

# VITAE

**WILLIAM E. HUDSON, JR.** \_\_\_\_\_

## EDUCATION

**Ph.D. Rehabilitation Counseling, August 2007**

Specialization Area: Mental Health Counseling  
The Florida State University, Tallahassee, FL

**Educational Specialist, December 2004**

Health and Human Services  
The Florida State University

**Master of Education Guidance and Counseling, April 1997**

Florida A&M University, Tallahassee, FL

**Bachelor of Science in Psychology, April 1995**

Minor: History  
Florida A&M University, Tallahassee, FL

## PROFESSIONAL EXPERIENCE

**Vice President for Student Affairs (Current Position)**

Florida A&M University  
Tallahassee, Florida 32307

- Responsible for the formulation, coordination, and implementation of university policies, programs, and services relative to the personal culture and general welfare of the student body outside the classroom as well as advising the President and Provost as appropriate pertaining to matters involving the welfare of students and student programs.
- Responsible for providing counseling and advising services to students, faculty, staff, parents and others regarding the activities, programs and procedures affecting the student body. Also, responsible for directing those departments concerned with the welfare of the student body.
- Represent the institution on state and system – wide committees. Prepares and delivers speeches and talks to various civic, educational, professional and interested community groups on matters of general student welfare as well as

- confer and advise students, faculty, staff, parents and others regarding activities and programs of the student body
- Inform subordinates of all relevant University Regulations and Internal Operating Procedures and provides access to all related documents: assesses and documents subordinates' ability to comply with all relevant University Regulations and Internal Operating Procedures; Conducts and documents performance evaluations in a timely manner for each subordinate in accordance with University Regulations and Internal Operating Procedures
  - Present information to the FAMU Board of Trustees and develop action plans to meet and exceed performance funding metrics
  - Develop corrective action plans to enhance student services, specifically financial aid processing to successfully address audit findings and Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)
  - Principal Investigator for Federal Trio Programs (SSS, Upward Bound Math & Science, Educational Talent Search, Educational Opportunity Center)
  - Direct the enrollment management service and activities of the University to include recruitment, admissions, orientation, registration, Financial aid, records function, student life, student government, counseling, and the scholar programs
  - Secured over 150 million in funding through donors, philanthropists, alumni, federal funds and corporate sponsors
  - Member of the Crisis Management Team tasked with proactive development of strategies to manage crises university- wide
  - Fiscal responsibility of over 250-million-dollar budget including federal, state, and auxiliary funds
  - Performs related duties as required or deemed appropriate to the accomplishment of the responsibilities and functions of the Division of Student Affairs and the University as directed by the University President

**Interim Vice President Student Affairs**

Florida A&M University  
Tallahassee, Florida 32307

**July 2010 – July 2011**

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- Informs subordinates of all relevant University Regulations and Internal Operating Procedures and provides access to all related documents: assesses and documents subordinator's ability to comply with all relevant University Regulations and Internal Operating Procedures; Conducts and documents performance evaluations in a timely manner for each subordinate in accordance with University Regulations and Internal Operating Procedures.
- Direct the enrollment management service and activities of the University to include recruitment, admissions, orientation, registration, Financial aid, records function, and the scholar programs
- Restructuring and Reinvestment Committee, which developed strategies to manage 40-million-dollar budget, cuts university-wide.
- Performs related duties as required or deemed appropriate to the accomplishment of the responsibilities and functions of the Division of Student Affairs and the University as directed by the University President.

**Director, University Retention**

Division of Academic Affairs  
Florida A&M University  
Tallahassee, Florida 32307

**November 2008 – July 2010**

- Develop and implement approaches to increase retention, progression and graduation rates.
- Supervise first and second year programs including academic advising
- Serve as a liaison between the office of Academic Affairs and the office of Student Affairs
- Develop and oversee a mandatory forum for Freshman
- Act as the liaison between student, faculty, and staff relative to student issues that may affect academic performance.
- Explore the establishment of a Life Skills program to aid students in campus living.

