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SCHOOL OF GRADUATE STUDIES AND RESEARCH

Tennessee State University is a public, co-educational, land-grant institution established by the State Legislature in 1909 as the Agricultural and Industrial Normal School for Negroes. Through successive steps, the Normal School developed into a fully accredited multi-racial land-grant University with both daytime and evening classes.

In 1941 the education program of the institution was expanded to include the establishment of graduate studies leading to the Master’s degree. The first Master’s degree was awarded in June 1944. The University became a land-grant University in 1958. In July 1969, the current name - Tennessee State University - was adopted.

Time Line for Approval of Graduate Programs

1974 -The School of Allied Health and the School of Business were established, while the Specialist in Education degree was authorized.

1976 The Master of Criminal Justice degree was approved.

1977 The Master of Public Administration degree was approved.

1978 -The Master of Engineering degree, the Master of Arts in Education, and the Master of Education Degrees in Reading were approved.

1979 -Tennessee State University and University of Tennessee-Nashville merged. The Master of Business Administration degree was established.

1980 -The Doctor of Education degree was approved in three majors: Curriculum and Instruction, Educational Administration, and Educational Psychology and Guidance.

1986 -The Doctor of Education degree in Educational Psychology and Guidance was changed to a Doctor of Education degree in Psychology with concentrations in Counseling Psychology and School Psychology; an M.S. degree in Mathematical Sciences was approved; a Ph.D. degree in Public Administration was approved.

1987 The Graduate School was redefined as the School of Graduate Studies and Research.

1991 The School of Graduate Studies and Research celebrated 50 years of Graduate Education.

1994 The Master of Science Degree Program in Nursing Degree was initiated.
1996  The degree designation for the Psychology doctoral program was changed from Ed.D. to Ph.D.

1997  The Master of Science in Computer and Information System Engineering (CISE) was initiated.

1998  The Doctor of Philosophy degree in Biological Sciences was initiated.

1999  The Doctor of Philosophy degree in Computer and Information Systems Engineering was approved.

2006  The Doctor of Physical Therapy Degree (D.P.T.) Program was initiated.

2009  The Master of Public Health (M.P.H) Degree Program was approved.

2009  The Master of Social Work (M.S.W) Degree Program was approved.

Today, the School of Graduate Studies and Research offers three graduate certificates, three-post graduate certificates, and five post-baccalaureate degrees: Master’s, Educational Specialist, Doctor of Education, Doctor of Physical Therapy, and Doctor of Philosophy. At present, there are 24 Master’s programs, one Educational Specialist program, and seven Doctoral programs.

GOALS OF THE SCHOOL OF GRADUATE STUDIES AND RESEARCH

1. To maintain high standards of instruction in graduate education, continuing education, and in the curricula and fields of specialization through which degree programs are offered;

2. To foster the continuation of faculty and student involvement in research which advances knowledge in the areas concerned;

3. To continue expanding its role as a public servant and leader of the citizens of the State by disseminating knowledge and providing a broad variety of educational and technical services;

4. To provide advance degree programs and services especially those tailored to the need and convenience of graduate students of all ages, including working adults of the corporate and industrial communities in the mid-state area; and

5. To provide an atmosphere that will enhance the emotional, educational, cultural, social, and recreational growth of the total University community.
ADMINISTRATION OF THE GRADUATE PROGRAMS

(2011-2013 Graduate Catalog)

The Dean of the School of Graduate Studies and Research is the administrative officer for all graduate programs and is responsible to the Provost and Executive Vice President for Academic Affairs.

The Graduate Council is the advisory body for the Graduate School. Its members are Graduate Faculty elected by the Graduate Faculty in departments offering graduate degrees, the Dean of the Libraries, and the Graduate Dean, who is the chairperson.

