

**Tennessee State University Board of Trustees
Regular Meeting – June 16, 2022
Tennessee State University – Electronic**

MINUTES

Board Members Present: Trustees Deborah Cole, Andre Johnson, Bill Johnson, Obie McKenzie, Richard Lewis, Stephen Corbeil, Joseph Walker, Van Pinnock and Pam Martin.

University Staff Present: President Glenda Glover; Laurence Pendleton, General Counsel and Board Secretary; Dr. Michael Harris, Interim Provost & Vice President for Academic Affairs; Douglas Allen, VP of Finance and Budget; Dr. Curtis Johnson, Chief of Staff; Dean Frank Stevenson, Assoc. Vice President of Student Affairs; Dr. Quincy Quick, Assoc. Vice President of Research & Sponsored Programs; Terrence Izzard, Assoc. Vice President of Enrollment Management; Dr. Robbie Melton, Dean of Graduate School and Dr. Arlene Nicholas-Phillips, Liaison to the Board.

I. CALL TO ORDER

Chair Cole called the Board of Trustees meeting to order at 2:00 p.m., CDT on June 16, 2022. Chair Cole moved to make certain findings on the record regarding the necessity for conducting the meeting electronically without a physical quorum present due to the coronavirus pandemic. The Board is scheduled to take up important and timely matters. Participation by electronic means is necessitated by the COVID-19 pandemic and accompanying guidance from the Center for Disease Control (“CDC”) and the State of Tennessee to limit face-to-face contact whenever possible. Electronic participation for the Board meeting is necessary for the safety of Board members, staff, and guests. Trustee Pam Martin seconded and the motion carried unanimously by roll call vote.

II. WELCOME AND INTRODUCTIONS

The Board Chair welcomed the attendees and Dean Frank Stevenson gave the invocation.

III. ROLL CALL/DECLARATION OF A QUORUM

Chair Cole asked the Board Secretary, Laurence Pendleton, to call the roll. The following Trustees were present during roll call: Trustee Deborah Cole, Andre Johnson, Bill Johnson, Richard Lewis, Van Pinnock, Joseph Walker, Steve Corbeil, Obie McKenzie, and Pam Martin. Board Secretary Pendleton announced the presence of a quorum.

Chair Cole asked the committee members to state now if any of the committee members cannot hear or speak with each other. No committee members answered in the affirmative. Chair Cole also asked the committee members to indicate if someone is present with them from the location in which they are calling. No committee members indicated there was anyone present.

IV. ACTION ITEMS

A. APPROVAL OF THE MARCH 17, 2022, BOARD MEETING MINUTES

Chair Cole introduced the first action item – the approval of the minutes of the March 17, 2022, Board meeting. Trustee Bill Johnson moved to approve the Board meeting minutes and Trustee Pam Martin seconded the motion. There was no discussion. The motion carried unanimously by roll call vote.

B. APPROVAL OF REAPPOINTMENT OF THE AUDIT COMMITTEE CHAIR

Vice Chair Pamela Martin reminded the Board that pursuant to the Audit Committee Charter, Board policy, and state law, the Board had established an Audit Committee where the members serve a two year term, and the Audit Committee Chair serves a one-year term. To ensure compliance with state law and the Board Audit Committee Charter, she recommended the reappointment of Trustee Cole to serve another one-year term as Chair of the Audit Committee. She stated that Trustee Cole had been a committed and effective chair of the Audit Committee.

On behalf of the Board of Trustees, Vice Chair Martin moved to appoint Trustee Cole to serve as Chair of the Audit Committee for another one year term. Trustee Obie McKenzie seconded and the motion carried unanimously by roll call vote.

Chair Cole thanked everyone on the Board for their confidence and accepted the appointment.

C. APPOINTMENT OF THE STUDENT TRUSTEE

Chair Cole addressed the next item on the agenda, the appointment of the student trustee. She reminded everyone that pursuant to the FOCUS Act, a Tennessee State University student shall serve as a non-voting student member of the Board. The Board shall appoint the non-voting student member to serve a term of one (1) year.

In preparing for the Board’s appointment of the Student Trustee for the 2022-2023 fiscal year, and pursuant to the institution’s Student Trustee recommendation process, the Tennessee State University Student Government Association (“SGA”) solicited and conducted a preliminary review of the candidates and forwarded three candidates for further consideration. The Board Secretary and Associate Vice President for Student Affairs then met with the finalist candidates and made a recommendation to the President for interviews. She added that President Glover conducted interviews of the recommended candidates. At the conclusion of the recommendation process, President Glover decided to recommend the appointment of Mr. Shaun Wimberly to serve as the Student Trustee.

