

AFFIRMATIVE ACTION PLAN



Tennessee State University

May 2013

AFFIRMATIVE ACTION PROGRAMS

Plan Effective Date: May 2013

Plan Expiration Date: April 2014

EO/AA Director: Tiffany Cox
Director, Office of Equal Opportunity & Affirmative Action

Approved by: Tiffany Cox
Director, Office of Equal Opportunity & Affirmative Action

Establishment's Name: Tennessee State University

TENNESSEE STATE UNIVERSITY

Establishment's Address: 3500 John A. Merritt Blvd.
Nashville, TN 37209

Tennessee State University

AFFIRMATIVE ACTION PROGRAM

For

MINORITIES AND FEMALES

CONFIDENTIAL TRADE SECRET MATERIALS

The material set forth in the Affirmative Action Plan (“AAP”) is deemed to constitute trade secrets, operations information, confidential statistical data, and other confidential commercial and financial data, within the meaning of the Freedom of Information Act, U.S.C. 552, Title VII of the Civil Rights Act of 1964 (as amended), 42 U.S.C. 2000e et seq., the Trade Secrets Act, 18 U.S.C. 1905, and 44 U.S.C. 3508, the disclosure of which is prohibited by law and would subject the individual making the disclosure to criminal and/or civil sanctions.

Tennessee State University

AFFIRMATIVE ACTION PROGRAM FOR MINORITIES AND FEMALES

TABLE OF CONTENTS

	<u>Page</u>
I. Equal Employment Opportunity (EEO) Policy Statement	5
II. Executive Summary	7
III. Designation of Responsibility for Implementation	
A. Designation of Responsibilities of EEO Coordinator	8
B. Responsibilities of Management	9
IV. Identification of Problem Areas	10
V. Accomplishment of Prior Year Placement Goals	13
VI. Development and Execution of Action-Oriented Programs	15
VII. Internal Audit and Reporting Systems	17

I. Equal Employment Opportunity (EEO) Policy Statement

The EEO Policy statement on the following page is posted throughout our University as well as on the University's website where applicants for employment can view it.

Tennessee State University
EQUAL OPPORTUNITY POLICY STATEMENT

Tennessee State University is firmly committed to Equal Employment Opportunity (EEO) and to compliance with all Federal, State and local laws that prohibit employment discrimination on the basis of age, race, color, gender, national origin, religion, disability, protected veteran status and other protected classifications. This policy applies to all employment decisions including, but not limited to, recruiting, hiring, training, promotions, pay practices, benefits, disciplinary actions and terminations.

As a government contractor, Tennessee State University is also committed to taking affirmative action to hire and advance minorities and women as well as qualified individuals with disabilities and covered veterans.

We invite employees who are disabled or protected veterans and who wish to be included under our Affirmative Action Program to self-identify as such with the EEO Coordinator. This self-identification is strictly voluntary and confidential and will not result in retaliation of any sort.

Employees of and applicants to Tennessee State University will not be subject to harassment, intimidation, threats, coercion, or discrimination because they have engaged or may engage in filing a complaint, assisting in a review, investigation, or hearing or have otherwise sought to obtain their legal rights related to any Federal, State, or local law regarding EEO for qualified individuals with disabilities or qualified protected veterans.

As CEO of Tennessee State University, I am committed to the principles of Affirmative Action and Equal Employment Opportunity. In order to ensure dissemination and implementation of equal employment opportunity and affirmative action throughout all levels of the company, I have selected Tiffany Cox as the EEO Coordinator for Tennessee State University. One of the EEO Coordinator's duties will be to establish and maintain an internal audit and reporting system to allow for effective measurement of the company's programs.

In furtherance of Tennessee State University's policy regarding Affirmative Action and Equal Employment Opportunity, Tennessee State University has developed a written Affirmative Action Program which sets forth the policies, practices and procedures which the company is committed to applying in order to ensure that its policy of non-discrimination and affirmative action for qualified individuals with disabilities and qualified protected veterans is accomplished. This Affirmative Action Program for qualified individuals with disabilities and qualified protected veterans is available for inspection by any employee or applicant for employment upon request, between 8:00am-5:00pm at the Human Resources department. Any questions should be directed to me, your supervisor, or Tiffany Cox, EEO Coordinator.



Glenda Glover, PH.D.

May 2013

II. Executive Summary

Tennessee State University is committed to ensuring equal opportunity to all employees, students and individuals who access or benefit from its programs and activities. The Equal Opportunity and Affirmative Action Office ("EO/AA") will work in conjunction with the Office of Human Resources to set appropriate goals to address any areas of underutilization that may exist in the following report. These goals will include advertising, recruiting, hiring and retaining well qualified faculty and staff that are reflective of the community that we live in and that contribute to a rich, diverse campus where our students and employees are encouraged to think, work, and serve.



Tiffany Baker Cox- Director, EO/AA

III. Establishment of Responsibilities for Implementation of the Written Affirmative Action Program (41 CFR 60-2.17(a))

A. Designation of Responsibilities of EO/AA Office (41 CFR 60-2.17(a))

The EO/AA Office has the primary management responsibility and authority for ensuring full compliance with the provisions of Executive Order 11246, as amended, and its implementing regulations. The EO/AA Director's appointment and a description of the position's basic responsibilities have been communicated to all employees and students within the University. The responsibilities of the EO/AA Director include, but are not necessarily limited to, the following:

1. Developing EEO policy statements, Affirmative Action Programs, and internal and external communication procedures;
2. Assisting in the identification of AAP/EEO problems;
3. Assisting management in arriving at effective solutions to AAP/EEO problems;
4. Designing and implementing an internal audit and reporting system that:
 - a. Measures the effectiveness of Tennessee State University's program;
 - b. Determines the degree to which AAP goals and objectives are met; and
 - c. Identifies the need for remedial action;
5. Keeping Tennessee State University's management informed of equal opportunity progress and reporting potential problem areas within the University through reports;
6. Reviewing the University's AAP for qualified minorities and women with management to ensure that the policy is understood and is followed in all personnel activities;
7. Auditing the contents of the University's bulletin board to ensure compliance information is posted and up-to-date; and
8. Serving as liaison between Tennessee State University and enforcement agencies.

B. The Responsibilities of the University's Management to Ensure Implementation of the AAP (41 CFR 60-2.17(a))

In implementing this written Affirmative Action Program, the responsibilities of the University's supervisors and managers working with the EO/AA Director include, but are not necessarily limited to, the following:

1. Assisting in the identification of problem areas, formulating solutions, and establishing departmental goals and objectives when appropriate;
2. Reviewing the qualifications of all applicants and employees to ensure qualified individuals are treated in a nondiscriminatory manner when hiring, promotion, transfer, and termination actions occur; and
3. Reviewing the job performance of each employee to assess whether personnel actions are justified based on the employee's performance of his or her duties and responsibilities.

IV. Identification of Problem Areas (41 CFR 60-2.17(b))

Tennessee State University performs in-depth analysis of its total employment process to determine if there are areas where minority and/or female groups may face impediments to equal opportunity. The following analyses are conducted in order to reveal any potential problem areas:

- 1. Placement Goals:** An analysis of incumbency versus availability is performed to determine whether there are problems of minority or female utilization. Whenever a problem exists, as defined by the methodology Tennessee State University uses, Placement Goals are set (see the Placement Goals report which follows this section).

For job groups that have Placement Goals, steps will be taken to encourage and increase the percentage of qualified females and/or minorities applying for positions both externally and internally. These steps may include, as appropriate, but are not limited to the following:

1. Recruiting at colleges and universities with a significant percentage of minority and female students;
2. Publishing job advertisements in newspapers and/or magazines that target females and/or minorities;
3. Offering mentorship programs for female and minority employees;
4. Offering job training to females and minorities currently employed by the University in order to increase their chances of advancing within the University;
5. Offering tuition reimbursement to employees to obtain training that will increase their chances of advancing within the University;
6. Using recruitment companies that specifically target females and minorities; and
7. Continuing to use the services of their State Employment Service.

- 2. Review of Employment Decisions:** Review of employment decisions is made in order to determine whether or not females/minorities are selected at a less favorable rate than males/non-minorities.

Review of Hires/Promotions: Whenever females/minorities are selected at a lower rate than males/non-minorities, a review of the applicant flow is conducted to determine possible reasons why females/minorities were not selected at a more favorable rate. If the University is attracting fewer than expected females/minorities that fit the qualifications for the job groups, good faith efforts will be put into place to attempt to improve the applicant flow of qualified females/minorities.

Review of Terminations: For non-voluntary terminations, if females/minorities are being terminated at a higher rate than males/non-minorities, a review of the employee files will be made to ensure that the University is applying its policies and procedures for termination equally for protected as well as non-protected classes.

- 3. Compensation:** Compensation is reviewed at least annually in order to determine if there are significant discrepancies in pay when comparing female to male rates of pay and minorities versus non-minorities rates of pay. If discrepancies do exist, a thorough review is conducted to determine if the difference in pay is justified due to appropriate factors. If the difference in pay cannot be justified, Tennessee State University will put a plan in place to address the issue.

Placement Goals Report

Plan: NTN - TENNESSEE STATE UNIVERSITY

*There were no areas of underutilization in the Affirmative Action Program.
Therefore, no placement goals were set.*

V. Accomplishment of Prior Year Placement Goals (41 CFR 60-1.40(c)) 41 CFR 60-1.12(b), -2.1(c) and -2.16

The University developed action-oriented programs (see Section V) designed to accomplish the established goals and objectives, thereby enhancing employment and advancement opportunities in the University for females and minorities. The results of the prior year's Affirmative Action Program are identified on the following report.

Goal Attainment Report

Plan: NTN - TENNESSEE STATE UNIVERSITY

*There were no areas of underutilization in the prior year's Affirmative Action Program.
Therefore, no placement goals were set.*

VI. The Development and Execution of Action-Oriented Programs (41 CFR 60-2.17(c))

When identified problem areas exist, action programs will be instituted to eliminate those problem areas and to help achieve specific Affirmative Action goals. These programs may include, but are not limited to, the following:

1. Conducting annual analyses of job descriptions to ensure they accurately reflect job functions;
2. Making job descriptions available to recruiting sources and available to all members of management involved in the recruiting, screening, selection and promotion processes;
3. Evaluating the total selection process to ensure freedom from bias through:
 - a. Reviewing job applications and other pre-employment forms to ensure information requested is job-related;
 - b. Evaluating selection methods that may have a disparate impact to ensure that they are job-related and consistent with business necessity;
 - c. Training personnel and management staff on proper interview techniques; and
 - d. Training in EEO for management and supervisory staff.
4. Using techniques to improve recruitment and increase the flow of qualified applicants, including minority and female applicants. Tennessee State University may undertake the following actions:
 - a. Include the phrase "Equal Opportunity/Affirmative Action Employer" or other acceptable tagline in all printed employment advertisements;
 - b. Place help wanted advertisements in local minority news media and women's interest media;
 - c. Disseminate information on job opportunities to organizations representing minorities, women and employment development agencies when job opportunities occur;
 - d. Encourage all employees to refer qualified applicants;
 - e. Actively recruit at secondary schools, junior colleges, colleges and universities with predominantly minority or female enrollments; and
 - f. Request employment agencies to refer qualified minorities and women.

5. Preparing a self-audit of the University's compensation practices;
6. Ensuring that all employees are given equal opportunity for promotion. This is achieved by:
 - a. Posting promotional opportunities;
 - b. Offering counseling to assist employees in identifying promotional opportunities, training and educational programs to enhance promotions and opportunities for job rotation or transfer; and
 - c. Evaluating job requirements for promotion.

VII. Internal Audit and Reporting Systems (41 CFR 60-2.17(d))

The University believes that one of the most important elements in effectively implementing a written Affirmative Action Program is an adequate internal audit and reporting system. Through this system, the total program can be monitored for effectiveness, and management can be kept informed.

Tennessee State University's audit and reporting system is designed to:

1. Measure the effectiveness of the AAP/EEO program;
2. Document personnel activities;
3. Identify problem areas where remedial action is needed; and
4. Determine the degree to which Tennessee State University's AAP goals and objectives have been attained.

The following personnel activities are reviewed, as necessary and desirable, to ensure nondiscrimination and EEO for all individuals without regard to their race, color, gender, religion, national origin:

1. Recruitment, advertising, and job application procedures;
2. Hiring, promotion, upgrading, layoff, recall from layoff;
3. Rates of pay and any other forms of compensation including fringe benefits;
4. Job assignments, job classifications, job descriptions, and seniority lists;
5. Sick leave, leaves of absence, or any other leave;
6. Training, attendance at professional meetings and conferences; and
7. Any other term, condition, or privilege of employment.

The following documents may be maintained as a component of Tennessee State University's internal audit process:

1. An applicant flow log;
2. Summary data of external job offers and hires, promotions, resignations, terminations;
3. Summary data of applicant flow;

4. Employment applications; and
5. Records pertaining to Tennessee State University's compensation system.

Tennessee State University's audit system includes periodic review of employment decisions. Managers and supervisors are asked to report any current or foreseeable EEO problem areas and are asked to outline their suggestions/recommendations for solutions. If problem areas arise, the manager or supervisor is to report problem areas immediately to the EO/AA Office. During the reporting cycle, the following occurs:

1. The EO/AA Office will discuss any problems relating to significant rejection ratios, EEO charges, etc., with management; and
2. The EO/AA Office will report the status of the University's AAP goals and objectives to management. The EO/AA Office will recommend remedial actions for the effective implementation of the AAP.

Tennessee State University

AFFIRMATIVE ACTION PROGRAM

For

**QUALIFIED INDIVIDUALS WITH DISABILITIES
AND QUALIFIED PROTECTED VETERANS**

Tennessee State University

AFFIRMATIVE ACTION PROGRAM FOR QUALIFIED INDIVIDUALS WITH DISABILITIES AND QUALIFIED PROTECTED VETERANS

TABLE OF CONTENTS

	<u>Page</u>
I. Policy Statement	3
II. Review of Personnel Processes	5
III. Physical and Mental Qualifications	6
IV. Reasonable Accommodation to Physical and Mental Limitations	7
V. Harassment Prevention Procedures	8
VI. External Dissemination of Policy, Outreach and Positive Recruitment	9
VII. Internal Dissemination of Policy	10
VIII. Audit and Reporting Systems	12
IX. Responsibility for Implementation	
A. Responsibilities of EO/AA Office	13
B. Responsibilities of Management	14
X. Training	15

I. Policy Statement

Under the Affirmative Action obligations imposed by Section 503 of the Rehabilitation Act of 1973 and Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA), as amended, it is the policy of the University to provide Equal Employment Opportunities and to advance in employment qualified individuals with a disability as well as qualified protected veterans. This policy is designed to employ and advance all qualified individuals with a disability and qualified protected veterans at all levels of employment, including the executive level. The University's policy of providing Equal Employment Opportunities to qualified persons with a disability and qualified protected veterans shall apply to all employment practices including, but not limited to: upgrading, demotion or transfer, layoff or termination, rates of pay or other forms of compensation, and selection for training. The University attempts to comply with all of the rules, regulations, and relevant orders of the Secretary of Labor and the Office of Federal Contract Compliance Programs (OFCCP), issued pursuant to Section 503 of the 1973 Rehabilitation Act and the 1974 Vietnam Era Veterans' Readjustment Assistance Act, as amended.

The University's Affirmative Action Program for qualified persons with a disability and qualified protected veterans is reviewed and updated annually. If there are any significant changes in the University's procedure, or if employee rights or benefits are modified as a result of an annual updating, these changes are communicated to employees and to applicants for employment.

On a strictly voluntary basis, the University invites all qualified protected veterans who are either employees or applicants for employment, and employees who have a disability, and who wish to benefit under the University's Affirmative Action Program to identify themselves to either their immediate supervisor or to the EEO Coordinator. Any individual who identifies himself/herself will not be subjected to any form of harassment or retaliation based on his/her status or self-identification. Further, this self-identification will be kept confidential.

Employees and applicants shall not be subjected to harassment, intimidation, threats, coercion or discrimination because they have engaged in or may engage in any of the following activities: (1) filing a complaint; (2) assisting or participating in an investigation, compliance review, hearing, or any other activity related to the administration of Section 503 of the Rehabilitation Act of 1973, as amended, VEVRAA, as amended, or any other Federal, State or local law requiring equal opportunity for disabled persons or qualified protected veterans or; (3) opposing any act or practice made unlawful by Section 503 of the Rehabilitation Act of 1973, VEVRAA or its implementing regulations in this part or any other Federal, State or local law requiring equal opportunity for disabled persons or for qualified protected veterans; or (4) exercising any other right protected by Section 503 of the Rehabilitation Act of 1973, or its implementing regulations in this part or any other right protected by VEVRAA or its implementing regulations in this part.

II. Review of Personnel Processes

Tennessee State University reviews annually its personnel processes to determine whether its present procedures ensure careful, thorough and systematic consideration of the qualifications of known qualified individuals with disabilities and qualified protected veterans. This review covers all procedures related to the filling of job vacancies either by hire or by promotion, as well as all training opportunities offered or made available to employees.

In determining the qualifications of veterans, Tennessee State University limits its consideration of a qualified protected veteran's military record, including discharge papers, to only that portion of the record, which is relevant to the specific job qualifications for which the veteran is being considered.

Based upon Tennessee State University's review of its personnel processes, Tennessee State University will modify the personnel processes when necessary, and will include the development of new procedures in this Affirmative Action Program to ensure Equal Employment Opportunity.

III. Physical and Mental Qualifications

The physical and mental job qualifications of all jobs have been reviewed and are reviewed as new ones are established to ensure that, to the extent that such qualification requirements tend to screen out qualified individuals with disabilities and qualified disabled veterans, job qualifications are consistent with business necessity and the safe performance of the job.

No qualification requirements were identified which had a screening effect. All job qualification requirements were found to be job-related and consistent with business necessity and safety.

Tennessee State University will continue to review physical and mental job qualification requirements whenever a job is vacated and the University intends to fill it through hiring, promotion or transfer and will conduct a qualifications review whenever job duties change.

If at any time Tennessee State University should inquire into an employee's physical or mental condition or should conduct a medical examination prior to a change in employment status, Tennessee State University affirms that information obtained as a result of the inquiry will be kept confidential, except as otherwise provided for in Section 503 of the Rehabilitation Act of 1973 regulations. The results of the examination or inquiry will be used in accordance with the aforementioned regulations:

1. Supervisors, managers, and University officials may be informed regarding restrictions and accommodations for the work or duties of individuals with a disability.
2. Employees familiar with first aid may be informed, where and to the extent appropriate, if an individual with a disability might require emergency treatment.
3. OFCCP officials investigating compliance with either the 1973 Rehabilitation Act or VEVRAA, as amended.

IV. Reasonable Accommodation to Physical and Mental Limitations

It is the University's policy to make a reasonable accommodation to the physical and mental limitations of any employee with a disability and qualified applicants with a disability unless his/her accommodation imposes an undue hardship on the University's business (41 C.F.R. – 741.44(d); 250-44(d)). In determining the extent of the University's accommodation obligations, the following factors, among others, are considered:

1. Business necessity; and
2. Financial cost and expense.

Each applicant or employee is dealt with on an individual basis. Reasonable accommodations are made whenever possible and ongoing efforts include revision of facilities to make them accessible. The University makes every effort to provide suitable employment for those employees who become disabled while employed by us.

V. Harassment Prevention Procedures

Employees of and applicants to Tennessee State University will not be subject to harassment, intimidation, threats, coercion, or discrimination because they have engaged or may engage in filing a complaint, assisting in a review, investigation, or hearing or have otherwise sought to obtain their legal rights related to any Federal, State, or local law regarding EEO for qualified individuals with disabilities or qualified protected veterans. Any employees or applicants who feel that they have been subject to harassment, intimidation, threats, coercion, or discrimination because of their disability or status as a qualified protected veteran should contact the EO/AA Office for assistance. This policy is posted for employees and applicants to view.

VI. External Dissemination of Policy, Outreach, and Positive Recruitment

After reviewing and determining that the Affirmative Action policies of the University provide the required Affirmative Action for the employment and the advancement of qualified individuals with a disability and qualified protected veterans, the University may undertake the following outreach and positive recruitment activities:

1. Notify all subcontractors, vendors and suppliers of Tennessee State University's EEO and AA policy regarding the employment of qualified individuals with disabilities and qualified protected veterans.
2. Inform all recruiting sources, including the State Employment Service, employment agencies, educational institutions and social service agencies of the University's policy concerning the employment of qualified individuals with disabilities and qualified protected veterans and have been advised to actively recruit and refer qualified persons for job opportunities.
3. List all suitable employment openings with the appropriate local office of the State Employment Service and maintain regular contact with the local Veterans Employment Representative.
4. Consider holding formal briefing sessions to invite representatives from recruitment sources and placement agencies to tour the facility, discuss current and prospective position openings, job descriptions and required qualifications and explanations of the University's selection procedures.
5. Consider participating in local job fairs sponsored by support groups for qualified individuals with disabilities and qualified protected veterans.
6. Include the Equal Employment Opportunity clause concerning the employment of qualified individuals with disabilities and qualified protected veterans in all nonexempt subcontracts and purchase orders.

VII. Internal Dissemination of Policy

In an effort to promote positive Affirmative Action for qualified individuals with a disability and qualified protected veterans, TSU has developed internal communications that foster understanding, acceptance, and support among the University's executive, management, and supervisory personnel. Additionally, all other TSU employees have been notified and encouraged to take the necessary action to aid the University in meeting its Affirmative Action obligations. The University has informed its employees and applicants for employment of its commitment to engage in Affirmative Action to increase the employment opportunities for qualified individuals with a disability and qualified protected veterans.

