

Moses Newsome, Jr., Ph.D.

School of Liberal Arts and Education
Medgar Evers College
The City University of New York
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EDUCATION

| | | |
|---------------------------------|---------------|---|
| University of Wisconsin-Madison | Ph.D. (1976) | Social Work |
| University of Michigan | M.S.W. (1970) | Social Work (Group Work and Community Organization) |
| University of Toledo | B.A. (1966) | Sociology |

SPECIALIZED TRAINING

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|--|--------------------|------------------------------------|
| Mississippi Economic Council, Leadership Mississippi Program | Certificate (2009) | Community and Economic Development |
| NAFEO, Kellogg Minority Serving Institutions (MSI), Leadership Fellows Program | Certificate (2004) | Higher Education Administration |

PROFESSIONAL EXPERIENCE

Interim Associate Dean
School of Liberal Arts and Education
Medgar Evers College
The City University of New York (CUNY)
Brooklyn, New York 11225

August 16, 2012 - Present

Responsible for developing, coordinating and administering all of the academic programs and activities within the School; providing leadership with the School strategic planning process, faculty and staff development, faculty evaluations, curriculum review,

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program assessment and accreditation; and communicating program aspirations, directions, standards and points of view to constituents within and outside of the College.

Outstanding Achievements:

- Spearheaded the development of the School Strategic Plan.
- Developed School specific alumni survey.
- Developed and implemented a new system for evaluating course syllabi.
- Spearheaded the development of department specific student recruitment plans.

Committee Assignments:

- College Strategic Planning Committee
- Academic Affairs Council
- Dean's Council
- College Representative for the Medgar Evers College Partnership with the Kings County District Attorney's Office
- CUNY First Committee
- Black History Month Committee

Vice President for External Relations
Medgar Evers College
The City University of New York (CUNY)
Brooklyn, New York 11225

January 1, 2010 – August 15, 2012

Responsible for community partnerships, governmental affairs, alumni relations, communications, public relations, development and event planning; and oversight of the Major Gifts Officer, the Development Director, the Alumni Relations Director, the Communications Director, the Governmental Affairs Dean and the Events Planner.

Outstanding Achievements:

- Spearheaded the College's private funding during the last two years which totaled \$1,250,330.
- Chaired the planning committee for the College's Annual Gala in 2010 and 2011. Both events featured nationally known honorees, were well attended and served as major fundraising events for the College.
- Chaired the College's Golf and Tennis Outings for three consecutive years. These events provided networking opportunities for the College as well as revenue generators for scholarships and special projects.
- Restructured the Foundation Board and established an assessment level for the members with regard to fundraising.
- Implemented regular legislative strategy and advocacy meetings at the College.

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Committee Assignments:

- Executive Cabinet
- Administrative Cabinet
- College-wide Strategic Planning Committee
- Commencement Committee
- Gala Steering Committee
- Annual Golf and Tennis Events Fundraising Committee
- Educational Foundation Board
- Customer Service Committee
- Student Grievance Committee
- Black History Month Committee
- CUNY Government Relations Committee

Vice President for Economic Development
and Public Service
and Professor of Social Work
Mississippi Valley State University (MVSU)
Itta Bena, Mississippi 38941

July 1, 2009 – December 31, 2009

Responsible for community outreach; economic development; local, state and federal grants/contracts; legislative liaison activity with state and federal legislatures; university partnerships; community service and service learning; minority health initiatives; promotion of faculty research on the Delta; and oversight of The Office of Sponsored Programs, Office of Mass Transit, Office of Health Outreach Initiatives/ Delta Health and Wellness; and the Office of the Delta Research and Cultural Institute.

Outstanding Achievements:

- Awarded \$110,000 grant from the Mid-Delta Empowerment Zone Alliance for the establishment of a Small Business Training Institute at MVSU.
- Obtained award of \$325, 472 from the U.S Department of Homeland Security and Jackson State University to develop two graduate concentrations in (1) Natural Disasters and (2) Emergency Management in the Department of Environmental Health.
- Established a partnership with the city of Greenwood, MS to develop the City Five Year Strategic Plan; assist with grant writing; and establish service learning sites, internships and field experience opportunities for MVSU students.
- Formed a partnership with Eco Phones resulting in the establishment of a campus recycling program that generated funds for General Text Book Scholarship Fund.

