

MICHAEL TORRENCE, PH.D.

Education

2022	Certificate of Completion	UPCEA Association Leader	
2021	Certificate of Completion	Fundamentals of Welding	
2020	Certificate of Completion	Strategies to Implement Augmented and Virtual Reality into Education; Online Learning Completion Consortium (OLC).	
2019	Certificate of Completion	Complete Tennessee Leadership Institute. <a href="https://tnscore.org/score-complete-tennessee-leadership-institute/">https://tnscore.org/score-complete-tennessee-leadership-institute/</a>	
2015	Certificate of Graduation and Completion	League for Innovation in the Community College; Executive Leadership Institute (ELI).	
2012	Certificate of Graduation and Completion	American Association of Community Colleges (AACC); Future Leaders Institute (FLI).	
2009	Ph.D.	Tennessee Tech University, Cookeville, TN	Major: Exceptional Learning. Specialization in Literacy, Research Methods, and Teaching and Learning. Dissertation: Polish Hip Hop as a Form of Multiliteracies and Situated Learning
2001	M.A.	South Dakota State University, Brookings, SD	Major: English. Specialization in Composition and Rhetoric Thesis: Music As Redemption: The Use of Jazz and Blues
1999	B.A.	South Dakota State University, Brookings, SD	Major: English. Specialization in Composition
1993	Certificate	United States Air Force Technical Training School	Technical Certificate: Accounting and Finance/Military Pay

**2018 to Present Day: President**

**Motlow State Community College. Lynchburg, Fayetteville, McMinnville, Smyrna, and Sparta, TN: Public Institution: 7,023 students; 150 faculty; 300 adjunct faculty. Serves urban, rural, and suburban communities. Motlow State Community College has 5 locations and provides online instruction and face to face training for business and industry. We serve across 11 counties and over 4,500 square miles within the Cumberland, Upper Cumberland, and Southern Middle Tennessee in addition to our local, regional, and national network of partners across liberal arts, general education, emerging technology, healthcare, education, advanced manufacturing, mechatronics, automation, and robotics.**

Responsibilities:

- Responsible for expanding institutional initiatives to include Mechatronics, Robotics, Allied Health, and other Career and Technical Education programs to meet emerging workforce, academic, and community needs
- Developed Science Technology Engineering Agriculture Art Aviation Mathematics Business STEA<sup>3</sup>MB concept
- Created Mixed Reality (MR), Virtual Reality (VR), AI, and Augmented Reality (AR) seminars for faculty, staff, students, and community members interested in STEM and workforce training
- Partner with Business and Industry across all sectors where training for Computer Information Technology, Health Sciences, Robotics, Automaton, XR, Analytics, and Mechatronics intersect or are individualized
- Developed STEM Like a Girl with Verizon and National Association for Community College Entrepreneurship
- Responsible for partnering with Achieving the Dream (ATD) network which is focused on institutional holistic student success initiatives
- Responsible for the creation and sustaining of local Workforce Development and Skills attainment in concert with both local and state expectation
- Developing and maintaining an appropriate administrative organization to insure effective and efficient management/leadership of the college and its resources
- Preparing, recommending, and administering the annual operating and capital budgets as approved by the Tennessee Board of Regents
- Promoting a participatory governance that is accountable, with an inclusive management style that promotes collegial consultation and organizational advancement
- Lead development and fundraising efforts with primary control over those efforts
- Provide appropriate administrative and fiscal control over organizational and athletic programs
- Promote an environment of innovation and progressive organizational attainment while honoring all cultures
- Develop and maintain a personnel operation which includes the recruitment, selection, development, compensation, evaluation, and continuation of all college faculty, staff, and administration
- Lead the implementation of organization wide strategic planning initiatives
- Serve as the organizational liaison to the local, state, and federal governmental agencies
- Lead the development of an institutional data dashboard to further awareness, transparency, and access
- Serve as a SACSCOC liaison and comprehend Carnegie level institutional designations
- Envision and execute through completion strategic initiatives within and outside of institution with faculty, staff, students, state and federal agencies, and business and industry
- Support the professional development and organization health of the institution utilizing human centered design

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Accomplishments:

- Motlow Awarded National Science Foundation Grant of \$350,000
- Partnered with Middle Tennessee State University (MTSU) to ensure guaranteed transfer scholarship opportunities for qualified student applicants
- Motlow Awarded Open Education Resources (OER) Grant pilot program where two (2) faculty members teach classes with free academic resources
- Motlow Awarded Experienced Professionals in the Classroom (EPIC) Grant to Support the implementation of high-quality career pathways for Tennessee students; Motlow State Community College will educate Career and Technical Education (CTE) instructors.
- Created partnership with National Inclusive Excellence Leadership Academy (NIXLA) which focused on implementation of strategic initiatives in the areas of Equity, Diversity, and Inclusive Excellence
- Increased net assets by 16% which equates to an increase of \$3,621,980.21
- Implemented the first VR/AR Academy in the College System of Tennessee – Tennessee Board of Regents
- #1 Performance Funded Post-secondary institution in TN (2018-2019)
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- #35 Fastest Growing Post-secondary institution in America (2019)
- Motlow Awarded National Science Foundation Grant of \$108,000
- Motlow partnered with Hamilton – Ryker for Grant Award of \$6,000,000
- Motlow began State of Tennessee first XR Academy
- Motlow Began Tennessee Board of Regents first Entrepreneur Program – Certificate to AAS
- Motlow Awarded Governor’s Investment in Vocational Education (GIVE) Grant \$1,000,000
- Motlow Awarded Dept. of Justice – Office on Violence Against Women Grant \$300,000
- Motlow Awarded the Metaversity Grant - \$500K
- Motlow Awarded VR Consortium Grant with other consortia of Community Colleges - \$4,000,000
- Partner of Nissan North America in the Nissan University adult learner initiatives
- Developed Uncle Nearest Distilling Academy in partnership with Uncle Nearest, Inc. and Jack Daniel
- Created simulated learning, training, and research options for Aviation, Agriculture, Engineering, and Robotics
- Developed the first scalable and working digital wallet application utilizing the blockchain for Industry 4.0

**2013 to 2018: Assistant Vice President of Academic Affairs**

**Volunteer State Community College, Gallatin, TN: Public Institution; 8,600 students; 198 faculty; 422 employees; Serves rural, urban, and suburban communities.**

Responsibilities:

- Responsible for providing oversight to Teaching Learning Center, Distance Education, Academic Grants, Middle College, Academic Technology, Online/Hybrid Curriculum and Programs, Media Services, and oversee, supervise, and lead off-campus programs including two degree granting centers (Livingston and Cookeville), sites (Highland Crest and Macon County High School) and 31 other limited-service sites, Dual Enrollment, PLA and Carl D. Perkins initiatives
- Partner with K-12 districts, state agencies and community groups to help more students to become college ready

