

Cheong Kim, Ph.D.

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CURRENT POSITION

Assistant Professor (Tenure-track), Department of Public Administration, Tennessee State University, Aug 2024 – Present

EDUCATION AND EXPERIENCE

Research Scholar, Idaho Policy Institute, School of Public Service, Boise State University, Jan 2022 – Jun 2024 (Previously at BSU, Senior Research Associate, 2020 – 2021; Assistant Research Professor, 2017 – 2020; Visiting Assistant Professor, 2014 – 2017)

Research Associate, Bedrosian Center on Governance, University of Southern California, Aug 2013 – Jun 2014

University of Southern California, Sol Price School of Public Policy, Los Angeles, CA
PhD in Policy, Planning & Development (Track: Public Management), Aug 2013
Dissertation: Essays on Fiscal Outcomes of Cities in California

Seoul National University, Graduate School of Public Administration, Seoul, Korea
PhD coursework, Jun 2007

Seoul National University, Graduate School of Public Administration, Seoul, Korea
Master of Public Administration (Track: Public Policy), Feb 2005

Korea University, Seoul, Korea
Bachelor of Public Administration (Minor: Political Science), Feb 2003

ACADEMIC INTERESTS

Research: local government and governance; contract management; program evaluation

Teaching: public administration; local government; contract management; public budgeting; statistics; program evaluation

JOURNAL ARTICLES (PEER-REVIEWED)

C. Kim, M. May, V. Fry. 2024. "Institutional arrangements of government and municipal response to the COVID-19 pandemic," *Public Performance & Management Review*, 47(4), 1046–1072. <https://doi.org/10.1080/15309576.2024.2338777>

C. Kim and T. Choi. 2023. "Contracting Out and the Fiscal Sustainability of Public Services," *Public Performance & Management Review* 46(4): 890-919. <https://doi.org/10.1080/15309576.2023.2204073>

S. W. Kwon, D. B. Bailey, **C. Kim**. 2022. "Zoning to Enhance Local Sustainability: Why Local Governments Choose to Use Sustainability-Focused Land Use Tools," *Journal of Environmental Planning and Management*, 1-21 (Online published). <https://doi.org/10.1080/09640568.2022.2133685>

C. Kim and S. Park. 2022. "When Push Comes to Shove: The Effect of Economic Crisis on the Spending of Government Savings," *International Journal of Public Administration* 45(6): 523-536. <https://doi.org/10.1080/01900692.2020.1868507>

C. Kim. 2021. "Local Government Growth from a Tri-Sector Perspective," *The Social Science Journal*, 1-18 (Online published). <https://doi.org/10.1080/03623319.2020.1851012>

M. Kwon, S. Y. Tang, **C. Kim**. 2018. "Examining Strategic Sustainability Plans and Smart-Growth Land-Use Measures in California Cities," *Journal of Environmental Planning and Management* 61(9): 1570-1593. <https://doi.org/10.1080/09640568.2017.1355779>

C. Kim. 2015. "The Effects of Recessions on Contracting Moderated by Institutional Arrangements of Government: Evidence from California Cities, 1993~2009," *Public Budgeting & Finance* 35(2): 40-65. <https://doi.org/10.1111/pbaf.12064>

C. Kim and Y. D. Jung. 2006. "Institutionalization of the National Assembly in Korea, 1948~2006," *Korean Journal of Public Administration* 44(4): 91-129.

EXTRAMURAL FUNDING

Key Personnel. 2024. *Urban Development Patterns and Housing Experiences of HBCU Students*. Historically Black Colleges and Universities - Excellence in Research (HBCU-EiR) Program. National Science Foundation. \$1,200,000. (Result Pending)

Co-PI. 2024. *Evaluation of the City of Boise's Permanent Supportive Housing Pipeline Pay for Success Program under the Social Impact Partnerships to Pay for Results Act (SIPBRA)* (#UST-SIPBRA-2024-002). City of Boise/U.S. Department of the Treasury. \$768,684. (Awarded)