The University realizes that a strong outreach program is ineffective without the adequate internal support from management personnel and other employees. In order to ensure greater employee cooperation and participation in the University's Affirmative Action efforts, Tennessee State University has adopted and disseminated an internal policy. This policy's dissemination may include but is not limited to the following:

1. Copies of our AAP for Individuals with Disabilities and Qualified Protected Veterans will be made available for inspection to any employee or applicant upon request to promote understanding, acceptance and support.
2. Policies are re-emphasized to managers and supervisors annually.
3. Tennessee State University's Affirmative Action policy and the EEO poster are posted on bulletin boards located throughout our facilities and work areas.
4. All employees who believe they are a qualified individual with a disability, as defined in Section 503 of the Rehabilitation Act of 1973, as amended, or who are a qualified protected veteran under the EEO provisions of VEVRAA, as amended, have been invited to identify themselves if they wish to benefit under this Affirmative Action Program. Such invitation has been posted on bulletin boards throughout the facility and work areas.

5. All employees may be advised annually of the University's policy and encouraged to aid in Tennessee State University's Affirmative Action efforts to ensure a fair and effective program.
6. Briefing sessions may be conducted annually for managers and supervisors to review the applicable regulations and to discuss such Affirmative Action measures as training and reasonable accommodation.
7. When making internal Equal Opportunity audits, implementation of this Affirmative Action Program will be reviewed.
8. Articles (and pictures) regarding accomplishments of employees who are qualified individuals with disabilities and qualified protected veterans may be included in University and/or facility publications whenever available.
9. The policy is communicated and/or distributed to all employees.

VIII. Audit and Reporting Systems

The University has designed and implemented audit and reporting systems that:

1. Measure the effectiveness of the University's programs;
2. Document personnel activities;
3. Identify problem areas where remedial action is needed; and
4. Determine the degree to which Tennessee State University's AAP goals and objectives have been attained.

The following activities are reviewed at least annually to ensure freedom from stereotyping qualified individuals with disabilities and qualified protected veterans in any manner, including that which may limit their access to any job for which they are qualified:

1. Recruitment, advertising, and job application procedures;
2. Hiring, promotion, upgrading, layoff, recall from layoff;
3. Rates of pay and any other forms of compensation including fringe benefits;
4. Job assignments, job classifications, job descriptions, and seniority lists;
5. Sick leave, leaves of absence, or any other leave;
6. Training, attendance at professional meetings and conferences; and
7. Any other term, condition, or privilege of employment.

Tennessee State University's audit system includes periodic reports documenting Tennessee State University's efforts to achieve its EEO/AAP responsibilities. Managers and supervisors are asked to report any current or foreseeable EEO problem areas and are asked to outline their suggestions/recommendations for solutions. During the reporting, the following occurs:

1. The EO/AA Office will discuss any problems relating to significant rejection ratios, EEO charges, etc., with management; and
2. The EO/AA Office will report the status of the University's AAP goals and objectives to management. The EO/AA Office will recommend remedial actions for the effective implementation of the AAP.

IX. Responsibility for Implementation

A. Responsibilities of EO/AA Director: The EEO Coordinator is responsible for the overall execution, implementation and monitoring of the Affirmative Action Program for qualified persons with a disability and qualified protected veterans with the support of all management.

Those responsibilities shall include, but not be limited to, the following:

1. The development of the AAP for individuals with disabilities and qualified protected veterans, policy statements, personnel policies and procedures, internal and external communication of the policy, and monitoring the effectiveness of these actions;
2. Reviewing all personnel actions, policies, and procedures to ensure compliance with Tennessee State University's Affirmative Action obligations;
3. Reviewing the qualifications of all applicants and employees to ensure qualified individuals are treated in a nondiscriminatory manner when hiring, promotion, transfer and termination actions occur;
4. Assisting in the identification of problem areas and the development of solutions to those problems;
5. Monitoring the effectiveness of the program on a continuing basis through the development and implementation of an internal audit- and reporting- system that measures the effectiveness of the program.
6. Keeping management informed of equal opportunity progress and problems within the University through, at a minimum, periodic reports;
7. Providing department managers with a copy of the AAP for Qualified Individuals with Disabilities and Qualified Protected Veterans and reviewing the program with them on an annual basis to ensure knowledge of their responsibilities for implementation of the program;
8. Reviewing the University's AAP for qualified individuals with disabilities and qualified protected veterans with all managers and supervisors at all levels to ensure that the policy is understood and is followed in all personnel activities;

9. Auditing the contents of University bulletin boards annually to ensure that compliance information is posted and is up-to-date;
10. Serving as a liaison between Tennessee State University and enforcement agencies; and
11. Serving as a liaison between Tennessee State University and organizations for individuals with disabilities and protected veterans.

B. Responsibilities of Managers and Supervisors: Managers and supervisors are advised annually of their responsibilities under the University's AAP for qualified individuals with disabilities and qualified protected veterans and of their obligations to:

1. Review the University's Affirmative Action policy for qualified individuals with disabilities and qualified protected veterans with subordinate managers and supervisors to ensure that they are aware of the policy and understand their obligation to comply with it in all personnel actions;
2. Assist in the identification of problem areas, formulate solutions, and establish departmental goals and objectives when necessary;
3. Review the qualifications of all applicants and employees to ensure qualified individuals are treated in a nondiscriminatory manner when hire, promotion, transfer, and termination actions occur; and
4. Review all employees' performance to ensure that non-discrimination is adhered to in all personnel activities.

X. Training

All personnel involved in the recruitment, screening, selection, promotion, disciplinary, and related processes shall be trained to ensure that the commitments in the University's Affirmative Action Program are implemented.

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11000 - PRESIDENTS OFFICE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	37250 ADMINISTRATOR COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	42051 EXECUTIVE OFFICE ASSISTANT	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	4440T SENIOR OFFICE ASSISTANT	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				4	3	<i>Male</i> <i>Female</i>	0 4	0 1	0 3	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11010 - PRESIDENTS OTHER

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10800 ASSOC VP-ACADEMIC AFFRS	□	1	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11100 - LEGAL COUNSEL

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	1025T UNIVERSITY COUNSEL	□	1	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	35630 EXECUTIVE ADMIN ASSISTANT	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	37200 CONTRACT ADMINISTRATOR	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				4	4	<i>Male</i> <i>Female</i>	2 2	0 0	2 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11150 - INSTITUTIONAL PLANNING

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	42001 SENIOR OFFICE ASSISTANT	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	4440T SENIOR OFFICE ASSISTANT	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11200 - INTERNAL AUDIT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	36250 ASSISTANT DIRECTOR	□	3	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				2	1	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11205 - INTERNAL AUDIT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	11600 DIRECTOR-INTERNAL AUDIT	□	1	1	0	<i>Male</i>		1	1	0	0	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0
Totals				1	0	<i>Male</i>		1	1	0	0	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 11400 - EEO AND AFFIRMATIVE ACTION

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11600 DIRECTOR-AA/EEO	□	1	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	39350 EEO/AFFIRM ACTION SPECIALIST	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				2	2	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	2	0	2	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11731 - TICKET MANAGER

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	39500 SUPERVISOR-INTERIM TICKET MANA	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	41200 CASH REGISTER OPERATOR LEAD WO	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11733 - ATHLETICS DIRECTOR

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	30310 ASSISTANT TO	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	30315 ASSISTANT ATHLETICS DIR-COMPLI	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	36000 ASSISTANT ATHLETIC DIRECTOR	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	36100 ASSISTANT COACH 1	□	3	2	2	Male Female	2 0	0 0	2 0	0 0	0 0	0 0	0 0	0 0
	36150 ASSISTANT COORDINATOR	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	36620 ASSOCIATE DIRECTOR	□	3	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	37250 ACAD COORDINATOR/COUNSELOR	□	3	1	1	Male Female	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR	□	3	2	2	Male Female	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	37900 HEAD COACH	□	3	2	2	Male Female	1 1	0 0	1 1	0 0	0 0	0 0	0 0	0 0
	37900 HEAD COACH-BASKETBALL	□	3	2	2	Male Female	2 0	0 0	2 0	0 0	0 0	0 0	0 0	0 0
	37900 HEAD COACH-FOOTBALL	□	3	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	37900 HEAD COACH-WOMEN'S BASKETBALL	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	37900 HEAD COACH/WOMENS/MENS GOFF	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	38210 MANAGER	□	3	1	0	Male Female	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	39500 SUPERVISOR	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11733 - ATHLETICS DIRECTOR

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	42001 SR OFFICE ASSISTANT	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				20	19	<i>Male</i>	9	1	7	1	0	0	0	0
						<i>Female</i>	11	0	11	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11735 - ATHLETICS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10900 ATHLETIC DIRECTOR	□	1	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	36100 ASSISTANT COACH 1	□	3	2	1	<i>Male</i> <i>Female</i>	2 0	1 0	1 0	0 0	0 0	0 0	0 0	0 0
	36100 ASST COACH 1 (STRENGTH)	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	36110 ASSISTANT COACH 2	□	3	3	3	<i>Male</i> <i>Female</i>	3 0	0 0	3 0	0 0	0 0	0 0	0 0	0 0
	37900 ASSISTANT COACH-TRK/FIELD	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				8	6	<i>Male</i> <i>Female</i>	6 2	2 0	4 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11739 - ATHLETIC TRAINER

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	36030 ASSISTANT ATHLETIC TRAINER	□	3	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	36100 ASSISTANT COACH 1	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				2	1	<i>Male</i>	2	1	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11751 - FOOTBALL

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	36100 ASSISTANT COACH 1	□	3	5	5	<i>Male</i> <i>Female</i>	5 0	0 0	5 0	0 0	0 0	0 0	0 0	0 0
	36100 ASST COACH 1-PERM PART TIME	□	3	3	2	<i>Male</i> <i>Female</i>	3 0	1 0	2 0	0 0	0 0	0 0	0 0	0 0
	36110 ASSISTANT COACH 2	□	3	2	2	<i>Male</i> <i>Female</i>	2 0	0 0	2 0	0 0	0 0	0 0	0 0	0 0
	36570 ASSOCIATE HEAD COACH	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
Totals				12	10	<i>Male</i> <i>Female</i>	12 0	2 0	10 0	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11763 - MENS BASKETBALL

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	36100 ASSISTANT COACH 1	□	3	1	1	<i>Male</i>		1	0	1	0	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>		1	0	1	0	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11781 - WOMEN'S BASKETBALL

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	36100 ASSISTANT COACH 1	□	3	3	3	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	2	0	1	0	0	0	0	1
	37900 HEAD COACH	□	3	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				4	3	<i>Male</i>	2	1	1	0	0	0	0	0
						<i>Female</i>	2	0	1	0	0	0	0	1

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11791 - WOMEN'S VOLLEYBALL

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	36100 ASSISTANT COACH 1	□	3	1	0			1	1	0	0	0	0	0	0
								0	0	0	0	0	0	0	0
Totals				1	0			1	1	0	0	0	0	0	0
								0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 11797 - WOMEN'S SOFTBALL

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	36100 ASSISTANT SOFTBALL COACH	□	3	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	37900 HEAD COACH	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				2	1	<i>Male</i>	2	1	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 11820 - TITLE III INSTITUTIONAL SUPPORT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	45251 SECRETARY 3	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12000 - VP ACADEMIC AFFAIRS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10800 ASSISTANT VICE PRESIDENT	□	1	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	12700 INTERIM PROVOST	□	1	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	30310 ASSISTANT TO PROVOST	□	3	2	2	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	2	0	2	0	0	0	0	0
Totals				4	4	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	4	0	4	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12100 - EVENTS MANAGEMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR EVENTS MANAGEMENT	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	36250 ASSISTANT DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR OF EVENTS MNGT	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				3	3	<i>Male</i> <i>Female</i>	0 3	0 0	0 3	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12115 - CENTER FOR EXTENDED ED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10800 ASSOCIATE VICE PRESIDENT	□	1	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	31600 DIRECTOR	□	3	3	3	<i>Male</i> <i>Female</i>	1 2	0 0	1 2	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR-TRAINING CENTER	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	37250 STUDENT SUPPORT COUNSELOR	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	37300 COUNSELOR	□	3	3	3	<i>Male</i> <i>Female</i>	1 2	0 0	1 2	0 0	0 0	0 0	0 0	0 0
	37400 INSTRUCTIONAL DESIGNER	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	41050 BLDG ACTIVITIES ATTENDANT-PT	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45201 ADMINISTRATIVE ASSISTANT II	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	51850 MEDIA TECHNICIAN-PART TIME	□	5	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
Totals				14	13	<i>Male</i> <i>Female</i>	6 8	1 0	5 8	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12200 - ACADEMIC COMPUTING

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	38210 HELP DESK MANAGER	□	3	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12400 - TN SMALL BUS DEV CTR

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	39350 SMALL BUSINESS SPECIALIST	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				3	2	<i>Male</i> <i>Female</i>	2 1	1 0	1 1	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12502 - GRADUATE ASSISTANTS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	84040 GRADUATE ASSISTANT-ADMINISTRAT	□	8	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12510 - PART TIME FACULTY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	2785T TEMP INSTRUCTION-ONE SEMESTER	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12522 - TESTING ADMIN

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11600 DIRECTOR	□	1	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	39500 SUPERVISOR	□	3	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	45201 ADMINISTRATIVE ASSISTANT II	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				5	4	<i>Male</i> <i>Female</i>	0 5	0 1	0 4	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12530 - MAN/WOMEN'S CENTERS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 12590 - EXEC VP AND PROVOST RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	37250 COORDINATOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 12600 - INSTITUTIONAL EFFECTIVENESS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	36250 ASSISTANT DIRECTOR	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12800 - FINANCIAL AID

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	36620 ASSOCIATE DIRECTOR	□	3	1	1	<i>Male</i>		1	0	1	0	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0
	37250 COORDINATOR	□	3	2	1	<i>Male</i>		1	1	0	0	0	0	0	0
						<i>Female</i>		1	0	1	0	0	0	0	0
	37250 COORDINATOR OF SCHOLARSHIPS	□	3	1	1	<i>Male</i>		0	0	0	0	0	0	0	0
						<i>Female</i>		1	0	1	0	0	0	0	0
	38210 COORDINATOR	□	3	1	0	<i>Male</i>		0	0	0	0	0	0	0	0
						<i>Female</i>		1	1	0	0	0	0	0	0
	38600 OFFICE MANAGER	□	3	1	1	<i>Male</i>		0	0	0	0	0	0	0	0
						<i>Female</i>		1	0	1	0	0	0	0	0
	42230 COORDINATOR	□	4	1	1	<i>Male</i>		0	0	0	0	0	0	0	0
						<i>Female</i>		1	0	1	0	0	0	0	0
	42230 FINANCIAL AID ASSISTANT	□	4	2	1	<i>Male</i>		1	0	1	0	0	0	0	0
						<i>Female</i>		1	1	0	0	0	0	0	0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i>		0	0	0	0	0	0	0	0
						<i>Female</i>		1	0	1	0	0	0	0	0
	50350 COMPUTER OPERATIONS SPECIALIST	□	5	1	1	<i>Male</i>		1	0	1	0	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0
Totals				11	8	<i>Male</i>		4	1	3	0	0	0	0	0
						<i>Female</i>		7	2	5	0	0	0	0	0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12900 - ADMISSIONS AND RECORDS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	11600 COORD OUTRCH PRGS/PUBL/HS RELA	□	1	1	1	Male		1	0	1	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	11600 DIR SYS FUNC/RESIDENCY/REPRTS	□	1	1	1	Male		0	0	0	0	0	0	0	0
						Female		1	0	1	0	0	0	0	0
	31600 DIRECTOR ADMISSIONS/RECRUITMT	□	3	1	1	Male		1	0	1	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	31600 DIRECTOR BANNER SYS/FUNC	□	3	1	1	Male		0	0	0	0	0	0	0	0
						Female		1	0	1	0	0	0	0	0
	31600 OFFICE MANAGER	□	3	1	1	Male		0	0	0	0	0	0	0	0
						Female		1	0	1	0	0	0	0	0
	36620 ASSOCIATE DIRECTOR-RECRUITMENT	□	3	1	1	Male		1	0	1	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	37250 COORDINATOR	□	3	1	0	Male		1	1	0	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	37300 ADMISSIONS COUNSELOR	□	3	3	3	Male		2	0	2	0	0	0	0	0
						Female		1	0	1	0	0	0	0	0
	37300 COUNSELOR	□	3	2	2	Male		1	0	1	0	0	0	0	0
						Female		1	0	1	0	0	0	0	0
	40500 ADMISSIONS & RECORDS CLERK	□	4	2	2	Male		0	0	0	0	0	0	0	0
						Female		2	0	2	0	0	0	0	0
	40550 ADMISSION & RECORDS LEAD WORK	□	4	1	1	Male		0	0	0	0	0	0	0	0
						Female		1	0	1	0	0	0	0	0
	40550 ADMISSIONS & RECORDS LEAD WORK	□	4	2	2	Male		0	0	0	0	0	0	0	0
						Female		2	0	2	0	0	0	0	0
	40550 ADMISSIONS LEAD WORKER	□	4	1	1	Male		0	0	0	0	0	0	0	0
						Female		1	0	1	0	0	0	0	0
	40600 ADMISSIONS AND RECORDS SUPERVI	□	4	1	1	Male		0	0	0	0	0	0	0	0
						Female		1	0	1	0	0	0	0	0
	40600 ADMISSIONS PROCESSOR	□	4	1	1	Male		0	0	0	0	0	0	0	0
						Female		1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12900 - ADMISSIONS AND RECORDS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	45251 ADMINISTRATIVE ASSISTANT III	□	4	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	46250 VETERANS AFFAIRS CLERK	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				23	22	<i>Male</i> <i>Female</i>	7 16	1 0	6 16	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12925 - UNIVERSITY CALL CENTER

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 CALL CENTER DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45850 CALL CENTER REP	□	4	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	5717T COUNSELOR	□	5	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 0	0 0	0 0	0 1	0 0	0 0
Totals				4	4	<i>Male</i> <i>Female</i>	0 4	0 0	0 3	0 0	0 0	0 1	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 12950 - RECORDS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11600 DIR SYS FUNCTION/TBR REPRTG	□	1	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	32400 REGISTRAR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 0	0 0	0 0	0 1	0 0	0 0
	37250 ASSOCIATE REGISTRAR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40500 RECORDS LEAD WORKER	□	4	2	1	<i>Male</i> <i>Female</i>	0 2	0 1	0 1	0 0	0 0	0 0	0 0	0 0
	40550 ADMISSION & RECORDS LEAD WORK	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40550 ADMISSIONS & RECORDS LEAD WORK	□	4	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	40550 RECORDS LEAD WORKER	□	4	4	4	<i>Male</i> <i>Female</i>	0 4	0 0	0 4	0 0	0 0	0 0	0 0	0 0
	40600 ADMISSIONS AND RECORDS SUPERVI	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				14	13	<i>Male</i> <i>Female</i>	0 14	0 1	0 12	0 0	0 0	0 1	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13000 - PHD PUBLIC ADMIN

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11400 DEAN OF URBAN STUDIES	□	1	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
Totals				2	0	<i>Male</i> <i>Female</i>	1 1	1 1	0 0	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13010 - DEAN PUBLIC SER AND URBAN AFFAIRS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23101 ASSISTANT PROFESSOR	□	2	2	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	2	1	1	0	0	0	0	0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
Totals				3	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	3	2	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13015 - DEAN PUBLIC SER URBAN AFFAIRS REST

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23101 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	0	0	0	0	0	1
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	0	0	0	0	0	1

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13100 - DEAN OF LIBERAL ARTS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10600 ASSOCIATE DEAN	□	1	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	24501 INTERIM ASSOC DEAN / PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	42001 SENIOR OFFICE ASSISTANT	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				4	2	<i>Male</i> <i>Female</i>	1 3	1 1	0 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13101 - DEAN OF LIBERAL ARTS RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	2370T ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	44400 OFFICE SUPERVISOR	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				2	2	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	2	0	2	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13102 - BIOLOGICAL SCIENCES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPARTMENT HEAD	□	2	1	1	1	0	0	1	0	0	0	0	0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	6	5	3	3	1	2	0	0	0	0	0
	2300T POST RETIREE-ADJUNCT FACULTY	□	2	1	1	1	0	0	0	0	0	1	0	0
	23101 ASSISTANT PROFESSOR	□	2	3	3	1	2	0	0	1	0	0	0	0
	23201 ASSOCIATE PROFESSOR	□	2	10	8	6	4	2	3	1	0	0	0	0
	24501 PROFESSOR	□	2	5	3	4	1	1	3	0	0	0	0	0
	38600 OFFICE MANAGER	□	3	1	1	0	1	0	0	0	0	0	0	0
	39160 RESEARCH ASSOCIATE	□	3	3	3	2	1	0	2	0	0	0	0	0
	45201 ADMINISTRATIVE ASSISTANT II	□	4	1	1	0	1	0	0	0	0	0	0	0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	0	0	1	0	0	0	0	0	0	0
	51550 LABORATORY TECHNICIAN	□	5	1	0	0	1	0	0	0	0	0	0	0
Totals				33	26	18	15	4	11	2	0	1	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13104 - CHEMISTRY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	2150T DEPARTMENT HEAD (F12)	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	3	2	<i>Male</i> <i>Female</i>	3 0	1 0	1 0	1 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	4	2	<i>Male</i> <i>Female</i>	3 1	2 0	0 0	1 1	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	5	3	<i>Male</i> <i>Female</i>	4 1	2 0	1 0	1 1	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	3	2	<i>Male</i> <i>Female</i>	2 1	0 1	2 0	0 0	0 0	0 0	0 0	0 0
	3725T LAB COORDINATOR - PART TIME	□	3	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	37670 INSTRUMENT ENGINEER	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	37800 TECHNICIAN	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	38210 MANAGER	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	45251 SECRETARY 3	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 1
Totals				21	13	<i>Male</i> <i>Female</i>	16 5	6 2	5 0	5 2	0 0	0 0	0 0	0 1