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- Create an online/hybrid academic environment of rigor that promotes student success
- Coordinate and maintain the University Center offerings and formal relationships with 4-year institutions and Workforce/Economic Development partnerships in the Upper Cumberland
- Coordinate the Academic Audit process with Faculty and Tennessee Board of Regents
- Assist in the development of the Academic Affairs budget
- Responsible for adding Allied Health Programs in the Upper Cumberland area
- Consult on physical facilities use for Academic Affairs
- Counsel students in academic difficulty
- Develop and maintain external relationships with local and state representatives and regional business partners
- Provide Innovative solutions to support students and faculty via Teaching and Learning
- Accountable for creating and sustaining an environment of academic and professional excellence for students and faculty and a collaborative working environment with educational team members

Accomplishments:

- Directed the inception of the Sumner County Middle College with local Board of Education
- Founded the Tennessee Chapter of the National Association of Multicultural Education (TNNAME)
- Developed Campus Distance Education Strategic Plan and lead institution-wide Mobilization efforts
- Mentored Faculty/Department Chairs through The Chair Leadership Academy
- Increased the number of student participants in Project SAILS by 50%
- Developed face to face, blended and online training for full time faculty and adjuncts across all divisions
- Chaired the Tennessee Board of Regents (TBR) Regents Online Campus Collaborative (ROCC) Sub Committee
- Liaison and researcher for the Governor's Task Force for Veterans Affairs
- Collaborate with Tennessee Higher Education Commission (THEC) regarding Prior Learning Assessment (PLA)
- Selected and completed the Tennessee Board of Regents Maxine Smith Fellow Leadership Program
- Collaborated with high schools and home - schooled students for a 3-year increase in Dual Enrollment of 30% from 1,145 to 1,515 students enrolled
- Founding Chairperson of I.M.P.A.C.T. Leadership
- Increased online enrollment by 8.6% in Distributed Education from 2,839 to 3,083 students enrolled

**2010 to 2013: Dean/Associate Dean**

**Lehigh Carbon Community College, Schnecksville, PA. Public Institution; 7,000 students; 105 faculty; 350 employees; Serves rural, urban, and suburban communities; Served in simultaneous roles of Associate Dean of Academics and Associate Dean of Educational Support Services for 10 months 2011-2012. Promoted to Dean April 1, 2013.**

Responsibilities:

- Supervise and coordinate the processes of hiring, training, scheduling, classroom observation, retention, and professional development of faculty and adjuncts in the Schools of Humanities, Healthcare Services, Education, Science, Technology, and Distance Education
- Coordinate contracts and maintain formal relationships to increase Testing Center offerings
- Manage budgets for Carl Perkins, Title III, KEYS, and Keystone Stars grants of over 1.2 million dollars

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- Supervise Disability Support Services, Tutoring Services, Learning Labs, Computer Labs, and Science Labs, ESL Labs, and Testing for all locations (1 campus and 4 sites)
- Supervise and coordinate the Academic Audit process with 6 faculty coordinators leading to timely review and submission
- Supervise faculty teaching learning communities, dual enrollment, and basic skills courses
- Oversight of a budget of 4.3 million dollars
- Accountable for creating and sustaining an environment of academic and professional excellence for students and faculty and a collaborative working environment internally and externally
- Oversight of Allied Health and responsible for obtaining accreditation of Board of Nursing
- Personnel professional development training

Accomplishments:

- Co-Chairperson of Fulbright Scholar in Residence that brought Dr. Maged Botros from Helwan University, Cairo, Egypt to Lehigh Carbon Community College (2012-2013 Academic Year)
- Completed the American Association of Community College for Future Leaders Institute, Baltimore, MD (Summer 2012)
- Designed Testing Center that generated 50,000 dollars in its first semester (Fall, 2012)
- Co-author of 2 million Title III Grant received by college (Fall, 2012)
- Integrated and increased use of Educational Support Services by 50% through use of Online Writing Lab, self-paced grammar modules, and renovation of learning environment
- Created Cougar Strides Academic Program that has increased the retention of student-athletes by 40%
- Developed and implemented a cross-training program for Education Support Services, Library and Resource Center, and Testing Center staff/faculty/tutors
- Successfully negotiated Crane Testing Contract with PPL of Pennsylvania (one of the state's largest energy suppliers)

**2006 to 2010: Keystone College: Assistant Professor of Education**

**Keystone College, Factoryville, PA. Private Institution; 1,750 students; 67 faculty; 210 employees; Serves rural and fringe communities; Served in administrative and teaching faculty roles.**

Responsibilities:

- Served as the Liberal Arts Education Coordinator providing academic advising to 90 students
- Maintained reports and provided guidance for Middle States Review of the Education program
- Liaison between the Keystone College and the K-12 schools
- Developed and maintained curriculum for Literacy/Reading/Special Education: ESL
- Assessed the objectives and competencies of Early Childhood Education courses
- Prepared students for educational fieldwork regarding Literacy and English Language Learners

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- Revised and developed curriculum to include universal design for field experiences to meet Pennsylvania Department of Education Program Review guidelines for Literacy, English Language Learners, and Special Education
- Co-created the Education Cohort Model and collected/analyzed both qualitative and quantitative data which increased retention of Education students by 7%

Accomplishments:

- Co-created Kid's Go to College Day for students in grades 3, 4, and 5
- Created Reading Across Boundaries to promote literacy Pre-K-12 grade
- Selected as Faculty Athletic Representative to NCAA by Keystone College President Edward G. Boehm, Jr.
- Selected to the English as a Second Language Task Force by Pennsylvania Department of Education
- Created and redesigned 6 courses for Education division

**2005 to 2006: Assistant Dean of Students**

**Keystone Community College, La Plume, PA. Private Institution; 1,750 students; 67 faculty; 210 employees; Serves rural and fringe communities; Served in this administrative role and transitioned to a faculty role at the behest of the Vice President of Academics.**

Responsibilities:

- Provided leadership and supervision for student affairs, to include; residential life, campus life, student activities, athletics, intramurals, multicultural affairs, student government, public safety, judicial affairs, commuter living, service learning, campus ministry, summer bridge program, summer camps and conferences, first year advising, Vocational Education, counseling and tutoring
- Developed, administered, and evaluated student affairs programs, services, policies, procedures, and budgets
- Managed multiple operating budgets that exceeded 3 million dollars and its appropriations
- Allocated funds to appropriate units within Student Services
- Supervised Residential Directors, Residential Assistants, and Program Coordinators
- Chairperson of the All-College Judicial Board

Accomplishments:

- Increased Fall 2005 to Fall 2006 residence hall retention rate by 14% in the residence halls from 68% to 82% through presence, consistency, engagement, living-learning communities and academic/social programming
- Established a live-in counselor position within the residence halls
- Developed Learning Communities within the residence halls
- Created the first Office of Multicultural Affairs and Diversity
- Awarded AmeriCorps VISTA grant and personnel to support the initiatives of programming in the areas of tutoring and mentoring, cultural competency, college access, food access and nutrition, and other poverty related issues through the Pennsylvania Campus Compact
- Implemented high impact practices including but not limited to service learning, learning communities, co-curricular transcripts, first year experience, and intrusive advising
- Co-authored Student Information Guide/Handbook regarding student responsibilities/ rights

