

**Michael Harris**  
Interim Provost and Vice President of Academic Affairs  
Professor of Public Administration and Policy  
Tennessee State University

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**CONTACT DETAILS**

*Work*

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**SUMMARY OF EXPERIENCE**

**Academic Leadership**

Interim Provost and Vice President of Academic Affairs, TSU	2020 – present
Dean, College of Public Service, Tennessee State University	2013 – 2020
Chancellor, Indiana University Kokomo	2010 – 2012
Provost and Vice President for Academic Affairs, Kettering University	2007 – 2010
Vice President for Academic Affairs, Ferris State University	2004 – 2007
Associate Provost and VP for Academic Affairs, Eastern Michigan University	2000 – 2004
Undergraduate Studies Coordinator, Eastern Michigan University	1999 – 2000

**Faculty**

Professor, Public Administration, Tennessee State University	2013 – present
Professor, Business & Education, Indiana University Kokomo	2011 – 2012
Professor, Public & Environmental Affairs, Indiana University Kokomo	2010 – 2012
Professor, Public Policy, Kettering University	2007 – 2010
Professor, Public Policy, Ferris State University	2004 – 2007
Professor, Political Science, Eastern Michigan University	2000 – 2004
Associate Professor, Political Science, Eastern Michigan University	1998 – 2000
Assistant Professor, Political Science, Eastern Michigan University	1994 – 1998
Assistant Professor, Public Policy, Tel Aviv University	1993 – 1994

**Additional Leadership & Service Positions**

Board of Directors, Nashville Downtown Partnership	2020 – present
Consultant, Tennessee Bureau of Investigation (TBI)	2015 – present
Fellow, State University of New York (SUNY) – Levin Institute	2012 – 2016

Senior Fellow, American Association of State Colleges and Universities	2012 – 2013
Board of Directors, Indiana Automotive Council <sup>1</sup>	2011 – 2012

**Education**

Ph.D. Public Policy	Indiana University	1993
M.A. Public Policy	Tel Aviv University	1986
B.A. Economics – Business Administration	Bar Ilan University	1982

**Additional Education & Leadership Development**

Oxford Public Policy Round Table Manchester College, University of Oxford	2012
Institute for Educational Management (IEM) Harvard University Institute for Higher Education	2006
Management Development Program (MDP) Harvard University Institute for Higher Education	2001

**Areas of Specialization**

- Public Policy and Policy Analysis
- Public Management and Administration
- Organizational Theory
- Government and Public Budgeting
- Political Economy
- Higher Education
- Leadership

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**ROLES, RESPONSIBILITIES, AND INITIATIVES**
**Interim Provost and Vice President of Academic Affairs, Tennessee State University  
2020 - Present**
**Responsibilities**

The Provost and Vice President for Academic Affairs serves as the Chief Academic Officer. The office of the provost brings together academic leadership and resources across the university To enhance academic excellence in teaching, research, creative expression and service. The office of the provost is committed to student learning, success and lifelong opportunities.

**Dean, College of Public Service, Tennessee State University  
2013 – 2020**
**Responsibilities**

As the College's first permanent Dean, administer all internal and external activities of the College of Public Service, consisting of two departments and six academic programs. As the College's chief administrative and academic officer, has the responsibility of ensuring student

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<sup>1</sup> Appointed by Indiana Governor Mitch Daniels

success, securing donor and research funds, and providing leadership in addressing the educational needs of the Nashville community and surrounding areas.

## **Initiatives**

### *Enhancing Visibility*

Since joining the university in 2013, one of my key goals has been to raise the visibility of the College of Public Service regionally, nationally, and internationally. This goal encapsulates the full breadth of the college's key activities: academic programs, research, and community outreach.

- During the 2019-2020 academic year, the College was recognized (for the second consecutive year, never being ranked prior to 2018-2019) as one of the best Graduate Public Affairs programs by U.S. News & World Report. The College secured the second-best ranking among all HBCU's with a NASPAA accredited Public Affairs program.
- During my time at the College we have worked to enhance recruitment, ensure retention, and make certain that our students are not only graduating, but are in the best position to have a fulfilling career. We are proactive in recruiting students, as well as developing sustainable recruitment practices. Bold and innovative recruitment efforts are a foundation of the College's success, most notably the growth in enrollment of our BS in Urban Studies from 22 students in Fall 2015 to 120 in Spring 2019 – a 445% increase. Our graduate student enrollment in the College has increased 35% under my leadership.
- We work tirelessly to grow in a deliberate and strategic manner. A central component of this long-term strategy has been the fruitful relationships that our College has developed with numerous Tennessee state agencies (e.g., TBI, TDOC, TDHS). These partnerships have resulted in robust enrollments in our tailored partnership programs (on-ground: Command College and Professional Management Academy, online: Certificate in Public Administration Executive Leadership and Certificate in Civic Leadership), and have also become a strong pipeline for students entering our undergraduate and graduate degree programs. These strategic partnerships with external organizations and communities serve to bolster our College's reputation in the region, as well as enhance our enrollments. I am active in overseeing and steering multiple efforts to revise admission requirements and enhance existing programs (adopting online modes of delivery, removing the GRE requirement for the MSW and MPA) to ensure enrollments continue to grow across the College while raising academic standards.
- Two College-wide events were held (Homecoming 2018 – *Public Service Tigers Come Home* and Black History Month 2019 – *Voting While Black*) that enjoyed high attendance and signaled both the College's commitment to community engagement and showcasing our current and alumni. The College of Public Service organized and hosted the 14<sup>th</sup> Annual Social Equity Leadership Conference, over 180 individuals attended. June 3-5, 2015. Program-specific events were also very successful, such as Social Work Day on the Hill and the Public Service Awards. I am also exceedingly proud of the College's Community Democracy Project, which continues to receive recognition locally and nationally, as well as provide TSU's students with results-oriented exposure to democracy in action. We have been very successful in our fund raising efforts

- A key dimension of my efforts to enhance the visibility of the college was changing the name from the College of Public Service and Urban Affairs to the College of Public Service. This formal change in the college's name serves to enhance the legibility of the college's programmatic offerings and central mission, as well as enhance the clarity of the college's brand.

#### *Boosting Scholarly Productivity*

I have diligently worked to ensure that there is a robust and thriving culture of scholarly productivity within the College, ensuring that faculty and students are empowered and enabled to contribute to meaningfully contribute to the world of scholarly ideas.

- Establishing a rich culture of scholarly productivity requires leading by example, which is reflected in 12 publications and 18 presentations during my time as Dean – with multiple being the product of collaborations with students and junior faculty.
- Oversaw the development of faculty tenure requirements within the college, which are more rigorous than elsewhere at the university. This serves to ensure...
- The College had numerous students receive awards, attend conferences, and earn recognition during my tenure as Dean. A highlight was our College having its first ever ASPA Founders' Fellow.
- During my time at TSU, the university's Carnegie Classification was elevated to R2 for higher research activity, the second highest classification an institution can receive from the Carnegie Classification of Institutions of Higher Education. This distinction is shared by only ten other HBCUs. The work within the College of Public Service directly contributed to this elevated classification, which serves to raise the reputation and visibility of the college.

#### *Sectoral Engagement*

As the Dean of the College of Public Service, I know that the college's success is in many ways tied to our ability to engage with our partners and stakeholders (direct and indirect) in the Public and Nonprofit Sectors.

- Upon assuming the role as Dean, I immediately instituted several advisory boards for our degree programs. I knew the quality of our degree programs' curriculum would be significantly enhanced by directly and formally involving expert stakeholders.
- Our College has developed formal partnerships with numerous Tennessee state agencies (e.g., TBI, TDOC, TDHS), and many more informal partnerships with regional and national organizations to provide opportunities for faculty and students.
- I encourage and support all of my faculty in developing formal and informal advisory relationships with partner organizations, an approach I example in my role as a Senior Advisor to the Tennessee Bureau of Investigation (TBI).

#### *Overcoming Budget Cuts*

In the current era of higher education, budget cuts are continuously looming. This is especially the case at an HBCU, such as Tennessee State University. Therefore, I work to ensure that the faculty, staff, and the quality of our programs are insulated from budget cuts.

- During my tenure, the College's budget has consistently averaged 15% year-over-year growth.
- In 2015, the State of Tennessee's funding formula for public higher education changed. I was proactive in changing my leadership style and the policies within our college to ensure that our work was correctly aligned with the new funding formula.
- Upon arriving at TSU, one of the degree programs within the college (Urban Studies) did not have a budget allocation. I quickly corrected this issue, which has directly resulted in the program thriving – growing from 22 students in Fall 2015 to 120 in Spring 2019 (a 445% increase).
- Earned a \$37,000 annual appropriation from the Tennessee Legislator for the advanced work done at the CPS, Center on Aging Research and Education Services (CARES). Under my leadership we expanded the vision for CARES to create a more comprehensive and relevant agenda.
- As a result of developing formal partnerships with Tennessee state agencies (TBI, TDOC, TDHS), our College has been able to endure dramatic university-level budget freezes and reductions through the intake of approximately \$2 million in revenue during the partnership.

