

CURRICULUM VITAE

Alex Sekwat, Ph.D.

Dept. of Public Administration
College of Public Service
Tennessee State University
Avon Williams Campus
Nashville, TN 37203

Phone: Office (615) 963-7250
FAX: (615) 963-7245
Email: asekwat@tnstate.edu
www.tnstate.edu/

EDUCATION

- 1994** **Ph.D., Florida Atlantic University**, Public Administration, Boca Raton, Florida
Focus Area: Public Administration
Specialization: Budgeting and Financial Management
Dissertation: Capital Budgeting Practices in American County Governments:
Analysis of Current Practices
- 1988** **MPA, Arkansas State University**, Public Administration, Jonesboro, Arkansas
Focus Area: Public Administration
- 1985** **B.S., University of Khartoum**, Business Administration, Khartoum
Major: Business Administration
Minor: Economics
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ACADEMIC POSITIONS

- 2005-Present** **Professor**, Department of Public Administration, College of Public Service,
Tennessee State University
- 1999-2005** **Associate Professor**, Institute of Government, Tennessee State University
- 1994-1999** **Assistant Professor**, Institute of Government, Tennessee State University
- 1990-1994** **Teaching Assistant**, Department of Public Administration, Florida Atlantic
University
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Courses Taught

Taught/teach Masters, doctoral, graduate certificate, and undergraduate level courses in Public Administration, Health Care Administration, and Professional Studies. Direct and serve on thesis/dissertation committees, and mentor/advise graduate students.

PRST 5040 - Human Resources Management

PRST 5998 – Professional Project

PADM 6130 - Research Methods in Public Administration

PADM 6150 - Information Technology (formerly Computers for Administrators)

PADM 6190 - Financial Management for Health and Non-Profit Organizations

PADM 6210 - Seminar in Public Administration

PADM 6515 - Health Organizations & Delivery Systems

PADM 6230 - Seminar in Fiscal Management: Budgeting

PADM 6520 - Health Care Policy in the United States

PADM 6530 - Administration of Health and Human Services Programs

PADM 6610 - State and Local Government Finance

PADM 6630 - Applied Public Budgeting and Finance

PADM 7000 - Seminar in Theory and Practice of Public Administration

PADM 7040 – Statistical Computer Applications

PADM 7230 - Public Budgeting II

PADM 8110 - Dissertation Research

PADM 2258 - Changing Environment of Business, Government, and Society (Undergraduate course, Florida Atlantic University, 1990-1994)

Graduate Writing Course (none credit) –Graduate School, Tennessee State University

ADMINISTRATIVE POSITIONS

2016-2019

Associate Dean, School of Graduate and Professional Studies, Tennessee State University

Reported to the Dean of the School of Graduate & Professional Studies. Assisted the Dean in the overall management and daily operations of the school, including supervision of support staff, recruitment of students, and monitoring of academic standing of graduate students and strategic planning and institutional assessment matters.

Specific Duties

Assist the Dean in planning and management of Graduate Council meetings (agenda, minutes, communication with members, and committee chairs. Planned and implemented orientations and workshops for graduate students

Plan and implement Graduate School recruitment initiatives

Assist Graduate Dean in the oversight of support staff

Attend professional development conferences, seminars, and workshops

Direct doctoral dissertation research and serve on dissertation committees.

Update all Graduate School Publications & Forms including the Graduate Faculty Handbook, Graduate Assistant Handbook, the Graduate Catalog (Acalog in 2010), Graduate School Academic Calendar, and all Graduate School forms (available online)

Monitor the spending of graduate assistantship funds. Maintain graduate assistants records and track budget allocations and expenditures throughout the fiscal year (state-funded, external grants, others)

Monitor and administer the disbursement of funds for the Tennessee Doctoral Scholars Program. The Tennessee Higher Education Commission (THEC) and Tennessee State University (TSU) funds this program. It's intended to support TSU minority, doctoral scholars

Plan fall and spring graduate student orientations. Coordinate event logistics with academic colleges and other essential units

Conduct workshops for graduate students including Thesis/Dissertation Writing workshop, Electronic Thesis/Dissertation Submission training and Avoiding Plagiarism workshop

Monitor the academic progress of non-degree seeking students including their transition to degree programs

Manage electronic submission of theses/dissertations and training (Electronic Thesis/Dissertation (ETD)

Manage the quality of theses/dissertations in terms of compliance with the University/Graduate School's academic integrity standards.

Monitor completion of the Survey of Earned Doctorates (SED), an online survey administered by the National Science Foundation (NSF) to graduating Ph.D. Candidates. Report Survey of Earned Doctorates (SED) data to the (NSF) three times a year

Monitor the academic standing of graduate students, especially those in poor academic standing, i.e., those placed on probations and suspension

Conduct and administer Graduate School Exit Surveys, including the analysis and synthesis of data each year

Monitor the credentialing and evaluation of international transcripts and diplomas of applicants seeking graduate admission

Update the content of the Graduate School website as appropriate

Generate and analyze various reports, including applications, admission, academic standing, graduation, etc. These reports provide trend data that is essential for the improvement of office operations and making informed decisions.