The graduate coordinator/director/head for each department is the general advisor for students in the department. The graduate coordinator is responsible for evaluating the credentials under which the student is admitted to that program, designating, when necessary, the courses the student should take to remove deficiencies, rejecting applicants on the basis of unacceptable credentials, and notifying the Graduate School of departmental decisions.

When Colleges instead of Departments offer degrees, e.g., the Master of Engineering degree in the College of Engineering and the Master of Business Administration degree in the College of Business, the Dean appoints a coordinator to serve as general advisor for all students. While the Major Advisor supervises the student’s program, it is the primary responsibility of the student to know and observe all pertinent regulations in order to meet all of the requirements for the degree sought.
GRADUATE FACULTY

POLICY ON FULL GRADUATE FACULTY MEMBERSHIP

Criteria for Certification to the Graduate Faculty

This document establishes criteria for all regular full-time faculty (tenured, tenure-track, research, non-tenure-track, and adjunct) and administrators holding faculty rank.

Because membership to the TSU graduate faculty demands knowledge of current scholarship in teaching fields and because continuing professional activity is a distinct part of a faculty member’s work at the University, the criteria below must be met to attain and retain active graduate faculty status.

FULL MEMBERSHIP

These criteria apply to regular faculty (tenured or tenure-track) and research faculty with at least three (3) years graduate faculty experience in higher education.

Requirements for Consideration

I. Must hold the terminal degree in the teaching field. If the terminal degree is not a doctorate in that field, the applicant must present evidence that the degree is considered terminal or sufficient by the discipline.

II. Must be recommended by the department chair and the college/school dean.

III. Must satisfy both criteria A and B below:

A. Scholarly Teaching
   1. Should have been involved in graduate education:
      a. Have taught one (1) 5000, 6000, or 7000 level course, or
      b. Have served on two (2) thesis or project committees or one (1) dissertation committee seen through to completion.

B. Publications/Presentations/Research/Other Professional Activities
   (Must satisfy one of the following four requirements)
   1. Publications

   Within the last three (3) years the applicant must:
a. Have published a scholarly book requiring independent review, or
b. Have published one (1) article or essay in a peer-reviewed academic journal, or
c. Edited a book or contributed a chapter to a book, or
d. Published three book reviews in a peer-reviewed academic journal.

OR

2. Artistic Presentation/Product Design/Conference Papers
   Presentation includes both public performance and the presentation of scholarly papers at professional meetings.

   Within the last three (3) years the applicant must:

   a. Have created at least one (1) original work for presentation or performance or a product designed and exhibited on an international, national, regional, or state level. The submitted activity must have been subject to external (off campus) review and be equivalent in contribution and rigor to the publication criteria defined above, OR

   b. Have presented a scholarly conference paper at least one (1) international, national or at least two (2) regional or state conferences. The submitted activity must have been subject to external (off campus) review and be equivalent in contribution and rigor to the publication criteria defined above.

OR

3. Research/Other Professional Activities
   Must be equivalent in contribution, rigor, and peer reviewed status as publication criteria defined above as determined by the Graduate Council. The burden of evidence rests upon the applicant to prove that the contribution, rigor, and peer-reviewed status of the research, product design, or scholarly activity meet the criteria. Acquired clinical expertise or advanced practice national certification.

OR

4. External Grant Funding
   Applicant awarded external grant(s) during the last three years.
Funding agency, grant amount, and active grant funding period must be specified.

IV. Must be approved by the Graduate Council.

V. Must be approved by the Dean of the Graduate School

VI. Must be certified by the Provost and Executive Vice President for Academic Affairs.
APPLICATION FOR FULL GRADUATE FACULTY MEMBERSHIP

Please type and print application and attached an abbreviated resume of at most three pages, focusing on your productivity during the last 3-5 years.

FULL MEMBERSHIP: Initial Certification

Do not complete this form if you have no prior graduate teaching experience

Full membership is for newly hired full-time tenure track faculty or research faculty with more than three (3) years graduate education experience prior to coming to TSU and for tenure track TSU faculty with more than three (3) years graduate education experience. Full graduate faculty members are eligible to direct/chair theses/dissertation committees.