#### *Supporting Diversity*

- The responsibility of pursuing and supporting diversity is even greater at an HBCU, which is why I have consistently required my faculty and staff to participate in diversity training.
- Diversified recruitment (faculty and students), plus a renewed focus on international student recruitment.
- A key enhancement under my leadership has been the formal celebration of diversity, which has arrived with the College's first Black History Month and Homecoming events. Both of these events quickly attracted regional attention, and resulted in attendance numbers that far surpassed any of the College's prior events. These events serve to renew the College's commitment and alignment with TSU's rich heritage as one of the most highly respected HBCUs.

#### *Programs*

- Designed and led the transition of College to remote learning during COVID-19 crisis. It took place in a smooth and successful manner, due to years of preparation focused on building technical skills, capacity, professional development, and fostering a culture of entrepreneurship, innovation, flexibility, and compassion – all vital in times of uncertainty.
- CPS partnered with the Tennessee Department of Transportation (TDOT) to address transportation policy. Moreover, CPS received a federal grant from HUD. This allowed us to incorporate fair housing education and research into the Urban Studies program curriculum and facilitated outreach efforts. I invigorated CPS Advisor Board to play an active goal in our mission.

- We reached an agreement with the Tennessee Educational Leadership Conference (LEAD) to facilitate a smooth transition into the MPA program; we also partnered with the College of Agriculture, Human and Natural Sciences to produce a Global Information Systems (GIS) graduate degree program.
- We collaborate with the Tennessee Department of Corrections, Tennessee Bureau of Investigations, and Board of Parole to provide an executive program certificate in Public Administration Executive Leadership (Command College). As of Fall 2019, close to 100 students have graduated with a certificate and over 40 completed the MPS and MPA.
- Under my leadership our programs have been recognized and validated time and again at the national level:
  - Master of Public Administration, MPA, is accredited by NASPAA (Network of Schools of Public Policy, Affairs, and Administration). In 2019 we completed a successful re- accreditation for the maximum 7 years (until August 2026).
  - Master of Professional Studies, MPS, is reviewed through an Academic Audit process required by THEC every five years. In 2019 the MPS degree completed a successful review.
  - Master of Social Work, MSW, is accredited by Council on Social Work Education (CSWE). In 2017 the MSW program was successfully re-accredited for the maximum 8 years (until 2025).
  - Bachelor of Science in Social Work (BSSW) is accredited by Council on Social Work Education (CSWE). In 2017 the BSSW program was successfully re-accredited until for the maximum 6 years (until 2023).
  - Bachelor's Degree in urban studies, BS, is reviewed through an Academic Audit process required by THEC every five years. In 2017 the BS degree completed a successful review, earning the maximum re-accreditation.

#### *Special Recognitions*

- Selected as 2018-2019 Dean of the Year by the TSU Office of Student Activities.

### **Chancellor, Indiana University Kokomo 2010 – 2012**

#### **Responsibilities**

As the Chancellor of Indiana University Kokomo, I was the Chief Executive Officer. I was responsible for the total operation of the campus, and was accountable to the Board of Trustees through the President of Indiana University. My vision led a fundamental transformation of IU Kokomo.

#### **Initiatives**

##### *Growth*

- Student enrollments were the highest in 67 years.
- Fund raising and donor numbers reached an all-time high (including a \$1.25M gift – the largest in campus history). We raised 250% more than the average of the previous four

years. That allowed us the opportunity to invest in student success and academic excellence.

- Sixteen new relevant, and current academic programs were begun and implemented with minimum cost. Among them: Master of Nursing; Bachelor of Science in Biochemistry; Bachelor of Fine Arts; Bachelor of Science in Psychology; Bachelor of Science in New Media.
- Campus infrastructure, renovation and beautification were elevated significantly (e.g. Havens Auditorium, Welcome Center, sidewalk infrastructure, and next generation classrooms).
- Established intercollegiate sports and within one year led an historic move joining the NAIA (Basketball, Volleyball, Etc.).
- Our work was recognized by the state Legislature. The 2012 -13 State Budget Appropriation Bill increased our appropriation by 9.7%.

#### *Student Success & Academic Excellence*

- Oversaw the design, planning, and all approvals for the construction of the Milt & Jean Cole Family Wellness and Fitness Center.
- Introduced “What Year Will You Graduate” drive and developed the “Student Success Tuition Discount Program,” which was featured in *Innovation Exchange* then went on to be recognized by the Federal Government Department of Education (DOE) and Lumina Foundation.

#### *Special Recognitions*

- Named “Person of the Year” by the Kokomo Perspective for “exceptional leadership” while the city of Kokomo was also “community of the year” by the Indiana chamber.
- Worked with university leaders to orchestrate IU Kokomo being ranked for the first time by U.S. News and World Report.

### **Provost and Vice President for Academic Affairs, Kettering University 2007 – 2010**

#### **Responsibilities**

As the Provost and Vice President for Academic Affairs I was responsible for all aspects of the academic mission of the University. My responsibilities included oversight of the academic budgets, the appointment of faculty and all academic and curricular matters. Additionally, I also served as the Vice President for Student Affairs.

#### **Initiatives**

##### *Growth*

- Implementation and development of new programs was a staple of my tenure. Among the programs: Pre-Med minor in Biochemistry, minor and concentration in Computer Systems & Data Security, minor and concentration in Computer Gaming, Bachelor of

Business Administration, minor in Entrepreneurship, Chemical Engineering, and an Aerospace Specialty.

- Enhancing research and grants was a primary responsibility as Provost. Among grants secured were \$1.651 million from the Kern Family Foundation as the Principal Investigator for the implementation of Entrepreneurship across the Curriculum and Institution. My tenure also facilitated the granting of \$500,000 awarded by the Federal government to Kettering University, ECE Department, as part of the American Recovery and Reinvestment Act. The grant is for the purpose of creating new courses and the development of two laboratories focused on hybrid electronics, batteries and green power.
- Led the University's response to the 2008 economic crisis when students lost co-op assignments with General Motors and other employers. Since all students had co-op assignments, and the majority had lost those assignments, quick action was vital. Designed and oversaw the development of a plan for each student to be able to continue progress towards their degree in a timely manner.

#### *Student Success*

- Developed and implemented an innovative program to teach Entrepreneurship Across the Curriculum (EAC). The goal was to enhance graduates' entrepreneurial mindset and leadership skills.
- Several initiatives were implemented to enhance student success and academic excellence, which resulted in retention increasing from 85.1% in 2007 to 94.3% in 2010

#### *Partnerships*

- Introducing a global collaborative focus was a major strategic goal. Negotiated agreements in China, Germany and Sweden.
- Developed an international collaboration in alternative energy - The Swedish Biogas Project. This project was a collaborative project between a Swedish business, the Swedish government, the Federal government, the state of Michigan and the city of Flint.
- Developed a professional partnership with SGMW (an automotive manufacturer in China), which resulted in a collaborative agreement with China Automotive Technological Research Center (CATRC).

### **Vice President for Academic Affairs, Ferris State University 2004 - 2007**

#### **Responsibilities**

As the Vice President for Academic Affairs, I was responsible for all aspects of the academic mission of the University. These responsibilities included oversight of the academic budgets, the appointment of faculty, and all academic and curricular matters.



## **Initiatives**

### *Student & Academic Program Success*

- My focus was to implement a Learner-centered paradigm shift. Part of the effort was directed at major space renovation to facilitate the new approach to learning.
- Emphasis was placed on developing online courses, and ensuring faculty were equipped to excel in what was an emerging pedagogical terrain at the time. This included the successful approval from the Higher Learning Commission (HLC-NCA) allowing Ferris State University to deliver fully online certificate degrees.
- Sought efficiencies through analysis of small class sizes and programs with low enrollment. This work resulted in a 50% decrease in small classes between 2004 and 2007. Moreover, I developed a faculty growth model which colleges were rewarded for increased credit hour production.
- Oversaw several program accreditations, including the Schools of Pharmacy and Optometry.

### *Partnerships & Enhanced Visibility*

- Initiated and led the University's selection and participation as one of eight universities nationwide in the Political Engagement Project (PEP) with AASCU.
- Designed and engaged in several collaborative projects, such as an effort with the Michigan Department of Labor and Economic Growth and Michigan Works to develop accelerated programming in Allied Health, Business and Technology to be delivered off campus to assist economic recovery in the Greenville, Michigan region.

### *Funding*

- Received a \$1M grant from Dow Chemicals toward a new Optometry building.