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13106 - LANG AND LITERATURE AND PHIL

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>	
				<i>Employees</i>	<i>Minorities</i>											
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	3	2	Male	Female	0	0	0	0	0	0	0	0	0
	23101 ASSISTANT PROFESSOR	□	2	2	1	Male	Female	0	0	0	0	0	0	0	0	0
	23101 ASSOCIATE PROFESSOR	□	2	1	0	Male	Female	0	0	0	0	0	0	0	0	0
	23101 INSTRUCTOR	□	2	1	0	Male	Female	1	1	0	0	0	0	0	0	0
	23101 PROFESSOR	□	2	1	0	Male	Female	0	0	0	0	0	0	0	0	0
	23201 ASSOCIATE PROFESSOR	□	2	10	7	Male	Female	4	1	2	0	0	1	0	0	0
	24501 PROFESSOR	□	2	7	6	Male	Female	2	1	0	0	0	1	0	0	0
	2785T INSTRUCTOR-TEMP 1YR	□	2	1	0	Male	Female	1	1	0	0	0	0	0	0	0
	37800 TECHNICIAN	□	3	1	1	Male	Female	1	0	1	0	0	0	0	0	0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	Male	Female	0	0	0	0	0	0	0	0	0
	45251 SECRETARY 3	□	4	1	1	Male	Female	0	0	0	0	0	0	0	0	0
Totals				29	19	Male	Female	9	4	3	0	0	2	0	0	0
								20	6	9	1	0	3	0	1	

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13108 - PHYSICS AND MATH

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPARTMENT HEAD/PHYSICS & MATH	□	2	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	4	3	<i>Male</i>	3	0	3	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
	23101 ASSISTANT PROFESSOR	□	2	9	5	<i>Male</i>	7	3	1	2	0	1	0	0
						<i>Female</i>	2	1	1	0	0	0	0	0
	23200 INSTRUCTOR	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	23201 ASSOCIATE PROFESSOR	□	2	6	4	<i>Male</i>	6	2	1	3	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	24501 PROFESSOR	□	2	6	6	<i>Male</i>	5	0	2	3	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	2731T ADJUNCT-SUMMER/CREDIT HOURS	□	2	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				29	20	<i>Male</i>	21	5	7	8	0	1	0	0
						<i>Female</i>	8	4	4	0	0	0	0	0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13110 - SOCIOLOGY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	2150T DEPARTMENT HEAD	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	2	2	<i>Male</i> <i>Female</i>	1 1	0 0	1 0	0 0	0 0	0 1	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23101 PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	2	2	<i>Male</i> <i>Female</i>	1 1	0 0	1 1	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	3	2	<i>Male</i> <i>Female</i>	2 1	0 1	2 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				11	9	<i>Male</i> <i>Female</i>	6 5	1 1	5 3	0 0	0 0	0 1	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13112 - CRIMINAL JUSTICE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPARTMENT HEAD/PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	2	1	<i>Male</i> <i>Female</i>	1 1	0 1	1 0	0 0	0 0	0 0	0 0	0 0
	23101 ASISTANT PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	2	1	<i>Male</i> <i>Female</i>	2 0	1 0	1 0	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	45251 SECRETARY 3	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				9	3	<i>Male</i> <i>Female</i>	5 4	3 3	2 1	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13114 - SOCIAL WORK

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	3	3	<i>Male</i> <i>Female</i>	1 2	0 0	1 1	0 0	0 1	0 0	0 0	0 0
	24501 PROFESSOR/DIRECTOR	□	2	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	39350 SPECIALIST	□	3	3	1	<i>Male</i> <i>Female</i>	1 2	1 1	0 1	0 0	0 0	0 0	0 0	0 0
	45201 SECRETARY 2	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				13	10	<i>Male</i> <i>Female</i>	3 10	2 1	1 8	0 0	0 1	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13115 - SOCIAL WORK RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13116 - HISTORY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23101 ASSISTANT PROFESSOR	□	2	3	2	<i>Male</i> <i>Female</i>	2 1	1 0	1 1	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	6	3	<i>Male</i> <i>Female</i>	5 1	2 1	2 0	0 0	0 0	0 0	0 0	1 0
	24500 DEPT HEAD / PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	24501 DEPARTMENT HEAD	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	7	5	<i>Male</i> <i>Female</i>	5 2	1 1	3 0	1 1	0 0	0 0	0 0	0 0
Totals				18	10	<i>Male</i> <i>Female</i>	14 4	6 2	6 1	1 1	0 0	0 0	0 0	1 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13123 - INST OF GOVERNMENT RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23101 ASSISTANT PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	24500 PROFESSOR/DEPT HEAD	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	2	0	<i>Male</i> <i>Female</i>	1 1	1 1	0 0	0 0	0 0	0 0	0 0	0 0
	2785T ASSOCIATE PROFESSOR-TEMP 1YR	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				5	1	<i>Male</i> <i>Female</i>	2 3	2 2	0 1	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13126 - COMMUNICATIONS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPT HEAD/PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	3	2	<i>Male</i> <i>Female</i>	0 3	0 1	0 1	0 1	0 0	0 0	0 0	0 0
	23101 ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 1	0 0	0 0	0 1	0 0	0 0
	24501 PROFESSOR	□	2	4	3	<i>Male</i> <i>Female</i>	3 1	1 0	2 1	0 0	0 0	0 0	0 0	0 0
	2785T TEMP INSTRUCTION-TWO SEMESTERS	□	2	2	1	<i>Male</i> <i>Female</i>	0 2	0 1	0 1	0 0	0 0	0 0	0 0	0 0
	38210 MANAGER	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
Totals				17	11	<i>Male</i> <i>Female</i>	5 12	3 3	2 7	0 1	0 0	0 1	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13134 - MUSIC

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 PROFESSOR/DEPARTMENT HEAD	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	4	1	<i>Male</i> <i>Female</i>	2 2	2 1	0 1	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	3	1	<i>Male</i> <i>Female</i>	2 1	1 1	1 0	0 0	0 0	0 0	0 0	0 0
	23101 ASST PROFESSOR/DIRECTOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23200 ASSOC PROF/ACTING DIR OF BANDS	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23200 ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	4	2	<i>Male</i> <i>Female</i>	2 2	1 1	0 1	0 0	0 0	0 0	0 0	1 0
	40412 ADMIN ASSISTANT IV- -PARTTIME	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40451 OFFICE SUPERVISOR	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				17	9	<i>Male</i> <i>Female</i>	10 7	5 3	4 4	0 0	0 0	0 0	0 0	1 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13140 - MUSIC FEE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	39140 RESEARCH ASSISTANT	□	3	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13142 - BAND

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	36250 ASSISTANT DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	3780T TECHNICIAN	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	38600 OFFICE MANAGER	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	42001 SENIOR OFFICE ASST (PERM PT)	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				4	3	<i>Male</i> <i>Female</i>	2 2	1 0	1 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13144 - ART

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPARTMENT HEAD	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	2	1	<i>Male</i> <i>Female</i>	1 1	0 1	0 0	1 0	0 0	0 0	0 0	0 0
	2370T INSTRUCTOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	2731T ADJUNCT-SUMMER/CREDIT HOURS	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
Totals				8	5	<i>Male</i> <i>Female</i>	5 3	0 3	4 0	1 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13146 - AFRICANA STUDIES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	24501 PROFESSOR	□	2	2	2	<i>Male</i>	2	0	2	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				2	2	<i>Male</i>	2	0	2	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13190 - RIMI INDIRECT COST

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	39350 NURSERY SPECIALIST	□	3	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13191 - LIBERAL ARTS PART-TIME FACULTY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	5	1	<i>Male</i> <i>Female</i>	2 3	2 2	0 1	0 0	0 0	0 0	0 0	0 0
	2785T TEMP INSTRUCTION-TWO SEMESTERS	□	2	3	1	<i>Male</i> <i>Female</i>	1 2	1 1	0 1	0 0	0 0	0 0	0 0	0 0
Totals				8	2	<i>Male</i> <i>Female</i>	3 5	3 3	0 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13194 - LIBERAL ARTS SUMMER SCHOOL SALARIES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	2731T	□	2	2	2	<i>Male</i>	1	0	1	0	0	0	0	0
	ADJUNCT-SUMMER/CREDIT					<i>Female</i>	1	0	1	0	0	0	0	0
	HOURS													
Totals				2	2	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13210 - HONORS PROGRAM

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13300 - DEAN OF EDUCATION

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10200 ASSISTANT DEAN	□	1	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	10600 INTERIM DEAN/ASSOCIATE DEAN	□	1	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	0 0	0 0	1 0	0 0	0 0
	11400 DEAN-COLLEGE OF EDUCATION	□	1	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	24500 INTERIM ASSOCIATE DEAN	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	42001 EXECUTIVE AIDE	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				6	4	<i>Male</i> <i>Female</i>	3 3	1 1	1 2	0 0	0 0	1 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13302 - EDUCATIONAL ADMIN

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23201 ASSOCIATE PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	24500 PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	24501 DEPARTMENT HEAD	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	4	1	<i>Male</i> <i>Female</i>	3 1	2 1	1 0	0 0	0 0	0 0	0 0	0 0
	2785T TEMP INSTRUCTION-TWO SEMESTERS	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	31600 DIRECTOR	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				10	3	<i>Male</i> <i>Female</i>	4 6	3 4	1 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13304 - TEACHING AND LEARNING

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	23000 ADJUNCT FACULTY	□	2	1	0	0	0	0	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0	0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	4	0	0	0	0	0	0	0	0	0	0	0
						4	4	0	0	0	0	0	0	0	0
	2300T POST RETIREE-ADJUNCT FACULTY	□	2	1	0	0	0	0	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0	0
	23101 ASSISTANT PROFESSOR	□	2	1	0	0	0	0	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0	0
	23201 ASSOCIATE PROFESSOR	□	2	7	3	1	1	0	0	0	0	0	0	0	0
						6	3	3	0	0	0	0	0	0	0
	24501 INTERIM DEPT HEAD	□	2	1	0	1	1	0	0	0	0	0	0	0	0
						0	0	0	0	0	0	0	0	0	0
	24501 PROFESSOR	□	2	5	5	1	0	0	0	0	0	0	0	0	1
						4	0	3	1	0	0	0	0	0	0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	0	0	0	0	0	0	0	0	0	0
						1	0	1	0	0	0	0	0	0	0
Totals				21	9	3	2	0	0	0	0	0	0	0	1
						18	10	7	1	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13306 - TEACHER ED STUDNT SV

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	35800 COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				3	3	<i>Male</i> <i>Female</i>	0 3	0 0	0 3	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13308 - HPSS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	23101 ASSISTANT PROFESSOR	□	2	2	1	<i>Male</i>	2	1	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	23201 ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i>	1	0	0	0	0	1	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	2370T INSTRUCTOR	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	24501 PROFESSOR	□	2	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				7	6	<i>Male</i>	4	1	2	0	0	1	0	0
						<i>Female</i>	3	0	3	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13310 - PSYCHOLOGY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	7	2	<i>Male</i> <i>Female</i>	2 5	1 4	1 1	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	3	0	<i>Male</i> <i>Female</i>	2 1	2 1	0 0	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	11	5	<i>Male</i> <i>Female</i>	3 8	2 4	1 2	0 1	0 1	0 0	0 0	0 0
	23201 INT DEPT HEAD/ASSOC PROF	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	3	1	<i>Male</i> <i>Female</i>	2 1	1 1	0 0	0 0	0 0	0 0	0 0	1 0
	2785T TEMP INSTRUCTION-TWO SEMESTERS	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	44401 ADMINISTRATIVE ASSISTANT IV	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 SECRETARY 3	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				28	10	<i>Male</i> <i>Female</i>	10 18	7 11	2 5	0 1	0 1	0 0	0 0	1 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13311 - PSYCHOLOGY RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13390 - EDUCATION RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	24501 INT DEPT HEAD/PROFESSOR	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13400 - DEAN OF ENGINEERING

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11400 DEAN OF ENGINEERING	□	1	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13401 - DEAN OF ENGINEERING RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10600 ASSOCIATE DEAN-COLLEGE OF ENGR	□	1	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	31600 DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				2	2	<i>Male</i> <i>Female</i>	1 1	0 0	0 1	1 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13402 - ARCHITECTURAL ENGR

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23201 ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	2370T INSTRUCTOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	40451 ADMINISTRATIVE IV	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 0	0 1	0 0	0 0	0 0	0 0
Totals				3	3	<i>Male</i> <i>Female</i>	2 1	0 0	2 0	0 1	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13404 - CIVIL AND ENVIR ENG

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPARTMENT HEAD	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	45251 SECRETARY 3	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	50300 ELECTRONIC EQUIPMENT TECHNICIA	□	5	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
Totals				6	4	<i>Male</i> <i>Female</i>	5 1	2 0	1 1	2 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13406 - TLSAMP

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	24500 PROFESSOR	□	2	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				2	2	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13407 - MASSIE CHAIR/TLSAMP RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	36150 ASSISTANT COORDINATOR	□	3	1	1		0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13410 - ELECTRICAL ENGR

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPARTMENT HEAD	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	2	1	<i>Male</i> <i>Female</i>	1 1	0 1	0 0	1 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	2	2	<i>Male</i> <i>Female</i>	2 0	0 0	0 0	2 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	2	1	<i>Male</i> <i>Female</i>	2 0	1 0	0 0	1 0	0 0	0 0	0 0	0 0
	45251 SECRETARY 3	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	51100 ELECTRONIC EQUIPMENT TECHNICIA	□	5	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
Totals				9	7	<i>Male</i> <i>Female</i>	7 2	1 1	1 1	5 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13412 - AEROSPACE AND IND TECH

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPARTMENT HEAD	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
Totals				5	2	<i>Male</i> <i>Female</i>	3 2	3 0	0 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13414 - MECHANICAL ENGR

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPARTMENT HEAD	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	2	1	<i>Male</i> <i>Female</i>	2 0	1 0	1 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				5	3	<i>Male</i> <i>Female</i>	4 1	2 0	1 1	1 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13420 - CIS ENGINEERING

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	2785T TEMP INSTRUCTION-TWO SEMESTERS	□	2	1	1	<i>Male</i>	1	0	0	1	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	0	1	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13422 - COMPUTER SCIENCE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 INTERIM DEPT HEAD/ PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	23101 ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 0	0 1	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	2	1	<i>Male</i> <i>Female</i>	1 1	1 0	0 1	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	3	3	<i>Male</i> <i>Female</i>	1 2	0 0	0 1	1 1	0 0	0 0	0 0	0 0
Totals				8	6	<i>Male</i> <i>Female</i>	4 4	2 0	0 2	2 2	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13490 - ENGINEERING RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	37250	□	3	1	1		1	0	1	0	0	0	0	0
	COORDINATOR-ENGRUNDERGRA D PROG					<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13491 - ENGINEERING PART TIME FACULTY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	2785T TEMP INSTRUCTION-TWO SEMESTERS	□	2	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13494 - ENGINEERING SUMMER SCHOOL SALARIES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	2731T ADJUNCT-SUMMER/CREDIT HOURS	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13500 - DEAN OF AG, HUMAN, NATURAL SCIENCES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11400 DEAN AGRICULT & CONSUMER SCIEN	□	1	1	1	<i>Male</i>	1	0	0	1	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	42001 SENIOR OFFICE ASSISTANT	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				2	2	<i>Male</i>	1	0	0	1	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13505 - DEAN OF AG, HUMAN, NATURAL SCI REST

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10200 ASSISTANT DEAN	□	1	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	10600 ASSOCIATE DEAN- -EXTENSION	□	1	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	10600 ASSOCIATE DEAN- -RESEARCH	□	1	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	38210 ASSISTANT TO	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				6	4	<i>Male</i> <i>Female</i>	4 2	2 0	2 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13510 - AGRICULTURAL SCIENCE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	23100 ASSISTANT PROFESSOR	□	2	3	1	Male		2	1	1	0	0	0	0	0
						Female		1	1	0	0	0	0	0	0
	23100 ASSOCIATE PROFESSOR	□	2	1	1	Male		0	0	0	0	0	0	0	0
						Female		1	0	1	0	0	0	0	0
	23101 ASSISTANT PROFESSOR	□	2	2	2	Male		2	0	2	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	2310T ASSISTANT PROFESSOR-EXTENS SVC	□	2	1	1	Male		1	0	1	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	2310T ASSISTANT RESEARCH PROFESSOR	□	2	1	1	Male		0	0	0	0	0	0	0	0
						Female		1	0	0	1	0	0	0	0
	2310T ASST PROF- -AGRONOMY/SOIL SCI	□	2	1	0	Male		1	1	0	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	2310T RESEARCH ASSISTANT PROFESSOR	□	2	1	1	Male		1	0	0	1	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	23200 ASSOC PROF-CONSUMER HORT & ORG	□	2	1	1	Male		1	0	0	1	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	23200 ASSOCIATE PROFESSOR	□	2	1	1	Male		1	0	1	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	23200 RESEARCH ASSOCIATE PROFESSOR	□	2	2	2	Male		2	0	1	1	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	23201 ASSOCIATE PROFESSOR	□	2	1	1	Male		1	0	1	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	23201 RESEARCH ASSOCIATE PROFESSOR	□	2	1	1	Male		1	0	1	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	23201 RESSEARCH ASSOCIATE PROFESSOR	□	2	1	1	Male		0	0	0	0	0	0	0	0
						Female		1	0	0	1	0	0	0	0
	23204 RESEARCH PROFESSOR/AG	□	2	1	1	Male		1	0	1	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	2320T ASSOC PROFESSOR- -EXTENS SVC	□	2	1	1	Male		1	0	0	0	0	0	0	1
						Female		0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13510 - AGRICULTURAL SCIENCE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	2320T ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	24500 PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	24500 RESEARCH PROFESSOR	□	2	2	2	<i>Male</i> <i>Female</i>	2 0	0 0	2 0	0 0	0 0	0 0	0 0	0 0
	24501 DEPARTMENT HEAD/PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	2451T PROFESSOR-EXTENSION SVC	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	39140 RESEARCH ASSISTANT 1	□	3	2	2	<i>Male</i> <i>Female</i>	2 0	0 0	2 0	0 0	0 0	0 0	0 0	0 0
	39150 RESEARCH ASSISTANT 2	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	39160 RESEARCH ASSOCIATE	□	3	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 1	0 1	0 0	0 0	0 0	0 0
	39450 SUPERINTENDENT/RESEARCH PROF	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	3981T EXTENSION AGENT	□	3	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				36	31	<i>Male</i> <i>Female</i>	25 11	3 2	16 6	5 3	0 0	0 0	0 0	1 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13515 - AGRICULTURAL SCIENCE RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	23100 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i>		1	0	0	1	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0
	23100 RESEARCH ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i>		0	0	0	0	0	0	0	0
						<i>Female</i>		1	0	0	1	0	0	0	0
	39140 RESEARCH ASSISTANT	□	3	1	1	<i>Male</i>		1	0	1	0	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0
	39160 RESEARCH ASSOCIATE	□	3	1	1	<i>Male</i>		1	0	1	0	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0
	39450 SUPERINTENDENT	□	3	1	1	<i>Male</i>		1	0	1	0	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0
	40451 ADMINISTRATIVE SECRETARY	□	4	1	0	<i>Male</i>		0	0	0	0	0	0	0	0
						<i>Female</i>		1	1	0	0	0	0	0	0
	71860 FARM SUPERVISOR-SR.	□	7	1	0	<i>Male</i>		1	1	0	0	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0
	72620 HORTICULTURE TECHNICIAN 2	□	7	1	0	<i>Male</i>		1	1	0	0	0	0	0	0
						<i>Female</i>		0	0	0	0	0	0	0	0
Totals				8	5	<i>Male</i>		6	2	3	1	0	0	0	0
						<i>Female</i>		2	1	0	1	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13520 - FAM AND CONSUMER SCIENCE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPARTMENT HEAD	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23100 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23100 ASST PROF-HEALTH EDUCATION	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	3	1	<i>Male</i> <i>Female</i>	0 3	0 2	0 1	0 0	0 0	0 0	0 0	0 0
	2310T ASSISTANT PROFESSOR-EXTENS SVC	□	2	2	2	<i>Male</i> <i>Female</i>	2 0	0 0	1 0	1 0	0 0	0 0	0 0	0 0
	23200 RESEARCH ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	2320T ASSOCIATE PROFESSOR-EXTEN SVC	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	39150 RESEARCH ASSISTANT 2	□	3	2	1	<i>Male</i> <i>Female</i>	1 1	1 0	0 1	0 0	0 0	0 0	0 0	0 0
	39160 RESEARCH ASSOCIATE	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 SECRETARY 3	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	7120T COOK 1	□	7	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				18	14	<i>Male</i> <i>Female</i>	5 13	1 3	2 10	2 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13526 - TSU AG AND ENVIR RESEARCH