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Committee Assignments:

- Member, President's Cabinet
- Chair, University-wide Strategic Planning Committee
- Chair, Greenwood-Leflore County Corporate Golf Invitational Fundraiser
- Chair, Status of Men Committee
- Member SACS Committee

Vice President for Research, Planning,
Community and Economic Development and
Professor of Social Work
Mississippi Valley State University (MVSU)
Itta Bena, Mississippi 38941

August 1, 2001 – June 30, 2009

Responsible for institutional research; strategic planning; community outreach; government relations; economic development; sponsored programs; partnership development; promotion of faculty research on the Delta; and oversight of The Office of Institutional Research and Effectiveness, the Office of Sponsored Programs, the Small Business Training Institute (Fast Track Entrepreneurship Program), the Delta Research and Cultural Institute, and the Center for Economic Development.

Outstanding Achievements:

- Awarded a \$250,000 grant from the Mississippi Development Authority to conduct a Rural Technology Infrastructure Study.
- Awarded a \$96,224 U.S. Department of Housing and Urban Development grant for neighborhood revitalization in the Towns of Mound Bayou, Lambert, Itta Bena and Tchula.
- Awarded \$80,000 Kauffman Foundation Fast Track grant from the U.S. Department of Labor to train facilitators to provide entrepreneurial training.
- Provided technical assistance in the form of grant writing to the empowerment zone area over a two year period resulting in \$12.5 million in funding approved for grants to new and existing businesses.
- Coordinated and supervised the development, and revision of the University Strategic Plan at MSVU.
- Spearheaded the development of the MVSU Intellectual Property Policy Statement.
- Successfully lobbied state legislature regarding revision of the University funding formula and the sponsorship of state bond bills at MVSU.
- Successfully lobbied the federal legislature regarding funding for the development of automatic identification technology (AIT), bioinformatics and USDA curriculum enhancement programs at MVSU.

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- Developed web site for the City of Itta Bena reflecting the goals for economic development and community revitalization.
- Developed and implemented MVSU Faculty/Staff Leadership Fellows Program designed to prepare middle managers for senior executive positions in higher education.

Committee Assignments:

- Member, President's Cabinet
- Chair, University-wide Strategic Planning Committee
- Chair, University-wide Economic Development Planning Committee
- Chair, University Presidential Search Committee
- Chair, Status of Men Committee
- Chair, Intellectual Property Committee
- Chair, Greenwood-Leflore County Corporate Golf Invitational Fundraiser
- University NCAA Steering Committee
- SACS Steering Committee\

Visiting Professor
Rutgers, The State University of New Jersey
School of Social Work
New Brunswick, NJ

August 15, 2000 - July 2001

Taught graduate level courses on Human Behavior and the Social Environment and Seminar on Diversity and Oppression; and served as advisor to the Dean.

Outstanding Achievement:

- Provided consultation on reaffirmation of accreditation of Baccalaureate and Master of Social Work Programs.

Visiting Professor
Jackson State University
School of Social Work Ph.D. Program
Jackson, MS

January 4, 2000 - July 31, 2000

Taught doctoral seminars on Social Work Education and Social Policy; provided consultation on the Doctoral Program policies; and served on dissertation committees.

Outstanding Achievement:

- Provided consultation on reaffirmation of accreditation of Master of Social Work Program.

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Assistant Vice President for Academic Affairs
Norfolk State University
Norfolk, VA

July 1, 1999 - December 31, 1999

Responsible for providing leadership in the formulation of academic policy and the coordination of teaching, research and public service programs; and assisting in the allocation of resources to academic and academic support areas.

Outstanding Achievement:

- Completed tasks as delegated by Vice-President of Academic Affairs.

Dean and Professor (Tenured)
Norfolk State University
The Ethelyn R. Strong School of Social Work
Norfolk, VA

July 1, 1984 - June 30, 1999

Administratively responsible for the total academic program of the School of Social Work which included social work education at the baccalaureate, masters, doctoral and continuing education levels; distance education; and an international partnership for the delivery of the Master of Social Work Program in the U.S. Virgin Islands.