## **Associate Provost and VP for Academic Affairs, Eastern Michigan University 2000 – 2004 (Interim Provost 2001)**

### **Responsibilities**

Served as the second ranking academic officer at the University, and as the Chief Academic Officer in the absence of the Provost and Vice President for Academic Affairs.

## **Initiatives**

### *Student & Academic Program Success*

- Developed, implemented, and managed a comprehensive Program Review. While also initiating and completing a review of the curriculum, course and program development input process. I reviewed and signed into action over 3,000 academic changes.
- Successfully oversaw the preparations of the HLC reaccreditation self-study report and site visit.

- Coordinated and initiated academic efforts that resulted in a significant raise in graduation rates and degree completion, which included implementing Freshmen Interest Groups.
- As Interim Provost and Vice President for Academic Affairs and Professor, my focus was to engage the Division of Academic Affairs in a process of strategic planning. I led the development of the first comprehensive Strategic Plan (2002-2007). Several major outcomes were implemented such as the reassignment of Academic Human Resources functions to the Division of Academic Affairs. Specific plans were developed to enhance student success, degree completion, faculty recruitment, orientation, retention, support, promotion, tenure and professional development.
- We implemented major undergraduate and graduate policy changes that led to a decrease in course withdrawals, better progress toward degrees, an easier transfer process and improved student retention and credit hour productivity.

#### *Growth*

- We reached a new record of \$15 million in grants and contracts for FY2001.

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## PUBLICATIONS

### **Books**

Cullen, R., **Harris, M.**, & Hill, R. (2012). *The Learner-centered curriculum: Design and implementation*. San Francisco, CA: Jossey-Bass, Wiley Imprint.

Harris, M., & Cullen, R. (2010). *Leading the learner-centered campus: An administrator's framework for improving student learning outcomes*. San Francisco, CA: Jossey-Bass.

Harris, M., & Kinney, R (Eds.). (2003). *Innovation and entrepreneurship in state and local government*. Lanham, MD: Lexington Books.

Harris, M., & Doron, G. (2001). *Term limits*. Lanham, MD: Lexington Books.

Harris, M., & Doron, G. (2000). *Public policy and electoral reform: The Case of Israel*. Lanham, MD: Lexington Books.

Informed by a Chinese publisher that two books (*The Learner-Centered Curriculum: Design and Implementation* and *Leading the Learner-Centered Campus: An Administrator's Framework for Improving Student Learning Outcomes*) will be translated into Chinese for usage at Huazhong University of Science and Technology, and made available to other higher education institutions in China.

### **Journal Publications and Book Chapters**

Alshoubaki, W.& **Harris, M.** Striving for Protection: Whistleblowers in Jordan. *Under publishing consideration*

Alshoubaki, W.& **Harris, M.** Jordan's Public Policy Response to COVID-19 Pandemic: Insight and Policy Analysis. Public Organization Review. Special issue: Global Responses to the COVID-19 Pandemic. doi:org/10.1007/s11115-021-00564-y

- Alshoubaki, W. & **Harris, M.** (2021). Multiple Streams Theory: Insight into the Global Compact on Migration. *Journal of International Studies*. 14(1), 74-88. doi:10.14254/2071-8330.2021/14-1/5
- Alshoubaki, W. & **Harris, M.** (2020). Jordanian Public Expenditures: Dynamics, Incrementalism, and Punctuated Equilibrium. In: Farazmand A. (eds) *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Springer, Cham. [https://doi.org/10.1007/978-3-319-31816-5\\_4117-1](https://doi.org/10.1007/978-3-319-31816-5_4117-1)
- Alshoubaki, W. & **Harris, M.** (2019). Governmental Response to Migration and the Nexus with Citizens' Attitudes: An Empirical Analysis of the Origin of European Migration Policies. *The International Journal of Interdisciplinary Global Studies* 14 (4): 1-11.
- Alshoubaki, W. & **Harris, M.** (2019). The impact of Syrian refugees on a receiving state's public expenditure: Evidence from Jordan. *International Journal of Business and Social Science*, 10(1), 86-94.
- Alshoubaki, W. & **Harris, M.** (2018). The economic impact of the regional instability and the Syrian Civil War on Jordan: An economic performance index analysis. *Journal of World Economic Research*, 7(4), 105-110.
- Alshoubaki, W. & **Harris, M.** (2018). The impact of Syrian refugees on Jordan: A framework for analysis. *Journal of International Studies*, 11(2), 154-179.
- Seifoddini, F. & **Harris, M.** (2017). A classification of incentive-based land acquisition policies and strategies defined for gentrification process. *International Journals of Multidisciplinary Research Academy (IJMRA)*. *International Journal of Research in Social Sciences (IJRSS)*, 7(11), 22-35.
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- Harris, M. & Garner, K. (2016). Economic development strategies in the United States. *Global Encyclopedia of Public Administration and Public Policy*, 2016, 1-10.
- Greiling, D., **Harris, M.**, & Stanley, R. (2016). Accountability in non-profit organizations: Introduction to the symposium. *Public Administration Quarterly*, 40(2).
- Seifoddini, F. & **Harris, M.** (2016). Non-compulsory land acquisition, land-use regulations and gentrification. *International Journals of Multidisciplinary Research Academy (IJMRA)*. *International Journal of Research in Social Sciences (IJRSS)*, 6(3), 159-168.
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- Seifoddini, F. & **Harris, M.** (2015). Flexibility and contextualization in defining land acquisition policies and strategies for gentrification. *International Journals of Multidisciplinary Research Academy (IJMRA)*. *International Journal of Research and Social Sciences (IJRSS)*, 5(5), 47-54.

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- Harris, M. (2012). Higher education as a catalyst for regional transformation. *Public Purpose* 24.
- Krishnan, S., Yin, C., Mahler, W., Lawson, A., **Harris, M.**, & Ruedinger, K. (2012). Using national, state, and local data for administrative decision making (Chapter 6) in *Handbook on measurement, assessment, and evaluation in higher education*. Secolsky, C., & Denison, D. (Eds.). New York, NY: Routledge.
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- Harris, M., Riffe, W. J., & Tavakoli, M. (2010). Design, implementation and assessment of entrepreneurial workshops for an entire university faculty. *Proceedings of the 14<sup>th</sup> Annual Conference of the National Collegiate Inventors and Innovators Alliance (NCIIA)*.
- Harris, M. & Johnston, M. (2010). Values-based leadership: At the heart of sustaining school reform and improvement. *School Leadership - International Perspectives*. (145-159). Huber S. G. (Ed.). New York, NY: Springer.
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- Harris, M., & Cullen, R. (2009). Online Learning: More than technical savvy. *National Teaching and Learning Forum*, 18(5).
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- Harris, M., & Cullen, R. (2008). The dash to dashboards. *Academic Leader*, 24 (10), 2-3.
- Harris, M., & Cullen, R. (2008). Mission statements reconsidered. *National Teaching and Learning Forum*, 17(5), 7-8.
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### **Published Book Reviews**

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- Morris, Oppenheimer, & Karol Soltan (Ed.). (Fall 2004). Politics from Anarchy to Democracy. *Perspectives on Political Science*. Heldref Publications. 33 (4).
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- Yassour, Avraham (1997). The Kibbutz: Vision & Daily Life (2<sup>nd</sup> volume). *Utopian Studies*. Tel Aviv: Yaron Golan Press. 10 (2), 342-344.
- Sims, L, S. (1998) (Summer 1999). The Politics of Fat. *Perspectives on Political Science*. Heldref Publications. 28 (3). 154.
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## HONORS, AWARDS, AND GRANTS