PI. 2024. *Municipal Government as a Democratic and Administrative Space*. Accountable Institutions and Behavior Program, National Science Foundation. \$697,244. (Unawarded)

Co-PI. 2023. *Idaho Alive at 25 Young Driver Education Program Effectiveness Evaluation*. Idaho Transportation Department. \$97,420. (Awarded)

Key Personnel. 2022. *Digital Access for All Idahoans* (#RFP20231871). Idaho Commission for the Libraries/U.S. Department of Commerce. \$311,616. (Awarded)

Co-PI. 2022. *Impact Evaluation of the Emergency Rental Assistance (ERA) Program* (#FR-6600-N-83). U.S. Department of Housing and Urban Development. \$451,432. (Unawarded)

Co-PI. 2019. *Health Provider Network Adequacy* (#PR-PRP-18-001). Idaho Department of Insurance/U.S. Department of Health & Human Services. \$60,000. (Awarded)

MAGAZINE ARTICLE

C. Kim, M. May, V. Fry. 2021. "Responses of Municipal Governments to the COVID-19 Pandemic." *The Blue Review*, Oct 29, 2021.
<https://www.boisestate.edu/bluereview/municipal-governments-covid19/>

APPLIED RESEARCH

B. Larsen, **C. Kim**, E. Pape. 2024. "Idaho SHIBA Program Effectiveness Evaluation 2023". *Idaho Policy Institute Reports*. 91.
https://scholarworks.boisestate.edu/ipi_reports/91/

Idaho Commission for Libraries, Idaho Policy Institute, & Link Up Idaho. 2023. *Digital Access for All Idahoans Plan*. [Idaho Policy Institute team: M. May, B. Larsen, **C. Kim**, G. Osterhout, L. McGinnis-Brown, K. Peterson, K. McGurkin]
https://libraries.idaho.gov/wp-content/uploads/2023_12_14-DAAI-Plan.pdf

G. Osterhout, K. Troyer, **C. Kim**. 2022. "Creative District Programs". *Idaho Policy Institute Reports*. 75. https://scholarworks.boisestate.edu/ipi_reports/75

G. Osterhout, M. May, E. Pape, **C. Kim**, V. Fry. 2022. "Motor Vehicle Service Delivery: Analysis of Idaho's Model and Policy Alternatives." *Idaho Policy Institute Reports*. 74.
https://scholarworks.boisestate.edu/ipi_reports/74

V. Fry, G. Osterhout, **C. Kim**. 2022. "Ada County Highway District Public Opinion Survey 2022." *Idaho Policy Institute Reports*. 71.
https://scholarworks.boisestate.edu/ipi_reports/71/

V. Fry, L. McGinnis-Brown, **C. Kim**, M. May. 2022. "Idaho Statewide Housing Analysis 2022." *Idaho Policy Institute Reports*. 60.
https://scholarworks.boisestate.edu/ipi_reports/60

V. Fry, J. Lee, **C. Kim**, G. Osterhout, D. Matthews. 2022. "Idaho Guardian Ad Litem: 2022 Program Evaluation." *Idaho Policy Institute Reports*. 59.
https://scholarworks.boisestate.edu/ipi_reports/59

B. Larsen, **C. Kim**, M. Hall, V. Fry. 2021. "Idaho Permanent Supportive Housing: Comparative Analysis." *Idaho Policy Institute Reports*. 51.
https://scholarworks.boisestate.edu/ipi_reports/51

C. Kim. 2020. "Implications of Tribal Casinos on Adjacent Towns 2020." *Idaho Policy Institute Reports* (Unpublished). Available on request.