Manage and monitor the Graduate School email account (gradschool@tnstate.edu)

Liaise with academic departments and other support units on all issues related to graduate student services

Perform other duties as assigned by the Dean

2014-2016

Dean (Interim), School of Graduate Studies and Research, Tennessee State University

As Dean (Interim), I reported to the Provost and Vice President of Academic Affairs.

Responsibilities include directing the operations of the unit. In this role, and with the guidance by the Graduate Council (an advisory body), I oversaw, developed, and implemented institutional policies related to the areas of graduate education, quality of graduate programs, certification of graduate faculty members, review of curriculum proposals, approval of thesis and dissertation research, monitor graduate student recruitment, admission, progression, retention, graduate assistantships, academic achievement or degree completion, and more.

Specific responsibilities (as Dean)

Manage the daily operations of the School of Graduate & Professional Studies including supervision and management of support staff

Plan, coordinate and evaluate the strategic goals of the Graduate School consistent with the University's strategic plan

Provide leadership and promote the development of graduate programs at the University

Chair monthly meetings of the Graduate Council

Work with the Graduate Council in the development, implementation, and evaluation of academic policies governing graduate education at the University

Establish and uphold standards and procedures for admission, supervision, and award of advanced degrees and graduate certificates.

Participate in bi-monthly meetings of the Dean's Council

Monitor student progress towards degree completion

Liaise with academic colleges, departments, and other support units on all issues related to graduate student services

Provide oversight and coordinate approval of the appointment and supervision of graduate assistants

Promote and assist in the development and implementation of new graduate programs

Coordinate with the Office of Research and Sponsored Programs on matters about graduate student financial support and research

Develop online and print materials for the promotion of graduate programs

Prepare annual assessment reports for graduate studies and research indicating achievement of relevant learning outcomes

Formulate, plan and manage the budget of the School of Graduate & Professional Studies (operating and graduate assistants)

Advised non-degree seeking graduate students

Perform other duties as assigned by the Provost and Vice President of Academic Affairs

Accomplishments as Dean

Spearheaded the successful implementation of an online system of electronic submission of theses and dissertations at Tennessee State University

In concert with the Graduate Council, improved processes for evaluating the credentials of faculty seeking graduate faculty membership. Updated policies governing graduate education, and accelerated the approval process of course and program proposals

Successfully spearheaded revision of numerous publications (print and electronic) of the School of Graduate Studies and Research at Tennessee State University which resulted in improved dissemination of graduate education information

Successfully wrote the compliance report on graduate education at Tennessee State University for the 2010 reaffirmation of accreditation by the Southern Association of Colleges and School (Tennessee State University)

Oversaw the growth of graduate student enrollments (and FTEs) at Tennessee State University by over 10 percent between 2008 and 2011

Evaluated the quality of over four hundred theses and dissertations prepared as partial requirements for advanced degrees (2008-2011)

Chaired the monthly meetings of the University Graduate Council resulting in improvement of numerous policies on graduate education

Reviewed and recommended for approval proposals for graduate courses and degree programs including eligibility of faculty for graduate faculty membership

Secured additional funding for graduate assistantships, provided oversight of graduate assistants appointment, and general administration of graduate assistantships

Advocated the advancement of graduate education by participating in university-wide processes including strategic planning, budgeting, and facilities planning (which led to the relocation of the offices of the Graduate School to a larger space)

Provided and conducted oversight of retention-related workshop for graduate students and recruitment of graduate students

Served on various University administrative review and standing committees through the years

Participated in Council of Graduate Schools (CGS), Council Black Graduate Schools (CBGS), Council of Southern Graduate Schools (CSGS), and Tennessee Council of Graduate Schools (TCGS) professional development seminars and workshops.

2012-2014

Associate Dean, School of Graduate Studies & Research, Tennessee State University

Reported to the Dean of the School Graduate & Professional Studies. Assisted the Dean in the overall management and daily operations of the school, including the supervision and the management of support staff, student recruitment, and monitoring of academic progress and standing of graduate students, and engagement in strategic planning, and institutional assessment.

See specific assignments above (Associate Dean, 2016-2019)

2008-2012

Dean (Interim), School of Graduate Studies & Research, Tennessee State University

Reported to the Provost and Vice President for Academic Affairs. Responsibilities included directing the operations of the unit. In this role, and with the guidance by the Graduate Council (an advisory body), I oversaw, developed and implemented institutional policies related to the areas of graduate education, the academic quality of graduate programs, certification of graduate faculty members, review of curriculum proposals, approval of thesis and dissertation research, and graduate student recruitment, admission, retention, graduate assistantships, academic achievement or degree completion, and more.

See specific responsibilities above (Interim Dean, 2014-2016)

2005-2008

Associate Dean, School of Graduate Studies & Research, Tennessee State University

Reported to the Dean of the School Graduate & Professional Studies. Assisted the Dean in the overall management and daily operations of the school, including the supervision and the management of support staff, student recruitment, and monitoring of academic progress and standing of graduate students, and engagement in strategic planning, and institutional assessment.

See specific assignments above (Associate Dean, 2016-2019)

2000-2005

Coordinator & Major Advisor of Graduate Studies

Institute of Government, Tennessee State University

Major Duties/Responsibilities

Responsible for maintaining applicant, student, and graduate files and records

Coordinated application-admission process

Advised MPA, Ph.D. and Health Administration and Non-Profit Certificate students from the time of admission to graduation

Served as liaison with Graduate School and Office of Admission and Records

Represented Department at the University Graduate Council

Assisted in course scheduling and student registration

Assisted, advised, and monitored interns or internship exemptions.