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- Created the Keystone Overnight Program for high school students to experience campus life
- Developed strategic initiatives that yielded a campus wide academic tutoring program
- Created diversity, ESL, and multicultural education teams of faculty, staff, students, and community stakeholders
- Maintained and strengthened relationships across Academic Affairs and Student Services
- Development of quantitative and qualitative research instruments in order to evaluate student affairs services

**2005 Research Fellow of the International Institute for the Study of Culture and Education**

**University of Lower Silesia in Wroclaw, Poland. University of Lower Silesia: Private Institution; 7,000 students; 180 faculty and employees; Serves urban, suburban, and rural community; Served as a research fellow for 8 months**

Responsibilities:

- Collected data for qualitative research, ethnographic study from 10 native Polish speakers
- Managed 15,000-dollar budget for travel, lodging, and miscellaneous expenditures
- Assessed impact of popular culture, situated learning, and new literacy theory on Polish youth and adult learners
- Taught conversational English to students, adult learners, and business professionals
- Interpreted and translated academic and social language for visiting students
- Presented qualitative research workshops to university faculty and students

Accomplishments:

- Completed ethnographic research focused Situated Learning and Multiliteracies
- Developed a deeper understanding of international academic scholarship and the importance of technology
- Developed a real-world perspective of how broadly data informed decision making impacts an academic institution
- Developed conversational skills in Slavic language (Polish)
- Strengthened qualitative and quantitative research skills
- Enhanced Information Communication Technology (ICT) skills
- Established collaborative with International Institute for the Study of Culture and Education

**2002 to 2004 Director of Enrichment Activities**

**Tennessee Technological University, Cookeville, TN. Public Institution; 10,321 students; 1500 faculty and employees; Serves rural community; Served in administrative and adjunct instructor roles**

Responsibilities:

- Coordinated qualitative and quantitative data reports for faculty in the division of Educational Technology
- Supervised 8 college Academic Enrichment Camp counselors
- Trained students and faculty how to use i-Movie, i-Tunes, and other components of Apple's OS software
- Taught 6 credits per semester of English Composition to college freshman

Accomplishments:

- Introduced socioeconomically disadvantaged youth to collegiate environment at Academic Enhancement Camp

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- Engaged developing students in critical and divergent thinking through the use of Engineering, Mathematics, and Technological problem solving
- Researched the impact of using Kar2ouche as an educational platform to teach English Literature
- Aided in redesign of common learning spaces to enhance student learning, resource access, and engagement

**1999 to 2001 Graduate Teaching Assistant**

**South Dakota State University, Brookings, SD. Public Institution; 11,645 students; 1700 faculty and employees; Serves rural community; Served in teaching assistant and administrative roles**

Responsibilities:

- Educated College Freshman about the writing process, lexical variance, syntax, and structure
- Taught 6 credits per semester of English Composition
- Served as a Writing Tutor in the English Department Writing Center
- Coordinated cultural competency programs, speakers and workshops
- Served as a minority student mentor for 12 students

Accomplishments:

- Selected as South Dakota State University student representative for the Brookings Human Rights Commission
- Facilitated discussions within and outside of campus community about social justice, inclusion, and equity for Disabled Persons and Veterans
- Collaborated with all college divisions to support writing across the curriculum
- Editorialist for the student newspaper, *The Collegian*
- Developed handbook for composition students
- Lead efforts to provide graduate students with individual study rooms
- Investigated the importance of mentoring on Graduate students

**1992 to 1996. Senior Airman (E-4)**

**Elmendorf Air Force Base, Anchorage, AK. Elmendorf Air Force Base: Military; 23,000 military and civilian personnel; Served in administrative support roles. Military Service - Senior Airman (E-4)**

Responsibilities:

- Served as the Elmendorf Air Force Base Leave Supervisor
- Collated data daily and distributed information to 11 Squad Leave Monitors
- Distributed daily reports to Military Pay and Accounting and Finance
- Calculated cost of living allowance, basic allowance for housing, and temporary duty assignment pay for military and civilian employees
- Determined error in monetary allowance that exceeded rank and time in service
- Oversaw access to highly sensitive personnel data and records



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Accomplishments:

- Honorable Discharge
- Demonstrated proficiency by completing data reports with 98.9% accuracy
- Developed efficient approach to completing and sharing data reports
- Supported USAF personnel through 8 international conflict Operations
- Volunteered as liaison for Elmendorf AFB with local Inuit community via Amateur Athletic Union (AAU)
- Awarded Good Conduct Medal
- Served as Dorm Chief
- Cross-trained in Military Pay, Finance, and Travel
- Mentored new Airmen
- Played on the Alaska Men’s Amateur Athletic Union Basketball Team

Faculty/Teaching Experience:

2 years	East Tennessee State University	Graduate: Education, Leadership, Policy Analysis, and Research (ELPA); Community College Leadership Program
4 years	Volunteer State Community College	Undergraduate: English, English Literature
5 years	Lehigh Carbon Community College	Undergraduate: English, English Literature. Developmental English, Composition and Literature. ESL, Special Education, and Developmental Reading.
4.5 years	Keystone College	Undergraduate: English and Children’s Literature, ESL, Education Technology. Early Childhood Education, Special Education.
3 years	Strayer University	Developmental English, English Composition, English. Literature, Technical Writing for Business, and Developmental Reading
2 Years	Tennessee Technological University	Undergraduate: English Composition
2 years	South Dakota State University	Undergraduate: English Composition
8 months	University of Lower Silesia	Graduate and Undergraduate: English; ESL

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<b>Community Activities:</b>	<ul style="list-style-type: none"><li>● I.M.P.A.C.T. Leadership: Founding Chairperson, Cookeville, TN (2015-Current – President Emeritus).</li><li>● I.M.P.A.C.T. Executive Board Member, Cookeville, TN (2015-2018).</li><li>● Rotary International: Rotary Club of Cookeville, Cookeville, TN (2015-Current).</li><li>● Board of Directors Highlands Workforce Development &amp; Education, Cookeville, TN (2015-Current).</li><li>● Region 3 Co-Director and Founder, National Association of Multicultural Education, Tennessee Chapter (2015- 2018).</li><li>● Donelson-Hermitage Chamber of Commerce Board of Directors, Nashville, TN (2014 – 2016).</li><li>● Donelson-Hermitage Economic Development and Workforce Team, Nashville, TN (2014 – 2016).</li><li>● President, National Association of Multicultural Education; Pennsylvania Chapter (2012-2013).</li><li>● Volunteer, Boys and Girls Club of Scranton, PA (2011-2013).</li><li>● Board of Directors, National Association of Multicultural Education, Pennsylvania Chapter (2009-2013).</li><li>● Board of Directors, Scranton Everhart Museum (2008-2009)</li></ul>
<b>Awards:</b>	<ul style="list-style-type: none"><li>● CCA Workforce Innovation Award, NADO Award for Workforce Innovation</li><li>● HBCU AL\$ OER Leadership Award</li><li>● TN STRONG National Guard Award of Excellence</li><li>● National Association of Developmental Organizations Impact Award</li><li>● Phi Theta Kappa Paragon Award</li><li>● NaBITA Best Practices Institutional Award</li><li>● GlobalMindEd Impact Award</li><li>● University of Lower Silesia Research Fellowship</li><li>● Tennessee Technological University Diversity Fellowship</li><li>● Northeastern Pennsylvania Diversity Education Consortium Trainer Certificate</li><li>● South Dakota State University Teaching Assistantship</li><li>● South Dakota State University 4-year Athletic Scholarship</li><li>● United States Air Force Good Conduct Medal</li><li>● United States Air Force Honorable Discharge</li><li>● United States Air Force Meritorious Service Award</li></ul>