- Establish mechanisms to insure that the university administration is informed of issues affecting retention and academic performance of students.
- Co-chair Student Success Committee
- Co-chair Student Tracking System Committee
- Member, Enrollment Management Committee
- Sub-committee chair, Organizational Analysis Committee
- Member, University Space Committee
- Director, Freshmen and Sophomore Experience
- Develop and implement approaches for graduate and law school retention, progression, and graduation rates

**Associate Director, Academic Programs**

Center for Academic Retention and Enhancement  
The Florida State University  
Tallahassee, Florida

**January 2000 – November 2008**

**Duties:**

- Member, Florida State University Recruitment Committee
- Member, Florida State University Retention Committee
- Vice-President of Student Affairs Central Staff
- Member, CARE Strategic Planning Committee
- Member, Center for Academic Retention and Enhancement (CARE) Admissions Committee
- Supervise, FSU Summer Bridge Program
- Fundraising to obtain funds to support student scholarships and support services
- Increased Retention and Graduation Rates of African American Students
- Provide Academic Advising and Counseling
- Monitor and coordinate CARE housing, orientation, tutorial lab, health forms, financial aid, student financial services, and book disbursement
- Coordinate all academic programs for first-time- in-college participants in the Center for Academic Retention and Enhancement.
- Monitor, Recruitment and Retention of students
- Developed strategies increasing retention rate to 97% and graduation rate of 78% for program participants.
- Perform and coordinate Student Advocacy
- Coordinate General Assemblies
- Member, Florida State University Orientation Steering Committee
- Academic oversight of Student Supporting Students Grant Program
- Faculty Advisor to the Students Supporting Students Mentoring Organization

- Supervise CARE Tutorial Lab and staff of 29
- Coordinate PREP courses for incoming freshmen
- Supervise and work extensively with Pre-Collegiate College Reach-out Program and Upward Bound Program
- Supervise federally funded TRIO programs (Upward Bound and Student Support Services)
- Serve on university committees, and attends regional and state conferences, seminars, and training workshops related to retention and educational issues.
- Develop, authorize and provide Student and Staff Development
- FSU Welcome Center High School Motivational Speaker
- Monitor and coordinate Staff Training

**Academic Coordinator**

Multicultural Student Support Center  
The Florida State University, Tallahassee, FL

**June 1999 – January 2000**

**Duties:**

- Horizons Unlimited Program Admissions
- Student Academic Advisement and Counseling
- Student and Staff Development
- Program Developing and Networking
- Provide presentations to student organizations and groups as requested by university and community.
- Serve as Faculty advisor to the Students Supporting Students Mentoring Organization
- Serve on university committees, and attends regional and state conferences, seminars, and training workshops related to retention and educational issues.

**Counselor**

Multicultural Student Support Center  
The Florida State University, Tallahassee, FL

**August 1997 – June 1999**

**Duties:**

- Assist students in developing behaviors, which will promote their academic goals and potential long-term success.

- Facilitate open discussion of the impact of attitudes and motivation on academic success.
- Introduce techniques and encourage behaviors that may enhance academic survival skills.
- Provide individual counseling, group counseling and crisis intervention for undergraduate students with a variety of academic, personal, and career concerns.
- Monitor participation in activities by the individualized advisement and profession plan.
- Assist students with over sixty credit hours with admission to the Professional Teacher Education Program.
- Conduct assessment interviews with students to determine if they qualify for the program through instructional guidelines established by the Board of Regents and NCATE.
- Assist in the implementation of transitional programs and tutorial sessions that increases the production of student's performance in courses to ensure progression in a timely manner.

#### **PROFESSIONAL AFFILIATIONS**

- American College Counseling Association
- American Counseling Association
- American School Counselors Association
- Certified Rehabilitation Counselor (C.R.C.)
- Marriage and Family Counseling Association
- Florida Association Educational Opportunity Program Personnel (FAEOP)
- Southeastern Association Educational Opportunity Program Personnel (SAEOPP)
- International Mentoring Organization
- Cuong Nhu Martial Arts Association
- Kappa Delta Pi International Honors Society
- NAACP
- National Association of Academic Advising Association (NACADA)
- National Association of Student Personnel Association (NASPA)
- American College Personnel Association
- Association of Public Land Grant University (APLU)
- Southern Association of Colleges and Schools Commission on Colleges
- Urban League
- National Association of Multicultural Rehabilitation Concerns (NAMRC)
- W.E.B. Dubois Honor Society
- Southern Scholarship Foundation, Chair Student Affairs
- Boys and Girls Club of America, Higher Education Access and Scholarship Committee

