student enrollments for the next school year, developing five-year student projections, maintaining school zone boundaries and other GIS related data sets. Mr. Latimer received a bachelor's degree in Political Science from Western Kentucky University. His future goal is to grow into a management position and help increase the use of GIS software at the central office and hopefully in the schools themselves at MNPS.

Brett Smith is employed by the State of Tennessee Treasury Department as a Field Service Representative. His current responsibilities are meeting with governing bodies of local governments to discuss and educate on participation in the retirement system. He also meets with department heads, bookkeepers, and employees to explain enrollment procedures, contribution reporting, and benefits of TCRS. Other duties include planning, coordinating and conducting regional workshops and acting as a liaison between the TCRS and political subdivision personnel. Mr. Smith earned a B.S. in Journalism at MTSU and plans to attend law school.

Jennifer M. Thomas is employed at Cricket Communications as a Indirect Service Specialist. Her manages the business accounts for Cricket's private store owners and contract facilitation. Ms. Thomas has a B.A. English from Tennessee State University and plans on pursuing a job that will help guide and direct her career path, preferably one in the federal government arena. Law school is also in her near future.

*Congratulations to our
Graduates from the
CPSUA Dean, Faculty,
and Staff*

CPSUA



THE COLLEGE OF PUBLIC SERVICE AND URBAN AFFAIRS

Exciting New Programs of Study from the CPSUA!

GRADUATE DEGREES

Ph.D. in Public Administration- Rigorous, research-based degree that prepares students for faculty positions and leadership roles in public and nonprofit organizations. Financial support in the form of the Griffith Scholarship is available to qualified students.

Masters of Public Administration- The MPA is the key professional degree for individuals working in fast-growing public and nonprofit sectors. Course delivery, which includes night, weekend, and online classes, is geared towards the working student.

Masters of Professional Studies- MPS is a Tennessee Board of Regents Online Masters in Professional Studies degree program taught by professors from six TBR institutions. Students may choose from three concentrations, Strategic Leadership, Human Resource Management, and Training and Development.

UNDERGRADUATE DEGREES

Bachelors of Science in Urban Studies- Interdisciplinary major prepares students for community oriented professions and active engagement in public service. May be combined with Nonprofit Minor.

Undergraduate Minor in Nonprofit Management- Ideal for students with a commitment to the community and the desire to apply knowledge gained in their major to future employment in the nonprofit sector. Students will also receive valuable service learning experience.

GRADUATE CERTIFICATE PROGRAMS

Graduate Certificate in Nonprofit Management- This certificate prepares students to succeed in the rapidly growing non-profit sector. Students have the opportunity to pursue American Humanics (AH) certification as they complete the coursework. Five course certificate may be completed in as few as 3 semesters.

Graduate Certificate in Health Administration & Planning- This certificate consists of five 3-hour courses. Certificate recipients have skills which are in high demand in expanding healthcare policy and service delivery arenas.