Outstanding Achievements:

- Led the School through three full reaffirmation of accreditations cycles for the baccalaureate and master's programs.
- Obtained approval by the State Council on Higher Education for establishment of the first doctoral program (social work) at NSU.
- Established Development Center for Non-Profit Organizations.
- Recruited nationally recognized teachers and scholars.
- Led fundraising efforts for academic programs and scholarships
- Established a partnership with the University of the West Indies in the U.S. Virgin Islands for the Masters Degree Program in Social Work..

Committee Assignments:

- President's Management Team
- Co-Chair, University-wide Budget and Planning Committee
- Co-Chair, University-wide Virginia Combined Charitable Campaign
- University-wide Curriculum Committee
- University-wide Restructuring Committee
- University-wide Assessment and Benchmark Committee

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Associate Dean and Director of Doctoral Program
Howard University
School of Social Work
Washington, DC

July 1, 1980 - July 1, 1984

Served as advisor to the dean in matters related to the School's total academic program which included social work education at the baccalaureate, masters, doctoral and continuing education levels; and administered the doctoral program which included curriculum development and assessment, policy development, faculty recruitment, and student recruitment.

Outstanding Achievements:

- Awarded a \$124,000 grant from the U.S. Department of Health, Education and Welfare.
- Developed student recruitment plan.
- Developed plan for curriculum assessment.

Committee Assignments:

- Doctoral Program Committee
- Admissions Committee
- Scholarship Committee
- Long Range Planning Committee
- Graduation Committee

Assistant Dean and Director of Admissions
Howard University
School of Social Work
Washington, DC

July 1, 1979 - June 30, 1980

Served as dean of students; and administered the admissions, recruitment, financial aid and registration programs; scheduled classes; planned orientation; and certified degree candidates for graduation.

Outstanding Achievements:

- Increased student enrollment by 10%.
- Developed and implemented a new system for evaluating applicants to the Master's Degree Program.

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Committee Assignments:

- Admissions Committee,
- Recruitment Committee
- Financial Aid Committee
- Graduation Committee

Associate Professor (Tenured)
Howard University
School of Social Work
Washington, DC

July 1, 1978 - July 1984

Coordinated Income Maintenance Special Interest Area; taught Community Development, Program Planning, Research Integration Seminar, and Social Policy on the master's level; and taught Communities and Organizations Proseminar on doctoral level.

Outstanding Achievement:

- .Designed and implemented a comprehensive needs assessment of clientele for the District of Columbia, Department of Human Resources.
- Selected as Outstanding Macro Faculty Member in School of Social Work at Howard University, 1979

Committee Assignments:

- Doctoral Program Planning Committee
- Doctoral Admissions Committee,
- Student Orientation Committee
- Community Relations Committee
- Macro Curriculum Committee

Assistant Professor
Howard University
School of Social Work
Washington, DC

December 1973 - June 1978

Taught Community Development and Income Maintenance courses.

Outstanding Achievement:

- Developed student recruitment plan.

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Committee Assignments:

- Admissions Committee,
- Recruitment Committee
- Financial Aid Committee
- Graduation Committee

OTHER PROFESSIONAL EXPERIENCE

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|--|----------------|
| Consultant Optimum Institute of Empowerment Identify and establish community contacts; and provide financial literacy assessment and training for low and moderate income individuals in diverse communities | 2012 - Present |
| Chair Council on Social Work Education Site Team for Accreditation of Clark Atlanta University School of Social Work Atlanta, GA | 2000 |
| Member Council on Social Work Education Site Team for Accreditation of Savannah State University School of Social Work Savannah, GA | 1999 |
| Research Consultant Associate Consultants, Inc. Washington, DC Developed data collection instruments and performed qualitative analysis of state welfare policies, programs and operating procedures. | Summer 1975 |