### **HONORS and Accomplishments**

- Florida A&M University Track and Field Scholarship 1990 – 1993
- Florida A&M University Grant-in-aid 1992 – 1994
- Florida State University Advising Award 2007
- Florida Student Assistance Grant 1990 – 1994
- Minority Teacher Education Fellowship Award 1996 –1997
- FSU Division of Student Affairs Distinction Award Nominee 2002
- FSU Exemplary Service Award 2006 - 2007
- FSU Undergraduate Advising Award 2006 – 2007
- Certificate of Completion Florida Department of Financial Services (Advancing Accountability 2013
- United States Department of Agriculture Advisory Committee 2010 – 2013
- State of Florida Articulation Coordinating Committee 2012- Present
- Harvey Executive Leadership Conference 2013
- American Council on Education, Advancing to the Presidency 2017
- Vice-Chair State University System of Florida Council of Student Affairs 2014 - 2019
- Chair State University System of Florida Council of Student Affairs 2019 – Present
- Chair State of Florida Articulation Coordination Council 2020 – Present
- Association of Public Land Grant Universities (APLU) Council of Student Affairs Executive Committee
- Tallahassee Airport Advisory Committee
- Chairperson, Post-Secondary Credit for Military Courses and Occupations
- Secured funding and completion of 3 construction projects to include 700 bed FAMU Towers, 75,000 square feet Center for Access and Student Success, and 10-million-dollar student amphitheater
- Florida Board of Governors Norman D. Tripp Excellence in Supporting Student Success Award 2021
- Secured federal funds through HBCU finance to consolidate housing loans for lower interest rate, funding for new residence hall and 35 million in deferred maintenance.
- Secured 10 million dollars from the City of Tallahassee for Athletic Stadium Improvements
- Secured approval of over 25 million dollars to purchase residential properties through the US Department of Education

Spring 2002 - Spring 2009

## TEACHING EXPERIENCE

### **The Florida State University**

Supervised Teaching, Dept. of Human Services and Studies

MHS 6938 (3 credit hours) Special Topics: Counseling and Case Management

RCS 4109 (3 credit hours) Helping Strategies and Case Management in Rehabilitation  
Spring 1998, 1999, 2000

#### Instructor

MHS 5400 (3 credit hours) Introduction to Counseling Theories  
Summer 1999

#### Instructor

AMS1363 (1 credit hour) First Year College Experience  
Fall 1999 – Fall 2006

### **Florida A & M University**

Instructor

RCS 3030 (3 credit hours) Introduction to Rehabilitation

Spring 2004 – 2013

RCS 4610 (3 credit hours) Supervision and Coordination  
Spring 2015 to present

## PRESENTATIONS

### **The LeaderShape Institute**

Leadership Group Facilitator (Spring, 2006 & 2011)

### **Southeastern Association of Educational Opportunity Program Personnel**

Model Programs for Improving Access and Retention in Post- Secondary Education  
(Spring, 2004)

### **University of Central Florida**

Developing an Effective Mentoring Program in Higher Education (Spring 2004)

### **High School to College: Your “Hook-Up”**

Rose Capital Connection

Higher Education Outreach Workshop (Fall 2002)

**Youth Career Summit**

Alabama Cooperative Extension System (Fall 2002)

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**Financial Aid Seminar**

**The Florida State University**

Upward Bound Program (1997 - 2008)

**The Florida State University**

Upward Bound Program

Fort Valley State University (Summer 2002)

**The Florida State University**

Take Stock in Children

South Florida Community College (2002- 2008)

**The Florida State University**

Welcome Center

Post-Secondary Workshops (1999 – 2008)

**Florida A&M University**

College Recruitment Activities (2008 – Present)

**Florida A&M University Alumni Convention**

(2012 - Present)

**National Urban League Conference**

New Orleans, LA (2012)

**University of South Florida**

ENLACE/College Access Network (2009, 2010)

**Association of Public Land Grant Universities (2014)**

**Swing Wide the Campus Gates (2021)**

Oracle Student Financial Planning

**A Dialogue on Resilience during Uncertain Times (2021)**

Huron

## CORPORATE ENGAGEMENT

American Airlines  
Comerica Bank  
Regg 2200  
At&T Stadium  
Uncle Nearest  
Republic National Distributing Company  
Toyota  
Google  
Texas Instruments  
Southern Glazer Wine and Spirits  
Tallahassee Airport Authority (Committee Member)  
Toni Jo Mason Private Foundation Inc.  
Oracle  
Knack  
Dollar Tree  
City of Tallahassee

## PUBLICATIONS

Burley, H. (2012). Cases on Institutional Research Systems. Chapter 18, pages 275 – 287.

Hudson Jr., W. & Richardson, A. (2008). A multifaceted approach to supporting disadvantaged students. *Recruitment & Retention in Higher Education (18) 1-4.*

George D. Kuh, Jeff City, William E. Hudson, Jr., Tiana Williams Iruoje, Jon Mladic & Samyr Qureshi (2021) Right Before Our Eyes: Making Peer Interaction Matter More For All□Students, Change: The Magazine of Higher Learning, 53:4, 15-21, DOI: