Robert L. Marioni, Ph.D.

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Education:

Tennessee State University, The School of Graduate and Professional Studies: Department of Public Administration

Ph.D.: Public Policy and Administration   **2021**

Dissertation: "Employment misclassification: variations in policy and the diffusion of penalty laws across U.S. states"

University of Memphis

M.A.: Political Science	**2002**
B.A.: Political Science	**2000**
B.A.: Russian Language	**2000**

Research and Teaching Interests

Public Budgeting, Employment Policy, Policy Diffusion, Organizational Management, Healthcare Financing, and American Government

Teaching Experience

- **Adjunct Instructor of Political Science**   **2007-2013**
  Nashville State Community College
  Developed and taught courses in, Introduction to Political Science, American Government, General Survey of Political Science, and Political Theory.

- **Adjunct Instructor of American Government**   **2009-2013**
  Columbia State Community College
  Developed and taught courses in American Government and State and Local Government.

Academic and Research Positions

- **Research Assistant**   **2000-2002**
  Political Science Department, University of Memphis
  Researched political theory, rights of man, proper education of a citizen, democratic values, and international political economics focusing on Africa and Latin America.

Experience

- **LTSS Assistant Deputy of Data Governance**   **2021-Present**
  TennCare
  Write, develop, and oversee the design of the data governance plan for the Long-Term Service and Support Division of TennCare
  Develop, oversee, and monitor reporting of key performance indicators by managed care organizations and providers to ensure compliance with state-wide contracts.

Oversee the audits of Managed Care Organizations and Consumer Direction providers performance in accordance with the Statewide Medicaid Contract.
Develop budgetary cost and member growth projections for LTSS
Oversee and validate federal reporting metrics for all aspects of LTSS

- **LTSS Director of Data Management**   **2020-2021**
  TennCare

  Collaborate with internal and external stakeholders to develop and implement key performance indicators to drive value-based healthcare for members of the State of Tennessee Medicaid agency.
  Oversee and monitor reporting of key performance indicators by managed care organizations and providers to ensure compliance with state contracts.
  Assist with data governance projects

- **Assistant Director LTSS Audits and Reporting**   **2019-2020**
  TennCare

  Oversee the design and reporting of performance metrics of Managed Care Organizations to ensure performance is in alignment with contract requirements
  Oversee auditing of Managed Care Organization self-reported performance to ensure it is in alignment with contract requirements
  Assist with data governance projects

- **Program Director 2**   **2017- 2019**
  Tennessee Department of Human Services, Division of Quality Improvement and Strategic Solutions, Research and Data Analysis Unit

  Lead the data governance and data modernization plan for the QISS Unit.
  Trained employees on data trending and statistical methodology.
  Conduct LEAN events
  Research and compile data on the impact of TDHS 2 Generational programs related to topics such as mental and physical health, ACES mitigation, and educational and job training programs.
  Analyze metrics across department programs to develop informatics reports, data visualizations, and recommendation on increasing efficiency, reducing errors, and audit findings.
  Oversee federal reporting
  Wrote the initial project plan, built the data sets, developed the dashboard visuals, and worked with P20 members to develop the recommendation that was presented to executive leadership from several state departments on the power of the P20 system.
  Analyzed 2Gen contracts for completeness and whether measurable outcomes, and the methods to measure them were valid.

- **Workers' Compensation Specialist 2**   **2005-2017**
  Tennessee Bureau of Workers' Compensation

  Conduct complex Mediation and Arbitrations
  Manage daily operations of the Penalty Unit
  Analysis of budgetary and policy impact of pending legislation
  Statistical research on topics impacting the Bureau
  Develop training material and train new hires
  Conduct LEAN events

      Assist Stakeholders with questions and issues
      Public Speaking

Conferences

- Marioni, R. Southeastern Conference for Public Administrators, Birmingham, AL. September 2018. Paper. "Employment Classification Laws: Creating Institutional Isomorphism in the Principal-Agent Relationship and Employment Misclassification as an Avoidance Tactic."
- Marioni, R, Streams, ME. Southeastern Conference for Public Administrators, Raleigh, NC. October 2016. Paper. "Closing a Tax Gap? State-level policy response to employee misclassification."

Awards

- Tennessee State University, 43rd Annual University Wide Research Symposium: 1st Place Oral Presentation, Interdisciplinary Studies   **2021**
- Graduate Assistantship: University of Memphis, Department of Political Science
      2000-2002
- Board of Regents Scholarship, University of Memphis   **1996-2000**
- Member of Pi Sigma Alpha (Political Science Honor Society)   **1997**
- Tiger Top Thirty Scholar (Top 30 GPA among University of Memphis Student Athletes)   **1997**

Select Invited Presentations

- *Panelist:* Success on PhD Exams: An Alumni Panel Discussion, May 2018.
- *Speaker:* Avoiding the Penalty Program, Moore Ingram, PLLC Training Seminar, April 2017.
- *Speaker:* "Closing a Tax Gap? State-level policy response to employee misclassification." Tennessee State University Public Service Research Brown Bag Series, October 2016.
- *Panelist:* Stop Hitting Claim Potholes! Allow Us to be Your Guide, Tennessee Bureau of Workers' Compensation Education Conference, June 2016
- *Speaker:* Workers' Comp Law, TN-ASPA Lunchtime Lecture, Feb. 2016

Professional Services

- Tennessee Employment Relations Research Association – President 2016-2017, Board of Directors 2015-2016, 2017-2020
- Employment Misclassification Action Committee, Member 2014-2016.
- Research Committee for Employment Misclassification, Member 2013-2014
- Employment Misclassification Non-Construction/Exemption Registry Subcommittee, Member, 2013-2014