Chair Cole added that Mr. Wimberly will be a junior in the fall 2022 semester. He is pursuing a Bachelor of Agricultural Science degree in Agribusiness and holds a 3.7 grade point average. He serves as a Brand Ambassador for the Men’s Initiative, and among his many awards and honors, he received the National Academy of Future Scientists and Technologists Award of Excellence.

Chair Cole made a motion to appoint Mr. Shaun Wimberly to serve a one year term as Student Trustee on the TSU Board of Trustees. Trustee Van Pinnock seconded and the motion carried unanimously by roll call vote.

Mr. Wimberly accepted the appointment as Student Trustee and thanked the Board.

D. AUDIT COMMITTEE REPORT

As Audit Committee Chair, Chair Cole informed the Board that the Audit Committee met to take action on two agenda items and received reports on three other items before going into Executive Session to discuss items deemed confidential under state law. The Audit Committee voted to recommend to the full Board the approval of the March 17, 2022, Audit Committee meeting minutes. The Audit Committee also voted to recommend to the full Board the approval of the Fiscal Year 2022-2023 Audit Plan. Chair Cole added that the Audit Committee reviewed and discussed the annual report on the audit office's audit activities, the audit office's internal quality assessment, and the outstanding audit issues.

I. APPROVAL OF THE MARCH 17, 2022, AUDIT COMMITTEE MEETING MINUTES

Chair Cole moved to approve the minutes of the March 17, 2022, audit committee meeting as contained in the board materials for the June 16, 2022, board meeting. Trustee Steve Corbeil seconded the motion, which carried unanimously by roll call vote.

II. APPROVAL OF THE FISCAL YEAR 2022-2023 AUDIT PLAN

On behalf of the Audit Committee, Chair Cole moved to recommend to the full Board the approval the Fiscal Year 2022-2023 Audit Plan as contained in the June 16, 2022, Board materials for this agenda item. Trust Pam Martin seconded the motion to approve and it carried unanimously by roll call vote.

Chair Cole announced that this concluded the Audit Committee report and moved on to the next agenda item.

E. FINANCE AND BUDGET COMMITTEE REPORT

Trustee Lewis of the Finance and Budget Committee stated that the Committee met to act on five action items and received reports on four other items. The Finance and Budget Committee voted to recommend to the full Board the approval of the March 17, 2022, Finance and Budget Committee meeting minutes; Approval of Fiscal Year 2022-2023 Compensation Plan Six Percent Increase; approval of Fiscal Year 2022-2023 Non-Mandatory Fees/Fee Increase – Housing Fee; approval of Fiscal Year 2022-2023 Non-Mandatory Fees/Fee Increase – Health Science Fee; approval of Institutional Estimated Budget; approval of Institutional Proposed Budget; and approval of University's FY 23 \$250 Million Capital Construction Plan.

In addition, President Glover and her team provided reports on Capital Construction Public Private Partnerships for Resident Halls; update on CARES Act Funds; the Finance and Budget Report; and a report on enrollment.

I. APPROVAL OF THE MARCH 17, 2022, FINANCE AND BUDGET COMMITTEE MEETING MINUTES

Trustee Lewis moved to recommend to the full Board the approval of the March 17, 2022, Finance and Budget Committee meeting minutes, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Corbeil seconded the motion, which carried unanimously by roll call vote.

II. APPROVAL OF THE INSTITUTION'S FISCAL YEAR 2022-2023 COMPENSATION PLAN SIX PERCENT INCREASE

Trustee Lewis moved to recommend to the full Board the approval of the institution's fiscal year 2022-2023 Compensation Plan, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Bill Johnson seconded the motion, which carried unanimously by roll call vote.

III. APPROVAL OF THE FISCAL YEAR 2022-2023 NON-MANDATORY HOUSING FEE INCREASE

On behalf of the Finance and Budget Committee, Trustee Lewis moved to recommend to the full Board the approval of the fiscal year 2022-2023 non-mandatory housing fee increase, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Pam Martin seconded the motion and it carried unanimously by roll call vote.