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	39140 RESEARCH ASSISTANT	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	39800 GRANT WRITER	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	39800 SCIENTIFIC/TECHNICAL WRITER	□	3	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
Totals				3	1	<i>Male</i> <i>Female</i>	2 1	1 1	1 0	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13591 - AGR, HUMAN, NATUR PARTTIME FACULTY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	3	3	<i>Male</i> <i>Female</i>	0 3	0 0	0 2	0 1	0 0	0 0	0 0	0 0
	2785T TEMP INSTRUCTION-ONE SEMESTER	□	2	2	1	<i>Male</i> <i>Female</i>	0 2	0 1	0 1	0 0	0 0	0 0	0 0	0 0
Totals				5	4	<i>Male</i> <i>Female</i>	0 5	0 1	0 3	0 1	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13600 - DEAN OF HEALTH SCIENCE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11400 DEAN-HEALTH SCIENCES	□	1	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
	38600 OFFICE MANAGER	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				3	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	3	2	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13605 - HEALTH SCIENCES RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23101 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	23201 ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i>	1	0	0	1	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				2	2	<i>Male</i>	1	0	0	1	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13620 - DENTAL HYGIENE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21500 DEPARTMENT HEAD	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23100 ASSISTANT PROFESSOR	□	2	4	4	<i>Male</i> <i>Female</i>	1 3	0 0	1 3	0 0	0 0	0 0	0 0	0 0
	39500 CLINICAL SUPERVISOR- (80%)	□	3	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	45201 ADMIN ASSISTANT-PART TIME 80%	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	50750 DENTAL CLINIC ASSISTANT	□	5	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				9	8	<i>Male</i> <i>Female</i>	1 8	0 1	1 7	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13630 - HEALTH ADMIN AND SCIEN

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	23101 ASSISTANT PROFESSOR	□	2	4	4	1	3	0	1	0	0	0	0	0	0
						Female		0	3	0	0	0	0	0	0
	23101 ASSOCIATE PROFESSOR	□	2	2	2	0	2	0	0	0	0	0	0	0	0
						Female		0	2	0	0	0	0	0	0
	23101 PROFESSOR/DEPT HEAD	□	2	1	1	0	1	0	0	0	0	0	0	0	0
						Female		0	1	0	0	0	0	0	0
	23200 INTERIM DIRECTOR PUB HLTH PRGS	□	2	1	1	1	0	0	1	0	0	0	0	0	0
						Female		0	0	0	0	0	0	0	0
	23201 ASSOCIATE PROFESSOR	□	2	2	1	0	2	0	0	0	0	0	0	0	0
						Female		1	1	0	0	0	0	0	0
	24500 ASSISTANT PROFESSOR/DEPT HEAD	□	2	1	1	0	1	0	0	0	0	0	0	0	0
						Female		0	1	0	0	0	0	0	0
	38210 PROGRAM MANAGER-MPH PROGRAM	□	3	1	1	0	1	0	0	0	0	0	0	0	0
						Female		0	1	0	0	0	0	0	0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	1	0	1	0	0	0	0	0	0	0	0
						Female		0	1	0	0	0	0	0	0
Totals				13	12	Male	2	0	2	0	0	0	0	0	0
						Female	11	1	10	0	0	0	0	0	0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13640 - HEALTH INFO MNGT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21500 DEPARTMENT HEAD	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	23100 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				2	2	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	2	0	2	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13650 - SPEECH PATHOLOGY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23101 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23200 ASSOCIATE PROFESSOR	□	2	4	2	<i>Male</i> <i>Female</i>	1 3	1 1	0 2	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	24500 DEPT HEAD-SPEECH/AUDIOLOGY	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	39500 CLINICAL SUPERVISOR-SPEECH	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	3	3	<i>Male</i> <i>Female</i>	0 3	0 0	0 3	0 0	0 0	0 0	0 0	0 0
Totals				11	9	<i>Male</i> <i>Female</i>	2 9	1 1	1 8	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13660 - CARDIO RESP CARE SCI

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23100 ASSISTANT PROFESSOR	□	2	2	1	<i>Male</i> <i>Female</i>	1 1	0 1	0 0	1 0	0 0	0 0	0 0	0 0
	2785T TEMP INSTRUCTION-TWO SEMESTERS	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
Totals				6	4	<i>Male</i> <i>Female</i>	1 5	0 2	0 3	1 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13670 - PHYSICAL THERAPY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23100 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	23200 ASSOC PROF/INTERIM DEPT HEAD	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23200 ASSOCIATE PROFESSOR	□	2	3	1	<i>Male</i> <i>Female</i>	2 1	2 0	0 1	0 0	0 0	0 0	0 0	0 0
	24500 PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	24500 PROFESSOR/INTERIM DEPT HEAD	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	2785T ASSISTANT PROFESSOR-TEMP 1YR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
Totals				10	6	<i>Male</i> <i>Female</i>	5 5	3 1	0 4	2 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13680 - OCCUPATIONAL THERAPY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23100 ASSISTANT PROFESSOR	□	2	2	1	<i>Male</i> <i>Female</i>	1 1	1 0	0 1	0 0	0 0	0 0	0 0	0 0
	23100 ASSISTANT PROFESSOR (F12)	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	23100 ASSOCIATE PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	23200 DEPT HEAD/ASSOC PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23700 INSTRUCTOR	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	37250 ASS'T COORDINATOR/FIELDWORK	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				7	2	<i>Male</i> <i>Female</i>	2 5	2 3	0 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13691 - HEALTH SCIENCES PART-TIME FACULTY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	2731T ADJUNCT-SUMMER/CREDIT HOURS	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				3	3	<i>Male</i> <i>Female</i>	0 3	0 0	0 3	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13700 - DEAN OF BUSINESS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11400 DEAN COLLEGE OF BUSI/PROFESSOR	□	1	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	35700 ADVISOR	□	3	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	38210 NETWORK SYSTEMS MANAGER	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	42001 EXECUTIVE AIDE	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				6	5	<i>Male</i> <i>Female</i>	2 4	1 0	1 4	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13710 - ACCOUNTING AND LAW

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPARTMENT HEAD	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	3	0	<i>Male</i> <i>Female</i>	3 0	3 0	0 0	0 0	0 0	0 0	0 0	0 0
	24501 INSTRUCTOR-1 YR TEMP	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR/FRIST CHAIR	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
Totals				10	1	<i>Male</i> <i>Female</i>	8 2	7 2	0 0	1 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13720 - ECONOMICS AND FINANCE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23101 PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	24501 DEPARTMENT HEAD/PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	4	3	<i>Male</i> <i>Female</i>	4 0	1 0	1 0	2 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR-ECON & FINANCE	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	31600 DIRECTOR	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT II	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				11	8	<i>Male</i> <i>Female</i>	10 1	3 0	2 1	5 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13730 - BUSINESS ADMIN

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 DEPARTMENT HEAD	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	3	2	<i>Male</i> <i>Female</i>	2 1	0 1	1 0	1 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	5	2	<i>Male</i> <i>Female</i>	4 1	2 1	0 0	2 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	2	1	<i>Male</i> <i>Female</i>	1 1	0 1	1 0	0 0	0 0	0 0	0 0	0 0
	31600 DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
Totals				15	9	<i>Male</i> <i>Female</i>	9 6	3 3	3 3	3 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13740 - BUS INFO SYSTEMS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	21501 INTERIM DEAN	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23200 ASSOCIATE PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23200 INTERIM ASSOC DEAN/ASSOC PROF	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23200 INTERIM DEPT HEAD / ASSO PROF	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	3	2	<i>Male</i> <i>Female</i>	2 1	1 0	1 1	0 0	0 0	0 0	0 0	0 0
	24501 PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
Totals				8	7	<i>Male</i> <i>Female</i>	5 3	1 0	3 3	1 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13760 - INCUBATION CENTER RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	30310 INTERM DIRECTOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	31600 DIRECTOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	2	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	2	1	1	0	0	0	0	0
Totals				4	3	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	4	1	3	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13770 - INTERNATIONAL BUSINESS PROGRAMS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
Totals				1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 13794 - BUSINESS SUMMER SCHOOL SALARIES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	2731T	□	2	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
	ADJUNCT-SUMMER/CREDIT					<i>Female</i>	0	0	0	0	0	0	0	0
	HOURS													
Totals				1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13800 - DIVISION OF NURSING

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11400 DEAN-SCHOOL OF NURSING	□	1	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
Totals				2	0	<i>Male</i> <i>Female</i>	0 2	0 2	0 0	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13810 - NURSING EDUCATION

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23000 ADJUNCT (FALL & SPRING)	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	4	4	<i>Male</i> <i>Female</i>	0 4	0 0	0 3	0 1	0 0	0 0	0 0	0 0
	23101 ASSISTANT PROFESSOR	□	2	15	10	<i>Male</i> <i>Female</i>	0 15	0 5	0 8	0 1	0 0	0 0	0 0	0 1
	23101 ASSISTANT PROFESSOR-TEMP 1YR	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	23201 ASSOCIATE PROFESSOR	□	2	3	2	<i>Male</i> <i>Female</i>	0 3	0 1	0 2	0 0	0 0	0 0	0 0	0 0
	2785T TEMP INSTRUCTION-ONE SEMESTER	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	2785T TEMP INSTRUCTION-TWO SEMESTERS	□	2	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	31600 DIRECTOR NURSING PRG	□	3	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	31600 DIRECTOR OF MAST NURSING	□	3	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	38600 OFFICE MANAGER	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45201 ADMINISTRATIVE ASSISTANT II	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
Totals				33	22	<i>Male</i> <i>Female</i>	0 33	0 11	0 19	0 2	0 0	0 0	0 0	0 1

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13830 - MASTERS IN NURSING

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	23201 ASSOCIATE PROFESSOR	□	2	1	1	0	1	0	0	0	0	0	0	0	0
						0	1	1	0	1	0	0	0	0	0
Totals				1	1	0	1	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 13890 - NURSING RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23000	□	2	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
	ADJUNCT-FALL/SPRING-CREDIT					<i>Female</i>	1	1	0	0	0	0	0	0
	HRS													
Totals				1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 17010 - TRIO PROGRAMS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11600 DIRECTOR	□	1	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	35700 ADVISOR	□	3	3	3	<i>Male</i> <i>Female</i>	2 1	0 0	2 1	0 0	0 0	0 0	0 0	0 0
	35700 UNIT ACADEMIC ADVISOR	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	36250 ASSISTANT DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 SECRETARY 3	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				9	9	<i>Male</i> <i>Female</i>	3 6	0 0	3 6	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 17015 - TRIO PROGRAMS RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	35700 ADVISOR	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 17040 - SERVICE LEARNING CTR

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	37250 ASSESSMENT COORDINATOR	□	3	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
	42001 SENIOR OFFICE ASSISTANT	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				2	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	2	1	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 17041 - SERVICE LEARNING CENTER RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	24501 DIRECTOR SVC LEARN'G/PROFESSOR	□	2	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
	31600 PROGRAM DIRECTOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	37250 PROGRAM COORDINATOR	□	3	2	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	2	1	1	0	0	0	0	0
Totals				4	2	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	4	2	2	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 17090 - EXTENSION SERVICES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23100 ASSISTANT PROFESSOR	□	2	1	0	Male Female	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	36530 RESEARCH ASSISTANT 1	□	3	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	36650 ASSOCIATE EXTENSION AGENT	□	3	2	1	Male Female	2 0	1 0	1 0	0 0	0 0	0 0	0 0	0 0
	38600 OFFICE MANAGER	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	39140 RESEARCH ASSISTANT 1	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	39350 SPECIALIST	□	3	1	0	Male Female	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	39450 SUPERINTENDENT	□	3	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	39810 EXTENSION AGENT	□	3	2	2	Male Female	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	39810 EXTENSION AGENT-KNOX COUNTY	□	3	1	1	Male Female	0 1	0 0	0 0	0 0	0 0	0 1	0 0	0 0
	3981T EXTEN AGENT -LAUDERDALE COUNTY	□	3	1	0	Male Female	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	3981T EXTENSION AGENT	□	3	4	1	Male Female	1 3	1 2	0 1	0 0	0 0	0 0	0 0	0 0
	3981T EXTENSION AGENT - ADMIN	□	3	5	2	Male Female	2 3	2 1	0 2	0 0	0 0	0 0	0 0	0 0
	3981T EXTENSION AGENT - MADISON COUN	□	3	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	3981T EXTENSION AGENT - MONTGOMERY	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	3981T EXTENSION AGENT 2	□	3	1	0	Male Female	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 17090 - EXTENSION SERVICES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	3981T EXTENSION AGENT 3	□	3	1	1	1	0	0	1	0	0	0	0	0
						0	0	0	0	0	0	0	0	0
	3981T EXTENSION AGENT 3 COUNTY INCRE	□	3	1	0	0	1	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0
	3981T EXTENSION AGENT-BLOUNT COUNTY	□	3	1	0	0	1	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0
	3981T EXTENSION AGENT-CLAIBORNE CTY	□	3	1	0	0	1	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0
	3981T EXTENSION AGENT-COFFEE COUNTY	□	3	1	0	0	1	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0
	3981T EXTENSION AGENT-CUMBERLAND	□	3	1	0	0	1	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0
	3981T EXTENSION AGENT-LOUDON COUNTY	□	3	1	0	0	1	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0
	3981T EXTENSION AGENT-MONROE COUNTY	□	3	1	1	0	1	0	0	0	0	0	0	0
						1	0	1	0	0	0	0	0	0
	3981T EXTENSION AGENT-RUTHERFORD	□	3	1	1	0	1	0	0	0	0	0	0	0
						1	0	1	0	0	0	0	0	0
	3981T EXTENSION AGENT-RUTHERFORD COU	□	3	1	0	0	1	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0
	3981T EXTENSION AGENT-SULLIVAN	□	3	1	0	1	0	0	0	0	0	0	0	0
						0	0	0	0	0	0	0	0	0
	3981T EXTENSION AGT-MOORE CTY 4-H	□	3	1	0	0	1	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0
	3981T EXTENSION PROG LEADER: 4-H	□	3	1	1	0	1	0	0	0	0	0	0	0
						1	0	1	0	0	0	0	0	0
	3982T EXTENSION AGENT II	□	3	1	0	0	1	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0
	3983T EXTENSION AGENT 3	□	3	1	1	0	1	0	0	0	0	0	0	0
						1	0	1	0	0	0	0	0	0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 17090 - EXTENSION SERVICES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	40400 ADMINISTRATIVE ASSISTANT 2	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	44850 PROG ASST-HAYWOOD COUNTY	□	4	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	44850 PROG. ASSISTANT-SHELBY COUNTY	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	44850 PROGRAM ASSISTANT	□	4	5	4	<i>Male</i> <i>Female</i>	1 4	1 0	0 4	0 0	0 0	0 0	0 0	0 0
	44850 PROGRAM ASSISTANT(7.5 HRS/DAY)	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 1
	45201 ADMINISTRATIVE ASSISTANT II	□	4	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	45201 SECRETARY 2	□	4	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	4520T ADMINISTRATIVE ASSISTANT II	□	4	2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	4520T SECRETARY 2	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				54	30	<i>Male</i> <i>Female</i>	14 40	8 16	6 22	0 0	0 0	0 1	0 0	0 1

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 17095 - EXTENSION SERVICES STATE ALLOTMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	37250 COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	37880 FISCAL ANALYST II	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	38210 MANAGER	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40200 ACCOUNT CLERK 3	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40451 ADMINISTRATIVE SECRETARY	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				5	5	<i>Male</i> <i>Female</i>	1 4	0 0	1 4	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 17500 - ACADEMIC ENRICHMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	24501 PROFESSOR	□	2	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0
	31600 DIRECTOR	□	3	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0
	34800 TEACHER 2	□	3	15	7	Male	8	4	2	2	0	0	0	0
						Female	7	4	2	1	0	0	0	0
	35700 ACAD. ADVISOR-ARTS & SCIENCES	□	3	1	0	Male	0	0	0	0	0	0	0	0
						Female	1	1	0	0	0	0	0	0
	35700 ACADEMIC ADVISOR	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	35700 ADVISOR	□	3	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0
	37250 ADVISOR	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	37250 COORDINATOR PF ADVISEMENT	□	3	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	0	0	0	0	0	1
	37250 COORDINATOR/ TSU IN REVIEW	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	37250 EALRY ALERT COORDINATOR AND ST	□	3	1	0	Male	1	1	0	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	40451 ADMINISTRATIVE SECRETARY	□	4	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	0	Male	0	0	0	0	0	0	0	0
						Female	1	1	0	0	0	0	0	0
Totals				26	15	Male	12	5	5	2	0	0	0	0
						Female	14	6	6	1	0	0	0	1

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 17501 - INSTRUCTIONAL SUPPORT RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	36250 ASSISTANT DIRECTOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				2	2	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	2	0	2	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 17540 - WRITE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	23201 ASSOCIATE PROFESSOR	□	2	1	0	0	0	0	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0	0
Totals				1	0	0	0	0	0	0	0	0	0	0	0
						1	1	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 17542 - WRITE RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	45251 ADMINISTRATIVE ASSISTANT IV	□	4	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
Totals				1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 18000 - DEAN OF GRADUATE STUDIES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11400 DEAN OF GRADUATE SCHOOL	□	1	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	37250 COORDINATOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	42400 GRADUATION ANALYST 2	□	4	2	2	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	2	0	2	0	0	0	0	0
Totals				4	3	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	3	0	3	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 19000 - LIBRARY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11400 DEAN/LIBRARIES & MEDIA CTRS	□	1	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	23100 ASSISTANT PROFESSOR	□	2	11	4	<i>Male</i> <i>Female</i>	3 8	3 4	0 4	0 0	0 0	0 0	0 0	0 0
	23100 PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 0	0 1	0 0	0 0	0 0	0 0
	23200 ASSISTANT DIR/ASSOC PROF	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	23700 INSTRUCTOR	□	2	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 0	0 1	0 0	0 0	0 0	0 0
	36250 ASSISTANT DIR/ASSOC PROF	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	36250 ASSISTANT DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR	□	3	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	37250 RESEARCH ADMIN COORDINATOR	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	38210 LIBRARY MANAGER	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	38210 LIBRARY SYSTEMS MANAGER	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	39350 SPECIALIST	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40200 ACCOUNT CLERK 3	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	41500 CLERK TYPIST	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	4350T LIBRARY ASSISTANT 1	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 19000 - LIBRARY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	43550 LIBRARY ASSISTANT 2	□	4	2	2	Male Female	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0
	43600 LIBRARY ASSISTANT 3	□	4	6	5	Male Female	3 3	1 0	2 3	0 0	0 0	0 0	0 0	0 0
	4360T LIBRARY ASSISTANT 3	□	4	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	4360T LIBRARY ASSISTANT 3-PT	□	4	2	2	Male Female	1 1	0 0	1 1	0 0	0 0	0 0	0 0	0 0
	43610 LIBRARY ASSISTANT, SENIOR	□	4	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	43650 LIBRARY CLERK	□	4	1	1	Male Female	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	51800 MEDIA SPECIALIST	□	5	3	0	Male Female	3 0	3 0	0 0	0 0	0 0	0 0	0 0	0 0
	71500 CUSTODIAN	□	7	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	71550 CUSTODIAN LEAD WORKER	□	7	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
Totals				43	29	Male Female	17 26	8 6	7 18	2 2	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 19510 - EARLY LEARNING CTR

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	37251 COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	37251 COORDINATOR-MODFY	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 19525 - CURRICULUM LAB

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 20000 - VP BUSINESS AND FINANCE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	12700 VICE PRESIDENT/FINANCIAL AFFRS	□	1	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	30310 ASSISTANT TO VP BUS & FINANCE	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
Totals				2	2	<i>Male</i> <i>Female</i>	1 1	0 0	1 1	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 21000 - BUDGET AND FIN PLANNING OFFICE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10500 ASS'T VP BUDGET/TRAVEL	□	1	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	30310 ASSISTANT TO ASST. VP-BUDGET	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	40451 ADMIN ASSISTANT IV	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				3	3	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	2	0	2	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 22000 - FINANCE AND ACCOUNTING

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	36250 ASSISTANT DIRECTOR	□	3	1	0	Male Female	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	36620 ASSOCIATE DIRECTOR	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	36850 BURSAR	□	3	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	37830 FINANCIAL ANALYST 2	□	3	2	0	Male Female	1 1	1 1	0 0	0 0	0 0	0 0	0 0	0 0
	37840 FINANCIAL ANALYST 3	□	3	6	5	Male Female	1 5	1 0	0 5	0 0	0 0	0 0	0 0	0 0
	38210 MANAGER	□	3	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	39500 SUPERVISOR	□	3	1	0	Male Female	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	40150 ACCOUNT CLERK 2	□	4	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40150 ACCOUNT CLERK II	□	4	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40200 ACCOUNT CLERK 3	□	4	5	5	Male Female	0 5	0 0	0 5	0 0	0 0	0 0	0 0	0 0
	40200 LOAN RECEIVABLE SUPERVISOR	□	4	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40451 ADMINISTRATIVE SECRETARY	□	4	1	1	Male Female	0 1	0 0	0 0	0 0	0 0	0 1	0 0	0 0
	41250 CASHIER	□	4	4	4	Male Female	0 4	0 0	0 4	0 0	0 0	0 0	0 0	0 0
	42550 HEAD CASHIER	□	4	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	44500 PAYROLL SUPERVISOR	□	4	2	2	Male Female	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 22000 - FINANCE AND ACCOUNTING

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	49500 SUPERVISOR	□	4	1	1		0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				30	25	<i>Male</i>	4	3	1	0	0	0	0	0
						<i>Female</i>	26	2	23	0	0	1	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 22001 - FINANCE AND ACCOUNTING