1986-1986

Administrative Officer, ACTION AID-A British Non-Governmental Organization (NGO), Khartoum, Sudan, (September -December)

Major Responsibilities

Responsible for preparation of correspondence on management or administrative and supervisory matters, maintenance of stock and sponsorship records, consolidation of accounts work, record keeping, and miscellaneous duties as assigned by Director of ACTION AID.

1986-1986

Assistant Field Administrator, CARE INTERNATIONAL-An American NGO, Khartoum, Sudan (January-September)

Major Responsibilities

Responsible for supervision of 28 employees, salary payments, record keeping, the shipment of 5,000 tons of relief items to distribution locations, monitored distribution work, collection of data,

analysis, and syntheses of field questionnaires, preparation of written reports as directed by supervisor, and other duties as assigned.

Engaged local communities in development projects, listened to community needs, and assessed the viability of programs.

1988-1988

Intern, Department of Personnel Services, Arkansas State University
Assisted the Director of Personnel Services in administrative matters

AWARDS, HONORS, PROFESSIONAL AND COMMUNITY LEADERSHIP

2009- 2010	Awarded the Regents' Academy for Leadership Institute (RALI) certificate sponsored by the Tennessee Board of Regents (TBR). RALI focused on strengthening the leadership skills of academic leaders.
2008- 2011	Treasurer, Tennessee Conference of Graduate Schools (TCGS)
2001 2003	Chairman, Sudanese Task Force, Nashville, Tennessee
1995-2000	Editor, <i>The Sudan Newsletter</i> , a Quarterly Publication of Political and Economic issues in Sudan
1998-1999	President, American Society for Public Administration (ASPA), Tennessee Chapter
1997-1998	President Elect, ASPA Tennessee Chapter

RESEARCH AND PUBLICATIONS: PEER-REVIEWED ARTICLES AND BOOK CHAPTERS

Sekwat, A. (2019). From a Refugee to Success in America. In Wright, B.L., Bryan, N., Sewell C., Yates, L., Robinson, M., & Thomas, K. (Eds.). *Gumbo for the soul: Males of color share their stories, meditations, affirmations, and inspirations*. Information Age Publishing Inc., 185-189.

Sekwat, A. (2015). ICT integration in Kenya's education system: A review of policies and challenges. In Nwokefor, C. (Ed.). *Information Communication Technology (ICT) Integration to Educational Curricula in Africa: A New Direction*. University Press of America, 172-188.

- Sekwat, A.** (2014). Foreword. In Ogbonna, C. (Author). *A Different perspective of patient protection and affordable care act*. Lanham, Maryland: Rowan & Littlefield, ix-x.
- Gibran, J.M. & **Sekwat, A.** (2009). Continuing the search for a theory of public budgeting. *Journal of Public Budgeting, Accounting & Financial Management*, 21 (4), 617-644.
<https://doi.org/10.1108/JPBAFM-21-04-2009-B005>
- Sekwat, A.** & Moon, S. (2004). The Impact of HIV/AIDS on economic development in Sub-Saharan Africa: Policy implications. In Mudacumura, G. M (Ed.). *Handbook of Development Policy Studies*. Marcel Dekker, 281-295.
- Sekwat, A.** (2003). Cooperative purchasing. In Rabin, J. (Ed.). *Encyclopedia of Public Administration and Public Policy*. Marcel Dekker, 310-312. Authors:
<https://doi.org/10.1081/e-epap2-79>
- Sekwat, A.** (2003). Health financing reforms in Sub-Saharan Africa: Major constraints, goals, and strategies. *Journal of Health Care Finance*, 29 (3), 67-78.
- Sekwat, A.** (2002). Coping with revenue shortfalls: The experience of a rural southern county. In Watson, P. (Ed.). *Public Administration: Cases in managerial role-playing*. New York: Longman, 77-81.
- Sekwat, A.** (2001). Civil service reform in post-independence Nigeria: Issues and challenges. *Public Administration Quarterly*, 25 (3), 498-518.
- Sekwat, A.** (2000). Principal-Agent theory: A framework for improving health care reform in Tennessee. *Journal of Health and Human Services Administration*, 22 (3), 277- 291.
- Gordon, S. B., Zemansky, S. D. & **Sekwat, A.** (2000). The public purchasing profession revisited. *Journal of Public Budgeting, Accounting, and Financial Management*, 12 (2), 248-271.
 DOI: <https://doi.org/10.1108/JPBAFM-12-02-2000-B004>
- Sekwat, A. (2000).** Beyond African humanism: Economic reform in post-independent Zambia. *International Journal of Organizational Theory and Behavior*, 3 (3 & 4), 521- 546.
 DOI: <https://doi.org/10.1108/IJOTB-03-03-04-2000-B013>
- Sekwat, A.** (2000). Administrative reform in Nigeria's post-independent economic development. In Kuotsai T. L. (Ed.). *Administrative Reform and National Economic Development*. London: Ashgate Publishing Ltd., 149-167. <https://doi.org/10.4324/9781315204888-6>
- Sekwat, A.** (1999). Capital budgeting practices among Tennessee municipal governments. *Government Finance Review*, 15 (3), 15-19.
- Sekwat, A.** (1998). Economic development experience in Nigeria. In Koutsai, T. L.(Ed.). *Handbook of Economic Development*. New York: Marcel Dekker, Inc., 569-586.
- Sekwat, A.** (1998). Voucher systems. In Shafritz, J. (Ed.). *The International Encyclopedia of Public Policy and Administration*. New York: Henry Holt and Company, Inc., 2372-2376.