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<b>Selected Professional Activities:</b>	<ul style="list-style-type: none"><li>● SACSCOC Review Team Member</li><li>● SACAD Board Member (2021 - Present)</li><li>● Online Learning Consortium (OLC) Board (2017 - 2023)</li><li>● IVRHA, Executive Board (2021 - Present)</li><li>● Berkeley College Online Board</li><li>● International Association of Special Educators</li><li>● National Association of Multicultural Education</li><li>● Pennsylvania Chapter, Journal of Student Affairs Research and Practice</li><li>● National Association of Developmental Education</li><li>● Tennessee Board of Regents eLearning Sub Committee</li><li>● Veterans and Basic Skills Task Forces</li><li>● tnAchieves Post-Secondary Advisory Council</li><li>● 50 Stories – 50 Stops Literacy Promotion</li></ul>
<b>Selected College/System/ State Activities:</b>	<ul style="list-style-type: none"><li>● Legislative Liaison for the TBR Presidents</li><li>● Member of the TSU Academic eSports Advisory Committee</li><li>● Business and Technology Advisory Board</li><li>● Enrollment Management Committee; Academic Audits</li><li>● State of Tennessee Digital Media and Entertainment Advisory Council (<b>Governor Appointment</b>)</li><li>● Nursing Advisory Board</li><li>● Physical Therapist Assistant Advisory Board</li><li>● Chairperson, Academic Technology Committee</li><li>● Human Diversity Committee; Chairperson</li><li>● Faculty Evaluation Committee; Co-Chairperson</li><li>● Fulbright Scholar Committee</li><li>● Faculty Senate, Parliamentarian</li><li>● National Skills Coalition Quality Non-Degree Academy - Tennessee Selected (<b>Governor Appointment</b>)</li><li>● Arizona State University Trusted Learner Network (TLN) Policy and Governance Council</li><li>● Bill and Melinda Gates Foundation Learner Information Framework (LIF) Advisory Council</li></ul>

## Publications

- Torrence, M.L. (2024, January). Emerging Technologies and The Evolution of Learning Part II. [LinkedIn]. Retrieved from [https://www.linkedin.com/posts/michael-torrence-ph-d-63011b150\\_emerging-technologies-evolution-learning-activity-7151736087315435520-hDya?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/michael-torrence-ph-d-63011b150_emerging-technologies-evolution-learning-activity-7151736087315435520-hDya?utm_source=share&utm_medium=member_desktop)
- Torrence, M.L. (2023, December). Navigating the AI Evolution in Higher Education: Progress, Challenges, and Future Directions. [LinkedIn]. Retrieved from [https://www.linkedin.com/posts/michael-torrence-ph-d-63011b150\\_ai-evolution-and-opportunity-activity-7143256665994305536-kDms?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/michael-torrence-ph-d-63011b150_ai-evolution-and-opportunity-activity-7143256665994305536-kDms?utm_source=share&utm_medium=member_desktop)
- Torrence, M.L. (2023, November). Enhancing Credit Mobility for Future Workforce: A Strategic Approach in the Age of Accelerated Learning and Portable Credentials. [LinkedIn]. Retrieved from [https://www.linkedin.com/posts/michael-torrence-ph-d-63011b150\\_enhancing-credit-mobility-activity-7140097901623484416-Qz8?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/michael-torrence-ph-d-63011b150_enhancing-credit-mobility-activity-7140097901623484416-Qz8?utm_source=share&utm_medium=member_desktop)
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- Torrence, M.L. (2023, August). Preparing The Workforce For The Electric Vehicle Revolution and Intersecting Digital Credentials and AI. [LinkedIn]. Retrieved from [https://www.linkedin.com/posts/michael-torrence-ph-d-63011b150\\_repost-version-20-ai-workforce-activity-7093972073991057408-IEIX?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/michael-torrence-ph-d-63011b150_repost-version-20-ai-workforce-activity-7093972073991057408-IEIX?utm_source=share&utm_medium=member_desktop)
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**Workshops/Convention Presentations**

January 25, 2024	Panelist. "Building a Fully Optimized Workforce Pipeline." AACC National Workforce Development Institute. Partnerships between institutions and Nissan North America and Ashley Furniture. Digitization of Credentials and Application. New Orleans.
January 18, 2024	Interview. "Why Higher Education in the United States Has Lost Its Way and How Universities and Colleges Can Focus Sharply On Their Core Mission?" Podcast with Dr. Heidi Leming. Baxter, Tennessee.
December 7, 2023	Interview. "The State of Motlow State Community College." Podcast/Radio with Dr. Bill Kraus.
December 4, 2023	Panelist. "The State of Education. State Collaborative on Reforming Education (SCORE)." Panel Moderated by the Honorable Alberto Gonzales. Retrieved from <a href="https://tnscore.org/score-identifies-2024-education-priorities-for-tennessee/">https://tnscore.org/score-identifies-2024-education-priorities-for-tennessee/</a>
November 15, 2023	Panelist. TEAM TN: "A Coordinated Approach to Building an Advanced Transportation Economy." The Standard. Knoxville, TN.
November 13, 2023	Guest Presenter: Academic Career Pathways & Partnerships Presents National Apprenticeship Week. Nashville, TN.
November 7, 2023	Panelist. "Nashwood - Economic and Community Development." Uncle Nearest Distillery. Shelbyville, TN.
October 10, 2023	Speaker, DXtera Institute and the Massive Data Institute. "Privacy Enhancing Technologies (PET) and Learner Controlled Verifiable Credentials." Forum, Georgetown University. Washington DC.
October 5, 2023	Speaker: FRED Session. "Motlow College: Leading the Way with Inspiring and Innovative Workforce Development." Nashville, TN.
October 5, 2023	Speaker: Fred TALKS. "Leading the Way with Inspiring and Innovative Workforce Development." ACT Workforce Summit, Nashville, TN.
September 26, 2023	Virtual Panelist, SEAMTN Connects: September Edition
September 18, 2023	Panelist: "Workforce Development and Higher Education." Complete Tennessee Leadership Institute, Panel Discussion, Columbia State, Franklin, TN.
September 18, 2023	Virtual Speaker: "Achieving the Dream (ATD) Session: AI in Higher Education: Opportunities and Challenges."
September 7, 2023	Virtual Panelist: "American Association of Community Colleges Roundtable, Equity and Artificial Intelligence (AI)."
September 6, 2023	Panelist: "Higher Education Technology Roundtable Discussion." Featuring Kathi Vidal, Under Secretary of Commerce for Intellectual Property and Director of the USPTO, Welcome by Cybele Raver, Provost and Vice Chancellor for Academic Affairs of Vanderbilt University, Nashville, TN.
August 31, 2023	Speaker: "Higher Education: The Connected Campus: Bandwidth, Wireless Networks and 5G." Virtual Presentation. Smyrna, Tennessee.
August 4, 2023	Panelist: TENNAIR President's Panel. Virtual.
July 26, 2023	Keynote Speaker: "Metaversity: Workforce Development." HI-TEC Conference, Atlanta, GA.
July 24, 2023	Keynote Speaker: "Metaversity: Microcredentials." Badge Summit, Boulder, CO.
June 5, 2023	Panel: "The Road to the Presidency." Community Colleges of Appalachia (CCA) Board Meeting. Regional Conference. Asheville, NC.