C. Kim, M. May, V. Fry. 2020. "City of Boise Property Tax Analysis 2020." *Idaho Policy Institute Reports*. 28. https://scholarworks.boisestate.edu/ipi_reports/28. (Presented at the Boise City council meeting, Feb 11, 2020, and the Ada County Highway District commission meeting, Feb 19, 2020)

M. May, **C. Kim**, B. Larsen, V. Fry. 2019. "Health Provider Network Adequacy Report #2 2019." *Idaho Policy Institute Reports*. 20.
https://scholarworks.boisestate.edu/ipi_reports/20

C. Kim, M. May, B. Larsen, V. Fry. 2019. "Health Provider Network Adequacy Report #1 2019." *Idaho Policy Institute Reports*. 19.
https://scholarworks.boisestate.edu/ipi_reports/19

B. Larsen, M. May, **C. Kim**, V. Fry. 2019. "Balance Billing in Idaho 2019." *Idaho Policy Institute Reports*. 14. https://scholarworks.boisestate.edu/ipi_reports/14

C. Kim, M. May, L. McGinnis-Brown, G. Hill. 2018. "Watercraft Inspection Station Analysis 2018." *Idaho Policy Institute Reports*. 12.
https://scholarworks.boisestate.edu/ipi_reports/12

C. Kim and M. May. 2018. "Idaho Falls Housing Inventory 2018." *Idaho Policy Institute Reports*. 8. https://scholarworks.boisestate.edu/ipi_reports/8

C. Kim. 2017. "Post Falls City Employees Per Capita Analysis." *Idaho Policy Institute Reports* (Unpublished). Available on request.

WORK IN PROGRESS (FOR PEER REVIEW)

C. Kim, M. May, V. Fry. Contract management strategies of government chief executives by contractor form: a survey experiment. (Journal submission by 2025)

C. Kim, S. Park, S. Kwon. Balancing control and autonomy: how do organizational hierarchies and sectoral characteristics shape preferences for control and autonomy? (Journal submission by 2025)

C. Kim and R. Kessa. Private jails and the quality of correctional services. (Journal submission by 2025)

C. Kim, M. May, B. Larsen, L. McGinnis-Brown. Performance of public libraries by governance structure. (Data collection)

C. Kim, M. May, V. Fry. Does county government form matter in fiscal performance? A difference-in-differences approach. (Data collection)

Preferences of local public officials on local governance institutions: a conjoint experiment (Research design)

Perceptions of businesses on local bureaucratic corruptions in Korea: a difference-in-differences analysis of repeated cross-sectional data, 2004-2020 (Research design)

Do local governance institutions reduce bureaucratic corruption? A conjoint experiment of government officials in Korea (Research design)

Contracting out and government size (Research design)

Government as creative organization (Research design)

TEACHING

Tennessee State University:

Statistics (PADM6110, MPA, Online), spring 2025

Seminar in Public Policy Analysis. (PADM6410 – Two Sections, MPA, Online), spring 2025

Applied Quantitative Techniques in Public Administration (PADM7140, PhD, Online), fall 2024

Seminar in Staff Functions: Budgeting as a Management Tool (PADM6260, MPA, Online), fall 2024

Boise State University:

How to Manage Public Finances (PUBADM565/465, MPA/Undergraduate, Online), spring 2021, spring 2022, spring 2023

Public Budgeting and Financial Administration (PUBADM504, MPA), spring/fall 2016, spring 2017, spring 2018, spring 2019, fall 2019, spring 2020 (Hybrid)

Capstone Course (PUBADM692, MPA), fall 2017

Student projects: “Regulatory/compliance options for McCall’s short-term rental market,” “Illegal fireworks in McCall and potential policy measures,” “Bellevue whitewater park impact assessment”

(Quantitative) Research Methods (PUBADM503, MPA), spring 2016, spring 2017

Program Evaluation (PUBADM510, MPA), fall 2014, fall 2016

Intro to Contract Management (PUBADM518, MPA), fall 2015

State and Local Government Policy and Administration (PUBADM560, MPA), fall 2015

Research Methods Series (PUBADM533-537, MPA), spring 2015

Administration in the Public Sector (PUBADM500, MPA), fall 2014

AWARDS AND HONORS

Graduate Assistantships, University of Southern California, fall 2007-spring 2008, fall 2009-spring 2012

