

EDUCATION

Tennessee State University College of Public Service and Urban Affairs Ph.D., Public Administration	2008 - 2013 Nashville, Tennessee
Tulane School of Public Health & Tropical Medicine Department of Community Health Sciences Ph.D. candidate, Public Health (Studies interrupted by Hurricane Katrina & left New Orleans)	2003 – 2005 New Orleans, Louisiana
Tulane School of Public Health & Tropical Medicine Department of International Health M.P.H., Public Health	1997 – 1999 New Orleans, Louisiana
Havana School of Public Health Tulane School of Public Health Summer Abroad Program Certificate, International Public Health	Summer 1998 Havana, Cuba
State University of West Georgia M.A., Psychology Training: Multi-Cultural Counseling	1996 – 1997 Carrollton, Georgia
Emory University B.A., Liberal Arts Major: English and Writing, Minor: Psychology	1993 – 1995 Atlanta, Georgia

DISSERTATION

State Earned Income Tax Credit outreach: Capturing federal credits
Advisor: Dr. Megan Streams
Committee: Dr. Rodney Stanley, Dr. Ann-Marie Rizzo, Dr. Soumendra Ghosh, and Dr. Lisa Gittner

RESEARCH AND TEACHING INTERESTS

Public policy analysis; Public health and health care disparities; International health and policy;
Statistics/Biostatistics; Qualitative methods; Research methods,

INSTRUCTIONAL EXPERIENCE

Tennessee State University Adjunct Professor Course: PADM 6110 Applied Statistical Analysis Course: PADM 6930 Qualitative Methods Course: PADM 6550 Epidemiology	Nashville, Tennessee 2014 - present
Mayo Clinic, School of Graduate Medical Education Instructor Minority Medical Student Career Development Program Course: Public Health Disparities	Rochester, Minnesota 2004 - 2008

Tulane University School of Public Health & Tropical Medicine	New Orleans, Louisiana
Graduate Teaching Assistantship	
Course: CHSC 611 Health Communication Theory & Practice	2003
Course: INHL 621 International & Comparative Aspects of Health Behavior	1998 - 1999

PROFESSIONAL EXPERIENCE

Adjunct Faculty	January 2014 - present
Tennessee State University, College of Public Service and Urban Affairs	

Consultant	Jan 2008 – present
Freelance Consultant	
Consult on program and survey design, evaluation, and grant writing.	

Minority/Diversity Program Manager	Oct. 2004 – Feb. 2008
Mayo Clinic College of Medicine, School of Graduate Medical Education	
<ul style="list-style-type: none"> • Administrator for the Mayo International Health Program, a scholarship program designed to afford Mayo Clinic residents and fellows the opportunity to provide medical care to underserved international communities. • Provided leadership to a series of pipeline programs for minority/diverse medical students, residents, and research fellows within the Mayo School of Graduate Medical Education. • Developed creative strategies to recruit, monitor, track, and evaluate minority/diverse students as they progressed through Mayo Clinic’s pipeline programs. • Cultivated internal and external strategic partnerships and provided appropriate consultation on diversity issues. • Assisted with the development and evaluation of summer clinical and research programs targeting minority medical students. 	

Program Manager	Dec. 2001–Oct. 2004
Tulane Drop-In Center	
Tulane University Community Health Sciences: Pediatric & Adolescent	
<ul style="list-style-type: none"> • Developed and evaluated health promotion and disease prevention programs, including: Reproductive Health Care Services, Case Management Services, Mental Health/Substance Abuse Counseling, Outreach Services, Peer Programs, and Drop-In Center Programs. • Developed program evaluations including, program impact evaluations, focus groups, interviews, and client satisfaction surveys. • Hired, trained, and supervised twelve program staff and two peer leaders. • Facilitated interdisciplinary case study meetings with medical, mental health, and outreach staff. • Worked with Youth Action Advisory Council (YAAC) to set priorities and develop programs. • Wrote grants and managed funds to support Drop-In Center programs. 	

Prevention Specialist	Jan. 2001–Dec. 2001
Louisiana Office of Public Health	
<ul style="list-style-type: none"> • Provided statewide technical assistance focusing on protocol development, curriculum revisions, quality assurance audits, program evaluation, community planning, and coalition building. • Provided capacity building technical assistance to six Louisiana Office of Public Health Regional Prevention Coordinators and twenty-three HIV Prevention & Service Providing Community Based Organizations. • Assisted with the development of regional public health plans across Louisiana consisting of needs assessments, regional public health prioritizations, technical reports, and data analysis. • Chaired two Community Planning Groups and one combined Community Planning/Ryan White Coalition. 	

- Coordinated focus groups, needs assessments, and gap analysis regionally.
- Contributed to the Louisiana Office of Public Health, HIV/AIDS Program’s grant application and progress reports to the Centers for Disease Control.
- Monitored and evaluated pilot programs for the Louisiana Office of Public Health.

Regional Prevention Coordinator

April 1999 – Dec. 2000

Louisiana Office of Public Health: HIV/AIDS Program

New Orleans, Louisiana

- Monitored and provided capacity building technical assistance to four non-profit Community Based Organizations.
- Co-chaired a Regional Community Planning Group; recruited community representatives and individuals with different program expertise, facilitated group meetings, and developed technical reports.
- Coordinated focus groups and behavioral surveys with high-risk groups: commercial sex workers, incarcerated youth, and HIV Positive Men who have Sex with Men (MSM).
- Evaluated and prioritized interventions based on their cost-effectiveness, intervention feasibility, community/ cultural sensitivity and program impact.
- Functioned as the lead CDC certified Regional HIV Counseling and Testing trainer of trainers.
- Facilitated New Orleans HIV Prevention grant review and award process.
- Contributed to the Louisiana Office of Public Health’s grant application and progress reports to the CDC.

Intern *SAFE Kids*

LA Office of Public Health

- Designed, implemented, and evaluated an emergency response program, “Know the Numbers 9-1-1.”
- Developed a school based curriculum for either teachers or volunteers to implement in concert with a video presentation.
- Developed a pre and post test KAB (Knowledge, Attitude and Behavioral) survey to assess short-term impact.

Teacher

Montessori School at Emory

- Provided primary instruction to children between three to five years-of-age focusing on art, creative movement, and reading.
- Developed daily lesson plans, which included learning objectives, program plans, and referenced curriculum.
- Created Montessori School at Emory University’s non-competitive “New Games” reference guide.

Child Advocate

Egleston Children’s Hospital

- Facilitated outreach injury prevention programs within inner-city elementary schools and childcare centers.
- Managed volunteers at special events hosted by Egleston Children’s Hospital.
- Created and maintained a database consisting of all participants in the 1996 SAFE Kids Conference.

GRANTS ADMINISTERED, (*) INDICATES AUTHOR

<p>*1. Announcement: Henry Schein Cares Medal Funding Agency: Henry Schein Foundation Awarded to: The Shalom Foundation</p>	<p>Announcement: 2016 Competitive Award</p>
<p>*2. Announcement Title: Short-Term Training Program to Increase Diversity in Health-Related Research (R25) Funding Agency: National Institute of Health Awarded to: Mayo Clinic</p>	<p>Announcement No.: RFA- HL-05-018 Competitive renewal Annual Award: \$ -</p>

- The NHLBI's Short-Term Training Program to Increase Diversity in Health-Related Research is designed to promote diversity in undergraduate and health professional student populations by providing short-term research support to stimulate career development in cardiovascular, pulmonary, hematological, and sleep disorders research.
- The overall goal of the program is to provide research opportunities for individuals from disadvantaged backgrounds, racial and ethnic minorities, and others who are underrepresented in biomedical and behavioral research, which will significantly contribute to a diverse research workforce in the future.