IV. APPROVAL OF THE FISCAL YEAR 2022-2023 NON-MANDATORY HEALTH SCIENCE FEE

Trustee Lewis, on behalf of the Finance and Budget Committee, moved to recommend to the full Board the approval of the fiscal year 2022-2023 non-mandatory health science fee, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Bill Johnson seconded the motion, which carried unanimously by roll call vote.

V. APPROVAL OF THE ESTIMATED INSTITUTIONAL BUDGET

Trustee Lewis moved to recommend to the full Board the approval of the Estimated Institutional budget, which reflect the estimated budget for fiscal year 2021-2022, as contained in the June 16, 2022, Board materials. Trustee Obie McKenzie seconded the motion which carried unanimously by roll call vote.

President Glover took time to thank the Board for approving the salary increases for the faculty and staff.

VI. APPROVAL OF THE PROPOSED INSTITUTIONAL BUDGET

On behalf of the Finance and Budget Committee, Trustee Lewis moved to recommend to the full Board the approval of the Proposed Institutional budget, which reflect the proposed budget for fiscal year 2022-2023, which is contained in your June 16, 2022, Board materials. Trustee Pam Martin seconded this motion and it carried.

**VII. APPROVAL OF THE INSTITUTION’S FISCAL YEAR 2022-2023
\$250 MILLION CAPITAL CONSTRUCTION PLAN**

Trustee Lewis, on behalf of the Finance and Budget Committee voted to recommend to the full Board the approval of the institution’s fiscal year 2022-2023 \$250 Million Capital Construction Plan, as contained in the June 16, 2022, Board materials. Trustee Van Pinnock seconded the motion and it carried unanimously by roll call vote.

Chair Cole thanked Trustee Lewis for his leadership on this committee and for the hard work of the Finance and Budget Committee members.

F. ACADEMIC AFFAIRS AND STUDENT AFFAIRS COMMITTEE REPORT

Trustee Martin reported that the Academic Affairs and Student Affairs Committee met to consider and vote on eight agenda items and to receive reports on five other agenda items.

On behalf of the Academic Affairs and Student Affairs Committee, Trustee Martin moved to recommend to the full Board the approval of the March 17, 2022, Academic Affairs and Student Affairs Committee meeting minutes; approval of the Academic Year 2021-2022 Tenure and Promotion Recommendations; approval of the Updated International Admissions Policy; approval of a New Academic Program – Minor in Design within Existing B.S. in Art; and approval of a New Academic Concentration - Multidisciplinary Studies within the existing B.S. Arts and Sciences program.

Trustee Martin also stated that the Committee voted to recommend to the full Board the approval of Academic Program Modifications: Approval of New Admission Standards – Doctor of Physical Therapy, Approval of Name Change for an Existing Program – Change Current Masters’ of Science in Psychology Program to Masters’ of Science in Counseling, and Approval of Name Change for an Existing Concentration – Change Current Counseling Psychology Concentration within the Masters’ of Science in Psychology Program to Clinical Mental Health Counseling Concentration. Additionally, the Committee received reports on the Ph.D. in Agricultural Science; SACSCOC accreditation matters; research and sponsored programs; Academic Affairs, and Student Affairs.

**I. APPROVAL OF THE MARCH 17, 2022, ACADEMIC AFFAIRS AND
STUDENT AFFAIRS COMMITTEE MEETING MINUTES**

On behalf of the Academic Affairs and Student Affairs Committee, Trustee Martin moved to approve the minutes of the March 17, 2022, Academic Affairs and Student Affairs Committee meeting, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Bill Johnson seconded and the motion carried unanimously by roll call vote.

**II. APPROVAL OF THE 2021-2022 TENURE AND PROMOTIONS
RECOMMENDATIONS**

On behalf of the Academic Affairs and Student Affairs Committee, Trustee Pam Martin moved to approve the 2021-2022 tenure and promotion recommendations. Trustee Bill Johnson seconded and the motion carried unanimously by roll call vote.

III. APPROVAL OF THE UPDATED INTERNATIONAL ADMISSIONS POLICY

On behalf of the Academic Affairs and Student Affairs Committee, Trustee Martin moved to approve the Updated International Admissions Policy, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Bill Johnson seconded and the motion carried unanimously by roll call vote.

IV. APPROVAL OF A NEW ACADEMIC PROGRAM – MINOR IN DESIGN WITHIN EXISTING B.S. IN ART

On behalf of the Academic Affairs and Student Affairs Committee, Trustee Martin moved to approve a New Academic Program – Minor in Design within Existing B.S. in Art, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Bill Johnson seconded and the motion to approve was carried unanimously by roll call vote.