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	37840 FINANCIAL ANALYST 3	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	38210 ACCOUNTS PAYABLE MANAGER	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40200 ACCOUNT CLERK 2	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	40200 ACCOUNT CLERK 3	□	4	3	2	<i>Male</i> <i>Female</i>	0 3	0 1	0 2	0 0	0 0	0 0	0 0	0 0
Totals				6	4	<i>Male</i> <i>Female</i>	1 5	1 1	0 4	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 22005 - FINANCE AND ACCOUNTING RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10800 ASSOCIATE VICE PRESIDENT	□	1	1	1	<i>Male</i>	1	0	0	0	0	1	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	0	0	0	1	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23000 - FACILITIES MANAGEMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	2	1	Male	2	1	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	31600 DIRECTOR OF BUSINESS OPER.	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	31600 DIRECTOR OF SUSTAINABILITY	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	36250 ASSISTANT DIRECTOR	□	3	4	1	Male	4	3	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	36300 ASSISTANT ENGINEER	□	3	1	0	Male	1	1	0	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	37250 COORDINATOR	□	3	2	0	Male	1	1	0	0	0	0	0	0
						Female	1	1	0	0	0	0	0	0
	37250 COORDINATOR EVIRONMENTAL H & S	□	3	1	0	Male	0	0	0	0	0	0	0	0
						Female	1	1	0	0	0	0	0	0
	37250 COORDINATOR-GROUNDS	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	37400 INTERIOR DESIGNER/ANALYST	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	37670 CHIEF ENGINEER/HEATING PLT	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	38210 MANAGER	□	3	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0
	38210 SENIOR PROJECT MANAGER	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	41050 BUILDING ACTIVITIES ATTENDANT	□	4	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	43150 INVENTORY SUPERVISOR	□	4	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	4440T SENIOR OFFICE ASSISTANT	□	4	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23000 - FACILITIES MANAGEMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45450 STOCK CLERK 3	□	4	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45460 STOCK SUPERVISOR	□	4	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	46500 OFFICE RECORDS ASSISTANT	□	4	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	50950 DRAFTER 2	□	5	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	52550 FIRE INSPECTOR	□	5	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	52550 SAFETY INSPECTOR	□	5	1	0	Male Female	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	60100 AIR CONDITIONING HEATING SHOP	□	6	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	60200 AIR CONDITIONING/HEATING MECHA	□	6	6	5	Male Female	6 0	1 0	5 0	0 0	0 0	0 0	0 0	0 0
	60250 AIR CONDITIONING/HEATING MECHA	□	6	2	2	Male Female	2 0	0 0	1 0	0 0	0 0	1 0	0 0	0 0
	60400 AUTOMOTIVE MECHANIC	□	6	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	60700 CARPENTER (FINISH)	□	6	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	60750 CARPENTER (FINISH)	□	6	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	61150 ELECTRICAL SHOP SUPERVISOR	□	6	1	0	Male Female	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	61200 ELECTRICIAN	□	6	2	1	Male Female	2 0	1 0	1 0	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23000 - FACILITIES MANAGEMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	61230 ELECTRICIAN - HIGH VOLTAGE	□	6	2	0	2	0	2	0	0	0	0	0	0
	61250 ELECTRICIAN LEAD WORKER	□	6	1	0	1	0	1	0	0	0	0	0	0
	61300 ENERGY SYSTEM SPECIALIST	□	6	1	1	1	0	0	1	0	0	0	0	0
	61500 LOCKSMITH 2	□	6	1	1	1	0	0	1	0	0	0	0	0
	61500 SUPPLY CLERK	□	6	1	1	1	0	0	1	0	0	0	0	0
	61660 MAINTENANCE LEAD WORKER	□	6	2	2	2	0	0	2	0	0	0	0	0
	61950 MAINTENANCE WORKER-HOUSING	□	6	2	2	1	1	0	1	0	0	0	0	0
	62000 MASON	□	6	1	1	1	0	0	1	0	0	0	0	0
	62350 PAINTER LEAD WORKER	□	6	1	1	1	0	0	1	0	0	0	0	0
	62600 PLUMBING SHOP SUPERVISOR	□	6	1	1	1	0	0	1	0	0	0	0	0
	63050 STEAM AND CHILLER OPERATOR	□	6	4	2	4	0	2	1	0	0	1	0	0
	67250 COORDINATOR	□	6	1	1	0	1	0	0	0	0	0	0	0
	70550 BOILER OPERATOR	□	7	1	0	1	0	1	0	0	0	0	0	0
	70750 BUS DRIVER	□	7	1	1	1	0	0	1	0	0	0	0	0
	70750 BUS DRIVER-MODIFY	□	7	2	2	2	0	0	2	0	0	0	0	0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23000 - FACILITIES MANAGEMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	7075T BUS DRIVER-MODFY	□	7	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	71450 CUSTODIAL SUPERVISOR	□	7	2	2	<i>Male</i> <i>Female</i>	1 1	0 0	1 1	0 0	0 0	0 0	0 0	0 0
	72700 HOUSEKEEPER	□	7	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	73300 MAINTENANCE UTILITY WORKER	□	7	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	74600 UTILITY HEAVY EQUIPMENT OPERAT	□	7	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	74700 UTILITY WORKER	□	7	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	75750 UTILITY WORKER - DRIVER	□	7	8	8	<i>Male</i> <i>Female</i>	6 2	0 0	6 2	0 0	0 0	0 0	0 0	0 0
Totals				79	61	<i>Male</i> <i>Female</i>	65 14	16 2	47 12	0 0	0 0	2 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23005 - FACILITIES MANAGEMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10800 ASSISTANT VICE PRESIDENT	□	1	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23215 - PAINTING MAINTENANCE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	62350 PAINTER LEAD WORKER	□	6	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23220 - PLUMBING MAINTENANCE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	62500 PLUMBER	□	6	2	2	<i>Male</i>	2	0	1	0	0	1	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				2	2	<i>Male</i>	2	0	1	0	0	1	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23250 - POWER PLANT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	63050 STEAM AND CHILLER OPERATOR	□	6	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23255 - HVAC

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	60200 AIR CONDITIONING/HEATING MECHA	□	6	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23410 - WASTE MANAGEMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	59500 SUPERVISOR	□	5	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23415 - SAFETY AND ENVIR STUDY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23420 - TRANSPORTATION

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	70750 BUS DRIVER	□	7	1	1		1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23435 - VEHICLE MAINTENANCE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	60400 AUTOMOTIVE MECHANIC	□	6	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	60850 CHIEF MECHANIC	□	6	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
Totals				2	2	<i>Male</i> <i>Female</i>	2 0	0 0	2 0	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 23490 - MOVABLE PROPERTY

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	43100 INVENTORY CLERK	□	4	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 24000 - HUMAN RESOURCES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>	
				<i>Employees</i>	<i>Minorities</i>											
	36250 ASSISTANT DIRECTOR-BENE/COMP	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0	0	0
	36620 ASSOCIATE DIRECTOR	□	3	1	0	<i>Male</i>	1	1	0	0	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0	0	0
	38210 EMPLOYMENT MANAGER	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0	0	0
	39350 BENEFITS SPECIALIST	□	3	2	2	<i>Male</i>	1	0	1	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0	0	0
	39350 SPECIALIST	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0	0	0
	44550 HUMAN RESOURCES ASSIST II(93%)	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0	0	0
	44550 HUMAN RESOURCES ASSISTANT I	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0	0	0
Totals				8	7	<i>Male</i>	2	1	1	0	0	0	0	0	0	0
						<i>Female</i>	6	0	6	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 24005 - HUMAN RESOURCES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>										
	10800 ASSOCIATE VICE PRESIDENT	□	1	1	1	0	1	0	0	0	0	0	0	0	0
						0	1	0	0	1	0	0	0	0	0
Totals				1	1	0	1	0	0	0	0	0	0	0	0
						0	1	0	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 25000 - PURCHASING BUS SERV

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11600 DIRECTOR OF PROCUREMENT PROMO	□	1	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	36620 ASSOC. DIRECTOR FOR BUS. SVC.	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	38210 MANAGER	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	38210 PROCUREMENT MANAGER	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	38990 PROCURE/SOURCE MGMT SPECIALIST	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	38990 PURCHASING AGENT	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	0	0	0	1	0	0
	40450 ADMINISTRATIVE SECRETARY	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	40451 ADMINISTRATIVE SECRETARY	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	45300 SHIPPING AND RECEIVING CLERK	□	4	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	75750 UTILITY WORKER - DRIVER	□	7	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				10	9	<i>Male</i>	5	1	4	0	0	0	0	0
						<i>Female</i>	5	0	4	0	0	1	0	0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 25005 - PROCUREMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10500 ASS'T VP-PROCUREMENT/BUSI SVCS	□	1	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 25060 - COPYING SERVICE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	40200 ACCOUNT CLERK 3	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 25100 - POST OFFICE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	39500 SUPERVISOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	44700 POSTAL CLERK	□	4	5	5	<i>Male</i> <i>Female</i>	1 4	0 0	1 3	0 1	0 0	0 0	0 0	0 0
	4470T POSTAL CLERK	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	73100 MAIL CARRIER	□	7	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
Totals				8	8	<i>Male</i> <i>Female</i>	2 6	0 0	2 5	0 1	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 30000 - VP UNIV RELATIONS AND DEVELOPMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	37250 ADMINISTRATOR COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	75750 EXECUTIVE OFFICE ASSIST	□	7	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 30090 - UNIV RELATIONS RESTRICTED

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR, UNIV. PUBLICATIONS	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	42051 COORDINATOR	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				2	2	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	2	0	2	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 30100 - FOUNDATION

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11600 DIRECTOR	□	1	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	37250 DATABASE COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	38210 DONOR RELATIONS MANAGER	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	38210 MANAGER	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
Totals				4	4	<i>Male</i> <i>Female</i>	1 3	0 0	1 3	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 30200 - ALUMNI RELATIONS AND ANNUAL GIVING

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10500 AVP ALUMNI RELATIONS & DEVL'T	□	1	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	31600 DIRECTOR, ALUM REL & ANNUAL GI	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	36250 ASSISTANT DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	36620 ASSOCIATE DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	37250 ALUMNI RELATIONS COORDINATOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				5	5	<i>Male</i> <i>Female</i>	1 4	0 0	1 4	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 30500 - DEVELOPMENT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	40451 ADMINISTRATIVE SECRETARY	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 30600 - PUBLIC RELATIONS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11600 ASST V.P. MKT & PUBLIC AFFAIRS	□	1	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	0 0	0 0	1 0	0 0	0 0
	36250 ASSISTANT DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	38900 PUBLIC INFORMATION OFFICER	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	39350 SPECIALIST/WEB DEVELOPER	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				5	4	<i>Male</i> <i>Female</i>	4 1	1 0	1 1	1 0	0 0	1 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 40000 - VP TECHNOLOGY AND ADMIN SERVICES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23201 ASSOCIATE PROFESSOR	□	2	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	37830 FINANCIAL ANALYST 2	□	3	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	38210 FINANCIAL ANALYST II	□	3	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				3	0	<i>Male</i>	3	3	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 40100 - CIT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	1	0	Male Female	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	35820 MANAGER MIS	□	3	1	1	Male Female	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR	□	3	2	1	Male Female	2 0	1 0	1 0	0 0	0 0	0 0	0 0	0 0
	37250 MANAGER	□	3	1	0	Male Female	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	37250 SPECIALIST	□	3	1	1	Male Female	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	37250 TECH SVCS COORDINATOR	□	3	1	0	Male Female	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	38200 USER SERVICES MANAGER	□	3	1	0	Male Female	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	38210 COMPUTER OPERATIONS SPECIALIST	□	3	1	0	Male Female	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	38210 DESKTOP COMPUTING MANAGER	□	3	1	1	Male Female	1 0	0 0	0 0	0 0	0 0	0 0	0 0	1 0
	38210 MANAGER	□	3	2	0	Male Female	2 0	2 0	0 0	0 0	0 0	0 0	0 0	0 0
	39350 SPECIALIST/WEBMASTER	□	3	1	0	Male Female	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	3957T SYSTEMS ANALYST 3 - CIT	□	3	1	0	Male Female	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	3958T COMPUTER APPLICATIONS ANALYST	□	3	1	0	Male Female	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	3958T SYSTEMS COORDINATOR-CIT	□	3	1	0	Male Female	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	40150 ACCOUNT CLERK 2	□	4	1	1	Male Female	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 40100 - CIT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	50300 COMPUTER LAB TECHNICIAN	□	5	2	0	<i>Male</i> <i>Female</i>	2 0	2 0	0 0	0 0	0 0	0 0	0 0	0 0
	50300 COMPUTER LABORATORY TECHNICIAN	□	5	3	3	<i>Male</i> <i>Female</i>	3 0	0 0	2 0	1 0	0 0	0 0	0 0	0 0
	52720 TELECOMMUNICATIONS TECHNICIAN2	□	5	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	5717T COMPUTER OPERATOR	□	5	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	57800 NETWORK TECHNICIAN	□	5	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	57800 TECHNICIAN	□	5	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
Totals				27	12	<i>Male</i> <i>Female</i>	19 8	10 5	6 3	2 0	0 0	0 0	0 0	1 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 40120 - MIS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	35820 ANALYST 3	□	3	2	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
	35820 SYSTEMS ANALYST 3	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				3	2	<i>Male</i>	2	0	2	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 5000 - VP STUDENT AFFAIRS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	37250 COORDINATOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50000 - VP STUDENT AFFAIRS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	12700 VICE PRESIDENT/ASSOC PROF	□	1	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	36250 ADMINISTRATIVE ASSISTANT III	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				3	3	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	2	0	2	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 50009 - STUDENT AFFAIRS REGISTRATION

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	30310 ASSISTANT TO	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50020 - STUDENT JUDICIAL OFFICE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11400 DEAN/CHIEF JUDICIAL OFFICER	□	1	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50100 - ASSOC VP STUDENT SVC

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	2	2	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	37250 COORDINATOR	□	3	2	2	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	3725T COORDINATOR	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	5780T TECHNICIAN	□	5	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	0	0	0	0	0	1
	7065T BUILDING ACTIVITIES SUPERVISOR	□	7	3	3	<i>Male</i>	2	0	2	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				9	9	<i>Male</i>	5	0	5	0	0	0	0	0
						<i>Female</i>	4	0	3	0	0	0	0	1

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50105 - STUDENT SERVICES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10500 ASSISTANT VICE PRESIDENT	□	1	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	10500 ASSOCIATE VICE PRESIDENT	□	1	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				2	2	<i>Male</i> <i>Female</i>	0 2	0 0	0 2	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50120 - DIRECTOR CAMPUS CENTER

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	7065T BUILDING ACTIVITIES SUPERVISOR	□	7	4	4	<i>Male</i> <i>Female</i>	4 0	0 0	4 0	0 0	0 0	0 0	0 0	0 0
Totals				5	5	<i>Male</i> <i>Female</i>	5 0	0 0	5 0	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50150 - INTERNATIONAL STUDENT SERVICES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11600 DIRECTOR	□	1	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
Totals				2	0	<i>Male</i> <i>Female</i>	1 1	1 1	0 0	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 50160 - DISABLED STUDENT SERVICES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11600 DIRECTOR	□	1	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
	37250 COORDINATOR	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				2	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50200 - STUDENT ACTIVITIES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	37250 COORDINATOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50510 - CAREER CENTER

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11600 DIRECTOR CAREER DEVL'T CTR	□	1	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	36620 ASSOCIATE DIRECTOR	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR	□	3	4	4	<i>Male</i> <i>Female</i>	1 3	0 0	1 3	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR, GRAD AND PROF STU	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	37250 COORDINATOR-STUDENT EMPLOYMENT	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	45251 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 0	0 1	0 0	0 0	0 0	0 0
Totals				9	8	<i>Male</i> <i>Female</i>	2 7	1 0	1 6	0 1	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50511 - CAREER DEVELOP CTR REST

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	45251 SECRETARY 3	□	4	1	1		0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50520 - COUNSELING SERVICES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	37300 COUNSELOR	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	3730T COUNSELOR	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				3	3	<i>Male</i>	2	0	2	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50530 - ORIENTATION EXPENSE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>			<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 50610 - HEALTH SERVICES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	1160P DIRECTOR-STU HLTH CTR/PHYSICIA	□	1	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	3857T NURSE PRACTITIONER	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	3880T PHYSICIAN	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	3916T RESEARCH ASSOCIATE	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
	51600 LICENSED PRACTICAL NURSE	□	5	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				5	5	<i>Male</i> <i>Female</i>	2 3	0 0	2 3	0 0	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 51000 - TSU POLICE DEPT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	11600 CHIEF OF POLICE	□	1	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	23100 ASSISTANT PROFESSOR	□	2	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0
	23101 ASSISTANT PROFESSOR	□	2	2	2	Male	1	0	0	0	1	0	0	0
						Female	1	0	1	0	0	0	0	0
	36250 ASSISTANT CHIEF	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	36250 ASSISTANT DIRECTOR	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	37250 CALL CENTER COORDINATOR	□	3	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0
	37300 COUNSELOR	□	3	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0
	3805T LIEUTENANT	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	3950T POLICE LIEUTENANT	□	3	1	1	Male	1	0	1	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	0	Male	1	1	0	0	0	0	0	0
						Female	0	0	0	0	0	0	0	0
	4525T ADMINISTRATIVE ASSISTANT III	□	4	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0
	71650 DISPATCHER 1	□	7	2	2	Male	0	0	0	0	0	0	0	0
						Female	2	0	2	0	0	0	0	0
	71670 DISPATCHER 3	□	7	1	1	Male	0	0	0	0	0	0	0	0
						Female	1	0	1	0	0	0	0	0
	74000 SECURITY GUARD 1	□	7	3	3	Male	1	0	1	0	0	0	0	0
						Female	2	0	2	0	0	0	0	0
	74150 SECURITY OFFICER 1	□	7	5	5	Male	2	0	2	0	0	0	0	0
						Female	3	0	3	0	0	0	0	0

Incl - employee is included in this plan and department

Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 51000 - TSU POLICE DEPT

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	74300 POLICE OFFICER I	□	7	19	12	<i>Male</i>	18	7	9	0	0	1	0	1
						<i>Female</i>	1	0	1	0	0	0	0	0
	74300 POLICE OFFICER II	□	7	2	1	<i>Male</i>	2	1	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	74310 POLICE OFFICER II	□	7	2	2	<i>Male</i>	2	0	2	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	74320 POLICE OFFICER 3/SERGEANT	□	7	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	74320 POLICE OFFICER II	□	7	3	3	<i>Male</i>	3	0	3	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	74320 POLICE OFFICER III/ SERGEANT	□	7	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	74320 POLICE OFFICER III/SERGEANT	□	7	3	3	<i>Male</i>	3	0	3	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				54	45	<i>Male</i>	40	9	28	0	1	1	0	1
						<i>Female</i>	14	0	14	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 52000 - DIR OF RESIDENCE LIFE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	2	2	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	37250 ASSISTANT DIRECTOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	2	2	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				5	5	<i>Male</i>	2	0	2	0	0	0	0	0
						<i>Female</i>	3	0	3	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 52010 - HOUSING MAINTENANCE

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	2	2	<i>Male</i> <i>Female</i>	1 1	0 0	1 1	0 0	0 0	0 0	0 0	0 0
	36250 ASSISTANT DIRECTOR	□	3	4	3	<i>Male</i> <i>Female</i>	3 1	0 1	3 0	0 0	0 0	0 0	0 0	0 0
	36250 ASST DIR. RES. LIFE PROGRAM	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 0	0 0	0 0	0 1	0 0	0 0
	37250 ASSISTANT DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	1 0	0 0	0 0	0 0	0 0	0 0
	37250 DIRECTOR	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				9	8	<i>Male</i> <i>Female</i>	5 4	0 1	5 2	0 0	0 0	0 1	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 52110 - WATSON HALL

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 52120 - BOYD HALL

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	36250 ASSISTANT DIRECTOR	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 52140 - WILSON HALL

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	1	1		0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 61010 - RESEARCH AND SPONS PROGRAMS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	31600 DIRECTOR FOR RESEARCH INITIATI	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	35820 FINANCIAL ANALYST 3	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	3822T ELECTRONIC RECORDS MANAGER	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	39180 RESEARCH SPECIALIST	□	3	1	0	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
	39350 SPECIALIST	□	3	1	1	<i>Male</i>	1	0	1	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	40451 ADMINISTRATIVE ASSISTANT IV	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	40451 EXECUTIVE OFFICE ASSISTANT	□	4	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
Totals				8	7	<i>Male</i>	4	0	4	0	0	0	0	0
						<i>Female</i>	4	1	3	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 61020 - OBER

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	39160 RESEARCH ASSOCIATE	□	3	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
Totals				1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 61065 - MCMINNVILLE NURSERY CROP RSH STA

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	23200 RESEARCH ASSOCIATE PROFESSOR	□	2	1	0	<i>Male</i>	1	1	0	0	0	0	0	0
						<i>Female</i>	0	0	0	0	0	0	0	0
	24500 EXTENSION PROFESSOR	□	2	1	1	<i>Male</i>	0	0	0	0	0	0	0	0
						<i>Female</i>	1	0	1	0	0	0	0	0
	39160 RESEARCH ASSOCIATE	□	3	4	1	<i>Male</i>	3	2	1	0	0	0	0	0
						<i>Female</i>	1	1	0	0	0	0	0	0
Totals				6	2	<i>Male</i>	4	3	1	0	0	0	0	0
						<i>Female</i>	2	1	1	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Department: 61075 - CENTER FOR HEALTH RESEARCH