- Sekwat, A.** (1998). Interest groups. In Shafritz, J. (Ed.). *The International Encyclopedia of Public Policy and Administration*. New York: Henry Holt and Company, Inc., 1159- 1162.
- Sekwat, A.** (1998). Lobbying. In Shafritz, J. (Ed.). *The International Encyclopedia of Public Policy and Administration*. New York: Henry Holt and Company, Inc.,1293-1295.
- Sekwat, A.** (1998). Governor. In Shafritz, J. (Ed.). *The International Encyclopedia of Public Policy and Administration*. New York: Henry Holt and Company, Inc.,1008-1010.
- Sekwat, A.** (1997). Public budgeting deficiencies in sub-Saharan Africa: A review. *Journal of Public Budgeting, Accounting, and Financial Management*, 9 (1), 143- 160.
- Sekwat, A.** (1996). The use of capital budgeting decision models by counties: A survey. *State and Local Government Review*, 28 (3), 180-192. <https://www.jstor.org/stable/4355159>.
- Sekwat, A.** & Halachmi, A. (1996). Capital budgeting approaches in the public sector: A symposium. *Public Budgeting and Financial Management*, 8 (3), 355-359.
DOI: <https://doi.org/10.1108/JPBAFM-08-04-1996-B003>
- Halachmi, A. & **Sekwat, A.** (1996). Strategic capital budgeting and planning: Prospects at the county level. *Public Budgeting and Financial Management*, 8 (4), 578-596.
- Sekwat, A.** & Lynch T.D. (1995). The world's trading system in the post-cold war era: Implications for public administration. *International Journal of Public Administration*, 18 (11),1753-1773
DOI: 10.1080/01900699508525073.
- Thai, K.V. & **Sekwat, A.** (1994). Recent developments in public budgeting and management in the European Community. *Public Budgeting and Financial Management*, 7 (2), 310-356.
DOI: <https://doi.org/10.1108/JPBAFM-06-02-1994-B006>
- Lynch, T.D. & **Sekwat, A.** (1993). The Impact of international economic cooperation on the pacific rim. *Hong Kong Public Administration*, 2 (1), 1-23.
- Sekwat, A.** (1992). An Assessment of Budgetary Approaches in Developing Countries. *Indian Journal of Public Administration*, 38 (4), 568-578. <https://doi.org/10.1177/0019556119920403>
- Lynch, T.D. & **Sekwat, A.** (1991). Regional trade blocks: Implications for public administration reform in the United States. *International Review of Administrative Sciences*, 57 (4) 527-541.
<https://doi.org/10.1177/002085239105700402>
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PUBLISHED NON-REFEREED ARTICLES

- Sekwat, A.** (1997). South Sudanese Christians struggle to survive amid relentless assault. *The Sudan Newsletter*, 6 (2), 1, 9.
- Sekwat, A.** (1997). SPLA intensifies war against Sudan's Islamic regime. *The Sudan Newsletter*, 5 (1), 1, 2.

- Sekwat, A.** (1996). Southern Sudanese [lost] boys reunited with their families. *The Sudan Newsletter*, 5 (5), 1, 5.
- Sekwat, A.** (1996). Sudan's economic problems continue to worsen. *The Sudan Newsletter*, 5 (5), 5.
- Sekwat, A.** (1996). The human rights situation in Sudan remains dismal. *The Sudan Newsletter*, 5 (5), 1, 12.
- Sekwat, A.** (1996). Victory at all Costs? *The Sudan Newsletter*, 5 (1), 2.
- Sekwat, A.** (1996). The cost of major sports franchises relocation. *Public Administration Times*, 19 (5), 4, 20.
- Sekwat, A.** (1995). Sudan's rocky relations with neighbors. *The Sudan Newsletter*, 5 (1), 6-7.
- Sekwat, A.** (1989). Building a Quality Workforce: Review. In Lynch, T.D. (Ed). *Building a quality workforce for the year 2000*. Fort Lauderdale, 1-4.
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CONFERENCES AND WORKSHOPS: PRESENTATIONS AND PARTICIPATION