V. APPROVAL OF A NEW ACADEMIC PROGRAM CONCENTRATION – MULTIDISCIPLINARY STUDIES WITHIN THE EXISTING B.S. ARTS AND SCIENCES PROGRAM

On behalf of the Academic Affairs and Student Affairs Committee, Trustee Martin moved to approve a New Academic Program Concentration - Multidisciplinary Studies within the existing B.S. Arts and Sciences program, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Bill Johnson seconded and the motion carried unanimously by roll call vote.

VI. (A) APPROVAL OF NEW ADMISSION STANDARDS – DOCTOR OF PHYSICAL THERAPY

On behalf of the Academic Affairs and Student Affairs Committee, Trustee Martin moved to approve a New Admission Standard – Doctor of Physical Therapy, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Bill Johnson seconded and the motion carried unanimously by roll call vote.

(B) APPROVAL OF NAME CHANGE FOR AN EXISTING PROGRAM – CHANGE CURRENT MASTERS OF SCIENCE IN PSYCHOLOGY PROGRAM TO MASTERS OF SCIENCE IN COUNSELING

On behalf of the Academic Affairs and Student Affairs Committee, Trustee Martin moved to approve a Name Change for an Existing Program – Change Current Masters of Science in Psychology Program to Masters of Science in Counseling, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Bill Johnson seconded and the motion carried unanimously by roll call vote.

(C) APPROVAL OF A NAME CHANGE FOR AN EXISTING PROGRAM – CHANGE CURRENT COUNSELING PSYCHOLOGY CONCENTRATION WITHIN THE MASTERS OF SCIENCE IN PSYCHOLOGY PROGRAM TO CLINICAL MENTAL HEALTH COUNSELING CONCENTRATION

On behalf of the Academic Affairs and Student Affairs Committee, Trustee Martin moved to approve a Name Change for an Existing Program – Change Current Counseling Psychology Concentration within the Masters of Science in Psychology Program to Clinical Mental Health Counseling Concentration, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Bill Johnson seconded and the motion carried unanimously by roll call vote.

Trustee Pam Martin concluded the Academic and Student Affairs report.

Chair Cole thanked Trustee Martin and the Academic Affairs and Student Affairs Committee for their hard work.

G. EXECUTIVE COMMITTEE REPORT

Chair Cole stated that the Executive Committee met today to discuss and vote on three action items and hear reports on two items. The Executive Committee voted to recommend to the full Board the approval of the March 17, 2022, Executive Committee meeting minutes; approval of Salary Adjustment Payment for President Glover; and approval of Delegation of Authority to the Board Chair to Execute Amendment No. 1 to the President's Employment Agreement.

Chair Cole also stated that the Executive Committee heard reports on the President's Annual Performance Review process, and a report from Secretary Pendleton.

I. APPROVAL OF THE MARCH 17, 2022, EXECUTIVE COMMITTEE MEETING MINUTES

On behalf of the Executive Committee, Chair Cole moved to approve the minutes of the March 17, 2022, Executive Committee meeting, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Bill Johnson seconded the motion and it was approved by roll call vote.

II. APPROVAL OF SALARY ADJUSTMENT PAYMENT FOR PRESIDENT GLOVER

On behalf of the Executive Committee, Chair Cole moved to approve a Salary Adjustment Payment for President Glover, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Steve Corbeil seconded the motion and it was approved by roll call vote.

III. APPROVAL OF DELEGATION OF AUTHORITY TO THE BOARD CHAIR TO EXECUTE AMENDMENT NO. 1 TO THE PRESIDENT'S EMPLOYMENT AGREEMENT

Chair Cole stated that the Executive Committee voted to recommend to the full Board the approval of Delegation of Authority to the Board Chair to Execute Amendment No. 1 to the President's Employment Agreement, as contained in the Board materials for the June 16, 2022, Board meeting. The vote came after the Executive Committee and other members of the Board discussed the amendments and the need to ensure that President Glover's compensation package remains consistent with Presidents at other HBCU institutions and former TBR institutions.

Chair Cole, then acting on behalf of the Executive Committee, moved to approve the Delegation of Authority to the Board Chair to Execute Amendment No. 1 to the President's Employment Agreement, as contained in the Board materials for the June 16, 2022, Board meeting. Trustee Lewis seconded the motion and it was approved unanimously by roll call vote.