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 DIRECTOR	□	3	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	33600 POST DOCTORAL ASSOCIATE	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 0	0 1	0 0	0 0	0 0	0 0
	36620 ASSOCIATE DIRECTOR	□	3	1	0	<i>Male</i> <i>Female</i>	0 1	0 1	0 0	0 0	0 0	0 0	0 0	0 0
	38210 MANAGER	□	3	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	39160 RESEARCH ASSOCIATE	□	3	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				5	2	<i>Male</i> <i>Female</i>	1 4	1 2	0 1	0 1	0 0	0 0	0 0	0 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 61085 - COE LEARNING SCIENCES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male</i>	<i>Female</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	31600 ASST. PROGRAM DIRECTOR	□	3	1	0	1	0	0	0	0	0	0	0	0
	31600 DIRECTOR	□	3	1	1	1	0	0	0	0	0	0	0	0
	31600 PROGRAM DIRECTOR	□	3	1	1	1	0	0	0	0	0	0	0	0
	3161T PROG DIRECTOR FINANCIAL AFFAIR	□	3	1	1	1	0	0	1	0	0	0	0	0
	36150 ASSISTANT COORDINATOR	□	3	5	3	4	1	0	1	0	0	0	0	0
	36620 INVESTIGATOR	□	3	1	1	1	0	0	0	0	0	0	0	0
	37250 COORD-MEDIA/MARKETG & PUBLICAT	□	3	1	1	1	0	0	0	0	0	0	0	0
	37250 COORDINATOR	□	3	8	1	8	0	0	0	0	0	0	0	0
	37250 COORDINATOR (TECTA)	□	3	1	1	1	0	0	0	0	0	0	0	0
	37830 FINANCIAL ANALYST 2	□	3	1	1	1	0	0	0	0	0	0	0	0
	38210 COORDINATOR (TECTA)	□	3	1	1	1	0	0	0	0	0	0	0	0
	51550 LABORATORY TECHNICIAN	□	5	1	0	1	0	0	0	0	0	0	0	0
	70950 CHILD CARE AIDE 2	□	7	10	5	10	0	0	0	0	0	0	0	0
	71000 CHILD CARE SPECIALIST	□	7	20	6	19	1	1	0	0	0	0	0	0
	71200 COOK 1	□	7	2	1	2	0	0	0	0	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 61085 - COE LEARNING SCIENCES

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>								
Totals				55	24								
						<i>Male</i>	3	1	2	0	0	0	0
						<i>Female</i>	52	30	22	0	0	0	0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Work Force Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Department: 61095 - COE INFO SYS

<i>Incl / Excl</i>	<i>Job Title</i>	<i>Salary Code</i>	<i>EEO Code</i>	<i>Total</i>		<i>Male Female</i>	<i>Total</i>	<i>White</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
				<i>Employees</i>	<i>Minorities</i>									
	10800 PROFESSOR	□	1	1	0	<i>Male</i> <i>Female</i>	1 0	1 0	0 0	0 0	0 0	0 0	0 0	0 0
	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	0 0	0 0	0 0	0 0	1 0
	24501 PROFESSOR	□	2	1	1	<i>Male</i> <i>Female</i>	1 0	0 0	0 0	1 0	0 0	0 0	0 0	0 0
	39180 RESEARCH SPECIALIST	□	3	4	1	<i>Male</i> <i>Female</i>	4 0	3 0	0 0	1 0	0 0	0 0	0 0	0 0
	45250 ADMINISTRATIVE ASSISTANT III	□	4	1	1	<i>Male</i> <i>Female</i>	0 1	0 0	0 1	0 0	0 0	0 0	0 0	0 0
Totals				8	4	<i>Male</i> <i>Female</i>	7 1	4 0	0 1	2 0	0 0	0 0	0 0	1 0

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 10 - EXECUTIVE/ADMIN AND MANAGERIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	10200 ASSISTANT DEAN	2	4.08	0	0
NTN	1025T UNIVERSITY COUNSEL	1	2.04	0	1
NTN	10500 ASS'T VP BUDGET/TRAVEL	1	2.04	0	1
NTN	10500 ASS'T VP-PROCUREMENT/BUSI SVCS	1	2.04	0	1
NTN	10500 ASSISTANT VICE PRESIDENT	1	2.04	1	1
NTN	10500 ASSOCIATE VICE PRESIDENT	1	2.04	1	1
NTN	10500 AVP ALUMNI RELATIONS & DEVL'T	1	2.04	1	1
NTN	10600 ASSOCIATE DEAN	1	2.04	1	1
NTN	10600 ASSOCIATE DEAN--EXTENSION	1	2.04	0	0
NTN	10600 ASSOCIATE DEAN--RESEARCH	1	2.04	0	1
NTN	10600 ASSOCIATE DEAN-COLLEGE OF ENGR	1	2.04	0	1
NTN	10600 INTERIM DEAN/ASSOCIATE DEAN	1	2.04	0	1
NTN	10800 ASSISTANT VICE PRESIDENT	2	4.08	1	2
NTN	10800 ASSOC VP-ACADEMIC AFFRS	1	2.04	0	1
NTN	10800 ASSOCIATE VICE PRESIDENT	3	6.12	2	3
NTN	10800 PROFESSOR	1	2.04	0	0
NTN	10900 ATHLETIC DIRECTOR	1	2.04	1	1
NTN	11400 DEAN AGRICULT & CONSUMER SCIEN	1	2.04	0	1
NTN	11400 DEAN COLLEGE OF BUSI/PROFESSOR	1	2.04	0	0
NTN	11400 DEAN OF ENGINEERING	1	2.04	0	1
NTN	11400 DEAN OF GRADUATE SCHOOL	1	2.04	0	0
NTN	11400 DEAN OF URBAN STUDIES	1	2.04	0	0
NTN	11400 DEAN-COLLEGE OF EDUCATION	1	2.04	0	1
NTN	11400 DEAN-HEALTH SCIENCES	1	2.04	1	0
NTN	11400 DEAN-SCHOOL OF NURSING	1	2.04	1	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 10 - EXECUTIVE/ADMIN AND MANAGERIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	11400 DEAN/CHIEF JUDICIAL OFFICER	1	2.04	1	1
NTN	11400 DEAN/LIBRARIES & MEDIA CTRS	1	2.04	1	0
NTN	11600 ASST V.P. MKT & PUBLIC AFFAIRS	1	2.04	0	1
NTN	11600 CHIEF OF POLICE	1	2.04	0	1
NTN	11600 COORD OUTRCH PRGS/PUBL/HS RELA	1	2.04	0	1
NTN	11600 DIR SYS FUNC/RESIDENCY/REPRTS	1	2.04	1	1
NTN	11600 DIR SYS FUNCTION/TBR REPRTG	1	2.04	1	1
NTN	11600 DIRECTOR	5	10.20	4	2
NTN	11600 DIRECTOR CAREER DEVL'T CTR	1	2.04	1	1
NTN	11600 DIRECTOR OF PROCUREMENT PROMO	1	2.04	0	1
NTN	11600 DIRECTOR-AA/EEO	1	2.04	1	1
NTN	11600 DIRECTOR-INTERNAL AUDIT	1	2.04	0	0
NTN	1160P DIRECTOR-STU HLTH CTR/PHYSICIA	1	2.04	0	1
NTN	12700 INTERIM PROVOST	1	2.04	1	1
NTN	12700 VICE PRESIDENT/ASSOC PROF	1	2.04	0	1
NTN	12700 VICE PRESIDENT/FINANCIAL AFFRS	1	2.04	1	1
Totals					
		Total #	49	22	35
		Total %		44.89	71.42

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 20 - FACULTY

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	21500 DEPARTMENT HEAD	2	0.41	2	2
NTN	21501 DEPARTMENT HEAD	9	1.85	2	5
NTN	21501 DEPARTMENT HEAD/PHYSICS & MATH	1	0.20	1	0
NTN	21501 DEPARTMENT HEAD/PROFESSOR	1	0.20	1	0
NTN	21501 DEPT HEAD/PROFESSOR	1	0.20	0	0
NTN	21501 INTERIM DEAN	1	0.20	0	1
NTN	21501 INTERIM DEPT HEAD/ PROFESSOR	1	0.20	0	0
NTN	21501 PROFESSOR/DEPARTMENT HEAD	1	0.20	0	0
NTN	2150T DEPARTMENT HEAD	1	0.20	0	1
NTN	2150T DEPARTMENT HEAD (F12)	1	0.20	0	1
NTN	23000 ADJUNCT (FALL & SPRING)	1	0.20	1	1
NTN	23000 ADJUNCT FACULTY	1	0.20	1	0
NTN	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	62	12.78	40	32
NTN	2300T POST RETIREE-ADJUNCT FACULTY	2	0.41	1	1
NTN	23100 ASSISTANT PROFESSOR	28	5.77	17	16
NTN	23100 ASSISTANT PROFESSOR (F12)	1	0.20	1	0
NTN	23100 ASSOCIATE PROFESSOR	2	0.41	2	1
NTN	23100 ASST PROF-HEALTH EDUCATION	1	0.20	1	1
NTN	23100 PROFESSOR	1	0.20	1	1
NTN	23100 RESEARCH ASSISTANT PROFESSOR	1	0.20	1	1
NTN	23101 ASISTANT PROFESSOR	1	0.20	1	0
NTN	23101 ASSISTANT PROFESSOR	83	17.11	48	53
NTN	23101 ASSISTANT PROFESSOR-TEMP 1YR	1	0.20	1	0
NTN	23101 ASSOCIATE PROFESSOR	5	1.03	5	4
NTN	23101 ASST PROFESSOR/DIRECTOR	1	0.20	0	1

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 20 - FACULTY

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	23101 INSTRUCTOR	1	0.20	0	0
NTN	23101 PROFESSOR	3	0.61	1	1
NTN	23101 PROFESSOR/DEPT HEAD	1	0.20	1	1
NTN	2310T ASSISTANT PROFESSOR-EXTENS SVC	3	0.61	0	3
NTN	2310T ASSISTANT RESEARCH PROFESSOR	1	0.20	1	1
NTN	2310T ASST PROF--AGRONOMY/SOIL SCI	1	0.20	0	0
NTN	2310T RESEARCH ASSISTANT PROFESSOR	1	0.20	0	1
NTN	23200 ASSISTANT DIR/ASSOC PROF	1	0.20	0	1
NTN	23200 ASSOC PROF-CONSUMER HORT & ORG	1	0.20	0	1
NTN	23200 ASSOC PROF/ACTING DIR OF BANDS	1	0.20	0	1
NTN	23200 ASSOC PROF/INTERIM DEPT HEAD	1	0.20	1	1
NTN	23200 ASSOCIATE PROFESSOR	10	2.06	5	6
NTN	23200 DEPT HEAD/ASSOC PROFESSOR	1	0.20	0	0
NTN	23200 INSTRUCTOR	1	0.20	1	1
NTN	23200 INTERIM ASSOC DEAN/ASSOC PROF	1	0.20	1	1
NTN	23200 INTERIM DEPT HEAD / ASSO PROF	1	0.20	0	1
NTN	23200 INTERIM DIRECTOR PUB HLTH PRGS	1	0.20	0	1
NTN	23200 RESEARCH ASSOCIATE PROFESSOR	4	0.82	0	3
NTN	23201 ASSOCIATE PROFESSOR	101	20.82	46	61
NTN	23201 INT DEPT HEAD/ASSOC PROF	1	0.20	0	0
NTN	23201 RESEARCH ASSOCIATE PROFESSOR	1	0.20	0	1
NTN	23201 RESEARCH ASSOCIATE PROFESSOR	1	0.20	1	1
NTN	23204 RESEARCH PROFESSOR/AG	1	0.20	0	1
NTN	2320T ASSOC PROFESSOR--EXTENS SVC	1	0.20	0	1
NTN	2320T ASSOCIATE PROFESSOR	1	0.20	0	1

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 20 - FACULTY

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	2320T ASSOCIATE PROFESSOR-EXTEN SVC	1	0.20	1	1
NTN	23700 INSTRUCTOR	2	0.41	2	1
NTN	2370T ASSISTANT PROFESSOR	1	0.20	1	1
NTN	2370T INSTRUCTOR	3	0.61	1	3
NTN	24500 ASSISTANT PROFESSOR/DEPT HEAD	1	0.20	1	1
NTN	24500 DEPT HEAD / PROFESSOR	1	0.20	0	0
NTN	24500 DEPT HEAD-SPEECH/AUDIOLOGY	1	0.20	0	1
NTN	24500 EXTENSION PROFESSOR	1	0.20	1	1
NTN	24500 INTERIM ASSOCIATE DEAN	1	0.20	1	0
NTN	24500 PROFESSOR	4	0.82	2	2
NTN	24500 PROFESSOR/DEPT HEAD	1	0.20	0	0
NTN	24500 PROFESSOR/INTERIM DEPT HEAD	1	0.20	0	1
NTN	24500 RESEARCH PROFESSOR	2	0.41	0	2
NTN	24501 DEPARTMENT HEAD	2	0.41	1	1
NTN	24501 DEPARTMENT HEAD/PROFESSOR	2	0.41	0	2
NTN	24501 DIRECTOR SVC LEARN'G/PROFESSOR	1	0.20	1	0
NTN	24501 INSTRUCTOR-1 YR TEMP	1	0.20	0	0
NTN	24501 INT DEPT HEAD/PROFESSOR	1	0.20	1	1
NTN	24501 INTERIM ASSOC DEAN / PROFESSOR	1	0.20	0	0
NTN	24501 INTERIM DEPT HEAD	1	0.20	0	0
NTN	24501 PROFESSOR	76	15.67	25	53
NTN	24501 PROFESSOR-ECON & FINANCE	1	0.20	0	1
NTN	24501 PROFESSOR/DIRECTOR	2	0.41	2	2
NTN	24501 PROFESSOR/FRIST CHAIR	1	0.20	0	0
NTN	2731T ADJUNCT-SUMMER/CREDIT HOURS	7	1.44	5	4

TENNESSEE STATE UNIVERSITY

Job Group Analysis

Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 20 - FACULTY

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	2785T ASSISTANT PROFESSOR-TEMP 1YR	1	0.20	0	0
NTN	2785T ASSOCIATE PROFESSOR-TEMP 1YR	1	0.20	1	1
NTN	2785T INSTRUCTOR-TEMP 1YR	1	0.20	0	0
NTN	2785T TEMP INSTRUCTION-ONE SEMESTER	4	0.82	4	2
NTN	2785T TEMP INSTRUCTION-TWO SEMESTERS	11	2.26	8	3
Totals					
	Total #	485		243	296
	Total %			50.10	61.03

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	2451T PROFESSOR-EXTENSION SVC	1	0.24	0	1
NTN	30310 ASSISTANT TO	2	0.48	2	2
NTN	30310 ASSISTANT TO ASST. VP-BUDGET	1	0.24	1	1
NTN	30310 ASSISTANT TO PROVOST	2	0.48	2	2
NTN	30310 ASSISTANT TO VP BUS & FINANCE	1	0.24	0	1
NTN	30310 INTERM DIRECTOR	1	0.24	1	1
NTN	30315 ASSISTANT ATHLETICS DIR-COMPLI	1	0.24	1	1
NTN	31600 ASST. PROGRAM DIRECTOR	1	0.24	1	0
NTN	31600 CALL CENTER DIRECTOR	1	0.24	1	1
NTN	31600 DIRECTOR	28	6.84	17	22
NTN	31600 DIRECTOR ADMISSIONS/RECRUITMT	1	0.24	0	1
NTN	31600 DIRECTOR BANNER SYS/FUNC	1	0.24	1	1
NTN	31600 DIRECTOR EVENTS MANAGEMENT	1	0.24	1	1
NTN	31600 DIRECTOR FOR RESEARCH INITIATI	1	0.24	0	1
NTN	31600 DIRECTOR NURSING PRG	1	0.24	1	0
NTN	31600 DIRECTOR OF BUSINESS OPER.	1	0.24	0	1
NTN	31600 DIRECTOR OF MAST NURSING	1	0.24	1	0
NTN	31600 DIRECTOR OF SUSTAINABILITY	1	0.24	0	1
NTN	31600 DIRECTOR, ALUM REL & ANNUAL GI	1	0.24	1	1
NTN	31600 DIRECTOR, UNIV. PUBLICATIONS	1	0.24	1	1
NTN	31600 OFFICE MANAGER	1	0.24	1	1
NTN	31600 PROGRAM DIRECTOR	2	0.48	2	2
NTN	3161T PROG DIRECTOR FINANCIAL AFFAIR	1	0.24	0	1
NTN	32400 REGISTRAR	1	0.24	1	1
NTN	33600 POST DOCTORAL ASSOCIATE	1	0.24	1	1

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	34800 TEACHER 2	15	3.66	7	7
NTN	35630 EXECUTIVE ADMIN ASSISTANT	1	0.24	1	1
NTN	35700 ACAD. ADVISOR-ARTS & SCIENCES	1	0.24	1	0
NTN	35700 ACADEMIC ADVISOR	1	0.24	0	1
NTN	35700 ADVISOR	7	1.71	4	7
NTN	35700 UNIT ACADEMIC ADVISOR	1	0.24	0	1
NTN	35800 COORDINATOR	1	0.24	1	1
NTN	35820 ANALYST 3	2	0.48	1	1
NTN	35820 FINANCIAL ANALYST 3	1	0.24	0	1
NTN	35820 MANAGER MIS	1	0.24	0	1
NTN	35820 SYSTEMS ANALYST 3	1	0.24	0	1
NTN	36000 ASSISTANT ATHLETIC DIRECTOR	1	0.24	1	1
NTN	36030 ASSISTANT ATHLETIC TRAINER	1	0.24	0	0
NTN	36100 ASSISTANT COACH 1	15	3.66	2	13
NTN	36100 ASSISTANT SOFTBALL COACH	1	0.24	0	0
NTN	36100 ASST COACH 1 (STRENGTH)	1	0.24	0	0
NTN	36100 ASST COACH 1-PERM PART TIME	3	0.73	0	2
NTN	36110 ASSISTANT COACH 2	5	1.22	0	5
NTN	36150 ASSISTANT COORDINATOR	7	1.71	6	5
NTN	36250 ADMINISTRATIVE ASSISTANT III	1	0.24	1	1
NTN	36250 ASSISTANT CHIEF	1	0.24	0	1
NTN	36250 ASSISTANT DIR/ASSOC PROF	1	0.24	1	1
NTN	36250 ASSISTANT DIRECTOR	20	4.88	6	14
NTN	36250 ASSISTANT DIRECTOR-BENE/COMP	1	0.24	1	1
NTN	36250 ASST DIR. RES. LIFE PROGRAM	1	0.24	1	1

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	36300 ASSISTANT ENGINEER	1	0.24	0	0
NTN	36530 RESEARCH ASSISTANT 1	1	0.24	0	1
NTN	36570 ASSOCIATE HEAD COACH	1	0.24	0	0
NTN	36620 ASSOC. DIRECTOR FOR BUS. SVC.	1	0.24	0	1
NTN	36620 ASSOCIATE DIRECTOR	7	1.71	2	4
NTN	36620 ASSOCIATE DIRECTOR-RECRUITMENT	1	0.24	0	1
NTN	36620 INVESTIGATOR	1	0.24	1	1
NTN	36650 ASSOCIATE EXTENSION AGENT	2	0.48	0	1
NTN	36850 BURSAR	1	0.24	1	1
NTN	37200 CONTRACT ADMINISTRATOR	1	0.24	0	1
NTN	37250 ACAD COORDINATOR/COUNSELOR	1	0.24	0	1
NTN	37250 ADMINISTRATOR COORDINATOR	2	0.48	2	2
NTN	37250 ADVISOR	1	0.24	0	1
NTN	37250 ALUMNI RELATIONS COORDINATOR	1	0.24	1	1
NTN	37250 ASS'T COORDINATOR/FIELDWORK	1	0.24	1	1
NTN	37250 ASSESSMENT COORDINATOR	1	0.24	1	0
NTN	37250 ASSISTANT DIRECTOR	2	0.48	1	2
NTN	37250 ASSOCIATE REGISTRAR	1	0.24	1	1
NTN	37250 CALL CENTER COORDINATOR	1	0.24	1	1
NTN	37250 COORD-MEDIA/MARKETG & PUBLICAT	1	0.24	1	1
NTN	37250 COORDINATOR	37	9.04	26	24
NTN	37250 COORDINATOR (TECTA)	1	0.24	1	1
NTN	37250 COORDINATOR ENVIRONMENTAL H & S	1	0.24	1	0
NTN	37250 COORDINATOR OF EVENTS MNGT	1	0.24	1	1
NTN	37250 COORDINATOR OF SCHOLARSHIPS	1	0.24	1	1

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	37250 COORDINATOR PF ADVISEMENT	1	0.24	1	1
NTN	37250 COORDINATOR, GRAD AND PROF STU	1	0.24	1	1
NTN	37250 COORDINATOR-ENGRUNDERGRAD PROG	1	0.24	0	1
NTN	37250 COORDINATOR-GROUNDS	1	0.24	0	1
NTN	37250 COORDINATOR-STUDENT EMPLOYMENT	1	0.24	1	1
NTN	37250 COORDINATOR-TRAINING CENTER	1	0.24	1	1
NTN	37250 COORDINATOR/ TSU IN REVIEW	1	0.24	0	1
NTN	37250 DATABASE COORDINATOR	1	0.24	1	1
NTN	37250 DIRECTOR	1	0.24	1	1
NTN	37250 EALRY ALERT COORDINATOR AND ST	1	0.24	0	0
NTN	37250 MANAGER	1	0.24	0	0
NTN	37250 PROGRAM COORDINATOR	2	0.48	2	1
NTN	37250 RESEARCH ADMIN COORDINATOR	1	0.24	0	0
NTN	37250 SPECIALIST	1	0.24	0	1
NTN	37250 STUDENT SUPPORT COUNSELOR	1	0.24	0	1
NTN	37250 TECH SVCS COORDINATOR	1	0.24	1	0
NTN	37251 COORDINATOR	1	0.24	1	1
NTN	37251 COORDINATOR-MODFY	1	0.24	1	1
NTN	3725T COORDINATOR	1	0.24	0	1
NTN	3725T LAB COORDINATOR - PART TIME	1	0.24	1	0
NTN	37300 ADMISSIONS COUNSELOR	3	0.73	1	3
NTN	37300 COUNSELOR	7	1.71	4	7
NTN	3730T COUNSELOR	1	0.24	0	1
NTN	37400 INSTRUCTIONAL DESIGNER	1	0.24	0	1