- Awarded the 2018-2019 Dean of the Year –Tennessee State University (Office of Student Activities). Nominations based on student organizations across the university.
- Member of the Editorial Board of the Journal of Entrepreneurship Education. August 2017.
- Completed Tennessee Bureau of Investigation’s (TBI) Citizen’s Academy. May 2016.
- Appointed by Tennessee Bureau of Investigation (TBI) as consultant. September 10, 2015.
- Awarded a mini-grant, “Developing Incentive Based Policies for Urban Land Acquisition Plans, Policies, and Strategies for the Gentrified Areas” by Tennessee State University Research and Sponsored Programs, Nashville, TN, April 24, 2015.
- Recognized by Publisher Kokomo Perspective: “His ideas were transformative, and the speed with which he implemented things was jarring... The university is much better off for his time here” (September 28, 2014).
- Nominated by the Kokomo Perspective newspaper as one of 10 finalists for “Kokomo Perspective’s Person of the Year 2012.”The enthusiastic former chancellor of Indiana University Kokomo pushed the school to new heights ..... In just two years, Harris left his mark. His accomplishments will be remembered for years to come.” December 2012.
- Invited to attend “Round Table Symposium, Public Policy, July 29 – August 2, 2012, Harris Manchester College, University of Oxford, Oxford, England. Forum on Public Policy in collaboration with the Oxford Round Table.
- Selected by Maariv (one of the two largest Hebrew language daily newspaper) published in Israel as “One of the most successful Israeli’s in the world (outside of Israel).... The most successful academic.”
- Acknowledged in Indiana Commission for Higher Education’s *Reaching Higher, Achieving More* publication for innovative tuition discount incentive for on-time graduation, “Chancellor Harris has made increasing graduation rates a top priority for IU Kokomo.....pursue bold innovative ways to make it happen.....” page 18, March 2012.
- Assumed duties as “Honorary Wing Commander” for the 434<sup>th</sup> Air Refueling Wing at Grissom Air Reserve Base at a special ceremony that took place on Sunday, February 12.
- Recognized by Omicron Phi Chapter of Alpha Kappa Alpha sorority, Kokomo, IN, 2012.
- Noted on Fox59 News as one of three campuses that set new spring-semester records for enrollment, 2012.
- IU President Michael A. McRobbie acknowledged: "It is especially gratifying to see strong growth of....Kokomo...as they find innovative ways to serve their regions." January 18, 2012.
- Noted in *Kokomo Tribune* article “IUK reports highest numbers in 62-year-history – school has largest-ever spring freshman class,” January 18, 2012.
- Selected by Grissom Air Reserve Base (U.S. Air Force) officials as “Honorary Wing Commander 2012,” Duties assumed at a special ceremony on February 12, 2012. Grissom ARB is one of only five Air Force Reserve Command bases in the nation and is home to reserve units from the Air Force, Army and Marine Corps. The host unit is the

- 434th Air Refueling Wing which is equipped with a fleet of KC-135R Stratotanker aircraft.
- Lead IU Kokomo record-breaking enrollment with the highest number of full-time students ever, making history with spring enrollment up nearly 10 percent. January 2012.
- Led IU Kokomo Inspire Power Campaign, Received the largest cash gift in IU Kokomo history, \$1.25 million gift from the Milt and Jean Cole family, new Wellness and Fitness Center. January 2012.
- Featured in AASCU (American Association of State Colleges & Universities) Innovation Exchange for IU Kokomo's Student Success Tuition Discount Program pilot initiative, January 13, 2012.
- Noted in *Kokomo Perspective* story ...."IU Kokomo went much further under the guidance of Chancellor Michael Harris, introducing 10 new degree programs and an athletics program. This brought the school closer to its goal of being a school of first choice for students across north central Indiana." *Kokomo Perspective*. January 4, 2012.
- Noted in *Sports Journal of Central Indiana* for his ambitious goal in early 2011 of forming a Women's Volleyball and Men's Basketball team for the 2011-2012 season with no coaches, players or facilities. "Congratulations to Dr. Harris and the new Cougar Nation on setting the bar high and going for broke. We hope the NAIA application is approved and more sports are added in the future." *Sports Journal of Central Indiana*. January 3, 2012.
- Listed by the *Kokomo Perspective* as one of "the leaders in this community who are doing their jobs well and are making Kokomo and Howard County a better place to work and live," and mentioned in a separate article for his participation in the Transformative Regional Engagement Roundtable panel on "Accelerating Regional Solutions: Finding Unique Pathways to American Prosperity." *Kokomo Perspective*. December 28, 2011.
- Noted in *Kokomo Perspective* Editorial..." IU Kokomo is a success story in and of itself with its multiple new degree programs and aggressive growth strategies that have more students attending the Kokomo campus than ever." December 28, 2011.
- Selected by the editorial Board of the *Kokomo Perspective* newspaper as 2011, "Kokomo Perspective's Person of the Year." For: "making his presence felt academically, athletically and as a member of the larger community." It's difficult to know where to start in listing his accomplishments. *Kokomo Perspective*. December 21, 2011.
- Awarded Phoenix 2, II, (a sculpture and plaque) for being, "An Incandescent Spirit Forging a New Reality," by the faculty of Indiana, Dec 19, 2011
- Lead IU Kokomo's initiative to transform North Central Indiana. This innovative effort significantly contributed to the city of Kokomo receiving the "2011 Community of the Year" award from the Indiana Chamber of Commerce. Indiana Chamber 22<sup>nd</sup> Annual Awards Dinner, November 17<sup>th</sup> at the JW Marriott Hotel, Indianapolis. Mayor Goodnight of Kokomo acknowledged the leadership and contributions of Chancellor Harris in his acceptance address.



- Received an award from Lee Se-Ung, Ph.D., the Chairman of the Shin II Educational Foundation Board for: “furthering the globalization of education.” Seoul, South Korea, September 19, 2011
- Appointed by Governor Daniels to serve on the Indiana Automotive Council, August 2011
- Joined 20 state legislators on Wednesday, August 17, 2011, for an air refueling flight at the 434th Air Refueling Wing, Grissom Air Reserve Base near Bunker Hill, Indiana
- Noted in *Kokomo Perspective* Editorial ...” Kokomo is changing for the better”....”the exemplary education provided by Indiana University Kokomo under Chancellor Michael Harris.” June 2, 2011.
- Selected for membership in Beta Gamma Sigma the international honor society for collegiate schools of Business – Indiana University Kokomo, May 2011.
- Inducted into Pi Tau Sigma, national mechanical engineering honor society, by Dr. Raghu Echempati, Professor of Mechanical Engineering, Kettering University. The largest local chapter is Kettering's Delta Chi Chapter. October 2010
- Selected for membership into the “highest honor attainable by Greeks the Order of Omega (Eta Eta Chapter, Kettering University)... To recognize those...who have attained a high standard of leadership in inter-fraternity activities.” June 2010
- Awarded a \$1.65 million grant as the Principal Investigator from the Kern Family Foundation for the development and implementation of Entrepreneurship Across the Curriculum (EAC) and Entrepreneurship Across the Institution (EAI) at Kettering University. March, 2010.
- Received on behalf of Kettering University the “Best in Class” national award for developing and implementing an academic program aimed at enhancing students “mindset of innovation and entrepreneurship.” The award was presented by the Kern Entrepreneurship Education Network (KEEN) during its winter convention in Orlando, Florida, on January 8, 2010.
- Elected, initiated and Inducted into, Pi Tau Sigma. The International Mechanical Engineering Honor Society by Kettering University – Delta Chi Chapter. October, 2009.
- Awarded a Michigan Incubator Grant, \$250,000 by the Michigan Economic Development Corporation (MEDC). March 2009.
- Awarded “Best in Class” for 2009 by the Kern Family Foundation for developing for Kettering University Entrepreneurship Across the Curriculum (EAC) to enhance student mindset for innovation and entrepreneurship.
- Awarded a \$225,000 grant as the Principal Investigator from the Kern Family Foundation for the development and implementation of Entrepreneurship Across the Curriculum (EAC) at Kettering University. November, 2008.
- Recognized as “Faculty Member of the Year” through the Kettering University Greek Life Organization. 2007-2008.
- Appointed to the Board of Directors of the West Central Michigan Health Care Regional Skills Alliance, Michigan. August 2006-2007.
- Elected Chair of the Academic Affairs Officers Committee of the Presidents Council, State Universities of Michigan for a two-year term (2006-2008). June 2006.

- Awarded \$209,069 as principal investigator from the Michigan Department of Education for the grant entitled, "Closing the Gaps: Improving Teacher Quality and Student Achievement in Alternative Education." 2006.
- Awarded \$1 million grant as principal investigator from the Herbert H. and Grace A. Dow Foundation for construction for the Michigan College of Optometry and the Center for Collaborative Health Education. Ferris State University. 2006.
- Appointed as Consultant-Evaluator, Peer Review Corps, serving the Program to Evaluate and Advance Quality (PEAQ) by the Higher Learning Commission, a commission of the North Central Association. 2005 -2008.
- Appointed as Academic Quality Improvement Program (AQIP) Systems Portfolio Appraiser, The Higher Learning Commission, a commission of the North Central Association. 2005.
- Appointed to the Assessment of Student Learning Think Tank and Electronic Groups for The Higher Learning Commission, a commission of the North Central Association. 2005.
- Recognized in Academic Keys' Who's Who in Higher Education Administration. 2005.
- Received an Honorary Doctorate in Educational Administration from Ave Maria College. May 2, 2003.
- Chair of the Ann Arbor Building Authority (1998-2003). Responsible for issuing 15 million dollars in bonds.
- Recognized by the Department of the Army for outstanding support of the United States Army R.O.T.C. cadre and cadets at Eastern Michigan University. March 15, 2002.
- Recognized by the United States Army Cadet Command at Fort Monroe, Virginia, for outstanding support of the United States Army R.O.T.C. cadre and cadets at Eastern Michigan University. March 12, 2002.
- Appointed as an Adjunct Faculty Professor at Ave Maria College and University. First non-denominational appointee, 2001.
- Recipient of the Excellence Award for Outstanding Service to Community Mediation for Washtenaw County. The Dispute Resolution Association of Washtenaw County, 2001.
- Recognized by the Division of Enrollment Services, Eastern Michigan University for contributions made during the 2000-2001 Academic Year.
- Recognized in the 56<sup>th</sup> edition of Marquis Who's Who in America 2002.
- Recognized in Strathmore's Who's Who 2001-2002.
- Sole candidate nominated by Provost Ronald Collins, Eastern Michigan University for the Outstanding First-Year Student Advocate award. This award is sponsored by the University of South Carolina's National Resource Center for the First-Year Experience and Students in Transition. 2000. (Was not selected for award).
- Awarded the title of Honorary Michigan Colonel from the Department of Military Science at Eastern Michigan University. 2000.
- Recognized in Who's Who Among America's Teachers 2000 for teaching excellence.
- Recipient of an honorary membership, Phi Kappa Phi, 2000.
- Recipient of the Michigan Association of Governing Boards - (MAGB) Distinguished Faculty Award. 2000.
- Chairperson, Eastern Michigan University Hillel Steering Committee (1996-1999). Under my leadership we raised \$100,000 a year.