Travel Grants, University of Southern California, Jun 2011, Oct 2011

Top Honors Graduation Award, Seoul National University, Feb 2005

Semester High Honors, Korea University, fall 2000, spring 2001, fall 2002

ECONOMETRICS WORKSHOPS FOR IDAHO POLICY INSTITUTE

Organizer/Instructor, *Conjoint Experiment*, Dec 12, 2023

Organizer/Instructor, *Regression Discontinuity Designs*, Oct 20, 2022

Organizer/Instructor, *Multilevel and Mixed-Effects Regression*, Oct 1, Nov 5, 2021

Organizer/Instructor, *Linear Regression and Panel Data Analysis*, Jul 29, Sep 17, Oct 15, Nov 19, Dec 17, 2020

INVITED TALKS

"Institutional Features of Government and Municipal Response to the COVID-19 Pandemic," Department of Public Administration, Tennessee State University, Nashville, TN, Feb 26, 2024. (Online)

"Institutional Features of Government and Municipal Response to the COVID-19 Pandemic," Paul H. O'Neill School of Public and Environmental Affairs, Indiana University, Indianapolis, IN, Jan 11, 2024.

"Principal-Agent Relationships in Service Contracting," Department of Political Science, Oakland University, Rochester, MI, Feb 14, 2023.

"The State Budget," *Idaho Science & Technology Policy Fellowship (ISTPF) Orientation*, McClure Center for Public Policy Research, University of Idaho, Boise, ID, Sep 1, 2021

"The Effects of Recessions on Service Contracting," Guest Lecture for Multivariate Statistical Analysis (MPA class), Sol Price School of Public Policy, University of Southern California, Los Angeles, CA, Nov 5, 2020

"Economic Recessions and the Service Contracting of Local Governments in California," *SCAG Experts Seminar Series*, Southern California Association of Governments (SCAG), Los Angeles, CA, Apr 15, 2014.

Research Colloquium, Department of Public Policy & Administration, Boise State University, Boise, ID, Mar 5, 2014

CONFERENCE PRESENTATIONS

2025: *Midwest Political Science Association ("Private Jails and the Quality of Correctional Services," Chicago, IL, Apr 5)*

2023: *Southern Political Science Association, American Political Science Association*

2022: *Midwest Political Science Association, American Political Science Association*

2021: *Public Management Research Association*

2019: *Urban Affairs Association*

2018: *Midwest Political Science Association*

2017: *Midwest Political Science Association*

2015: *Public Management Research Association*

2014: *Southern Political Science Association*

2013: *Public Management Research Association*

2012: *American Political Science Association (Cancelled due to Hurricane Isaac)*

2011: *Public Management Research Association, Korean Association for Public Administration/American Society for Public Administration*

PRESENTATIONS AT TSU

Contract Management Strategies of Government CEOs by Contractor Form: A Survey Experiment, *CPS Brownbag Series*, Mar 14, 2025

COMMITTEE SERVICE**Doctoral Committee**

Shawna Pagano, spring 2025 – Present

Victor Ricslit, fall 2024 – Present

Faculty Senate

Library Committee, fall 2024 – Present

AD HOC REVIEWER

Local Government Studies, 2024; Public Administration Review, 2023; Public Performance & Management Review, 2023; Policy Studies Journal, 2023; Journal of Public Budgeting, Accounting & Financial Management, 2021; International Review of Public Administration, 2020; American Journal of Political Science, 2017; Strategic Management Journal, 2017; The Social Science Journal, 2017, 2016

TRAINING

iTeach, Training, TN eCampus, Apr 25, 2025

New Faculty Orientation, Training, TN eCampus, Apr 21, 2025

Promoting Active Learning Online, Training, ACUE, Dec 4, 2024

Knowledge Nuggets: Reasonable and Substantive Interaction in Asynchronous Courses: It's the Law, Training, TSU Global Online, Nov 15, 2024

CTLT 102-104 Course Development Workshop, TSU Global Online, Sep 27, Oct 4, 2024

Workshop on the Art of Grantsmanship, TSU Research and Sponsored Programs, Sep 20, 2024

eLearn v.DL Basic Training, TSU Global Online, Jun 29, 2024