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	37400 INTERIOR DESIGNER/ANALYST	1	0.24	0	1
NTN	37670 CHIEF ENGINEER/HEATING PLT	1	0.24	0	1
NTN	37670 INSTRUMENT ENGINEER	1	0.24	0	0
NTN	37800 TECHNICIAN	2	0.48	0	2
NTN	3780T TECHNICIAN	1	0.24	0	0
NTN	37830 FINANCIAL ANALYST 2	4	0.97	2	1
NTN	37840 FINANCIAL ANALYST 3	7	1.71	5	5
NTN	37880 FISCAL ANALYST II	1	0.24	1	1
NTN	37900 ASSISTANT COACH-TRK/FIELD	1	0.24	1	1
NTN	37900 HEAD COACH	4	0.97	1	3
NTN	37900 HEAD COACH-BASKETBALL	2	0.48	0	2
NTN	37900 HEAD COACH-FOOTBALL	1	0.24	0	1
NTN	37900 HEAD COACH-WOMEN'S BASKETBALL	1	0.24	1	1
NTN	37900 HEAD COACH/WOMENS/MENS GOFF	1	0.24	1	1
NTN	3805T LIEUTENANT	1	0.24	0	1
NTN	38200 USER SERVICES MANAGER	1	0.24	0	0
NTN	38210 ACCOUNTS PAYABLE MANAGER	1	0.24	1	1
NTN	38210 ASSISTANT TO	1	0.24	1	1
NTN	38210 COMPUTER OPERATIONS SPECIALIST	1	0.24	0	0
NTN	38210 COORDINATOR	1	0.24	1	0
NTN	38210 COORDINATOR (TECTA)	1	0.24	1	1
NTN	38210 DESKTOP COMPUTING MANAGER	1	0.24	0	1
NTN	38210 DONOR RELATIONS MANAGER	1	0.24	1	1
NTN	38210 EMPLOYMENT MANAGER	1	0.24	1	1
NTN	38210 FINANCIAL ANALYST II	1	0.24	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	38210 HELP DESK MANAGER	1	0.24	0	0
NTN	38210 LIBRARY MANAGER	1	0.24	1	1
NTN	38210 LIBRARY SYSTEMS MANAGER	1	0.24	0	1
NTN	38210 MANAGER	11	2.68	2	6
NTN	38210 NETWORK SYSTEMS MANAGER	1	0.24	0	1
NTN	38210 PROCUREMENT MANAGER	1	0.24	1	1
NTN	38210 PROGRAM MANAGER-MPH PROGRAM	1	0.24	1	1
NTN	38210 SENIOR PROJECT MANAGER	1	0.24	0	1
NTN	3822T ELECTRONIC RECORDS MANAGER	1	0.24	0	1
NTN	3857T NURSE PRACTITIONER	1	0.24	1	1
NTN	38600 OFFICE MANAGER	6	1.46	6	6
NTN	3880T PHYSICIAN	1	0.24	0	1
NTN	38900 PUBLIC INFORMATION OFFICER	1	0.24	0	1
NTN	38990 PROCURE/SOURCE MGMT SPECIALIST	1	0.24	1	1
NTN	38990 PURCHASING AGENT	1	0.24	1	1
NTN	39140 RESEARCH ASSISTANT	3	0.73	0	2
NTN	39140 RESEARCH ASSISTANT 1	3	0.73	1	3
NTN	39150 RESEARCH ASSISTANT 2	3	0.73	2	2
NTN	39160 RESEARCH ASSOCIATE	13	3.17	6	9
NTN	3916T RESEARCH ASSOCIATE	1	0.24	1	1
NTN	39180 RESEARCH SPECIALIST	5	1.22	1	1
NTN	39350 BENEFITS SPECIALIST	2	0.48	1	2
NTN	39350 EEO/AFFIRM ACTION SPECIALIST	1	0.24	1	1
NTN	39350 NURSERY SPECIALIST	1	0.24	0	0
NTN	39350 SMALL BUSINESS SPECIALIST	1	0.24	0	1

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	39350 SPECIALIST	7	1.71	5	4
NTN	39350 SPECIALIST/WEB DEVELOPER	1	0.24	0	0
NTN	39350 SPECIALIST/WEBMASTER	1	0.24	1	0
NTN	39450 SUPERINTENDENT	2	0.48	0	2
NTN	39450 SUPERINTENDENT/RESEARCH PROF	1	0.24	0	0
NTN	39500 CLINICAL SUPERVISOR-(80%)	1	0.24	1	0
NTN	39500 CLINICAL SUPERVISOR-SPEECH	1	0.24	1	1
NTN	39500 SUPERVISOR	5	1.22	4	4
NTN	39500 SUPERVISOR-INTERIM TICKET MANA	1	0.24	1	1
NTN	3950T POLICE LIEUTENANT	1	0.24	0	1
NTN	3957T SYSTEMS ANALYST 3 - CIT	1	0.24	1	0
NTN	3958T COMPUTER APPLICATIONS ANALYST	1	0.24	0	0
NTN	3958T SYSTEMS COORDINATOR-CIT	1	0.24	0	0
NTN	39800 GRANT WRITER	1	0.24	0	0
NTN	39800 SCIENTIFIC/TECHNICAL WRITER	1	0.24	1	0
NTN	39810 EXTENSION AGENT	2	0.48	2	2
NTN	39810 EXTENSION AGENT-KNOX COUNTY	1	0.24	1	1
NTN	3981T EXTEN AGENT -LAUDERDALE COUNTY	1	0.24	1	0
NTN	3981T EXTENSION AGENT	5	1.22	4	1
NTN	3981T EXTENSION AGENT - ADMIN	5	1.22	3	2
NTN	3981T EXTENSION AGENT - MADISON COUN	1	0.24	0	1
NTN	3981T EXTENSION AGENT - MONTGOMERY	1	0.24	1	1
NTN	3981T EXTENSION AGENT 2	1	0.24	0	0
NTN	3981T EXTENSION AGENT 3	1	0.24	0	1
NTN	3981T EXTENSION AGENT 3 COUNTY INCRE	1	0.24	1	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	3981T EXTENSION AGENT-BLOUNT COUNTY	1	0.24	1	0
NTN	3981T EXTENSION AGENT-CLAIBORNE CTY	1	0.24	1	0
NTN	3981T EXTENSION AGENT-COFFEE COUNTY	1	0.24	1	0
NTN	3981T EXTENSION AGENT-CUMBERLAND	1	0.24	1	0
NTN	3981T EXTENSION AGENT-LOUDON COUNTY	1	0.24	1	0
NTN	3981T EXTENSION AGENT-MONROE COUNTY	1	0.24	1	1
NTN	3981T EXTENSION AGENT-RUTHERFORD	1	0.24	1	1
NTN	3981T EXTENSION AGENT-RUTHERFORD COU	1	0.24	1	0
NTN	3981T EXTENSION AGENT-SULLIVAN	1	0.24	0	0
NTN	3981T EXTENSION AGT-MOORE CTY 4-H	1	0.24	1	0
NTN	3981T EXTENSION PROG LEADER: 4-H	1	0.24	1	1
NTN	3982T EXTENSION AGENT II	1	0.24	1	0
NTN	3983T EXTENSION AGENT 3	1	0.24	1	1
Total #		409		216	288
Total %				52.81	70.41

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 40 - CLERICAL/SECRETARIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	40150 ACCOUNT CLERK 2	2	0.96	2	2
NTN	40150 ACCOUNT CLERK II	1	0.48	1	1
NTN	40200 ACCOUNT CLERK 2	1	0.48	1	1
NTN	40200 ACCOUNT CLERK 3	11	5.28	11	10
NTN	40200 LOAN RECEIVABLE SUPERVISOR	1	0.48	1	1
NTN	40400 ADMINISTRATIVE ASSISTANT 2	1	0.48	1	1
NTN	40412 ADMIN ASSISTANT IV--PARTTIME	1	0.48	1	1
NTN	40450 ADMINISTRATIVE SECRETARY	1	0.48	1	1
NTN	40451 ADMIN ASSISTANT IV	1	0.48	1	1
NTN	40451 ADMINISTRATIVE ASSISTANT IV	16	7.69	14	14
NTN	40451 ADMINISTRATIVE IV	1	0.48	1	1
NTN	40451 ADMINISTRATIVE SECRETARY	6	2.88	6	5
NTN	40451 EXECUTIVE OFFICE ASSISTANT	1	0.48	1	1
NTN	40451 OFFICE SUPERVISOR	1	0.48	1	1
NTN	40500 ADMISSIONS & RECORDS CLERK	2	0.96	2	2
NTN	40500 RECORDS LEAD WORKER	2	0.96	2	1
NTN	40550 ADMISSION & RECORDS LEAD WORK	2	0.96	2	2
NTN	40550 ADMISSIONS & RECORDS LEAD WORK	4	1.92	4	4
NTN	40550 ADMISSIONS LEAD WORKER	1	0.48	1	1
NTN	40550 RECORDS LEAD WORKER	4	1.92	4	4
NTN	40600 ADMISSIONS AND RECORDS SUPERVI	2	0.96	2	2
NTN	40600 ADMISSIONS PROCESSOR	1	0.48	1	1
NTN	41050 BLDG ACTIVITIES ATTENDANT-PT	1	0.48	1	1
NTN	41050 BUILDING ACTIVITIES ATTENDANT	1	0.48	0	1
NTN	41200 CASH REGISTER OPERATOR LEAD WO	1	0.48	1	1

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 40 - CLERICAL/SECRETARIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	41250 CASHIER	4	1.92	4	4
NTN	41500 CLERK TYPIST	1	0.48	1	1
NTN	42001 EXECUTIVE AIDE	2	0.96	2	2
NTN	42001 SENIOR OFFICE ASSISTANT	4	1.92	4	4
NTN	42001 SENIOR OFFICE ASST (PERM PT)	1	0.48	1	1
NTN	42001 SR OFFICE ASSISTANT	1	0.48	1	1
NTN	42051 COORDINATOR	1	0.48	1	1
NTN	42051 EXECUTIVE OFFICE ASSISTANT	1	0.48	1	1
NTN	42230 COORDINATOR	1	0.48	1	1
NTN	42230 FINANCIAL AID ASSISTANT	2	0.96	1	1
NTN	42400 GRADUATION ANALYST 2	2	0.96	2	2
NTN	42550 HEAD CASHIER	1	0.48	1	1
NTN	43100 INVENTORY CLERK	1	0.48	0	1
NTN	43150 INVENTORY SUPERVISOR	1	0.48	0	1
NTN	4350T LIBRARY ASSISTANT 1	1	0.48	1	1
NTN	43550 LIBRARY ASSISTANT 2	2	0.96	2	2
NTN	43600 LIBRARY ASSISTANT 3	6	2.88	3	5
NTN	4360T LIBRARY ASSISTANT 3	1	0.48	0	1
NTN	4360T LIBRARY ASSISTANT 3-PT	2	0.96	1	2
NTN	43610 LIBRARY ASSISTANT, SENIOR	1	0.48	1	1
NTN	43650 LIBRARY CLERK	1	0.48	0	1
NTN	44400 OFFICE SUPERVISOR	1	0.48	1	1
NTN	44401 ADMINISTRATIVE ASSISTANT IV	1	0.48	1	1
NTN	4440T SENIOR OFFICE ASSISTANT	3	1.44	3	3
NTN	44500 PAYROLL SUPERVISOR	2	0.96	2	2

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 40 - CLERICAL/SECRETARIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	44550 HUMAN RESOURCES ASSIST II(93%)	1	0.48	1	1
NTN	44550 HUMAN RESOURCES ASSISTANT I	1	0.48	1	1
NTN	44700 POSTAL CLERK	5	2.40	4	5
NTN	4470T POSTAL CLERK	1	0.48	1	1
NTN	44850 PROG ASST-HAYWOOD COUNTY	1	0.48	0	1
NTN	44850 PROG. ASSISTANT-SHELBY COUNTY	1	0.48	1	1
NTN	44850 PROGRAM ASSISTANT	5	2.40	4	4
NTN	44850 PROGRAM ASSISTANT(7.5 HRS/DAY)	1	0.48	1	1
NTN	45201 ADMIN ASSISTANT-PART TIME 80%	1	0.48	1	1
NTN	45201 ADMINISTRATIVE ASSISTANT II	5	2.40	5	4
NTN	45201 SECRETARY 2	2	0.96	2	1
NTN	4520T ADMINISTRATIVE ASSISTANT II	2	0.96	2	2
NTN	4520T SECRETARY 2	1	0.48	1	1
NTN	45250 ADMINISTRATIVE ASSISTANT III	1	0.48	1	1
NTN	45251 ADMINISTRATIVE ASSISTANT II	1	0.48	1	1
NTN	45251 ADMINISTRATIVE ASSISTANT III	49	23.55	48	41
NTN	45251 ADMINISTRATIVE ASSISTANT IV	1	0.48	1	0
NTN	45251 SECRETARY 3	10	4.80	10	10
NTN	4525T ADMINISTRATIVE ASSISTANT III	1	0.48	1	1
NTN	45300 SHIPPING AND RECEIVING CLERK	1	0.48	0	1
NTN	45450 STOCK CLERK 3	1	0.48	1	1
NTN	45460 STOCK SUPERVISOR	1	0.48	0	1
NTN	45850 CALL CENTER REP	2	0.96	2	2
NTN	46250 VETERANS AFFAIRS CLERK	1	0.48	1	1
NTN	46500 OFFICE RECORDS ASSISTANT	1	0.48	1	1

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 40 - CLERICAL/SECRETARIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	49500 SUPERVISOR	1	0.48	1	1
Total #		208		190	189
Total %				91.34	90.86

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 50 - TECHNICAL AND PARAPROFESSIONAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	50300 COMPUTER LAB TECHNICIAN	2	7.69	0	0
NTN	50300 COMPUTER LABORATORY TECHNICIAN	3	11.53	0	3
NTN	50300 ELECTRONIC EQUIPMENT TECHNICIA	1	3.84	0	1
NTN	50350 COMPUTER OPERATIONS SPECIALIST	1	3.84	0	1
NTN	50750 DENTAL CLINIC ASSISTANT	1	3.84	1	1
NTN	50950 DRAFTER 2	1	3.84	0	1
NTN	51100 ELECTRONIC EQUIPMENT TECHNICIA	1	3.84	0	1
NTN	51550 LABORATORY TECHNICIAN	2	7.69	2	0
NTN	51600 LICENSED PRACTICAL NURSE	1	3.84	1	1
NTN	51800 MEDIA SPECIALIST	3	11.53	0	0
NTN	51850 MEDIA TECHNICIAN-PART TIME	1	3.84	0	0
NTN	52550 FIRE INSPECTOR	1	3.84	0	1
NTN	52550 SAFETY INSPECTOR	1	3.84	0	0
NTN	52720 TELECOMMUNICATIONS TECHNICIAN2	1	3.84	0	1
NTN	5717T COMPUTER OPERATOR	1	3.84	1	1
NTN	5717T COUNSELOR	1	3.84	1	1
NTN	57800 NETWORK TECHNICIAN	1	3.84	1	0
NTN	57800 TECHNICIAN	1	3.84	0	1
NTN	5780T TECHNICIAN	1	3.84	1	1
NTN	59500 SUPERVISOR	1	3.84	0	1
Total #		26		8	16
Totals				30.76	61.53
Total %					

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 60 - SKILLED CRAFTS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	60100 AIR CONDITIONING HEATING SHOP	1	2.50	0	1
NTN	60200 AIR CONDITIONING/HEATING MECHA	7	17.50	0	5
NTN	60250 AIR CONDITIONING/HEATING MECHA	2	5.00	0	2
NTN	60400 AUTOMOTIVE MECHANIC	2	5.00	0	2
NTN	60700 CARPENTER (FINISH)	1	2.50	0	1
NTN	60750 CARPENTER (FINISH)	1	2.50	0	1
NTN	60850 CHIEF MECHANIC	1	2.50	0	1
NTN	61150 ELECTRICAL SHOP SUPERVISOR	1	2.50	0	0
NTN	61200 ELECTRICIAN	2	5.00	0	1
NTN	61230 ELECTRICIAN - HIGH VOLTAGE	2	5.00	0	0
NTN	61250 ELECTRICIAN LEAD WORKER	1	2.50	0	0
NTN	61300 ENERGY SYSTEM SPECIALIST	1	2.50	0	1
NTN	61500 LOCKSMITH 2	1	2.50	0	1
NTN	61500 SUPPLY CLERK	1	2.50	0	1
NTN	61660 MAINTENANCE LEAD WORKER	2	5.00	0	2
NTN	61950 MAINTENANCE WORKER-HOUSING	2	5.00	1	2
NTN	62000 MASON	1	2.50	0	1
NTN	62350 PAINTER LEAD WORKER	2	5.00	0	2
NTN	62500 PLUMBER	2	5.00	0	2
NTN	62600 PLUMBING SHOP SUPERVISOR	1	2.50	0	1
NTN	63050 STEAM AND CHILLER OPERATOR	5	12.50	0	2
NTN	67250 COORDINATOR	1	2.50	1	1
Totals		Total #	40	2	30
		Total %		5.00	75.00

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 70 - SERVICE/MAINTENANCE

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	70550 BOILER OPERATOR	1	0.91	0	0
NTN	7065T BUILDING ACTIVITIES SUPERVISOR	7	6.42	1	7
NTN	70750 BUS DRIVER	2	1.83	0	2
NTN	70750 BUS DRIVER-MODFY	2	1.83	0	2
NTN	7075T BUS DRIVER-MODFY	1	0.91	0	1
NTN	70950 CHILD CARE AIDE 2	10	9.17	10	5
NTN	71000 CHILD CARE SPECIALIST	20	18.34	19	6
NTN	71200 COOK 1	2	1.83	2	1
NTN	7120T COOK 1	1	0.91	1	1
NTN	71450 CUSTODIAL SUPERVISOR	2	1.83	1	2
NTN	71500 CUSTODIAN	1	0.91	1	1
NTN	71550 CUSTODIAN LEAD WORKER	1	0.91	0	1
NTN	71650 DISPATCHER 1	2	1.83	2	2
NTN	71670 DISPATCHER 3	1	0.91	1	1
NTN	71860 FARM SUPERVISOR-SR.	1	0.91	0	0
NTN	72620 HORTICULTURE TECHNICIAN 2	1	0.91	0	0
NTN	72700 HOUSEKEEPER	1	0.91	1	1
NTN	73100 MAIL CARRIER	1	0.91	0	1
NTN	73300 MAINTENANCE UTILITY WORKER	1	0.91	0	1
NTN	74000 SECURITY GUARD 1	3	2.75	2	3
NTN	74150 SECURITY OFFICER 1	5	4.58	3	5
NTN	74300 POLICE OFFICER I	19	17.43	1	12
NTN	74300 POLICE OFFICER II	2	1.83	0	1
NTN	74310 POLICE OFFICER II	2	1.83	0	2
NTN	74320 POLICE OFFICER 3/SERGEANT	1	0.91	0	1

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 70 - SERVICE/MAINTENANCE

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	74320 POLICE OFFICER II	3	2.75	0	3
NTN	74320 POLICE OFFICER III/ SERGEANT	1	0.91	0	1
NTN	74320 POLICE OFFICER III/SERGEANT	3	2.75	0	3
NTN	74600 UTILITY HEAVY EQUIPMENT OPERAT	1	0.91	0	1
NTN	74700 UTILITY WORKER	1	0.91	1	1
NTN	75750 EXECUTIVE OFFICE ASSIST	1	0.91	1	1
NTN	75750 UTILITY WORKER - DRIVER	9	8.25	2	8
Totals					
		Total #	109	49	77
		Total %		44.95	70.64

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 80 - INSTRUCTION/RESEARCH ASSISTANT

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>
		<i>Persons</i>	<i>Percent</i>		
NTN	84040 GRADUATE ASSISTANT-ADMINISTRAT	1	100.00	1	1
Total #		1		1	1
Total %				100.00	100.00