AWARDS AND RECOGNITION

Who's Who in America, 2000-2006
NAFFEO Kellogg Leadership Fellow, 2003-2004
Distinguished Scholar in Social Work, Albany State College, Albany, GA, 1998
Outstanding Social Work Education Award, Virginia Social Work Education Consortium, 1995
Who's Who among Black Americans, 1983

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Who's Who among Blacks in Metropolitan Washington, DC, 1983

Outstanding Macro Faculty Member, Howard University School of Social Work, 1979

Outstanding Young Men in America, United States Jaycees, 1977

PROFESSIONAL ACTIVITIES

Secretary/Treasurer, Board of Directors, Institute for the Advancement of Social Work Research, Washington, DC, 1995 - 1998

Commissioner of Accreditation, Council on Social Work Education, Alexandria, VA, 1991 - 1994

Member, Board of Directors, Virginia Chapter, National Association of Social Workers, 1988 - 1991

State Liaison, National Center for Social Policy and Practice, Washington, DC, 1987 - 1990

State Liaison, National Association of Social Workers, Washington, DC, 1987 - 1990

Representative, Southern Region of the National Association of Deans and Directors of Schools of Social Work, 1991 - 1994

Selected Editorials

Vision manifested in leadership, *Social Work Education Reporter*, Fall 1995, 43(3) 1-2.

A matter of life and death, *Social Work Education Reporter*, Winter 1996, 44(1) 1 & 14.

The state of social work education, *Social Work Education Reporter*, Spring/Summer 1996, 44(2) 14-15.

Preparing for a managed care environment, *Social Work Education Reporter*, Fall 1996, 44(3) 1 & 16.

Strategic planning for the 21st century, *Social Work Education Reporter*, Winter 1997 45(1) 1 & 12.

Social work change and social work education, *Social Work Education Reporter*, Spring/Summer 1997, 45(2) 1 & 12-13.

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A dialogue on race for the profession, *Social Work Education Reporter*, Fall 1997, 45(3) 1& 26.

Positioning CSWE for the 21st century, *Social Work Education Reporter*, Winter 1998. 46(1) 1& 14.

Toward a new paradigm of social work education, *Social Work Education Reporter*, Spring/Summer 1998, 46(2) 1 & 10-11.

PROFESSIONAL AFFILIATIONS

National President, Council on Social Work Education

1995 - 1998

Elected to the position of national president of the Council on Social Work Education (CSWE), which is recognized by the Council for Higher Education Accreditation (CHEA) as the sole accrediting agency for all baccalaureate and master's programs in the United States. Served as chairman of the 29-member CSWE National Board of Directors, representing educational programs, faculty, practitioners, minority groups and private citizens.

Outstanding Achievements:

- Secured \$1,110,373.00 in grants and donations.
- Responsible for establishing a framework for the Council's leadership in advocacy for and monitoring of national issues and legislation affecting social work education and research.
- Spearheaded a national strategic planning process designed to elicit membership needs, establish program priorities, and enhance political advocacy.
- Represented the Council on national and international boards and at professional conferences.

Chairman, Virginia Leadership Identification Committee, Virginia Chapter, National Association of Social Workers, 1991 - 1992

President, Virginia Social Work Education Consortium, Richmond, VA, 1986 - 1989

National Association of Social Workers

National Association of Black Social Workers

American Public Welfare Association

Virginia Council on Social Welfare

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COMMUNITY SERVICE EXPERIENCE

Member, Brooklyn Chamber of Commerce, 2010 - Present

Member, Caribbean American Chamber of Commerce, 2010 - Present

President, Greenwood-Leflore County United Way, 2009 - 2010

Chair, Greenwood-Leflore Chamber of Commerce, Government Affairs Committee,
Greenwood, MS, 2006 - 2009

Vice Chair, Greenwood-Leflore-Carroll Economic Development Foundation,
Greenwood, MS, 2006 - 2009

Board Member, Greenwood-Leflore Hospital Foundation, Greenwood, MS, 2006 - 2009

Vice President, Delta Council, Greenwood, MS, 2005 - 2007

Treasurer/Board Member, Mid Delta Empowerment Zone Alliance, Inc., Itta Bena, MS, 2004 -
2007

Board Member, Mississippi Delta Technology Council, Cleveland, MS 2004 - 2009 ,

Board Member, Greenwood-Leflore United Way, Greenwood, MS, 2003 - 2009

Vice-Chair, Greenwood-Leflore Industrial Board, Greenwood, MS, 2006 - 2009

Member, Mississippi Economic Development Council, Jackson, MS, 2003 - 2009

Board Member, Cottonlandia Museum, Greenwood, MS, 2003 - 2005

Board Member, Greenwood-Leflore County Chamber of Commerce, Greenwood, MS, 2002 -
2009

Member, Alpha Phi Alpha Fraternity, Inc.