Described in Eastern Michigan University: A Sesquicentennial Portrait (1999) [as one of the] “more prominent scholars to have graced the campus during the first 150 years.” “An experienced researcher and teacher.”

Recognized by The American Political Science Association and Pi Sigma Alpha for “outstanding teaching in political science,” 1999.

Recipient of the Golden Medallion Award, Eastern Michigan University, 1999.

Awarded the “Outstanding Teaching Award” by Eastern Michigan University Alumni Association, 1999.

Faculty Research Fellowship, Eastern Michigan University, winter, 1999.

Honorary Member Golden Key National Honor Society, 1999.

Excellence Award, in recognition of “contribution to the residential community.” Eastern Michigan University, 1998.

Recognized by The American Political Science Association and Pi Sigma Alpha for “outstanding teaching in political science,” 1998.

Chairperson of the Academic Division for the United Way Campaign for 1998 and 1999. Under my leadership we raised close to \$56,000 each year.

Faculty Appreciation Award, Division of University Marketing and Student Affairs, Eastern Michigan University, winter 1998.

Board member and Treasurer, Michigan Public Management Institute (1996-1997).

Distinguished Faculty Teaching Award, Eastern Michigan University, 1997.

Barriers to Learning Award, Presented by Eastern Michigan University President, winter 1997.

Faculty Fellow, Academic Service-Learning, Eastern Michigan University, winter 1997.

Eastern Michigan University, Spring-Summer research grant, 1995.

Received Ph.D. from Indiana University, Public Policy, 1993. The program is ranked No. 2 overall program in the country, ahead of Harvard, Princeton and other major universities. Completed my preliminary Doctoral exams with Dr. Elinor Ostrom, the 2009 Nobel Prize laureate in economics.

MacArthur Scholar, Indiana University Center on Global Change and World Peace, 1990 -1991.

Inducted, Pi Alpha Alpha. The national honorary for graduates of programs of public affairs and administration, Indiana University, 1991.

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### **PRESENTATIONS AND CONFERENCES (A PARTIAL LIST)**

“The Juxtaposition of European Migrants Integration policies: An Evidence-Based Analysis.” Accepted for presentation at the 26th IPSA World Congress of Political Science. International Political Science Association, Montreal, Canada. Virtual conference (July 10, 2021).

“Women in Leadership; Maximizing Potential & Excellence,” Women in Leadership Virtual Roadshow, A Virtual Series, Public Sector Network, Nashville, TN, June 9, 2020.

“The Global Compact for Safe, Orderly and Regular Migration: Global Public Policy Opportunity Window.” ECPR, The European Consortium for Political Research. The 2019 General Conference, September 2019, Poland.

- “The Impact of Syrian Refugees on Jordan: a Framework for Analysis. IASFM, the International Association for the Study of Forced Migration (IASFM) Annual Conference, University of Macedonia, Thessaloniki, Greece, July 27, 2018.
- “The impact of Syrian refugees on a receiving state’s public expenditure: Evidence from Jordan”, Refugee Law Initiative (RLI) 3<sup>rd</sup> Annual Conference: “Refugee Protection in a Hostile World”, School of Advanced Study, University of London, London, UK. July 19, 2018.
- “Value-Based Leadership: Innovation, Entrepreneurship and High Performance”, Tennessee State University (TSU) Management Training Program, Nashville, TN. February 21, 2018.
- “The Public Administration Executive Leadership Certificate, Moving Tennessee Forward”, National Association of Schools of Public Affairs and Administration (NASPAA) Annual Conference, Washington, DC, October 12, 2017.
- “Marketing and Internship Assessment Masters of Public Administration Program”, National Association of Schools of Public Affairs and Administration (NASPAA) Annual Conference, Washington, DC, October 12, 2017.
- “Value-Based Leadership: Innovation, Entrepreneurship and High Performance”, Tennessee Bureau of Investigation (TBI) TBI State Academy, TN Fire and Codes Enforcement Academy, Bell Buckle, TN, September 28, 2017.
- “Value-Based Leadership: Innovation, Entrepreneurship and High Performance”, Tennessee Bureau of Investigation (TBI) TBI Leadership Academy, TN Fire and Codes Enforcement Academy, Bell Buckle, TN, August 14, 2017.
- “Academic Leadership and Faculty: Examining the Implementation of a Learner-Centered Campus”, Oxford Education Research Symposium, Oxford, UK. March 20 – 21, 2017.
- “Triple Helix: Regional Transformation and Economic Growth”, Daegu-gyenogbuk International Social Network Conference (DISC2016), Daegu, South Korea. December 8 – 10, 2016. (Keynote Speaker).
- “Value-Based Leadership: Innovation, Entrepreneurship and High Performance”, Tennessee State University (TSU) Professional Development for TSU Staff Members, Leadership 101, Nashville, TN. November 16, 2016.
- “Leading Academic Units in Times of Budgetary Constraints: The Case of the College of Public Service at Tennessee State University”, Conference of Minority Public Administrators, 45<sup>th</sup> Annual Conference, Jackson, MS. February 17 – 19, 2016.
- “Resilient Families Forum IV”, Tennessee Department of Human Services (DHS), Nashville, TN. September 9, 2015.
- “Opportunity with a Master”, LEAD-TN (Leadership Program), Tennessee Department of Human Resources (DHR), Lipscomb University, Nashville, TN. June 22, 2015.
- “CARES: Innovation in Community-Higher Education Partnerships”, Social Equity Leadership Conference, 14<sup>th</sup> Annual, Tennessee State University, Nashville, TN. June 4, 2015.
- Transforming Tennessee’s Food Programs, “Promising Partnerships.”, Tennessee Department of Human Services (DHS), Nashville TN. March 31, 2015.
- “The Impact of the Crisis in the Middle East on U.S. Politics, Economics and Federal Government Policy” Presentation at Argosy University, The 3<sup>rd</sup> annual symposium, Nashville TN. November 14, 2014.

- “The Triple Helix: Achieving Success in Regional Transformation”. Paper presented at the 7<sup>th</sup> World Urban Forum, Urban Equity in Development-Cities for Life, WUF7. April 5<sup>th</sup>-11<sup>th</sup>, 2014. Medellín, Columbia. Presented April 6<sup>th</sup> in room Salon Columbia, Group Argos.
- “Linking the Academy and the Workplace: Collaborative Innovations”. Panelist at the Tennessee Association of American Administrators Symposium “Workforce of the Future”, TN-ASPA. December 12, 2013. One Century Place Conference-Center. Nashville, TN.
- Presentation to Logansport Noon Kiwanis “The Importance of Higher Education in an Ever-Evolving Economy, June 19, 2012.
- “Advising in a Learners Centered Environment”, presented at IU Regional Campus Advisors Conference, at University Place Conference Center, June 1, 2012.
- ACE Council of Fellows Weekend: Leading to the Future Amidst Rapid Change, Engagement in Turbulent Times, panelist, at University Place Conference Center, June 2, 2012.
- Presentation about IU Kokomo impacts region through boosting economy, leading transformation. Indiana University Kokomo's impact on the region and the state of Indiana reaches far beyond the yearly \$52.1 million, and the campus stands out as a clear leader in paving the way for higher education institutions to take on a key role in the economic and social well-being of the communities they serve, on May 23, 2012.
- Invited to attend Oxford Round Table regarding Higher Education to be held July 29 – August 2, 2012. Invitations sent to selected persons throughout the world based on nominations from previous participants, recommendations of those who are actively involved in higher education, or recognition for presentations and awards by state and national organizations.
- Guest speaker at the Capital Warrior Battalion - Military Formal at the J.W. Marriot in Indianapolis. The Capital Warrior Battalion operates in 6 universities/campuses, including IUPUI and Butler, February 11, 2012.
- Discussant for the Transformative Regional Engagement Roundtable entitled “Making Regionalism Work” in Washington DC, December 6, 2011.
- Presentation of commissioned Regional Benchmark Study that will foster regional transformation and help promote and stimulate discussion among community leaders and the public, IU Kokomo campus, on November 21, 2011.
- “The Quest for a Meaningful Life and the Pursuit of Happiness,” presented at 17<sup>th</sup> Annual Indiana University Undergraduate Research Conference, IU Kokomo campus, on November 18, 2011.
- Presented “Value-Based Leadership” and led panel at University Partnership and Reciprocity Conference supported by the Lilly Endowment’s Sustaining Grant to Promote Educational Opportunities through Collaborations, University Place, Indianapolis, on November 14, 2011.
- “Learning Outcomes and Assessment at IU Kokomo: Practices and Challenges” presented at 2011 Indiana Trustees Academy, University Place, Indianapolis, on September 26, 2011.
- “Triple Helix” presentation (testimony) at the Interim Study Committee on Economic Development at Indiana Statehouse on August 25, 2011.