1. Name: ____________________________ 2. Application Date: __________________________

2. E-Mail: ____________________________ 4. Department: __________________________

5. College/School: ____________________ 6. Year Hired at TSU: _______________________

7. Employment Status: Tenured: [ ] Tenure-Track [ ] Non-Tenure [ ]

I. The applicant must hold the terminal degree in teaching field. If the terminal degree is not a doctorate in that field, the applicant must provide evidence that the degree is considered terminal or sufficient by the discipline.

A. Degree (Terminal) Held: ____________________  B. Year Degree Conferred: ___________

C. Institution Granting Degree _______________________________________________________

II. Scholarly Teaching (Evidence of graduate teaching experience)

A. List graduate level courses (5000-7000) and titles taught in the last three years (Do not complete this form if you have no prior graduate teaching experience):

_________________________________________________________________________________

_________________________________________________________________________________

B. List thesis, dissertation, or project committees served on through to completion in the last three years (If none, do not complete this form, refer to criteria for graduate faculty membership)

_________________________________________________________________________________

III. Publications/Presentations/Research within the last three (3) years. The applicant must:

1. List at least one refereed publication (book or article or book chapter, or three book reviews). Citations must include author/co-author(s), article/book title, journal name, volume/number, pages, and date of publication.
OR
2. List conference presentation/proceeding of one (1) international or national scholarly paper. *Citations must include author(s), paper title, conference title, conference location, volume/page, and date.*

OR
3. List conference presentation/proceedings of two (2) regional or state scholarly papers, OR *Citations must include author(s), paper title, conference title, conference location, volume/page, and date.*

4. List external grants awarded in the past three years. *Include funding agency, amount, active grant period, and Principal Investigator (PI) and Co-PIs.*

5. Other (see certification criteria)

Signature of Applicant __________________________ Date: __________________________

**IV. Approvals**

Department Chair __________________________ Date: __________________________

Dean: __________________________ Date: __________________________
POLICY ON RE-CERTIFICATION TO FULL GRADUATE FACULTY MEMBERSHIP

Members of the Graduate Faculty must reapply for Graduate Faculty status every five (5) years. Because re-certification to the TSU Graduate Faculty requires knowledge of current scholarship in teaching fields and because continuing professional activity is a distinct part of a faculty member’s responsibilities to the University, both criteria I and II must be met within a four year period to retain active Graduate Faculty status.

REQUIREMENTS FOR RE-CERTIFICATION TO THE GRADUATE FACULTY

PROFESSIONAL ACTIVITY (within the last four years)

I. Teaching/Advising. The applicant must:

A. Have taught at least two (2) graduate level courses (5000 - 7000)

B. Have served as the director of two Master’s theses or two Projects, or one doctoral dissertation to completion or served on three or more thesis/dissertation or project committees from start to completion.

II. Publication/Presentation/Research (The applicant must meet A or B)

A. Publications. These require primary authorship or equal co-authorship. If the publication has not yet appeared in print, the faculty member may submit documented evidence of acceptance. The applicant must:

1. Have published a scholarly book requiring independent review procedures, OR
2. Have published an article or essay in a peer-reviewed scholarly journal, OR
3. Have published three (3) book reviews in peer-reviewed academic journals.

OR

B. Presentations/Research

1. Conference Papers. The applicant must have presented scholarly papers at two (2) international or national, or three (3) regional or state conferences. The submitted activity must have been subject to external (off campus) review and be equivalent in contribution and rigor to the publications criteria defined above.
OR

2. **Research/Other Professional Activities.** These must be equivalent in contribution, rigor, and peer-reviewed status to the publication criteria. The burden of evidence rests on the applicant to provide evidence that the contribution, rigor, and peer-reviewed status of the research, product design, or scholarly activity meet the criteria.

OR

3. **Artistic Presentation or Product Design.** The applicant must have created an original work for presentation or a product design and exhibited on an international, national, regional, or state level. The submitted activity must have been subject to external (off campus) review and be equivalent in contribution and rigor to the publication criteria defined above.

OR

4. **External Grant Funding**

   Applicant awarded external grant(s) during the last three years. Specify funding agency, grant amount, and active funding period.
APPLICATION FOR RE-CERTIFICATION TO FULL GRADUATE FACULTY MEMBERSHIP

Please type and print application and attached an abbreviated resume of at most three pages, focusing on your productivity during the last 3-5 years.

FULL MEMBERSHIP - Re-certification

Do not complete this form if you have no prior graduate teaching experience

Re-certification to full graduate faculty membership is for current graduate faculty renewing their full graduate status. Re-certified full graduate faculty members are eligible to direct/chair theses/dissertation committees.

1. Name: __________________________ 2. Application Date: __________________________

2. E-Mail: __________________________ 4. Department: __________________________

5. College/School: ___________________ 6. Year Hired at TSU: _____________________

7. Employment Status: Tenured: ☐ Tenure-Track ☐ Non-Tenure ☐

I. The applicant must hold the terminal degree in teaching field. If the terminal degree is not a doctorate in that field, the applicant must provide external evidence that the degree is considered terminal or sufficient by the discipline.

A. Degree (Terminal) Held: ___________________ B. Year Degree Conferred: ______________

C. Institution Granting Degree _____________________________________________________

II. Scholarly Teaching (Evidence of graduate teaching experience)

A. List graduate level courses (5000-7000) and titles taught in the last three years (Do not complete this form if you have not taught graduate courses in the past three years, refer certification criteria):

___________________________________________________________________________

___________________________________________________________________________

B. List thesis, dissertation, or project committees served on through to completion in the last three years (If none, do not re-apply for full graduate faculty membership, refer to certification criteria)

___________________________________________________________________________

III. Publications/Presentations/Research within the last three (3) years. The applicant must:

1. List at least one refereed publication (book or article). Citations must include author, co-author(s), article/book title, journal name, volume/number, pages, and date of publication.
OR
2. List conference presentation/proceeding of one (1) international or national scholarly paper. *Citations must include author(s), paper title, conference title, location, volume/page, and date.*

OR
3. List conference presentation/proceedings of two (2) regional or state scholarly papers, **OR** *Citations must include author(s), paper title, conference title, location, volume/page, and date.*

4. List external grants awarded in the past three years. *Include funding agency, amount, grant active period, and Principle Investigator(s), and Co-PIs.*

5. Other (see certification criteria)

Signature of Applicant_________________________ Date:__________________________

**IV. Approvals**

Department Chair___________________________ Date:__________________________

Dean _________________________________ Date:__________________________
POLICY ON CERTIFICATION OF ASSOCIATE GRADUATE FACULTY MEMBERSHIP

There are two types of Associate Memberships:

**Level 1** Associate membership is available for newly hired tenure track or research faculty in Departments having graduate programs, who hold the terminal degree with fewer than three years graduate teaching experience. Newly hired tenure track or research faculty holding the terminal degree will automatically be approved for Associate membership upon submission of the application. Initially appointed Associate members are expected to satisfy credentials that warrant Full membership at the end of three years. However, Associate members seeking to renew their initial certification to the Graduate Faculty may apply for one additional three year certification as an Associate member.

The application for renewal must be accompanied by a letter from the department chair addressing the applicant’s teaching effectiveness in the graduate program and indicating the applicant’s progress toward attaining Full membership.

**Level 2** Associate membership is also available for faculty having held Full Membership but who no longer meet the criteria for re-certification. Faculty who exhibited excellence in graduate teaching may apply for one, three year non-renewable certification as an Associate member. A letter from the department chair addressing the applicant’s superior teaching effectiveness at the graduate level must accompany the application.

**Requirements for Consideration**

I. Must hold the terminal degree in the teaching field. If the terminal degree is not a doctorate in that field, the applicant must submit documentation that the degree is considered terminal or sufficient by the discipline.

II. Must be recommended by the department chair and the applicant’s college dean.

III. Must be recommended by the Graduate Council.

IV. Must be recommended by the Dean of the Graduate School.

**Restrictions**

Associate members may not direct master’s theses or doctoral dissertations
but may serve as a committee member.

APPLICATION FOR ASSOCIATE GRADUATE FACULTY MEMBERSHIP
LEVEL 1

Please type and print application and attached an abbreviated resume of at most three pages, focusing on your productivity during the last 3-5 years.

Associate Membership Level 1 is for newly hired tenure track faculty holding the terminal degree having fewer than three years graduate teaching experience and hired into departments with graduate programs.

1. Name: ___________________________________  2. Application Date: ____________________________

2. Email: ___________________________           4. Department: _________________________________

5. College: ___________________________       6. Year Hired at TSU: ____________________________

7. Employment Status: Tenured: ☐ Tenure-Track ☐ Non-Tenure ☐

Degree:
Applicant holds terminal degree in the teaching field. If the terminal degree is not a doctorate in that field, the applicant must present evidence that the degree is considered terminal or sufficient by the discipline.

A. Degree (Terminal) Held: ___________________________  B. Year Degree Conferred: ____________________

C. Institution Granting Degree _________________________________________________________________

APPROVALS:

Department Chair: _____________________________________ Date: _________________________

College Dean: ______________________________________________ Date: _________________________

Dean of the Graduate School: _______________________________ Date: _________________________

Applicants for Associate Membership Level 1 are eligible for Full Membership at the end of three years.
APPLICATION FOR ASSOCIATE GRADUATE FACULTY MEMBERSHIP
LEVEL 2

Please type and print application and attached an abbreviated resume of at most three pages, focusing on your productivity during the last 3-5 years.

Associate Membership Level 2 is for faculty having held Full Membership but who no longer meet the criteria for re-certification.

1. Name: __________________________  2. Application Date: __________________________

2. E-Email: __________________________  4. Department: __________________________

5. College: __________________________  6. Year Hired at TSU: __________________________

7. Employment Status:  Tenured: □  Tenure-Track □  Non-Tenure □

Degree:
Applicant holds terminal degree in teaching field. If the terminal degree is not a doctorate in that field, the applicant must provide external evidence that the degree is considered terminal or sufficient by the discipline.

A. Degree (Terminal) Held: __________________________  B. Year Degree Conferred: __________________________

C. Institution Granting Degree _____________________________________________________

Teaching:
Applicant must provide a letter from the department chair describing graduate teaching expertise and justification for continued graduate faculty membership. Please attach.

1. List Graduate Courses taught: ______________________________________________________

__________________________________________________________________________

__________________________________________________________________________

2. List theses, dissertations, or project committees served on through to completion in last four years:

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

3. List Graduate courses applicant will teach: __________________________________________

__________________________________________________________________________

__________________________________________________________________________

Signature of applicant: __________________________  Date: __________________________

College Dean: __________________________  Date: __________________________

Dean of the Graduate School: __________________________  Date: __________________________
POLICY ON ADJUNCT GRADUATE FACULTY MEMBERSHIP

These criteria apply to part-time adjunct or full-time temporary faculty members at TSU. Adjunct status must be renewed every year. Adjunct members may not direct theses or dissertations, but may serve as committee members.

Requirements for Consideration

The applicant must:

I. Hold the terminal degree in the teaching field. If the terminal degree is not a doctorate, the applicant must provide external evidence that the degree is considered terminal or sufficient by the discipline.

II. Provide evidence of qualifications to teach the assigned graduate course(s). This may include expertise acquired through experience and/or practice in a particular area (e.g., an experienced principal or superintendent).

III. Be recommended by the department chair and the applicant’s college dean.

IV. Be recommended by the Graduate Council.

V. Be approved by the Dean of the Graduate School.
APPLICATION FOR ADJUNCT GRADUATE FACULTY MEMBERSHIP

Please type and print application and attached an abbreviated resume of at most three pages, focusing on your productivity during the last 3-5 years.

Adjunct Membership is for part-time, adjunct faculty and full-time temporary faculty only. Full-time TSU faculty is not eligible for adjunct faculty membership.

Academic year: ____________________________________________________________

Name of Applicant: ___________________________________________ Email: ________________________________

Address of Applicant: _____________________________________________________________

Current Full-time employment: _______________________________________________________

Work address: _________________________________________________________________ Work Phone: ____________________

Applicant holds terminal degree in the teaching field. If the terminal degree is not a doctorate in that field, the applicant must present evidence that the degree is considered terminal or sufficient by the discipline.

Degree Held: ___________________________ Date Conferred: _________________________

Institution Granting Degree: ________________________________________________

To be completed by Department Chair:

Please list the course(s) to be taught by the adjunct faculty member:

______________________________________________________________________________

______________________________________________________________________________

Justification for adjunct assignment to graduate teaching assignment:

______________________________________________________________________________

______________________________________________________________________________

______________________________________________________________________________

Approvals:

Department Chair: ___________________________________________ Date:____________________

College Dean: ___________________________________________ Date:____________________

Dean of Graduate School: ___________________________ Date:____________________

Adjunct Graduate faculty must be approved each academic year.
GRADUATE FACULTY CERTIFICATIONS

Recommendations for Graduate Faculty Membership must be reviewed and approved by the Provost and Executive Vice President for Academic Affairs. Certifications of Graduate Faculty Membership are made by the Provost and Executive Vice President for Academic Affairs. Certification to the Graduate Faculty does not include any right to permanent or continuous employment or any interest in or expectancy or renewal of the appointment.

APPLICATION PROCEDURES FOR GRADUATE FACULTY MEMBERSHIP

STEP 1: Faculty completes relevant application form, signs form, attaches supporting documents, forwards application file to Department Chair.

STEP 2: Department Chair signs application and forwards it to College/School Dean.

STEP 3: College/School Dean signs application and forwards it to the Dean of the School of Graduate Studies & Research.

STEP 4: The Dean of the School of Graduate Studies & Research forwards application to the Graduate Faculty Membership Committee.

STEP 5: Graduate faculty Membership Committee reviews Application and makes recommendations to the Graduate Council.

STEP 6: Graduate Council reviews application and makes recommendations to the Graduate Dean. If application is recommended for certification by the Council, the Graduate Dean signs application and forwards it to the Provost/Vice President for Academic Affairs.

STEP 7: Provost/Vice President for Academic Affairs reviews and makes final Graduate Faculty appointment and membership certification decisions.
RESPONSIBILITIES OF THE GRADUATE FACULTY
(Adapted from the Graduate Faculty Handbook, 1992)

1. To teach graduate courses as productive and creative teachers, designing innovative approaches to instruction.

2. To direct graduate student research.

3. To encourage graduate students to become involved in research that culminates in publication in professional journals.

4. To develop and evaluate comprehensive and qualifying examinations that accommodate the policies and deadlines of the School of Graduate Studies.

5. To serve on graduate student committees (Advisory, Thesis, Dissertation and Terminal Project committees) as members and chairpersons.

6. To serve as “guest examiners” on oral examination committees.

7. To meet all requirements in the Graduate Faculty Policy (1996) pertaining to graduate teaching/advising and scholarly activities (publications/presentations/research).