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April 19, 2023	Speaker: "Leadership Summit -Part 2: Leading Digital Learning Understanding the Needs and Priorities of Key Stakeholders." Online Learning Consortium (OLC) Innovate 2023. National Conference. Gaylord Opryland Resort and Convention Center. Nashville, TN.
April 4, 2023	Speaker: Coalition on Adult Basic Education (COABE) National Conference. "Metaverse in Education: How AR/VR Can deliver Learning Experiences Like Never Before!" Atlanta, GA.
March 2, 2023	Speaker: "Making a Case for Student Success, Powering Student Success: OER and Technology in Wrap-Around Services." Southern Regional Education Board (SREB). Open Educational Resources (OER) and Dual Enrollment Conference. Atlanta, GA.
February 15, 2023	Panel: <a href="#">Concurrent: The Power of Partnerships: Re-Engaging Adult Learners at Community Colleges</a> . ATD Dream 2023. Chicago, IL.
December 20, 2022	Keynote Introduction, The COMMENCEMENT "Ceremony" – A Book-Launch Party for Commencement: The Beginning of a New Era in Higher Education and a Tribute to the Future of Higher Education. Virtual.
November 15, 2022	Podcast Guest, <a href="#">Two Mikes &amp; a Guest Podcast, Dr. Michael Torrence - College President</a>
November 7, 2022	Panelist, Drive Electric TN "Momentum Summit", Call for Curriculum: Educating an Emerging Workforce as the number of EVs continues to rise, so does the need for a new workforce. A panel for an academic perspective on new curriculums and trainings focused on EVs and EVSE. University of Tennessee. Knoxville, TN.
November 3, 2022	Presenter, 2022 Cocaine, Meth and Stimulant Summit, Developing Partnerships with Influential Community Stakeholders to Build the Recovery Ecosystem.
September 29, 2022	In Person TV Interview, <a href="#">Soul of Warren County Full Video Interview</a> , October 5 Speaker, <a href="#">Inaugural Virtual Reality and Healthcare Technology Transfer Conference</a> , The Road Ahead: XR.
September 25, 2022	Podcast Interview, <a href="#">IlluminatED, Episode 93: Bourbon and Learn with Dr. Michael Torrence, President of Motlow State Community College</a>
August 11, 2022	HBCU C2 20-Minute Mentor Series, interview via zoom. Topic: T.I.L.T., September 19 Podcast Interview, " <a href="#">Dr. Bill Krauss talks to the 7th Seated President of Motlow College - WGNS Radio</a> "
August 2, 2022	"Live chat" Q&A. "Leading in Higher Education." CONNECTed. Virtual.
June 28, 2022	Panel. "Expand Enrollment by Improving Digital Equity and Access". Tonya M. Drake, Ph.D. Michael Torrence, Ph.D. Anne Clancy, MBA, EdD, and Michael Kubit. Virtual.
June 22, 2022	Panel. "Growing the CS and Tech Pipelines: Widening Access to Diverse Talent." GlobalMindEd Conference. Denver, Colorado.
June 8, 2022	Speaker. "Technology that Creates Inclusive GlobalMindED Faculty, Leaders, Graduates, and Employees." Virtual - The Connected Faculty Summit.
June 7, 2022	Panelist. "Have a Workforce Problem? Put a Blockchain on It!" Horizons Conference. New Orleans, LA.
May 19, 2022	Speaker, Radical Collaborations to Impact Diversity, Equity, and Inclusion (DEI) on STEM Pathways, NROC Webinar.
May 18, 2022	Speaker. "Round Table Universities Contribution to Gender Equality: A Global Perspective (IESALC) EN."