- Addressed Higher Education Commission at meeting held on IU Kokomo campus. May 13, 2011.
- Keynote Address Delivered at Ivy Tech Community College Commencement. May 12, 2011.
- “Catalyst for Change; Charting a Regional Transformation,” Installation Speech, Indiana University Kokomo. October 22, 2010.
- “*The Quest for a Meaningful Life and the Pursuit of Happiness*,” Commencement Speaker, Kettering University Commencement. June 12, 2010.
- “Measuring the Impact of: “Entrepreneurship Across the Curriculum.”” At the Annual Conference of the American Society for Engineering Education (ASEE). Louisville, KY, June 20-23. [With Andrew Borchers, Sung-Hee Park, William Riffe and Massoud Tavakoli].
- "Preparing for the visit: lessons learned." 2010 ABET Symposium, Las Vegas, April 15-17, 2010. [With Mark Wicks and Ken Kaiser].
- “Developing an Entrepreneurial Mindset in Engineering Students at Kettering University.” At the 14<sup>th</sup> Annual Conference of the National Collegiate Inventors and Innovators Alliance (NCIIA). San Francisco, CA, March 25-27, 2010. [With William J. Riffe].
- “Design, Implementation and Assessment of Entrepreneurial Workshops for an Entire University Faculty.” At the 14<sup>th</sup> Annual Conference of the National Collegiate Inventors and Innovators Alliance (NCIIA). San Francisco, CA, March 25-27, 2010. [With William J. Riffe, Massoud Tavakoli].
- “The Role of Higher Education as a Pathway to Prosperity: Technology as a Catalyst for Educational Reform.” The Governor’s 13<sup>th</sup> Education Summit. March 4, 2008. Lansing, Michigan.
- “Undergraduate Education in the 21<sup>st</sup> Century: Challenges and Opportunities” at the Michigan Academy of Science, Arts and Letters Annual Meeting, Ferris State University. March 9, 2007. 1:05-1:35 p.m. Big Rapids, Michigan.
- “Value-Based Leadership: Shackleton’s Way” at the Michigan Career Education Conference, Marriott Renaissance Center. February 12, 2007. 3:00 – 4:00 p.m. Detroit, Michigan.
- “Political Engagement without Political Firestorms” at the American Association of State Colleges and Universities (AASCU) 2007 Academic Affairs Winter Meeting at Sheraton. February 4, 2007. 1:45 – 3:30 p.m. San Antonio, Texas.
- “Challenges Facing Undergraduate Education in the 21<sup>st</sup> Century” at the University of Florida. January 18, 2007. 11:00 a.m. – 12:00 p.m. Gainesville, Florida.
- “Universities Partner for Educational Reform and Development: Ferris State University in Michigan and An Giang University in Vietnam for Improving Student Achievement in the Mekong Delta” with Dr. Michelle Johnston at the Asia-Pacific Educational Research Association (APER) International Conference 2006. The Hong Kong Institute of Education. November 30, 2006. 11:20 a.m. - 12:50 p.m. Hong Kong, China.
- “Strategic Choices and Political Leadership” panel at the Midwest Political Sciences Association 64<sup>th</sup> Annual National Conference at the Palmer House Hilton, Chair and Discussant. April 22, 2006. 3:45 p.m. Chicago, Illinois.
- “Issues and Practices in Retention, Promotion and Tenure” at the American Association of State Colleges and Universities (AASCU) 2006 Academic Affairs Winter Meeting at

- Charleston Place, Charleston, South Carolina. Moderator. Tuesday, February 7, 2006. 9:45-11:00 a.m.
- “Leadership, Innovation and Entrepreneurship” at the National Council for Workforce Education 2005 Conference at the Hyatt Regency. Monday, October 24, 2005. 3:00 p.m. San Antonio, Texas.
- “Israel’s Withdrawal from Lebanon (2000) and Gaza Pullout (2005): Lessons for U.S. Policy in the Middle East” at the Michigan Conference of Political Scientists 37<sup>th</sup> Annual Meeting at the Fairlane Conference Center. October 21, 2005. 8:45 a.m. Dearborn, Michigan.
- “Teaching Political Science and Civic Engagement Panel”, Discussant, at the Michigan Conference of Political Scientists 37<sup>th</sup> annual Meeting at the Fairlane Conference Center. October 20, 2005. 4:00 p.m. Dearborn, Michigan.
- “Values-Based: The heart of sustaining school reform and improvements” with Dr. Michelle Johnston at the International Seminar: The Professionalization of School Leadership. October 3-8, 2005. University of Erfurt, Germany.
- “Ten Top Barriers to Assessment and How to Overcome Them” with Dr. Donald Bennion at the 110<sup>th</sup> Annual Meeting of the Higher Learning Commission at the Hyatt Regency. April 11, 2005. 3:45-4:30 p.m. Chicago, Illinois.
- “Ten Barriers to Effective Assessment and How to Prevent or Remove Them” with Dr. Donald Bennion at the 2004 Assessment Institute at the University Place Conference Center. Tuesday, November 2, 2004. 2:25 – 2:55 p.m. Indianapolis, Indiana.
- “How Eastern Michigan University Improved its Assessment Program by Benchmarking it Against ‘Best Practices’ Assessment Programs” with Dr. Donald Bennion at the 2004 AAHE Assessment Conference at Adam’s Mark Hotel. June 14, 2004. 9:45 a.m. – 10:45 a.m. Denver, Colorado.
- “Developing a Culture of Assessment at Eastern Michigan University” (with Dr. Donald Bennion). Presented at the 109<sup>th</sup> Annual Meeting of the North Central Association. March 29, 2004. Chicago, Illinois.
- “Using Assessment Results to Change Academic Programs: The Eastern Michigan University Experience” (with Dr. Donald Bennion). Presented at the 2003 Assessment Institute. November 3, 2003. Indianapolis, Indiana.
- “Creating a Culture of Assessment at Eastern Michigan University: A Decade of Progress.” (With Dr. Donald Bennion). Presented at the AAHE Summer Meeting. June 22, 2003. Seattle, Washington.
- “Developing a Directory of Assessment Activities” (with Dr. Donald Bennion). Presented at the 2002 Assessment Institute at Indianapolis. November 4, 2002. Indianapolis, Indiana.
- “Developing Faculty for Increased Performance in Freshman Interest Groups (FIGs)” (with Barry Fish, Betsy Morgan, and Susan Moeller). Presented at the First Year Experience Conference. July 4, 2002. Bath, England.
- “Faculty Buy-In: The Essential Component to a Coherent First-Year Experience” (with Betsy Morgan). Presented at the First Year Experience Conference. July 2, 2002. Bath, England.