8. To continue faculty scholarly activities and serve as role models and mentors for other faculty and students.

GRADUATE FACULTY MEETINGS

The Graduate Faculty will meet during regularly scheduled Faculty Meetings during the school term. Other meetings may be held on call.
THE GRADUATE COUNCIL

THE BYLAWS
OF
THE GRADUATE COUNCIL
TENNESSEE STATE UNIVERSITY

Article I. NAME

The organization shall be called the Graduate Council at Tennessee State University.

Article II. PURPOSE

The Graduate Council is a policy advisory and regulatory body primarily concerned with implementation of the objectives of Graduate Studies and representation of the Graduate Faculty. It assists the Graduate Faculty with the development of post-baccalaureate programs, with the appraisal of graduate degree programs, and with recommendations pertaining to any aspect of graduate work.

Article III. Membership

A. One faculty representative from each department or unit which grants graduate degrees shall be elected by the graduate faculty of that department for a three year term.

Departments/Units currently eligible to elect representatives to the Graduate Council are:

Agricultural Sciences
Biological Sciences
Chemistry
College of Business
Criminal Justice
Educational Administration
Electrical Engineering
Health Administration and Health Sciences
Human Performance Sports Science
B. The Dean of Libraries shall be a member.

C. The Dean of the Graduate School shall be a member.

Article IV. MEETINGS

Regular meetings shall be held in the months of September, October, November, January, February, March, and April. Special meetings may be called at the discretion of the Graduate Dean or by request of three or more members. A quorum of the Council is one-third of the degree program membership plus one.

Article V. OFFICERS

Chair: The chair shall be the Graduate Dean.

Article VI. COMMITTEES

A. Graduate Faculty Membership Committee

The Graduate Faculty Membership Committee reviews and evaluates credentials of faculty recommended for membership to the Graduate Faculty and for retention of membership on the Graduate Faculty.

B. Course/Program Review Committee
The Course/Program Review Committee reviews and evaluates proposals for establishing new programs and courses or for modifying programs and courses.

C. Policies and Procedures Committee

The Policies and Procedures Committee reviews all proposals and other actions pertaining to policies and procedures governing the operations of the Graduate School and shall, with the Graduate Dean, be responsible for the contents of the Graduate Catalog. Any policy modification or new policy must be approved by the Graduate Council and submitted to the Vice President for Academic Affairs for approval.

D. Appeals Committee

The Appeals Committee reviews petitions and appeals submitted by students or faculty concerning admissions, retention, and suspension of students.

Article VII. AMENDMENTS

These Bylaws must be approved by two-thirds of the graduate council and the Vice President for Academic Affairs. If approved, the effective date of these bylaws shall be April 1, 1999. Initial classes of membership - one year, two year, and three year terms - shall be determined by random selection among the programs.

Amendments to the bylaws after the effective date may be proposed by the Executive Committee or by written petition of any of the members. To be adopted, proposed amendments must receive the approval of a two-thirds majority of the members voting at a meeting. However they originate, proposals for amendments shall be received by the Executive Committee and forwarded with recommendations to the members, in writing, at least 30 days before the meeting at which they are to be voted upon.
University Policy on Equal Opportunity, Affirmative Action, and Compliance with Title IX

Tennessee State University is an affirmative action university. Applicants and candidates will be considered for program participation without discrimination for reasons such as race, color, national origin, sex, religion, age, or handicap. Further, it is the policy of Tennessee State University not to discriminate on the basis of sex in the education programs or activities which it operates, including employment therein and the admission of students thereto; and Tennessee State University is required by Title IX of the Education Amendments of 1972, and regulations issued pursuant thereto (45 C.F.R. Part 86) and by Sections 799A and 845 of the Public Health Service Act, and regulations issued pursuant thereto, not to discriminate in such manner. Inquiries concerning the application of the Acts and the regulations to Tennessee State University may be referred to:

Office of Equal Employment Opportunity/Affirmative Action
Tennessee State University
Nashville, Tennessee 37209-1561

Tennessee State University is committed to educating a non-racially identifiable student body.

TSU Publication Number: TSU-00-0065(A)-3-245005