

Federickia L. Washington, PhD

Department of Public Administration
Tennessee State University
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Education

University of North Texas, Denton, TX

Ph.D., Public Administration and Management, December '19

Degree Specialization: Nonprofit

Dissertation Title: Study of Homeless Emergency Discharge Coordination: Understanding Challenges and Success Factors to Collaboration Maturity

Stephen F. Austin State University, Nacogdoches, TX

Master of Public Administration

Summa Cum Laude, December '14

Stephen F. Austin State University, Nacogdoches, TX

Bachelor of Business Administration

Major: Marketing, December '12

Experience

Assistant Professor of Public Administration, 08/20- present

College of Public Service-Department of Public Administration, 08/20-Present

Tennessee State University, Nashville, TN

Postdoctoral Research Associate, 01/20-07/20

Healthy Community Collaborative-Department of Public Administration

University of North Texas, Denton, TX

Identification of needs at the community level

Develop community of care model

Assist in developing sustainable strategies

Assist with training on various workshops with subject matter experts

Assist senior project coordinator with possible areas of research for publication

Data Analyst Intern, 10/19-01/20

Center for Learning Experimentation Application and Research (CLEAR)

University of North Texas, Denton, TX

Design data collection instruments (surveys, interviews, and focus group protocols)

Collect/scrap web data

Transcribe and analyze qualitative data

Develop and present internal and external reports to communicate findings

Research Assistant, 07/19- 12/19

Healthy Community Collaborative-Department of Public Administration

University of North Texas, Denton, TX

Conduct a needs assessment of the homeless in rural and less densely populated areas

Data collection and analysis for effective recovery solutions for communities

Demonstrate the appropriate usage of recovery-oriented services

Build relationships among communities and homeless service providers

Research Assistant, 08/15- 05/19

Department of Public Administration

University of North Texas, Denton, TX

- Gather literature on cross-sector collaboration for homeless service provision
- Collect and analyze data for homeless service networks and collaborative governance
- Increase response rate for online national survey funded by Robert Wood Johnson
- Participate in workshops and conferences to discuss current trends in collaboration

Graduate Assistant, 08/15- 05/19

Department of Public Administration

University of North Texas, Denton TX

- Assist with proctoring and grading exams
- Participate in guest lectures on key subject areas focused on collaboration
- Engage and motivate students to participate in course material
- Hold office hours to help students be successful with course assignments

School Alliance Associate- Recruiter, Marketing, 02/15-07/15

Eastfield College, Mesquite, TX

- Design, develop, and implement programs to increase student enrollment
- Coordinate recruiting activities with DCCCD colleges and area schools
- Gather and analyze reports to increase recruitment and retention
- Provide information to students/potential students on college programs and services
- Coordinate and develop activities to encourage community interaction
- Assist with development of department mission and vision statement

Graduate Assistant, 01/13-12/14

Department of Management and Marketing

Stephen F. Austin State University, Nacogdoches, TX

- Support professors with daily assigned tasks, projects, and research
- Assist with inventory inside the office workroom
- Proctor exams and class assignments
- Assist with academic advising for college of business marketing students

Instructional Activities

Tennessee State University, Nashville Tennessee

TSU Courses:

- PADM 6950, Introduction to Nonprofit Management (online)
- PADM 6210, Seminar in Public Administration (online)
- PRST 5310, Leadership in Organizations (online)
- PADM 6420, Conflict Management and Resolution (online)
- PADM 6930, Special Topics: Qualitative Research Methods (online)

University of North Texas, Denton Texas

Instructor of Record:

- PADM 3700, Issues in Public Administration
- PADM 3020, Public Management
- EADP 3080, Leadership and Organizational Behavior
- PADM 3000, Public Administration

University of North Texas, Denton Texas

Guest Lecture Appointments:

- Fall 2018: PADM 5040, Nonprofit Management
- Spring 2019: PADM 5700, Public and Nonprofit Partnerships
- Spring 2019: PADM 4250, Community Asset Mapping
- Fall 2019: PADM 5510, Administrative Research Methods II

Professional and Conference Presentations

- **Presenter-** “Collaboration Maturity: Investigating Challenges and Success Factors for Effective Homeless Emergency Discharge Coordination” with Hee Soun Jang, **ASPA** (The American Society for Public Administration). Virtual Conference. April 2021
- **Presenter-** “A Study of Collaboration Maturity in Homeless Emergency Discharge Coordination” with Hee Soun Jang, **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action). Virtual Conference. November 2020
- **Presenter-** “Study of the Coordination Process for Homeless Emergency Discharge Plan: Exploring factors affecting successful collaboration and challenges” with Hee Soun Jang, **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action). San Diego, CA. November 2019
- “A Study of Cross-Sector Collaboration for Homeless Medical Services: Effective Collaboration Measured and Tested” with Hee Soun Jang and Jesus Valero, **ASPA** (The American Society for Public Administration), Washington, DC. March 2019
- **Presenter-** “Policy Mandated Collaboration: Understanding Challenges in Homeless Service Coordination of Emergency Discharge Planning” with Hee Soun Jang, **ARNOVA** (Association for Research on Nonprofit Organizations and Voluntary Action). Austin, TX. November 2018
- **Presenter-** “A Study of Web-Based Accountability Measures of Texas Megachurches: Engaging The Public Through Dialogue and Disclosure” with Ashley English, Lisa A. Dicke and Hee Soun Jang, **ASPA** (The American Society for Public Administration), Denver, CO. March 2018
- **Presenter-** “A Study of Cross-Sector Collaboration for Effective Emergency Discharge Practice for the Homeless.” **UNT PADM Colloquium**. October 2018.
- **Presenter-** “A Study of Cross-Sector Collaboration for Homeless Medical Services.” **UNT PADM Colloquium**. February 2018
- **Presenter-** “A Study Examining Medical Service Provision by Continuum of Care Networks for Homeless Population.” **UNT PADM Colloquium**. November 2017.
- **Participant-** Emerging Scholars Research Roundtable. **ARNOVA-** “Homeless Medical Service Delivery by Continuum of Care: A Review of Emergency Discharge Planning Policies and Procedures.” 2017

Publications

- Washington, F.L., Kahla, M.C., and Crocker, R.M. (2015). Sexual Harassment on Campus: He’s Just a pervert and everybody knows it. *Journal of the International Academy for Case Studies*, 21(5), 313-318.

Manuscripts Under Review

- English, A.E., Jang, H.S., Washington, F.L., and Dicke, L.A. (2020). Megachurches and Web-Based Accountability. *Journal of Communication and Religion*.

Membership

- Member, American Society for Public Administration (ASPA), 2017-present
- Member, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), 2017-present
- Member, UNT Department of Public Administration Doctoral Student Association, 2015-2019
- Member, Pi Alpha Alpha International Public Administration Honor Society, 2014-present
- Member, Omicron Delta Kappa National Leadership Honor Society, 2014-present

Service

- Committee Member, Masters of Social Work (MSW) search committee. Tennessee State University, 2021
- Moderator, PhD Colloquium. "Posters and Elevator Speeches." University of North Texas. Virtual. March 2021
- Mentor, Early Scholar's Section-Mentor Buddy Program. ARNOVA. Virtual Conference. November 2020
- Committee Member, University of Maryland Do Good Institute & ARNOVA Global Philanthropy and Nonprofit Leadership Award Committee. ARNOVA. 2020
- Vice President, North Texas American Society for Public Administration Chapter, 2020
- Committee Member, Stephen F. Austin State University Rusche Alumni Business Advisory Council, 2018-present

Awards and Honors

- Research Assistant- "Healthy Community Collaborative-Learning Communities UNT Project" **Texas Health and Human Services Commission (Awarded \$400,000)**, 2019
- Recipient, **ARNOVA** Graduate Diversity Scholars and Leaders Professional Development Workshop, 2019
- Nominee, **ARNOVA** Best Conference Paper Award, 2018
- Recipient, **ARNOVA** Graduate Diversity Scholars and Leaders Professional Development Workshop, 2018
- Research Assistant- "A Study of Cross- Sector Collaboration System for the Homeless: The Case of Continuum of Care (CoC) Homeless Networks." **Robert Wood Johnson Foundation (Awarded \$100,000)**, 2017-2018
- Recipient, **Delta Research and Educational Foundation** (DREF) Golden Anniversary Scholarship (Awarded \$1,000), 2017-2018
- Participant, **NSF-RCN** Workshop on Interdisciplinary Urban Sustainability Careers, Humphrey School of Public Affairs, University of Minnesota, 2017
- Recipient, Charldean Newell Graduate Doctoral Fellowship, Department of Public Administration, University of North Texas, 2017
- English, A.E., Jang, H.S., Washington, F., and Dicke, L.A. (November 2016). Megachurches and Transparency. (**Poster presentation – won best poster 2016**). **ARNOVA**, Washington DC.
- First place, **American Advertising Federation** (AAF) Student Competition, 2012
- Second place, Stephen F. Austin State University Undergraduate Research Conference, 2012