- “Preparing the University Assessment Program for a Visit from its Regional Accreditation Agency”. Presented (with Don Bennion) at the AAHE 2002 Assessment Conference. June 21, 2002 (3:00-4:00 PM). Boston, Massachusetts.
- “Integrating Strategic Planning, Reaccreditation, and Program Review.” Presented at the AARC 2002 Winter Meeting of Chief Academic Officers. February 9, 2002. San Antonio, Texas.
- “Israeli-Palestinian Conflict Revisited.” Presented at the Military Studies Group of the University of Michigan’s Department of Military Science. November 2, 2001. Ann Arbor, Michigan.
- “Election 2000: Things You Can See from Here, You Can’t See from There.” Paper presented at the 33<sup>rd</sup> Annual Michigan Conference of Political Scientists. Aquinas College. October 18-19, 2001. Grand Rapids, Michigan.
- “University in Transition.” Paper presented at the Fourteenth International Conference on the First-Year Experience. The Sheraton Waikiki. July 9-13, 2001. Honolulu, Hawaii (with Elisabeth Morgan).
- “Remembering the Past for the Sake of the Future.” Keynote Speaker at the Official State of Michigan Holocaust Commemoration. The Capitol Rotunda. April 25, 2001. Lansing, Michigan.
- “Economic Prosperity and Policy Innovation in State Government.” Paper presented at the MIDWEST Political Science Association 59th Annual Meeting. Palmer House Hilton. April 19-22, 2001. Chicago, Illinois (with Rhonda S. Kinney).
- “Term Limits, Political Activism and the Public Agenda.” Paper presented with Gideon Doron at the 2000 Annual Meeting of the American Political Science Association. August 31, 2000. Washington, D.C.
- “Term Limits in Michigan.” Paper presented at the 31<sup>st</sup> Annual Michigan Conference of Political Scientists. University of Michigan-Dearborn. November 5, 1999. Dearborn, Michigan.
- “The Israel Electoral System: A Comprehensive Analysis.” Paper presented at the 15th Annual Meeting of the Association for Israel Studies. American University. May 23-25, 1999. Washington D.C. (with Gideon Doron).
- “The Israeli Democracy: Assessing the 1992 Reform.” Paper presented at the MIDWEST Political Science Association 57th Annual Meeting. Palmer House Hilton. April 15-17, 1999. Chicago, Illinois (with Gideon Doron).
- “Managed Care and Medicaid: Analyzing Determinations of Policy Outcomes.” Presented at 30th Annual Michigan Conference of Political Scientists. Sponsored by Grand Valley State University. Eberhard Center, Grand Valley State University. October 30, 1998. Grand Rapids, Michigan (with Rhonda Kinney).
- “Enhancing Teaching Effectiveness in ‘Government Budgeting’ Courses: The Case of Service-Learning.” Delivered at the Service-Learning in Teacher Education: Caring, Commitment, and Learning in Context seminar. The seminar was sponsored by the National Service-Learning in Teacher Education Partnership. August 9-10, 1998. McKenny Union, Eastern Michigan University.



- “The Politics of the Ultra-Orthodox Parties in Israel.” Paper presented at the 56th Annual Meeting of the MIDWEST Political Science Association. Palmer House Hilton. April 23-25, 1998. Chicago, Illinois (With R. Kook and G. Doron).
- “Rational Choice and Political Science: An Interdisciplinary Assessment.” Delivered at the 29th Annual Michigan Conference of Political Scientists. Eastern Michigan University. October 23-24, 1997; McKenny Union.
- Discussant: “Administrative Leadership.” Panel at the 55th Annual Meeting of the Midwest Political Science Association. April 18-20, 1997. Chicago, Illinois.
- “Electoral Reform: Changing the Rules, Changing the System: The Case of Israel”, 1996. Paper presented at the 55th Annual Meeting of the MIDWEST Political Science Association. Palmer House Hilton. April 10-12, 1997. Chicago, Illinois (With G. Doron and J. Bernstein).
- “Enhancing Teaching Effectiveness in ‘Government Budgeting’: The Case of Service Learning.” Paper presented at the 20th National Conference on Teaching Public Administration. March 6-8, 1997. Richmond, Virginia (With M. Schneider).
- “Formulating and Implementing Government Public Policy: The Case of the Israeli Kibbutzim.” Paper presented at the 23rd Annual Communal Studies Conference. October 10-12, 1996. Amana, Iowa.
- “Privatization in Israel: The Experience Under Labor Versus Likud Governments.” Paper presented at the 28th Annual Michigan Conference of Political Scientists. Sponsored by Wayne State University. McGregor Conference Center, Wayne State University. October 10-11, 1996. Detroit, Michigan.
- “A Challenging Birth: Case Study of the Development of an Interdisciplinary Academic Minor in Political Economy.” Participated on a panel of professors from Eastern Michigan University who have been involved in a project to establish a new minor in Political Economy. Presented at the 18th Annual Conference of the Association for Integrative Studies. Eastern Michigan University. Marriott Conference Center. October 3-6, 1996 (with Edgern, Hanna, Crary and Sidlow). Ypsilanti, Michigan.
- “Ideology and Privatization Policy in Israel: Comparing Two Decades.” Paper presented at the 54th Annual Meeting of the Midwest Political Science Association. April 18-20, 1996. Chicago, Illinois (With Y. Katz and G. Doron).
- “Growth in Presidential Staff: An Institutional Analysis.” Paper presented at the 54th Annual Meeting of the Midwest Political Science Association. April 18-20, 1996. Chicago, Illinois (With R. Kinney).
- “The Evolution of Medicaid Reform in Michigan.” Paper presented at the Annual Meeting of the Michigan Academy of Science, Arts and Letters. March 1-2, 1996. Alma, Michigan (With R. Kinney and S. Gatchell).
- “A study in Institutional Change: Explaining Growth in White House Staff.” Paper presented at the 27th Annual Meeting of the Michigan Association of Political Scientists. October 26-27, 1995. Kalamazoo, Michigan (With R. Kinney).
- “The Kibbutz: Uncovering the Utopian Dimension.” Paper presented at the 22nd Annual Communal Studies Conference. October 12-14, 1995. Estero, Florida.

- “Organization Theory and the Search for a Theoretical Framework for Analyzing the Kibbutz.”  
Paper presented at the MIDWEST - Political Science Association 53rd Annual Meeting  
April 6-8, 1995. Chicago, Illinois.
- Discussant: “Fiscal Federalism: Federal, State, and Local Budgetary Issues.” Panel at the  
MIDWEST - Political Science Association 53rd Annual Meeting. April 6-8, 1995.  
Chicago, Illinois.
- “The Israeli Kibbutz from Advent to Anachronism: An Organizational Theory Perspective.”  
Paper presented at the 4th International Meeting of Kibbutz Research. December 1993.  
Givat Haviva, Israel.
- “The Social and Economic Crisis of the Israeli Kibbutz.” Paper presented at a conference titled  
“People Empowerment: Challenges for Access in the Developing World.” Sponsored by  
The Indiana Center on Global Peace and World Change. Indiana University. March  
1992. Bloomington, Indiana.
- “A Repertoire of Long-Term Care: A Political Economy Framework.” Paper presented at the  
Gerontological Society of America. 44th Annual Scientific Meeting. 1999. San  
Francisco, California.
- “Democracy in Israel.” Paper presented at the Workshop in Political Theory and Public Policy.  
Indiana University. December 1990.
- “Public Use Data Files: Mining Nontraditional Data Sets for Gerontological Research - HCFA's  
Long-Term Care Survey (MMACS).” with K.S Harlow and D.S. Harlow. Paper  
presented at the Gerontological Society of America 43rd Annual Scientific Meeting.  
November 1990. Boston, Massachusetts.
- “State Policies and Environmental Constraints: Impact on Quality of Care Nursing Home  
Environments.” with K.S. Harlow and D.S. Harlow. Gerontological Society of America.  
43rd Annual Scientific Meeting. November 1990. Boston, Massachusetts.

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### LINKEDIN PULSE POSTS

- “Are You Prepared for Rising Interest Rates: Three Reasons Why CNN Was Wrong and Why  
the Fed DID NOT Raise Interest Rates”. September 17, 2015
- “Are You Prepared for Rising Interest Rates: Three Reasons Why the Fed Should Not Raise  
Interest Rates”. September 15, 2015.
- “U.S. National Security: Refugee Crisis, Russian Military in Syria; Lack of U.S. Strategy!”.  
September 7, 2015.
- “Five Essentials I Learned on a Commune, in Combat, in College, from Culture, and from  
Collins”. September 3, 2015.
- “Turning Like a Wheel in a Spiral . . .” A Missing Key to Organizational Transformation –  
Debriefing”. August 27, 2015.
- “How to Grow the Dow Jones and the Global Economy; Beyond the Anxiety cycle (Is it  
China?)”. August 24, 2015; Kokomo Perspective, September 14, 2015.

“Quest for Meaningful Life and Pursuit of Happiness”. July 27, 2015.

“The Leadership Crevasse Peril”. June 27, 2015.

“U.S. National Security; Collapse of Iraq and Syria, ISIS Threat”. June 20, 2015; Kokomo Perspective, July 2, 2015.

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### **EXPERT COMMENTARY & ANALYSIS**

Regularly contribute to U.S. and Israeli news media (TV, radio and newspapers). These include National Public Radio (NPR), Fox News “Fox and Friends,” the ABC, NBC, CBS, Washington Post, Huffington Post, AP and Fox local affiliates (Detroit metro, Grand Rapids, Flint, Lansing), as well as Israeli television; The Voice of Israel, The Voice of the Israeli Defense Forces, WJR, WWJ, WEMU, WOOD News Radio, Metro Networks of Westwood One of Viacom and WAAM; The Detroit Free Press, Washington Post, Pioneer, Grand Rapids Press, The Ann Arbor News, and Ha’aretz. Served as a political commentator in areas such as: automotive industry, economic development, regional transformation, public policy, national security, jobs and the economy, Israeli politics and society, government budgeting, federal, state and local elections, U.S. national security, the Impeachment process of President Clinton, Middle East politics and the peace process, governor’s race in Michigan, elections to the Michigan House and Senate and the President’s State of the Union address.