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May 12, 2022	Panelist. Workforce Development for the Electric Vehicle (EV) Ecosystem: “Who’s Going to Build and Service My EV?”
May 4, 2022	Higher Education 5G HQ Spotlight Series Live Q&A, T-Mobile Headquarters. Seattle, WA
April 21, 2022	Panelist. 2022 Rx Drug Abuse & Heroin Summit (Rx Summit), “Collegiate Recovery Communities: Presidents, Professors, and Peers.” Atlanta, Georgia.
April 14, 2022	Speaker. Online Learning Consortium (OLC), Innovate 2022 Conference, "Optimizing Blended Programming And Course Offerings: Leadership Perspectives."
April 13, 2022	Speaker. Online Learning Consortium (OLC), Innovate 2022 Conference, "Mapping The Ecosystem Of Workforce Education: A Leadership Panel On The Future Of Work."
March 31, 2022	Speaker. Association of Equipment Manufacturers (AEM), “Building Generational Talent: Infrastructure Workforce Opportunities in Tennessee and Beyond.”
March 16, 2022	Speaker Technology for Educating the Undergraduate STEM Students of the Future "The Future Role of Technology in Undergraduate Learning"
March 8, 2022	Speaker. Online Learning Consortium "The Ease of Growing OER Adoption"
February 24, 2022	Speaker. OER In Dual Enrollment “An In-depth Look at Motlow State Community College’s OER in Dual Enrollment Program.”
Jan 28, 2022	Speaker, “Reimagine.” Workforce Development Institute (WDI).
July 21, 2021	<a href="#">HI-TEC</a> (High Impact Technology Exchange Conference), Panelist, Zoom, Session Title and Description: “Strategies and Successes: Best Practices for Diversity, Equity, and Inclusion.”
June 16, 2021	NACRO Panel Member - “Ask me Anything” "NACRO Roundtable: Demystifying Higher Education Partnerships & Measuring ROI Roundtable".
May 11, 2022	“Talk your truth or walk your truth” - <a href="https://tunein.com/podcasts/Education-Podcasts/The-EdUp-Experience-p1365333/?topicId=162957136">https://tunein.com/podcasts/Education-Podcasts/The-EdUp-Experience-p1365333/?topicId=162957136</a>
April 21, 2022	“Higher Education.” The Setser Group with Bryan Setser. Virtual. <a href="https://m.facebook.com/SetserGroup/videos/186836639948493/">https://m.facebook.com/SetserGroup/videos/186836639948493/</a>
March 19, 2021	SAM Panel Presentation. “Expectations of Leadership in Higher Education: Finding Opportunities In Times of Crisis.” Society for the Advancement in Management.
March 18, 2021	“Organizational Models For Leading and Administering Blended or Online Programs.” Education Session. OLC.
March 18, 2021	“Every Learner Everywhere.” Interview. OLC.
March 5, 2021	International Virtual Reality Healthcare Association.
February 15, 2021	Innovation Spotlight Session. Achieving The Dream. Virtual.
February 12, 2021	Black History Month Webinar – TN Chapter of CUPA-HR. <a href="https://www.youtube.com/watch?v=lAxfrFWEg54">https://www.youtube.com/watch?v=lAxfrFWEg54</a>
February 12, 2021	‘Teaching Innovation and Training’, Tennessee Commission on Education Recovery and Innovation, Meeting and Workshop.
February 8, 2021	Third lecture in the series titled “The Miseducation of the Negro in Black Studies.” University of Wyoming/Motlow State Community College. Virtual Presentation.
February 3, 2021	Presentation and Panel. “Coordinating Rural Resiliency Session.” Achieving the Dream. Virtual.
January 7, 2021	“Ripples and Fissures: Emerging Technology and its TILT (Teaching Innovation Learning and Training).” Virtual Presentation.

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December 19, 2020	"Teaching Innovation Learning & Training (T.I.L.T.)." The UNESCO STEAM Project. UNESCO/China. Virtual Presentation.
November 13, 2020	Panel: "Fast-Changing Technology: Uses and Ethical Issues". The Symposium on Imagining the Future of Undergraduate STEM Education.
November 9, 2020	"Let's Tell the Truth: An Honest Discussion on Social Justice". Panel. Association of College Unions International Region V Conference (ACUI RV) virtual conference.
October 30, 2020	"Ripples and Fissures: Emerging Technologies and its TILT (Teaching Innovation Learning and Training)". #DIMENSIONSXR2020 The International Congress of eXtended Reality in Sciences.
October 21, 2020	"Plenary Session: Using Evidence to Design Equitable Services and Supports." Achieving the Dream Virtual Data & Analytics Summit.
August 11, 2020	"Community Conversations: Higher Education & Technological Preparedness." Interviewed by Jimmy Haley on BLTV. McMinnville TN.
August 6, 2020	"Game Changer Dialogue: Higher Ed Executive Roundtable." Wallace Pond. Zoom.
July 16, 2020	"Reading Recording: TTU Literacy Program." Tennessee Technological University Freedom School Project. Recording – In Person.
July 15, 2020	"Game Changer Dialogue: Higher Education Shifts in Response to COVID-19." Wallace Pond Zoom.
June 16, 2020	"HBCU Summit Keynote Address: The Future of Everything: The Educational Complex. Zoom. OLC Innovate.
June 15, 2020	"So You Think You Can Build: Community College Summit." Webinar. (Panelist). OLC Innovate.
June 9, 2020	"Today's Black Students and Professionals: Living in an Environment of Social Chaos. (Panelist). University Wisconsin-Whitewater. Webinar. Webex.
June 5, 2020	"Leadership and Capability." Speaker. GlobalMindEd. Webinar. Zoom.
June 4, 2020	"Learning and Leading: What I wanted to know, wish I knew, and what I am still learning." Panasonic Energy North America Engineering Internship Program. Tesla Gigafactory – 1. Sparks, NV.
May 29, 2020	"AI and Tech: Closing COVID-19 Revealed Inequities." GlobalMindEd. Retrieved from <a href="https://youtu.be/-hg8AY99vOs">https://youtu.be/-hg8AY99vOs</a>
May 22, 2020	"Post Pandemic Models in Higher Education." GlobalMindED. Retrieved from <a href="https://youtu.be/PTnAVDpyGEQ">https://youtu.be/PTnAVDpyGEQ</a>
May 15, 2020	"National Treasures: Virtual Graduation." GlobalMindED. Retrieved from <a href="https://www.youtube.com/watch?v=JJnma2N9uOO">https://www.youtube.com/watch?v=JJnma2N9uOO</a>
April 30, 2020	"Strategic Decision Making for the COVID-19 Economic Crisis: Activating Change and Transformation in Higher Education." Panelist. National Inclusive Excellence Leadership Academy. Facilitated by Dr. Damon Williams. Webinar. Retrieved from <a href="https://inclusiveexcellenceacademy.org">https://inclusiveexcellenceacademy.org</a>
March 23, 2020	"DEI & COVID-19 Strategy Webinar. Panelist. National Inclusive Excellence (NIXLA). ZOOM.
March 3, 2020	"Blowing Up Motlow State Community College: VR and Healthcare." International Virtual Reality Healthcare Association. Vanderbilt University. Nashville, TN.
March 2, 2020	"Institutional Transformation Through Guided Pathways at Rural Community Colleges: Community College Research Center." League for Innovation in Community Colleges. Seattle, WA.