- Sekwat, A.** (2020, April 16-9). The Impact of the GRE on student success in an accredited MPA. Paper accepted for the 78th *Annual Conference of the Mid-West Political Science Association (MPSA) Conference*, Chicago, IL (USA). The coronavirus pandemic resulted in the postponement of the conference).
- Sekwat, A.** (2019, September 19-20). Reflection, introspection, and transformation. *Southern Municipal Finance Society Conference*. Nashville, Tennessee (participant).
- Sekwat, A.** (2018 July 13-15). Research advocacy collaboration empowerment (RACE) mentoring conference. *Inaugural RACE Conference*. Vanderbilt University, Nashville, Tennessee (participant).
- Coukos-Elder, E., Yates, L., **Sekwat, A.**, Emanuel, S. (2018, May 21-24). Does perseverance and passion for graduate students in Tennessee contribute to the degree of impostor phenomenon? *20th Annual International Conference on Education*, Athens, Greece (co-author).
- Coukos-Elder, E., Yates, L., **Sekwat, A.**, Emanuel, S. (2018, April 13-17). Demographic factors correlate with graduate student experience of the impostor phenomenon at a historically black university in the south. The annual meeting of the *American Educational Research Association (AERA)*, New York, New York. (co-author).
- Sekwat, A.** (2018, January 4-7). An assessment of admission criteria on student success in a master of public administration program. 16th annual conference, *Hawaii International Conference on Education*, Honolulu, Hawaii (presenter).
- Sekwat, A.** (2018, February 22-25). 47th annual meeting, *Council of Southern Graduate Schools (CSGS)*, Fayetteville, Arkansas (participant).
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- Sekwat, A.** (2017, July 14-16). *Research advocacy collaboration empowerment (RACE) mentoring conference*. 2nd RACE conference, Vanderbilt University, Nashville, Tennessee (participant).
- Sekwat, A.** (2017, April 6-9). A review of ICT deployment in Kenya's electoral process. *75th Annual National Conference of the Midwest Political Science Association (MPSA)*, Chicago, Illinois, April 6-9, 2017 (presenter).
- Sekwat, A.** (2016, December 6-10). 56th annual meeting, *Council of Graduate Schools (CGS)*. Washington, D.C. (participant).
- Sekwat, A.** (2015, December 6-10). 55th annual meeting, *Council of Graduate Schools (CGS)*, Seattle, Washington (participant).
- Sekwat, A.** (2014, December 3-6). 54th annual meeting, *Council of Graduate Schools (CGS)*, Washington, D.C.(participant).
- Sekwat, A.** (2014, April 3-6). China's engagement in Africa: An assessment of significant economic and policy effects. 72nd Annual Conference, *Midwest Political Science Association (MPSA)*, Chicago, Illinois (presenter).
- Sekwat, A.** (2013, July 13-17). *Summer Workshop and New Deans Institute, Council of Graduate Schools (CGS)*, San Juan, Puerto Rico (participant).
- Sekwat, A.** (2013, February 21-24). 37th annual meeting, *Council of Southern Graduate Schools (CSGS)*, Greenville, South Carolina (participant)
- Sekwat, A.** (2013, February 20-21). 40th Annual Conference of the *Council of Historically Black Graduate Schools (CHBGS)*, Greensboro, South Carolina (participant).
- Sekwat, A.** (2013, July 22-25). *9th Farnun & Associates Student Retention Workshop*, Nashville, Tennessee (participant).
- Sekwat, A.** (2012, May 26-28). Development of the homeland. *Ist Annual Kuku Community Conference the USA*, (Lifting and pulling together for a better tomorrow), Rockhurst University, Kansas City, Missouri (panel moderator).
- Sekwat, A.** (2011, December 7-10). 51st annual meeting, *Council of Graduate Schools (CGS)*, Scottsdale, Arizona (participant).
- Sekwat, A.** (2010, July 9-12). Summer workshop and deans institute, *Council of Graduate Schools (CGS)*, San Juan, Puerto Rico (participant).
- Sekwat, A.** (2010, February 25-28). 37th annual meeting of the *Council of Southern Graduate Schools (CSGS)*, Savannah, Georgia (participant).
- Sekwat, A.** (2010, February 24-25). 40th annual conference, *Council of Historically Black Graduate Schools (CHBGS)*, Savannah, Georgia (participant).
- Sekwat, A.** (2009, December 2-5). 49th annual meeting, *Council of Graduate Schools (CGS)*, San Francisco, California (participant).

- Sekwat, A.** (2009, February 22-23). 39th annual conference, *Council of Historically Black Graduate Schools (CHBGS)*, Norfolk, Virginia (participant).
- Sekwat, A.** (2009, February 23-25). 36th annual meeting, *Council of Southern Graduate Schools (CSGS)*, Norfolk, Virginia (participant).
- Sekwat, A.** (2008, February 22-23). 38th annual conference, *Council of Historically Black Graduate Schools (CHBGS)*, Austin, Texas (participant).
- Sekwat, A.** (2008, February 23-25). 35th annual meeting, *Council of Southern Graduate Schools (CSGS)*, Little Rock, Arkansas (participant).
- Sekwat, A.** (2007, July 9-12). Summer workshop and new deans institute, *Council of Graduate Schools (CGS)*, San Juan, Puerto Rico (participant).
- Sekwat, A.** (2007, May 17-18). Workshop. Why graduate education matters. *National AmeriCorps Week Tennessee Mini-Conference, Empowering Yourself, Empowering Your Community*, Nashville, Tennessee (conductor).
- Sekwat, A.** (2007, February 23-27). 35th Annual meeting, *Council of Southern Graduate Schools (CSGS)*, Chattanooga, Tennessee (participant).
- Sekwat, A.** (2006, October 26-27). U.S. regional conference, *Electronic Theses Dissertations (ETD)*, Saint Louis, Missouri (participant).
- Sekwat, A.** (2006, July 8-12). Summer workshop and new deans institute, *Council of Graduate Schools (CGS)*, Cambridge, Massachusetts (participant).
- Sekwat, A.** (2006, February 25-27). 35th annual meeting, *Council of Southern Graduate Schools (CSGS)*, Little Rock Arkansas (participant).
- Sekwat, A.** (2006, February 23-24). 36th annual conference, *Council of Historically Black Graduate Schools (CHBGS)*, Little Rock Arkansas (participant).
- Sekwat, A.** (2005, December 7-10). 45th annual meeting, *Council of Graduate Schools (CGS)*, Palm Springs, California (participant).
- Sekwat, A.** (2005, April 15-18). Effects of globalization on human resources management: An assessment. 47th Annual Conference, *Western Social Sciences Association (WSSA)*, Albuquerque, New Mexico (presenter).
- Sekwat, A.** (2004, November 11-14). The Machakos Protocol: A just and permanent peace in Sudan. 47th annual meeting, *Africa Studies Association*, New Orleans, Louisiana (discussant).
- Sekwat, A.** (2004, April 15-18). HIV/AIDS in sub-Saharan Africa: Governance implications. 62nd Annual National Conference, *Midwest Political Science Association (MPSA)*, Chicago, Illinois (presenter).
- Sangho, M., **Sekwat, A.** & Stanley R. (2004, April 21-24). Testing the assumptions of pooled time-series cross-sectional regression analysis through ARIMA and interrupted time series