Member, 100 Black Men, Inc.

Member, Sigma Pi Phi Fraternity, Beta Lambda Boule

Member, Concord Baptist Church, Brooklyn, NY

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PROFESSIONAL PUBLICATIONS

Book

Pillari, V. and Newsome, M. Jr. (1998). Human behavior in the social environment: Families, groups, organizations and communities. Pacific Grove, CA: Brooks/Cole.

Peer Review

Neighborhood service centers in the Black community, *Social Work* (1973, 19(2), 50-54.

Toward the evaluation and implementation of income maintenance reform, *Black Caucus Journal* (1976), 7(1), 18-25.

Social psychological effects on human resource development, *Abstracts for Social Workers* (1976), 22.

Social work - A commitment to the community, *Academic Affairs Bulletin* (1977), 11(3), 4-6.

Views from the field, *The Urban Social Change Review, Special Issue on Public Social Services: Title IV to Title XX, Part II* (1980), 13(2), 24-25.

Newsome, B.L. and Newsome, M. Jr. (1983), Self help in the United States social policy options, *The Urban and Social Change Review, Special Issue on the Privatization of Social Work: The Nonfederalism* 16(2), 19-23.

Job satisfaction and the worker-supervisor relationship, *The Clinical Supervisor* (1992), 9(2), 119-129.

A message from the president of CSWE, *The Journal of Baccalaureate Social Work* (1995), 1(1), 15-17.

Chapters

Newsome, M. Jr. et al (1986). Frequency and distribution of disabilities among Blacks: Preliminary Findings. In *Equal to the Challenge*. Washington, DC: Bureau of Educational Research, School of Education, Howard University.

Poverty and its impact on minority children (1996). In H. Curiel and J.. Pas (Eds.). *Select Papers in Substance Abuse Prevention and Family Focused Approaches in Social Work Practice with Minority Populations*. Norman, OK: Southwest Regional Center for Drug-Free Schools and communities, University of Oklahoma.

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Foreword Chapter (1999). In Lum, D., *Culturally Competent Practice*. Pacific Grove, CA: Brooks/Cole.

Analysis of past and present movements in cultural competence theory and practice knowledge in social work education (2004). In *Education for Multicultural Social Work Practice*, Alexandria, VA: Council on Social Work Education.

Research Reports

Newsome, M. Jr. et al (1977). *The Functioning and Operations of the Department of Human Resources; A Survey of DHR Staff*. Monograph prepared for *The Mayor's Panel on the Reorganization of the Department of Human Resources*. Washington, DC.

CETA and Non-CETA Training in the District of Columbia: Prospects for Linkage Establishment (1980). Washington, DC: Department of Labor.

Newsome, m. Jr. et al (1984) *The Status of Non-Whites in the Rehabilitation System*. Washington, D.C.: U. S. Department of Education, National Institute of Handicapped Research.

The Job Satisfaction and Work Relationship of Social Service Workers in a Local Public Agency (1987). Norfolk, VA: Department of Human Resources.

Book Reviews

New rulers in the ghetto, community control of economic development an examination of "widespread citizen participation." In *Social Work*, Fall 1978.

Advanced generalist practice: An international perspective (1993). Prentice Hall.

Community practice: Conceptual models. Well, M. (1996). The Haworth Press.

Foreign Travel

Lectured and/or consulted in Caribbean Islands, China, Costa Rica, Egypt, Israel, Mexico, South Africa, South Korea, Sweden and Zimbabwe.

REFERENCES

Furnished upon request.