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### **COURSES TAUGHT (UNDERGRADUATE & GRADUATE)**

- Public Policy
- Public Administration
- Public Affairs
- Urban Policy & Politics
- American Government
- Government Budgeting
- Organization Theory
- Privatization Policy
- Decision Making in the Public Sector
- Israeli Politics
- Leadership
- Politics and Leadership
- Ethics and Leadership

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### **DISSERTATION AND THESIS COMMITTEES (A PARTIAL LIST)**

*Victor Ntembo, 2021, "The Advocacy Coalition Framework: The Tennessee Hall Income Tax Case Study." (doctoral dissertation)*

*Yaheli Yabo, 2020, "Managing Governance in Local Government: Policing in Center and Periphery." (master's thesis) Invited as External Committee member for Department of Politics and Government at the internationally acclaimed Ben-Gurion University of the Negev (Beersheba, Israel)*

*Tonia Hardyway, 2020, "Impact of the Implementation of the Patient Protection and Affordable Care Act on Veterans Health Administration: Study of Utilization, Access, and Patient Satisfaction by Veterans 64 Years or Younger." (doctoral dissertation)*

*Regina Russell, 2019, "Exploring Knowledge-Practice Networks In US Academic Health Centers." (doctoral dissertation)*

*Julie Roberts, 2019, "Interjurisdictional Collaboration: What motivates jurisdictions to collaborate?" (doctoral dissertation)*

*Martha E. Wettemann, Chair, 2018, Social Equity, Human Development Theory, and Factors Related To the Growth of Child Support Arresars in States, 2001 – 2015." (doctoral dissertation)*

*Jessica Huddleston, Chair, 2018, "Comprehensive Crime Control Act of 1984, and The Incentives. Is Law Enforcement Addiction To the Federal Asset Forfeiture Program?" (doctoral dissertation)*

*Clayton Harris, 2018, "Tennessee's Hazardous Waste Reduction Act: An Analysis of Tennessee's Hazardous Waste Reduction Policy." (doctoral dissertation)*

*Wa'ed Alshoubaki, Chair, 2017, "The Impact of Syrian Refugees on Jordan: Framework for Analysis." (doctoral dissertation)*

*Harold Love, Chair, 2017, "African-American Clergy Engagement in Politics and Public Policy: Liberation Theology as a Public Service Motivator." (doctoral dissertation)*

*Angela Bauer Pharris, 2016 "Fostering Connections to Success and Increasing Adoptions Act: A Mixed Methods Analysis of State Policy Implementation." (doctoral dissertation)*

*Candace Warner, 2015 "Effective Service Delivery for Diverse Tennessee Cities." (doctoral dissertation)*

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### FACULTY LEADERSHIP COMMITTEE WORK

Chairperson of the Personnel & Finance Committee (P & F), Department of Political Science (Academic year 1999/2000)

Member of the Eastern Michigan University Calendar Committee (1998-2000)

Member of the Eastern Michigan University Barriers to Learning Advisory Committee (1997-2000)

Member of the Faculty Center for Instructional Excellence (FCIE) Advisory Board, Eastern Michigan University (1997-2000)

Member of the Learning Center Advisory Board, Eastern Michigan University (1998-2000)

Member of the Graduate Student Essay Contest Committee on Mediation, Eastern Michigan University (1996-1998)

Faculty Advisor, Eastern Michigan University Hillel (1995-1999)  
College of Arts and Sciences Advisory Council, Eastern Michigan University (1996-1999)  
Member of a Task force developing a Minor in Political Economy, Eastern Michigan University (1995-1998)  
Department of Political Science, Public Administration Committee, Eastern Michigan University (1994-2000)  
Member of the Eastern Michigan University Health for Learning Task Force, Eastern Michigan University (1998)  
Member of the Undergraduate Symposium College of Arts and Sciences Committee, Eastern Michigan University (1997/1998)  
Chair of the Art's Committee of the College Advisory Council, Eastern Michigan University (1997-1998)  
Member of the University Class Attendance Task Force, Eastern Michigan University (1997)  
Faculty Advisor, Pi Sigma Alpha, Political Science Honorary, Eastern Michigan University (1996 - 1998)  
Department Search Committee - American Government/Methodology, Eastern Michigan University (1996-1997)  
Faculty advisor, Alpha Epsilon Pi Fraternity, Eastern Michigan University (1996-1997)  
Department Ad Hoc Committee on Department Evaluation Document & New Contract, Eastern Michigan University (1996-1997)  
Department Computer Equipment Committee, Eastern Michigan University (1995-1997)  
Coordinated, with Rhonda Kinney, a departmental colloquial research series, Eastern Michigan University (1995-1996)  
Academic Affairs Planning Committee in honor of Martin Luther King, Jr., Eastern Michigan University (1995-1996)  
Department Search Committee - Department Head, Eastern Michigan University (1994-1995).

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#### **PROFESSIONAL DEVELOPMENT (A PARTIAL LIST)**

American Strategic Management Institute's (ASMI) "Budgeting and Financial Management for Colleges and Universities 2005", December 6-7, 2005. Embassy Suites Hotel, Boston, Massachusetts.

New Consultant-Evaluators and Team Chairs Intensive Training; The Higher Learning Commission, a commission of the North Central Association, November 8-11, 2005. Lisle, Illinois.

The Eli Broad Graduate School of Management Executive Development Programs at Michigan State University, "Using the Balanced Scorecard" workshop, October 2005. Lansing, Michigan.

Academic Quality Improvement Program (AQIP) Systems Appraiser Training; The Higher Learning Commission, a commission of the North Central Association, May 2005.

American Association of State Colleges and Universities (AASCU) Grants Resource Center External Funding Workshop, "Gaining New Ground Through Proactive Alliances"; March 2005. Washington, DC,

Six Sigma Leadership Program. ELI Broad Graduate School Executive Development Program; Michigan State University, December 2003. Lansing, Michigan  
Implementing Successful Organizational Change. Program on Leadership for Senior Executives, Center for Management Research, November 2002.  
Program on Negotiation for Senior Executives. Program on Negotiation; Harvard University, Massachusetts Institute of Technology, and Tufts University, September 2001.

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### ADDITIONAL PROFESSIONAL EXPERIENCE

*Special Project Manager, Resin & Partners, Inc., 1992, Alexandria, Indiana.*

Oversaw the \$23 million acquisition of US Leisure, a manufacturer of outdoor plastic furniture. Responsibilities included: a cost benefit analysis of the investment; marketing strategies analysis; overseeing the construction of the facility and machine purchase.

Presented the investors in negotiations

with various organizations such as: commercial banks, city council, Indiana Commerce Department, chamber of commerce, and community outreach.

*Marketing Consultant, Wallace International Silversmiths Inc., 1993-94, Boston Massachusetts.*

Responsibilities: Developing long-term marketing strategies for Syroco, a manufacture of outdoor plastic furniture. Special emphasis on analysis of export opportunities.

*Vice President for Finance and Marketing, Tomer Furniture Industries Inc., 1986-1989, Israel.*

Managed financial and marketing strategies for a corporation consisting of three separate plants producing plastic, wood and steel furniture for local and export markets.

Combined factories had a \$22 million annual income. Responsibilities included: finance, marketing, economic growth, organizational structure, investments and budgeting.

*Chief Economist, Credit Union for Corporations, 1982-1985, Israel.*

Oversaw the finances and budget for a Credit Union which served as a financial fund for 70 corporations, each representing a \$12-\$25 million entity. Responsibilities included: Analyzing investments, marketing, and assessing economic growth opportunities.

*Authorization Representative, VISA-Israel Credit Cards (I.C.C.), 1980-1982, Israel.*

*Managed financial transactions of individuals and corporations.*

*Branch Manager, Timorim-Agricultural and Industrial Cooperative, 1978-1980, Israel.*

*A key part of a dynamic team responsible for an irrigation system of 2,000 acres.*

*Military: Israeli Defense Forces, Rank of Major (Ret.). 1974-1978 and reserve duty until 1989.*

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### INTERNET LINKS (A PARTIAL LIST)

[Wikipedia Michael Harris academic](#)

<http://michaelharrisphd.com/>

[Michael Harris Chancellor Indiana University Kokomo, Kokomo Perspective Looks Back](#)

[Flickr](#)

[Higher Education as a Catalyst for Regional Transformation](#)