- modeling: Beck and Katz revisited. **46th Annual Conference of the *Western Social Science Conference (WSSA)***, Salt Lake City, Utah (co-author).
- Sango, M., Shin, J. E. & **Sekwat, A.** (2004). Racial difference in prescription drug expenditures among medicare only and dual Eligibles, 1996-2000. Academy Health Annual Research Meeting, San Diego, California (co-author).
- Sekwat, A.** (2003, April 9-12). The Impact of TennCare on Tennessee's operating budget. *45th Annual Western Social Sciences Association Conference*, Las Vegas, Nevada (presenter).
- Sekwat, A.** (2003, October 16-18). Opening plenary session: Immigrants, HIV/AIDS, and culture. *10th Annual Pan-African Conference*, Nashville, Tennessee, October 16-18, 2003 (participant).
- Sekwat, A.** (2003, October 16-18). The global HIV/AIDS pandemic: Impact on economic development in Africa, the U.S., and the Caribbean. *10th Annual Pan-African Conference*, Nashville, Tennessee, October 16-18, 2003 (panel moderator).
- Sekwat, A.** (2002, April 10-14). Corruption in Africa: A challenge for reformers. *44th Annual Conference of the Western Social Sciences Association Conference (WSSA)*, Albuquerque, New Mexico (presenter).
- Sekwat, A.** (2002, October 31- November 2). The AIDS pandemic: New strategies and methods to combat and contain the HIV/AIDS Pandemic. *8th Pan-African Conference*, Nashville, Tennessee.
- Sekwat, A.** (2001, July 15). Road to Peace in Sudan: A South Sudanese perspective. *1st Sudanese Peace Summit*, Nashville, Tennessee (presenter).
- Sekwat, A.** (2001, April 18-22). Budget deficits amid prosperity: The case of Tennessee. *43rd Annual Conference of the Western Social Sciences Association (WSSA)*, Reno, Nevada (presenter).
- Sekwat, A.** (2001, December). *Annual Conference of the American Society of Public Administration (ASPAA), Tennessee Chapter*, Nashville, Tennessee (participant).
- Sekwat, A.** (2000, April 1-4). The challenge of health care financing reform in sub-Saharan Africa. *61st National Conference of the American Society of Public Administration (ASPAA)*, San Diego, California (presenter).
- Sekwat, A.** (1999, May 18). Tax reform and disaster recovery assistance in Tennessee: Business, government, and public perspectives. *1st Spring Symposium of the American Society for Public Administration (ASPAA), Tennessee Chapter*, Nashville, Tennessee (symposium organizer).
- Sekwat, A.** (1999, April 14-18). *60th National Conference of the American Society for Public Administration (ASPAA)*, Orlando, Florida (participant).
- Sekwat, A.** (1998, November). Capital budgeting practices in Tennessee municipal governments. *10th Annual Conference of the Association of Budgeting and Financial Management (ABFM)*, Conference, Washington, D.C. (presenter).