*3. Announcement: HIV/AIDS Prevention
 Funding Agency: Centers for Disease Control
 Awarded to: Tulane Drop-In Center

Announcement No.: 06407
 FY: June 2004 - May 2005
 Annual Award: \$315,671.00

- Targeted outreach and voluntary Rapid HIV-1 testing
- Prevention Case Management (PCM)

*4. Announcement Title: Service Expansion of Mental Health and Substance Abuse and Oral Health in Programs
 Funding Agency: U.S. Department of Health and Human Services
 Awarded to: New Orleans Health Department
 Contract: Tulane Drop-In Center

Announcement No.: HRSA-04-103, CFDA #: 93.224
 FY: Dec. 2005 – Nov. 2010
 Annual Award: \$146,776.

Developed a front-line mental health/substance abuse treatment program targeting marginally housed and transient homeless youth. The provider team consisted of a street-level case manager, outreach workers, a nurse practitioner and a staff psychiatrist.

*5. Announcement Title: HIV/AIDS Prevention
 Funding Agency: Louisiana Office of Public Health; HIV/AIDS Program
 Awarded to: Tulane Drop-In Center

Announcement No.: n/a
 FY: Jan. – Dec. 2004
 Award: \$77,979.00

Adapted the MPowerment program to meet the needs of at-risk youth; the intervention focused on:

- *individual* HIV risk behavior,
- *social networks* and system contributors to risk-taking behavior,
- the *environment* in which risk taking behavior occurs, and
- the larger *community* that impacts risk taking behavior.

When combined in a meaningful way the following programs worked synergistically to impact community level behavior change: Street Outreach, Youth Advisory Council (YAC) meetings, Street Smart Peer Program, Rapid HIV-1 Counseling & Testing, volunteer and social activities.

*6. Announcement Title: HIV/AIDS Prevention – Special Projects
 Funding Agency: Louisiana Office of Public Health; HIV/AIDS Program
 Awarded to: Tulane Drop-In Center

Announcement No.: n/a
 FY: Jan. – Dec. 2004
 Award: \$71,224.00

Developed a Pharmacy Based Syringe Access Program & HIV/STD harm reduction case management services targeting HIV positive injection drug users.

*7. Announcement Title: HIV/AIDS Prevention – Special Projects
 Funding Agency: Louisiana Office of Public Health; HIV/AIDS Program
 Awarded to: Tulane Drop-In Center

Announcement No.: n/a
 Non-competitive award
 FY: Jan. – Dec. 2004
 Award: \$119,387.00

Developed the first OraQuick Rapid HIV-1 Counseling & Testing program at Louisiana Delgado STD Clinic.

8. Announcement Title: Case Management/Center Funding
Funding Agency: UNITY for the Homeless
Awarded to: Tulane Drop-In Center
- Announcement No.: n/a
Non-competitive award
FY: April 2004 – May 2005
Award: \$105,448.00

Established a Drop-In Center targeting street-dependent and hidden homeless youth. Services rendered included: crisis case management, counseling, recreational activities, access to clothing, sock exchange, bag storage, mail/voicemail access, job bank, book exchange, food bank, showers, washer/dryer access, camera club, and computer access.

- *9. Announcement Title: Street Outreach Program
Funding Agency: Administration on Children, Youth, and Families
Program Office: Family and Youth Services Bureau
Awarded to: Tulane Drop-In Center
- Announcement No.: HHS-2001-ACF-ACYF-YO-0105
CFDA #: 93.557
FY: Sept. 2001 – Oct. 2006
Annual Award: \$100,000.00

Established a street-level case management program targeting homeless and at-risk youth in the Greater New Orleans area. Street outreach efforts assisted youth in making individual and community affirming decisions and transition off of the street.

PUBLICATIONS: PEER-REVIEWED

- Streams, M.E. and Gavilo-Lane, L.B. (2016 – in press). Tax Expenditures as Social Policy. In *Global Encyclopedia of Public Administration, Public Policy and Governance*. New York: Springer