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February 26, 2020	"African Americans, the Vote, and Civil Discourse." Keynote Speaker. University of Tennessee Space Institute. Tullahoma, TN.
February 11, 2020	"Leadership and Change: Developing the Future of Work." Jacobs. Tullahoma, TN.
January 24, 2020	"Workforce development Institute: Motlow Snapshot." American Association of Community Colleges Workforce Development Institute. Amelia Island, FL.
July 19, 2019	"Apple Coding Academy. Presidential Kickoff." Panelist. Tennessee State University. Nashville, TN.
June 6, 2019	"Gaming and Virtual Reality." GlobalMindEd. Denver, CO.
June 5, 2019	"Inclusive Leadership and Equity." GlobalMindEd. Denver, CO.
May 23, 2019	"Online Learning and Higher Education." Panelist. United States Distance Learning Association (USDLA). Nashville, TN.
April 30, 2019	"Teaching and Learning with Augmented Reality – Zspace. Motlow State Community College. Webinar. Lynchburg, TN.
February 27, 2019	"Free Thought." African American Read – In. Motlow State Community College. Smyrna, TN.
February 20, 2019	"Achieving the Dream and Data Integration." Achieving the Dream Annual Conference. Long Beach, CA.
February 5, 2019	"Moving the Needle and Why: Community College Structures." Bedford County Chamber of Commerce. Celebration Grounds. Shelbyville, TN.
January 23, 2019	"Leadership By The Pound." McMinnville Young Professionals Group. McMinnville, TN.
January 7, 2019	"Community College's Today and the Future. (Interview). TUB Light Tube with Jamie Tredwell and Chris Barstad, Channel 6. Tullahoma, TN.
November 16, 2018	"Don't Fence Me In!: Breaking Boundaries of The Classroom With Mixed Reality (MR). OLC Accelerate. Orlando, FL.
November 13, 2018	"We Can Be Heroes: Applying The Hero's Journey As A Framework For Online Course Design." OLC Accelerate. Orlando, FL.
October 9, 2018	"Students and the Idea of Community Building." Fall Diversity Forum Student Forum. University of Wisconsin – Whitewater.
October 8, 2018	"Civil Discourse." Fall Diversity Forum Keynote Address. University of Wisconsin – Whitewater.
October 8, 2018	"Lead from Where You Are." Fall Diversity Forum Workshop. University of Wisconsin – Whitewater.
September 4, 2018	"Maintaining Creative and Collaborative Leadership." Manchester Chamber of Commerce – Guest Speaker. Manchester, TN.
August 21, 2018	"Developing Collaborative Connections: Workforce Development." Murfreesboro Noon Rotary – Guest Speaker. Murfreesboro, TN.
August 8, 2018	"Community Colleges and Connection: Workforce Development." Institute for Emerging Leadership in Online Learning: (Faculty Member). Washington State University. Pullman, WA.
August 7, 2018	"Leadership and Gamechangers." Institute for Emerging Leadership in Online Learning: (Faculty Member). Washington State University. Pullman, WA.
August 2, 2018	"Performance Funding and Fiscal Allocation for Student Success." Smyrna Noon Rotary – Guest Speaker. Smyrna, TN.

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July 12, 2018	"Automation, Robotics, Simulation and Modeling: Jobs of today." McMinnville Noon Rotary – Guest Speaker. McMinnville, TN.
July 11, 2018	"Leading and Utilization of Emergent Technology." Moore County Chamber – Guest Speaker. Lynchburg, TN.
June 6, 2018	"Tennessee Promise Advantage." TN Promise Summer Bridge Program. Lynchburg, TN.
May 17, 2018	"Workforce Development and Student Preparation." Smyrna Town Center. Smyrna, TN.
May 15, 2018	"Leadership and Transitioning Into Expectations: Intentional Relationship Building for Success." Tennessee Technological University. Teaching with Technology Graduate Class. Cookeville, TN.
November 8, 2017	"Technology Kitchen: Sharing New Media, Innovative Tools, and Approaches to Integrating Technology into Online and Instructor-led Training Design, Development and Delivery in Post-Secondary Education and Workforce Settings." Tennessee Alliance for Continuing Higher Education (TACHE). Memphis, TN.
October 24, 2017	"The Internet of Everything (IoE): Strategic Planning for Emerging Technologies for Enhancing Teaching, Improving Learning, and Workforce Productivity." Internet 2: US UCAN/K20 Initiative. Nashville, TN.
October 10, 2017	"Bridging the Divide: Preparing Girls for A Digital Future - Verizon Innovative Learning (VIL) for Girls Pilot: STEM Education." National Association for Community College Entrepreneurship. Tampa, FL. <a href="https://youtu.be/vp8u501Kak0">Bridging the Divide - https://youtu.be/vp8u501Kak0</a>
September 29, 2017	"The 4th Dimension of Higher Education: Mixed Reality of VR, AR, and Holograms." Online Learning Consortium (OLC) at the University of Arizona. Tucson, AZ. <a href="https://tinyurl.com/y7aqqvfg">The Next Wave - https://tinyurl.com/y7aqqvfg</a>
September 15, 2017	"Leading Innovation Through Emerging Technology: Training for Implementation. Instruction, and Assessment Using Virtual Reality." Presented to the United States Air Force Air. University eSchool of Graduate Professional Military Education (PME). Dickson, TN.
May 30, 2017	"Minecraft and the Humanities: Net Surfing in Composition." National Institute for Staff and Organizational Development (NISOD). Austin, TX.
March 30, 2017	"Building Effective Partnerships with Industry in Your Community." National Association of Community College Entrepreneurship (NACCE): ARC Summit. Knoxville, TN
November 8, 2016	"Minecraft and the Humanities: Net Surfing in Composition." League of Innovation for Community College: STEM Tech 2016 Conference. Philadelphia, PA
October 4, 2016	"CoSpace, Coding, and Intelligent Design." Nashville, TN.
October 3, 2016	"Emerging Technology and Future Trends." Nashville, TN.
July 11, 2016	"Breaking the Code: Connecting Faculty and Students Through Innovation." Tennessee Technological University. Cookeville, TN.
June 9, 2016	"Learner Experience Design." Center for Teaching and Learning Excellence. Tennessee Technological University. Cookeville, TN.
April 5, 2016	"Intersectionality: It's Not You, It's What You Represent. Working with Today's Student's." 103 <sup>rd</sup> . Tennessee Conference on Social Work. Franklin, TN.
July 30, 2015	"3D/Augmented Reality/Virtual Reality: Unity Seminar and Coding." Tennessee Technological University. Cookeville, TN.
June 23, 2015	"Universal Design and Accessibility." University of Lower Silesia. Wroclaw, Poland.