After reminding the Board that, in order for TSU to remain competitive, the compensation of faculty, staff and the President should also be competitive, Chair Cole concluded the Executive Committee report.

V. REPORT ON RESEARCH AND SPONSORED PROGRAMS

Chair Cole called on President Glover to present information regarding this agenda item. President Glover asked Dr. Quincy Quick to report on this item.

Dr. Quick shared that TSU had experienced historic grant funding in the recent 2 years. He noted that the institution had submitted 215 grant proposals and had received funding for 141. He added that last year's funding total of \$70.7 million was TSU's highest ever, while this year's \$67.2 million reflects the second highest funding amount.

Dr. Quick commended several faculty and staff members who had received funded grants this year, namely, Dr. Anita McGaha (TigerEDGE – a certificate program for intellectually disabled students; the only one of its kind in Tennessee); Dr. Kimberly Smith (State and Federal grants totaling \$18 million awarded); and Drs. Reddy, Young and Sutton (Agriculture Department - \$1.9 million from the USDA to establish a Center of Excellence). He noted that he expects this trend to follow into the next fiscal year 2022-2023, since within the past 6 months the institution had already submitted 92 proposals as compared with last year's 62 submissions over the same time period.

Chair Cole thanked President Glover and Dr. Quick for the encouraging report.

VI. PRESIDENT'S REPORT

Chair Cole called on President Glover to present information regarding this agenda item, the President's Report.

President Glover provided reports on various items contained in the Board materials for the June 16, 2022, Board Meeting and her President's report PowerPoint slides. She announced that the reports continued to be all good and proceeded to share reports on: enrollment increase for both undergraduate and graduate; R2 Carnegie Research classification maintained with a path to R1; historic high in research funding; the Governor's inclusion of TSU in his budget recommendations; both the Tennessee House and Senate voted in favor of the funding; and Vice President Kamala Harris as TSU Commencement speaker.

President Glover also provided a COVID-19 update including the fact that the university operated in-person and online, but as of July 1, 2022, will be back in person; although masks are no longer a requirement, the university is still strongly encouraging it indoors. TSU is also reminding students to wash their hands. Tele-counseling services were available for students 24 hours per day, 7 days per week. Tele-health services are also being offered. COVID testing was being performed regularly. Plexiglass desk shields remain throughout the campus. Although TSU did not have a

vaccination mandate, the university has been strongly stressing vaccinations among students, staff and faculty. Aggressive testing is still being performed. Two-thirds of students residing on campus had been vaccinated while 80% of employees had been vaccinated.

President Glover also provided updates on enrollment and recruitment, sharing that enrollment was up this year for both graduate and undergraduate students and anticipates approximately 8100 in the fall. She shared several recruitment and retention strategies that had been implemented. President Glover outlined the various markets where recruitment had increased and identified dual enrollment, veterans and the international market. She reminded the Board of the two new Residence Halls that will open fall 2022 and the new Health Sciences building the was opened in June 2021.

President Glover also indicated that TSU continues to make repairs and handle building maintenance across campus and make major upgrades of technology across campus. She commended Mr. Dwight Beard and his company for keeping our grounds looking welcoming. President Glover reiterated the record amount awarded for Grants and Research funded in FY 20-21 at \$70.7 Million and \$67.2 Million for FY 21-22. She made special mention of university corporate partners and those who donated \$1 million or more to TSU. She reiterated that TSU was included in the Governor's budget and will received \$250 million for infrastructure and another \$68 million for other needs. The bill was signed by Gov. Bill Lee on June 1, 2022. A historic day!

President Glover made special mention to the Vintagers who raised \$2.8 Million for student success and wrapped up her report with the reminder about Vice President Kamala Harris being our commencement speaker, stressing how gracious she was with our students.

President Glover thanked everyone and the Board as she wished TSU a Happy 110 year celebration.

Chair Cole thanked President Glover for her fantastic report and extended praise to the Dr. Levi Watkins Institute students.

VII. BOARD CHAIR'S REPORT

Chair Cole thanked Tiara Thomas for serving on the Board and doing a great job representing the student body.

VIII. ADJOURNMENT

Chair Cole moved to adjourn, with the motion seconded by Trustee Walker. The motion carried by roll call vote. The meeting was adjourned.