- Sekwat, A.** (1998, December). Dealing with the present and planning for the future. *12th Annual Conference of the American Society for Public Administration (ASPA), Tennessee Chapter*, Nashville, Tennessee (conference chair).
- Sekwat, A.** (1997, September). Principal-Agent theory: A framework for understanding health care reform in Tennessee. *Annual Southeastern Conference for Public Administration (SECOPA)*, Knoxville, Tennessee (presenter).
- Sekwat, A.** (1997, May). Economic Underdevelopment in Nigeria: root causes and potential remedies. *58th National Conference of the American Society for Public Administration (ASPA)*, Philadelphia, Pennsylvania (presenter).
- Sekwat, A.** (1997, November). Approaching non-traditional needs non-traditionally. *11th Annual Conference of the American Society of Public Administration (ASPA), Tennessee Chapter*, Nashville, Tennessee (participant).
- Sekwat, A.** (1997, November). Privatization of prisons. *11th Annual Conference of American Society of Public Administration (ASPA), Tennessee Chapter*, Nashville, Tennessee, (panel moderator).
- Sekwat, A.** (1996, July). Reforming the U.S. tax system: Analysis of current tax proposals. *The 57th Annual Conference of the American Society for Public Administration (ASPA)*, Atlanta, Georgia (presenter).
- Sekwat, A.** (1996, May). Reinterpretations of the Sudanese experience: New visions. *Conference Sponsored by the Sudan Studies Association (SSA)*, Washington, D.C. (participant).
- Sekwat, A.** (1996, October). Public strategies on the threshold of the new century. *American Society of Public Administration (ASPA), Tennessee Chapter, Annual Conference*, Nashville, Tennessee (participant).
- Sekwat, A.** (1995, October). Federal job training programs: An assessment of the Nashville experience. *Southeastern Conference on Public Administration (SECOPA)*, Savannah, Georgia (presenter).
- Sekwat, A.** (1995, October). *Tennessee Chapter of American Society for Public Administration (ASPA), Annual Conference*, Nashville, Tennessee (participant).
- Sekwat, A.** (1994, October). The use of capital budgeting decision models in American counties: A survey. *The Annual Association of Budgeting and Financial Management (ABFM)*, Conference Washington, D.C. (presenter).
- Sekwat, A.** (1994, October). *Tennessee Chapter of American Society for Public Administration (ASPA), Annual Conference*, Nashville, Tennessee (participant).
- Lynch, T.D. & **Sekwat, A.** (1993, July). The world's trading system in the post-cold war era: Implications for public administration. *International Conference on Redesigning the State Profile for Social and Economic Development and Change. Conference sponsored by the International Institute of Administrative Sciences*, Toluca, Mexico (co-author).

- Thai, K.V. & Sekwat, A.** (1993, July). Alternative service delivery: A decade of change. *54th National Annual Conference National Conference American Society for Public Administration (ASPA)*, San Francisco, California (co-author).
- Sekwat, A.** (1992, October). Fiscal instability in municipal finance: The case of Philadelphia. *Southeastern Conference for Public Administration (SECOPA)*, Montgomery, Alabama (presenter).
- Lynch, T.D. & **Sekwat, A.** (1990, January). Regional trade blocks: Implications for public administration in the United States. *International Conference on Administrative Reform in Regional Government, International Institute of Administrative Sciences*, Santiago de Compostela, Spain (co-author).
- Lynch, T.D. & **Sekwat, A.** (1990, November). The new world reality: Emergence of regional trade blocks. *International Institute of Administrative Sciences Meeting*, Madrid, Spain (co-author).
- Sekwat, A.** (1988, October). The famine in Ethiopia and Sudan: Problems of administering international relief aid. *Region VII Conference, American Society for Public Administration (ASPA)*, Little Rock, Arkansas (presenter).
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EDITORIAL ACTIVITIES AND REVIEW EXPERIENCE

(Invited as an ad hoc reviewer by the following journals and publishers)

- | | |
|-------|---|
| 2012 | Annals of Management Science |
| 2004 | Journal of Health Policy |
| 2003 | Book Chapters (three) review for Marcel Dekker Publishing Company |
| 2002 | International Journal of Economic Development and Policy Studies Review |
| 2000 | International Journal of Organizational Theory and Behavior |
| 1997 | Journal of Public Budgeting, Accounting and Financial Management |
| 1995- | Sudan Newsletter (Editor) |
-

DISSERTATION AND THESES COMMITTEES

Ph.D. Dissertation Committee

- 2018 **Jessica Huddleston**, "Comprehensive Crime Control Act of 1984, and the Incentives: Is Law Enforcement Addicted to the Federal Asset Forfeiture Program?" (2018). ETD Collection for Tennessee State University. Paper AAI10937132.
-

Ed.D. Dissertation Committee

- 2018 **Mary Elizabeth Mangum**, "Predictors of Impostor Phenomenon in Graduate Students at an HBCU in Middle Tennessee" (2018). ETD Collection for Tennessee State University. Accession Number: tsu.b276867.

Ph.D. Dissertation Committee

- 2016 **Marie H Martin**, "An Empirical Investigation of Funding Trends and Organizational Composition in Global Health" (2016). ETD Collection for Tennessee State University. Paper AAI10119094.

Ph.D. Dissertation Committee

- 2014 **Kenyatta K Lovett**, "The diffusion of governance in-state economic development" (2014). ETD Collection for Tennessee State University. Paper AAI3623027

Ph.D. Dissertation Committee

- 2013 **Debrah Wright Stafford**, "Predictive factors affecting outcomes for juvenile delinquent cases in Tennessee" (2013). ETD Collection for Tennessee State University. Paper AAI3599439.

Ph.D. Dissertation Committee

- 2010 **Jovanna Emerson**, "Community service-learning in Catholic schools and its relationship to empathy in elementary school children" (2007). ETD Collection for Tennessee State University. Paper AAI1447772.

Ph.D. Dissertation Chair

- 2009 **Gerald Gregory Reed**, "A program evaluation of United States Agency for International Development funded legislative development in El Salvador and Nicaragua" (2009). ETD Collection for Tennessee State University. Paper AAI3356168.

Ph.D. Dissertation Chair

- 2009 **Michael Cull**, "The relationship between goal congruence and policy adoption among providers of child psychiatric services in Tennessee" (2009). ETD Collection for Tennessee State University. Paper AAI3389308.

Ph.D. Dissertation Committee

2008 **Sharon D Peters**, "Higher education desegregation and the performance of public Historically Black Colleges and Universities" (2008). ETD Collection for Tennessee State University. Paper AAI3307302.

Ph.D. Dissertation Chair

2008 **Madlyn M. Bonimy**, "Residents' attitudes and perceptions towards the impact of tourism on the *environment in Pigeon Forge, Tennessee" (2008). ETD Collection for Tennessee State University. Paper AAI3307300.

Ph.D. Dissertation Committee

2007 **Robert A Spears**, "Funding equity and student achievement: An analysis and comparison of Kentucky and Tennessee" (2007). ETD Collection for Tennessee State University. Paper AAI3277900.

Ph.D. Dissertation Chair

2006 **Carlos A Thomas**, "A program evaluation of athletic, academic support programs at two land -grant universities" (2006). ETD Collection for Tennessee State University. Paper AAI3211918.

Ph.D. Dissertation Chair

2004 **Ronald W Maurer**, "Breaking the cycle of poverty: The effect of mixed-income neighborhoods on the poor" (2004). ETD Collection for Tennessee State University. Paper AAI3127547.

Ph.D. Dissertation Chair

2002 **Srabanti Sarkar**, "A comparative study of contracting out by large, medium, and small municipalities in the United States" (2002). ETD Collection for Tennessee State University. Paper AAI3088284.

Ph.D. Dissertation Committee

2001 **William Knox McAllister**, "New technology and organizational effectiveness: Geographic information systems in urban planning agencies" (2001). ETD Collection for Tennessee State University. Paper AAI3061757

UNIVERSITY SERVICE

University-Wide and College Committees

2018-Present Member, SACSCOC Steering Committee

2013-Present	Member, University Assessment & Improvement Council (UAIC)
2018-2019	Member, Advantage Design Group/Committee
2005-2019	Chair or Member, The Graduate Council (served as chair for five years)
2019-2020	Member, Inaugural International Student Recruitment Committee
2008 -2019	Member, Dean's Council (Interim Dean or sit in for Dean as Associate Dean)
2014-2014	Member, Search Committee Associate for Vice President for Research & Sponsored Programs
2012-2012	Member, Search Committee Dean College of Public Service & Urban Affairs
2008-2012	Member, University Strategic Planning Council (USPC)
2010-2010	Member, Search Committee Vice President for Academic Affairs
2010-2010	Member, Academic Program Prioritization Committee
2008-2012	Member, University Commencement Committee
2009-2010	Member, University Website Committee
2007-2010	Member, Academic Interdisciplinary Committee on Access and Diversity
2008-2009	Member, University Strategic Planning University
2007-2009	Member, International Education Committee
2007-2008	Member, Academic Interdisciplinary Committee on Access and Diversity
2007-2007	Member, Telephone Task Force
2005-2012	Editor, The Graduate School News
2004-2007	Member, University Curriculum Committee
2000 -2005	Member, Tenure and Promotion Appeals Committee
2003-2005	Chair or Member, Appeals/Petitions Committee (Graduate Council)
2001- 2004	Member, Search Committee, Associate Dean of the School of Graduate Studies and Research
2002-2003	Member, Faculty Research Committee
2001- 2002	Member, Faculty Personnel Committee (Tenure and Promotion Committee)
1996 -1999	Senator, Faculty Senate, Tennessee State University
1995 -1999	Member, Faculty Development Committee, Tennessee State University

Department Committees

- 2020 Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
- 2020 Member, Search Committee, Assistant/Associate Professor, Department of Social Work and Urban Studies, Tennessee State University.
- 2019 Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
- 2019 Member, Search Committee, Assistant/Associate Professor, Department of Social Work and Urban Studies, Tennessee State University.
- 2019 Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
- 2018 Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
- 2016 Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
- 2015 Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
- 2012 Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
- 2011 Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
- 2005 Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
- 2003 Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
- 1994 -Present Chair or Member of Doctoral Dissertation Committees

Colloquia and Campus Lectures/Presentations

- 2018 Colloquium, *An Assessment of Admission Criteria on Student Success in a Master of Public Administration Program*. College of Public Service, Tennessee State University.
- 2018 Lecture, *Why Graduate Education Matter*. SOOARS Scholars, Honors College Conference Room, Tennessee State University

PROFESSIONAL AFFILIATION AND MEMBERSHIP

1993-Present	Phi Alpha Alpha (Honor Society for Public Affairs and Administration)
2005-2019	Council of Graduate Schools (CGS), Council of Historically Black Graduate Schools (CHBGS), Council of Southern Graduate Schools (CSGS), Tennessee Conference of Graduate Schools (TCGS)
2008-Oct. 2011	Treasurer, Tennessee Conference of Graduate Schools (TCGS)
1991-2004	American Society for Public Administration, ASPA
1991-2004	Pax Sudani Network an Organization for Peace, Liberty, and Understanding
1991-1996	African Finance and Economic Association, AFEA, Publisher of the Journal of African Finance and Economic Development

PROFESSIONAL SERVICE

Elected Boards

2015-2016	Deputy Chair, Kuku Community of North America (KCNA)
2003-2005	Chair, SPLM Chapter, Nashville

REFERENCES

Provided upon request