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April 17, 2015	"The Community College Choice: Why Foreign Students Succeed at Community Colleges." Foreign Language School. Cookeville, TN.
February 6, 2015	"Curriculum Development: Defining Game Theory and Integrating Gamification to Support Learning Objectives." Gallatin, TN.
February 2, 2015	"Communication and Popular Culture: Using Information Communication Technology to Heighten Student Engagement." Sumner County Schools. Gallatin, TN.
November 21, 2014	"Journey Mapping: Creating Success Platforms for Veterans and Returning Adults." Verizon Wireless Strategy Seminar. Nashville, TN.
October 23, 2014	"Strategic Planning Using Mobilization and Emerging Technologies: Presentation to the Kentucky Higher Education Teams." Renaissance Center at Freed Hardeman University. Dickson, TN.
September 24, 2014	"Veterans Support: Accessing Educational Resources." Tennessee Board of Regents Maxine Smith Fellows Presentation. Pellissippi State Community College. Knoxville, TN.
September 5, 2014	"The Community College Impact." Foreign Language School (FLS). Cookeville, TN.
August 14, 2014	"Leadership and Change: Communicating, Observing, Responding, and Explaining (CORE)." Volunteer State Student Leadership Retreat. Barren River Lake State Park Lodge. Lucas, KY.
July 24, 2014	"Xbox: Enhancing Teaching Interaction Creativity & Engagement." Tennessee Board of Regents mEngage Leadership Academy. Walters State Community College. Morristown, TN.
July 23, 2014	"Play Ball: Demo and Educational Engagement Benefits of 94Fifty Basketball." Tennessee Board of Regents mEngage Leadership Academy. Walters State Community College. Morristown, TN.
March 7, 2014	"The Mentor and Mentee Relationship: Making Good Rapport into a Robust Relationship." Women in Higher Education in Tennessee. Volunteer State Community College. Gallatin, TN. (Keynote Address).
June 19, 2013	"S.W.A.G.G.E.R." Male Leadership Initiative. University of Tennessee at Chattanooga. Chattanooga, TN. (Workshop).
December 19, 2012	"Embrace Diversity: Creating Culturally & Linguistically Competent ECE Environments to Foster. Child Positive Outcome." Pennsylvania Department of Education. Harrisburg, PA. (Webinar).
November, 16, 2012	"Finding Me: Space and Place for Identity Development in Hispanic and African American Groups." Moravian Academy. Bethlehem, PA.
March 13, 2012	"Reframing Online Microaggressions Through Reflective Judgment." NASPA Annual Conference. Phoenix, AZ. (Presented with Dr. Ruth Harper and Jessica Lewis).
Dec. 10, 2011	"Redefining and Exploring Contemporary Institutional Partnerships through Inclusive Institutional Practices." NASPA Multicultural Institute. Atlanta, GA. (Presented with Dr. Lisa Buenaventura and Dr. Kimetta Hairston).
Dec. 9, 2011	"Transforming Resistance in the Workplace through Social Justice and Change." NASPA Multicultural Institute. Atlanta, GA. (Presented with Dr. Lisa Buenaventura and Dr. Kimetta Hairston).
April 15, 2011	"Engagement of Millennial Students Through Diversity: Situated Learning and Multiliteracies." Lehigh Carbon Community College. Schnecksville, PA.

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April 5, 2011	"So They Say It's In The Music: Hip Hop and The Global Village." Office of Minority Affairs. South Dakota State University. Brookings, SD.
April 14, 2010	"Healthy Eating: Nutritional Choices for the Young Child." Schnecksville, PA.
March 31, 2010	"Exceptional Children, Behavior, and Parenting: Success Behavioral Practices Begin at Home." Lehigh Carbon Community College: Early Childcare Center. Allentown, PA.
March 27, 2010	"It's not About the Pizza, Plantains, and Pierogies ...It's the Program, Right? English Language Learners and Program Planning." Indiana University of Pennsylvania. Indiana, PA.
March 24, 2010	"Educating English Language Learners: Assessment of ELLs and Academic Language Use." Head Start Programs of Scranton/Wilkes Barre Pennsylvania. Keystone College. La Plume, PA.
March 17, 2010	"Educating English Language Learners: Integrating Language and Learning." Head Start Programs of Scranton/Wilkes Barre Pennsylvania. Keystone College. La Plume, PA.
March 3, 2010	"Educating English Language Learners: Differentiated Instruction and Sociocultural Identity. Head Start Programs of Scranton/Wilkes Barre Pennsylvania. Keystone College. La Plume, PA.
February 24, 2010	"Educating English Language Learners: Universal Design for Access to Multicultural Education. Head Start Programs of Scranton/Wilkes Barre Pennsylvania. Keystone College. La Plume, PA.
February 27, 2009	"English Language Instruction." PA Northeastern Intermediate Unit #19. Archibald, PA.
May 29, 2008	"Strategies for Honoring English Language Learners." Penn State University. State College, PA.
March 2, 2007	"Reading Primary Education: Children's Literacy." Riverside West Elementary School. Moosic, PA.
March 2, 2007	"Literacy Matters and Vonnegut." Riverside Jr. and Sr. High School: Grades 9-12. Moosic, PA.
October 15, 2005	"Counseling Gay, Lesbian, Bisexual, and Transgender Students." Cookeville, TN.
July 29, 2005	"Art Centers of Wroclaw." University of Lower Silesia. Wroclaw, Poland.
July 28, 2005	"Situated Learning and Literacy." University of Lower Silesia. Wroclaw, Poland.
July 31, 2004	"Literacy, and Culture." University of Lower Silesia. Karpacz, Poland.
October 16, 2004	"Multiculturalism, and Discourse." Development and Diversity Conference. Cookeville, TN.
October 17, 2003	"Race, Class, Gender within our Schools." Cookeville, TN.
March 14, 2003	"Kar2ouche: Using Multimedia as a Tool to Educate." Nashville, TN.
February 8, 2001	"Language and its Power: Mark Twain's Huckleberry Finn." Brookings, SD.
March 4, 2001	"Free Flow." South Dakota State University Language Presentation. Brookings, SD.
February 20, 2000	"Urgency and Commitment." Boy Scouts. Brookings, SD.

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**Grant and Fundraising Accomplishments**

<b>Project Title</b>	<b>Funding Source</b>	<b>Funding Period</b>	<b>Amount</b>
Edugaming in High School	Google – CS4HS	2010-2011	\$15,000
Career and Technical Education	U.S. Dept. of Ed – PDE –Perkins Career and Technical Education	2010-2011	\$447,821
Keystone STARS Merit Award	U.S. Department of Health and Human Services, PA Department of Public Welfare, and Keystone STARS	2010-2011	\$14,895.00
Education Program Improvement	U.S. Department of Education – OSEP Paraprofessional Pre-Service Program Improvement	2010-2011	\$600,000
Career and Technical Education	U.S. Department of Education, PA Department of Education, Carl D. Perkins Career and Technical Education Improvement Act	2011-2012	\$563,907.00
KEYS Program	U.S. Department of Health and Human Services, PA Department of Public Welfare, and KEYS Program	2011-2012	\$113,142.00
S-STEM – PASS Program	National Science Foundation	2011-2012	\$600,000
Special Education	PA Department of Education and State Personnel Development Grant	2011-2012	\$10,000.00
Keystone STARS Merit Award	U.S. Department of Health and Human Services, PA Department of Public Welfare, and Keystone STARS	2011-2012	\$14,955.00

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Fulbright Scholar	U.S. Department of State, Institute of International Education, Fulbright Scholar in Residence Program	2012-2013	No monetary value
Career and Technical Education	U.S. Department of Education, PA Department of Education, Carl D. Perkins Career and Technical Education Improvement Act	2012-2013	\$537,721.00
Title III –Student Success	U.S. Department of Education	2012-2017	\$2,002,103.00
I.M.P.A.C.T. Leadership	City of Cookeville and Various Organizations in Putnam County	2016	\$60,000
Du Nord Riot Recovery Fund	Uncle Nearest, Jack Daniel, Glen Fiddach, NY Times, Buffalo Trace, MSCC: Panelist	June 1, 2020	220,000
Motlow State Community College	Foundation	Ongoing	\$2,839,924
Motlow State Community College	Uncle Nearest and Jack Daniel Distilled Spirits Initiative	2023	\$5,000,000
Office of the President	Motlow State Community College	2018 - Present	\$7.7M
Total			20,739,468.00