PRESENTATIONS

- Streams, M.E. (presenting) and Gavilo-Lane, L.B. Association for Budgeting and Financial Management (ABFM). October 2014. Conference Paper/Presentation. “State’s EITC Outreach Response to Federal Incentives: Impact on EITC filing and revenues.”
- Gavilo-Lane, L.B. (presenting) and Streams, M.E. Southeastern Conference for Public Administration. September 2014. Conference Paper/Presentation. “State EITC Outreach: Policy that Makes Cents!”
- Gavilo-Lane, L.B. (presenting), Streams, M.E. Southeastern Conference for Public Administration, Fort Lauderdale, FL. October 2012. Conference Paper/Presentation. “Intergovernmental Institutional Isomorphism and Variability: Examination of State Earned Income Tax Credit (EITC) Legislation.”
- Gavilo, L.B. (presenting). National Harm Reduction Conference, New Orleans, LA. October 2004. Presentation. “Street-Dependent Injection Drug Using Youth.”
- Gavilo, L.B. (presenting). University of New Orleans, Department of Psychology, New Orleans, LA. November 2004. Presentation. “Adolescents and Drugs”
- Gavilo, L.B. (presenting), Witwer, R., Tutela, N., and Camargo, R. Louisiana Office of Public Health Trainings, New Orleans, LA. Spring and Fall of 2002, 2003 & 2004. Training. “Making the Point: Syringe Access and Disposal.”
- Gavilo, L.B. (presenting), Haywood, D., and Tutela, N. National Harm Reduction Conference, Atlanta, GA. July 2003. Presentation. “Making the Point: Syringe Access, Disposal & Harm Reduction.”
- Gavilo, L.B. (presenting), and Camargo, R. National HIV Prevention Conference, Atlanta, GA. July 2003. Presentation. “Street Smart Peer Program.”
- Gavilo, L.B., Ryan White National Youth Conference. Dallas, Texas. February 2003. Presentation. “Street-Dependent Youth.”
- Gavilo, L.B. (presenting), Witwer, R., and Tutela, N.. Louisiana State University, School of Medicine, New Orleans, LA. November 2002 and October 2003. Lecture Series. “Homeless youth series.”
- Gavilo, L.B. (presenting). Tulane University School of Medicine, New Orleans, LA. Spring and Fall of

- 2002 and 2003. Training. "HIV Counseling and Testing Training."
- Gavilo, L.B. (presenting). Tulane University School of Medicine, New Orleans, LA. Spring and Fall of 2002 and 2003. Lecture Series. "Homeless Youth Lecture Series."
 - Gavilo, L.B. (presenting). Tulane University School of Medicine, New Orleans, LA. Spring and Fall of 2002 and 2003. Training. "Making the Point: Syringe Access and Disposal."
 - Gavilo, L.B. (presenting). National Health Care for the Homeless Conference. Chicago, IL. June 2002. Presentation. "Adolescents and Homelessness."

CERTIFICATIONS

1. Rapid HIV-1 OraQuick Laboratory Certification, November 2003
2. HIV Counseling and Testing, CDC Trainer of Trainers Certification, March 2001

HONORS AND ACTIVITIES

Volunteer, Shalom Foundation Guatemala Medical Mission	August 2014 - present
Pi Alpha Alpha, national Public Administration honor society	2013
Doctoral Scholar, Southern Regional Education Board	2008 - 2013
Board Member, Good News Children's Center	2006 – 2007
Instructor, Mayo Clinic Minority Medical Student Career Development Program	2004 – 2007
Advisory Board Member, Augsburg College 2006 Diversity Conference	2003 – 2004
Advisory Board Member, 2004 Harm Reduction Coalition Conference	2002 – 2004
Advisory Member, UNITY for the Homeless Advocacy Committee	2001 – 2004
Volunteer, New Orleans/AIDS Task Force HIV Prevention Counselor	2001 – 2004
Member, National Health Care for the Homeless Clinician's Network	2001 – 2004
Trainer, Louisiana Office of Public Health HIV Counseling & Testing	2000 – 2001
Instructor, Centers for Disease Control HIV Counselor Trainer	1999 – 2004
Panelist, Louisiana Office of Public Health & CDC Health Ed. Review Panel	1999 – 2003
Volunteer, Oxford College Alumni Association	1999 – 2001
Chair, Louisiana HIV Prevention Community Planning Group	1998 – 2001
Pi Gamma Mu, national Psychology honor society	1997