TENNESSEE STATE UNIVERSITY

Job Group Analysis

Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 10 - EXECUTIVE/ADMIN AND MANAGERIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	10200 ASSISTANT DEAN	2	4.08	0	0	0	0	0	0	0	0
NTN	1025T UNIVERSITY COUNSEL	1	2.04	0	1	1	0	0	0	0	0
NTN	10500 ASS'T VP BUDGET/TRAVEL	1	2.04	0	1	1	0	0	0	0	0
NTN	10500 ASS'T VP-PROCUREMENT/BUSI SVCS	1	2.04	0	1	1	0	0	0	0	0
NTN	10500 ASSISTANT VICE PRESIDENT	1	2.04	1	1	1	0	0	0	0	0
NTN	10500 ASSOCIATE VICE PRESIDENT	1	2.04	1	1	1	0	0	0	0	0
NTN	10500 AVP ALUMNI RELATIONS & DEVL'T	1	2.04	1	1	1	0	0	0	0	0
NTN	10600 ASSOCIATE DEAN	1	2.04	1	1	1	0	0	0	0	0
NTN	10600 ASSOCIATE DEAN--EXTENSION	1	2.04	0	0	0	0	0	0	0	0
NTN	10600 ASSOCIATE DEAN--RESEARCH	1	2.04	0	1	1	0	0	0	0	0
NTN	10600 ASSOCIATE DEAN-COLLEGE OF ENGR	1	2.04	0	1	0	1	0	0	0	0
NTN	10600 INTERIM DEAN/ASSOCIATE DEAN	1	2.04	0	1	0	0	0	1	0	0
NTN	10800 ASSISTANT VICE PRESIDENT	2	4.08	1	2	2	0	0	0	0	0
NTN	10800 ASSOC VP-ACADEMIC AFFRS	1	2.04	0	1	1	0	0	0	0	0
NTN	10800 ASSOCIATE VICE PRESIDENT	3	6.12	2	3	2	0	0	1	0	0
NTN	10800 PROFESSOR	1	2.04	0	0	0	0	0	0	0	0
NTN	10900 ATHLETIC DIRECTOR	1	2.04	1	1	1	0	0	0	0	0
NTN	11400 DEAN AGRICULT & CONSUMER SCIEN	1	2.04	0	1	0	1	0	0	0	0
NTN	11400 DEAN COLLEGE OF BUSI/PROFESSOR	1	2.04	0	0	0	0	0	0	0	0
NTN	11400 DEAN OF ENGINEERING	1	2.04	0	1	1	0	0	0	0	0
NTN	11400 DEAN OF GRADUATE SCHOOL	1	2.04	0	0	0	0	0	0	0	0
NTN	11400 DEAN OF URBAN STUDIES	1	2.04	0	0	0	0	0	0	0	0
NTN	11400 DEAN-COLLEGE OF EDUCATION	1	2.04	0	1	1	0	0	0	0	0
NTN	11400 DEAN-HEALTH SCIENCES	1	2.04	1	0	0	0	0	0	0	0
NTN	11400 DEAN-SCHOOL OF NURSING	1	2.04	1	0	0	0	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 10 - EXECUTIVE/ADMIN AND MANAGERIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	11400 DEAN/CHIEF JUDICIAL OFFICER	1	2.04	1	1	1	0	0	0	0	0
NTN	11400 DEAN/LIBRARIES & MEDIA CTRS	1	2.04	1	0	0	0	0	0	0	0
NTN	11600 ASST V.P. MKT & PUBLIC AFFAIRS	1	2.04	0	1	0	0	0	1	0	0
NTN	11600 CHIEF OF POLICE	1	2.04	0	1	1	0	0	0	0	0
NTN	11600 COORD OUTRCH PRGS/PUBL/HS RELA	1	2.04	0	1	1	0	0	0	0	0
NTN	11600 DIR SYS FUNC/RESIDENCY/REPRTS	1	2.04	1	1	1	0	0	0	0	0
NTN	11600 DIR SYS FUNCTION/TBR REPRTG	1	2.04	1	1	1	0	0	0	0	0
NTN	11600 DIRECTOR	5	10.20	4	2	2	0	0	0	0	0
NTN	11600 DIRECTOR CAREER DEVL'T CTR	1	2.04	1	1	1	0	0	0	0	0
NTN	11600 DIRECTOR OF PROCUREMENT PROMO	1	2.04	0	1	1	0	0	0	0	0
NTN	11600 DIRECTOR-AA/EEO	1	2.04	1	1	1	0	0	0	0	0
NTN	11600 DIRECTOR-INTERNAL AUDIT	1	2.04	0	0	0	0	0	0	0	0
NTN	1160P DIRECTOR-STU HLTH CTR/PHYSICIA	1	2.04	0	1	1	0	0	0	0	0
NTN	12700 INTERIM PROVOST	1	2.04	1	1	1	0	0	0	0	0
NTN	12700 VICE PRESIDENT/ASSOC PROF	1	2.04	0	1	1	0	0	0	0	0
NTN	12700 VICE PRESIDENT/FINANCIAL AFFRS	1	2.04	1	1	1	0	0	0	0	0
Totals											
		Total #	49	22	35	30	2	0	3	0	0
		Total %		44.89	71.42	61.22	4.08	0.00	6.12	0.00	0.00

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 20 - FACULTY

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	21500 DEPARTMENT HEAD	2	0.41	2	2	2	0	0	0	0	0
NTN	21501 DEPARTMENT HEAD	9	1.85	2	5	4	1	0	0	0	0
NTN	21501 DEPARTMENT HEAD/PHYSICS & MATH	1	0.20	1	0	0	0	0	0	0	0
NTN	21501 DEPARTMENT HEAD/PROFESSOR	1	0.20	1	0	0	0	0	0	0	0
NTN	21501 DEPT HEAD/PROFESSOR	1	0.20	0	0	0	0	0	0	0	0
NTN	21501 INTERIM DEAN	1	0.20	0	1	1	0	0	0	0	0
NTN	21501 INTERIM DEPT HEAD/ PROFESSOR	1	0.20	0	0	0	0	0	0	0	0
NTN	21501 PROFESSOR/DEPARTMENT HEAD	1	0.20	0	0	0	0	0	0	0	0
NTN	2150T DEPARTMENT HEAD	1	0.20	0	1	1	0	0	0	0	0
NTN	2150T DEPARTMENT HEAD (F12)	1	0.20	0	1	0	1	0	0	0	0
NTN	23000 ADJUNCT (FALL & SPRING)	1	0.20	1	1	1	0	0	0	0	0
NTN	23000 ADJUNCT FACULTY	1	0.20	1	0	0	0	0	0	0	0
NTN	23000 ADJUNCT-FALL/SPRING-CREDIT HRS	62	12.78	40	32	25	4	0	1	0	2
NTN	2300T POST RETIREE-ADJUNCT FACULTY	2	0.41	1	1	0	0	0	1	0	0
NTN	23100 ASSISTANT PROFESSOR	28	5.77	17	16	13	3	0	0	0	0
NTN	23100 ASSISTANT PROFESSOR (F12)	1	0.20	1	0	0	0	0	0	0	0
NTN	23100 ASSOCIATE PROFESSOR	2	0.41	2	1	1	0	0	0	0	0
NTN	23100 ASST PROF-HEALTH EDUCATION	1	0.20	1	1	1	0	0	0	0	0
NTN	23100 PROFESSOR	1	0.20	1	1	0	1	0	0	0	0
NTN	23100 RESEARCH ASSISTANT PROFESSOR	1	0.20	1	1	0	1	0	0	0	0
NTN	23101 ASISTANT PROFESSOR	1	0.20	1	0	0	0	0	0	0	0
NTN	23101 ASSISTANT PROFESSOR	83	17.11	48	53	36	12	1	2	0	2
NTN	23101 ASSISTANT PROFESSOR-TEMP 1YR	1	0.20	1	0	0	0	0	0	0	0
NTN	23101 ASSOCIATE PROFESSOR	5	1.03	5	4	3	1	0	0	0	0
NTN	23101 ASST PROFESSOR/DIRECTOR	1	0.20	0	1	1	0	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 20 - FACULTY

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	23101 INSTRUCTOR	1	0.20	0	0	0	0	0	0	0	0
NTN	23101 PROFESSOR	3	0.61	1	1	0	1	0	0	0	0
NTN	23101 PROFESSOR/DEPT HEAD	1	0.20	1	1	1	0	0	0	0	0
NTN	2310T ASSISTANT PROFESSOR-EXTENS SVC	3	0.61	0	3	2	1	0	0	0	0
NTN	2310T ASSISTANT RESEARCH PROFESSOR	1	0.20	1	1	0	1	0	0	0	0
NTN	2310T ASST PROF--AGRONOMY/SOIL SCI	1	0.20	0	0	0	0	0	0	0	0
NTN	2310T RESEARCH ASSISTANT PROFESSOR	1	0.20	0	1	0	1	0	0	0	0
NTN	23200 ASSISTANT DIR/ASSOC PROF	1	0.20	0	1	1	0	0	0	0	0
NTN	23200 ASSOC PROF-CONSUMER HORT & ORG	1	0.20	0	1	0	1	0	0	0	0
NTN	23200 ASSOC PROF/ACTING DIR OF BANDS	1	0.20	0	1	1	0	0	0	0	0
NTN	23200 ASSOC PROF/INTERIM DEPT HEAD	1	0.20	1	1	1	0	0	0	0	0
NTN	23200 ASSOCIATE PROFESSOR	10	2.06	5	6	6	0	0	0	0	0
NTN	23200 DEPT HEAD/ASSOC PROFESSOR	1	0.20	0	0	0	0	0	0	0	0
NTN	23200 INSTRUCTOR	1	0.20	1	1	1	0	0	0	0	0
NTN	23200 INTERIM ASSOC DEAN/ASSOC PROF	1	0.20	1	1	1	0	0	0	0	0
NTN	23200 INTERIM DEPT HEAD / ASSO PROF	1	0.20	0	1	1	0	0	0	0	0
NTN	23200 INTERIM DIRECTOR PUB HLTH PRGS	1	0.20	0	1	1	0	0	0	0	0
NTN	23200 RESEARCH ASSOCIATE PROFESSOR	4	0.82	0	3	1	2	0	0	0	0
NTN	23201 ASSOCIATE PROFESSOR	101	20.82	46	61	39	14	2	4	0	2
NTN	23201 INT DEPT HEAD/ASSOC PROF	1	0.20	0	0	0	0	0	0	0	0
NTN	23201 RESEARCH ASSOCIATE PROFESSOR	1	0.20	0	1	1	0	0	0	0	0
NTN	23201 RESEARCH ASSOCIATE PROFESSOR	1	0.20	1	1	0	1	0	0	0	0
NTN	23204 RESEARCH PROFESSOR/AG	1	0.20	0	1	1	0	0	0	0	0
NTN	2320T ASSOC PROFESSOR--EXTENS SVC	1	0.20	0	1	0	0	0	0	0	1
NTN	2320T ASSOCIATE PROFESSOR	1	0.20	0	1	1	0	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 20 - FACULTY

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	2320T ASSOCIATE PROFESSOR-EXTEN SVC	1	0.20	1	1	1	0	0	0	0	0
NTN	23700 INSTRUCTOR	2	0.41	2	1	0	1	0	0	0	0
NTN	2370T ASSISTANT PROFESSOR	1	0.20	1	1	1	0	0	0	0	0
NTN	2370T INSTRUCTOR	3	0.61	1	3	3	0	0	0	0	0
NTN	24500 ASSISTANT PROFESSOR/DEPT HEAD	1	0.20	1	1	1	0	0	0	0	0
NTN	24500 DEPT HEAD / PROFESSOR	1	0.20	0	0	0	0	0	0	0	0
NTN	24500 DEPT HEAD-SPEECH/AUDIOLOGY	1	0.20	0	1	1	0	0	0	0	0
NTN	24500 EXTENSION PROFESSOR	1	0.20	1	1	1	0	0	0	0	0
NTN	24500 INTERIM ASSOCIATE DEAN	1	0.20	1	0	0	0	0	0	0	0
NTN	24500 PROFESSOR	4	0.82	2	2	2	0	0	0	0	0
NTN	24500 PROFESSOR/DEPT HEAD	1	0.20	0	0	0	0	0	0	0	0
NTN	24500 PROFESSOR/INTERIM DEPT HEAD	1	0.20	0	1	0	1	0	0	0	0
NTN	24500 RESEARCH PROFESSOR	2	0.41	0	2	2	0	0	0	0	0
NTN	24501 DEPARTMENT HEAD	2	0.41	1	1	1	0	0	0	0	0
NTN	24501 DEPARTMENT HEAD/PROFESSOR	2	0.41	0	2	0	2	0	0	0	0
NTN	24501 DIRECTOR SVC LEARN'G/PROFESSOR	1	0.20	1	0	0	0	0	0	0	0
NTN	24501 INSTRUCTOR-1 YR TEMP	1	0.20	0	0	0	0	0	0	0	0
NTN	24501 INT DEPT HEAD/PROFESSOR	1	0.20	1	1	1	0	0	0	0	0
NTN	24501 INTERIM ASSOC DEAN / PROFESSOR	1	0.20	0	0	0	0	0	0	0	0
NTN	24501 INTERIM DEPT HEAD	1	0.20	0	0	0	0	0	0	0	0
NTN	24501 PROFESSOR	76	15.67	25	53	33	16	0	2	0	2
NTN	24501 PROFESSOR-ECON & FINANCE	1	0.20	0	1	1	0	0	0	0	0
NTN	24501 PROFESSOR/DIRECTOR	2	0.41	2	2	2	0	0	0	0	0
NTN	24501 PROFESSOR/FRIST CHAIR	1	0.20	0	0	0	0	0	0	0	0
NTN	2731T ADJUNCT-SUMMER/CREDIT HOURS	7	1.44	5	4	4	0	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 20 - FACULTY

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	2785T ASSISTANT PROFESSOR-TEMP 1YR	1	0.20	0	0	0	0	0	0	0	0
NTN	2785T ASSOCIATE PROFESSOR-TEMP 1YR	1	0.20	1	1	1	0	0	0	0	0
NTN	2785T INSTRUCTOR-TEMP 1YR	1	0.20	0	0	0	0	0	0	0	0
NTN	2785T TEMP INSTRUCTION-ONE SEMESTER	4	0.82	4	2	2	0	0	0	0	0
NTN	2785T TEMP INSTRUCTION-TWO SEMESTERS	11	2.26	8	3	2	1	0	0	0	0
Total #		485		243	296	207	67	3	10	0	9
Total %				50.10	61.03	42.68	13.81	0.61	2.06	0.00	1.85

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	2451T PROFESSOR-EXTENSION SVC	1	0.24	0	1	1	0	0	0	0	0
NTN	30310 ASSISTANT TO	2	0.48	2	2	2	0	0	0	0	0
NTN	30310 ASSISTANT TO ASST. VP-BUDGET	1	0.24	1	1	1	0	0	0	0	0
NTN	30310 ASSISTANT TO PROVOST	2	0.48	2	2	2	0	0	0	0	0
NTN	30310 ASSISTANT TO VP BUS & FINANCE	1	0.24	0	1	1	0	0	0	0	0
NTN	30310 INTERM DIRECTOR	1	0.24	1	1	1	0	0	0	0	0
NTN	30315 ASSISTANT ATHLETICS DIR-COMPLI	1	0.24	1	1	1	0	0	0	0	0
NTN	31600 ASST. PROGRAM DIRECTOR	1	0.24	1	0	0	0	0	0	0	0
NTN	31600 CALL CENTER DIRECTOR	1	0.24	1	1	1	0	0	0	0	0
NTN	31600 DIRECTOR	28	6.84	17	22	22	0	0	0	0	0
NTN	31600 DIRECTOR ADMISSIONS/RECRUITMT	1	0.24	0	1	1	0	0	0	0	0
NTN	31600 DIRECTOR BANNER SYS/FUNC	1	0.24	1	1	1	0	0	0	0	0
NTN	31600 DIRECTOR EVENTS MANAGEMENT	1	0.24	1	1	1	0	0	0	0	0
NTN	31600 DIRECTOR FOR RESEARCH INITIATI	1	0.24	0	1	1	0	0	0	0	0
NTN	31600 DIRECTOR NURSING PRG	1	0.24	1	0	0	0	0	0	0	0
NTN	31600 DIRECTOR OF BUSINESS OPER.	1	0.24	0	1	1	0	0	0	0	0
NTN	31600 DIRECTOR OF MAST NURSING	1	0.24	1	0	0	0	0	0	0	0
NTN	31600 DIRECTOR OF SUSTAINABILITY	1	0.24	0	1	1	0	0	0	0	0
NTN	31600 DIRECTOR, ALUM REL & ANNUAL GI	1	0.24	1	1	1	0	0	0	0	0
NTN	31600 DIRECTOR, UNIV. PUBLICATIONS	1	0.24	1	1	1	0	0	0	0	0
NTN	31600 OFFICE MANAGER	1	0.24	1	1	1	0	0	0	0	0
NTN	31600 PROGRAM DIRECTOR	2	0.48	2	2	2	0	0	0	0	0
NTN	3161T PROG DIRECTOR FINANCIAL AFFAIR	1	0.24	0	1	1	0	0	0	0	0
NTN	32400 REGISTRAR	1	0.24	1	1	0	0	0	1	0	0
NTN	33600 POST DOCTORAL ASSOCIATE	1	0.24	1	1	0	1	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	34800 TEACHER 2	15	3.66	7	7	4	3	0	0	0	0
NTN	35630 EXECUTIVE ADMIN ASSISTANT	1	0.24	1	1	1	0	0	0	0	0
NTN	35700 ACAD. ADVISOR-ARTS & SCIENCES	1	0.24	1	0	0	0	0	0	0	0
NTN	35700 ACADEMIC ADVISOR	1	0.24	0	1	1	0	0	0	0	0
NTN	35700 ADVISOR	7	1.71	4	7	7	0	0	0	0	0
NTN	35700 UNIT ACADEMIC ADVISOR	1	0.24	0	1	1	0	0	0	0	0
NTN	35800 COORDINATOR	1	0.24	1	1	1	0	0	0	0	0
NTN	35820 ANALYST 3	2	0.48	1	1	1	0	0	0	0	0
NTN	35820 FINANCIAL ANALYST 3	1	0.24	0	1	1	0	0	0	0	0
NTN	35820 MANAGER MIS	1	0.24	0	1	0	1	0	0	0	0
NTN	35820 SYSTEMS ANALYST 3	1	0.24	0	1	1	0	0	0	0	0
NTN	36000 ASSISTANT ATHLETIC DIRECTOR	1	0.24	1	1	1	0	0	0	0	0
NTN	36030 ASSISTANT ATHLETIC TRAINER	1	0.24	0	0	0	0	0	0	0	0
NTN	36100 ASSISTANT COACH 1	15	3.66	2	13	12	0	0	0	0	1
NTN	36100 ASSISTANT SOFTBALL COACH	1	0.24	0	0	0	0	0	0	0	0
NTN	36100 ASST COACH 1 (STRENGTH)	1	0.24	0	0	0	0	0	0	0	0
NTN	36100 ASST COACH 1-PERM PART TIME	3	0.73	0	2	2	0	0	0	0	0
NTN	36110 ASSISTANT COACH 2	5	1.22	0	5	5	0	0	0	0	0
NTN	36150 ASSISTANT COORDINATOR	7	1.71	6	5	5	0	0	0	0	0
NTN	36250 ADMINISTRATIVE ASSISTANT III	1	0.24	1	1	1	0	0	0	0	0
NTN	36250 ASSISTANT CHIEF	1	0.24	0	1	1	0	0	0	0	0
NTN	36250 ASSISTANT DIR/ASSOC PROF	1	0.24	1	1	1	0	0	0	0	0
NTN	36250 ASSISTANT DIRECTOR	20	4.88	6	14	13	1	0	0	0	0
NTN	36250 ASSISTANT DIRECTOR-BENE/COMP	1	0.24	1	1	1	0	0	0	0	0
NTN	36250 ASST DIR. RES. LIFE PROGRAM	1	0.24	1	1	0	0	0	1	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	36300 ASSISTANT ENGINEER	1	0.24	0	0	0	0	0	0	0	0
NTN	36530 RESEARCH ASSISTANT 1	1	0.24	0	1	1	0	0	0	0	0
NTN	36570 ASSOCIATE HEAD COACH	1	0.24	0	0	0	0	0	0	0	0
NTN	36620 ASSOC. DIRECTOR FOR BUS. SVC.	1	0.24	0	1	1	0	0	0	0	0
NTN	36620 ASSOCIATE DIRECTOR	7	1.71	2	4	4	0	0	0	0	0
NTN	36620 ASSOCIATE DIRECTOR-RECRUITMENT	1	0.24	0	1	1	0	0	0	0	0
NTN	36620 INVESTIGATOR	1	0.24	1	1	1	0	0	0	0	0
NTN	36650 ASSOCIATE EXTENSION AGENT	2	0.48	0	1	1	0	0	0	0	0
NTN	36850 BURSAR	1	0.24	1	1	1	0	0	0	0	0
NTN	37200 CONTRACT ADMINISTRATOR	1	0.24	0	1	1	0	0	0	0	0
NTN	37250 ACAD COORDINATOR/COUNSELOR	1	0.24	0	1	0	1	0	0	0	0
NTN	37250 ADMINISTRATOR COORDINATOR	2	0.48	2	2	2	0	0	0	0	0
NTN	37250 ADVISOR	1	0.24	0	1	1	0	0	0	0	0
NTN	37250 ALUMNI RELATIONS COORDINATOR	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 ASS'T COORDINATOR/FIELDWORK	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 ASSESSMENT COORDINATOR	1	0.24	1	0	0	0	0	0	0	0
NTN	37250 ASSISTANT DIRECTOR	2	0.48	1	2	2	0	0	0	0	0
NTN	37250 ASSOCIATE REGISTRAR	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 CALL CENTER COORDINATOR	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 COORD-MEDIA/MARKETG & PUBLICAT	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 COORDINATOR	37	9.04	26	24	24	0	0	0	0	0
NTN	37250 COORDINATOR (TECTA)	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 COORDINATOR ENVIRONMENTAL H & S	1	0.24	1	0	0	0	0	0	0	0
NTN	37250 COORDINATOR OF EVENTS MNGT	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 COORDINATOR OF SCHOLARSHIPS	1	0.24	1	1	1	0	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	37250 COORDINATOR PF ADVISEMENT	1	0.24	1	1	0	0	0	0	0	1
NTN	37250 COORDINATOR, GRAD AND PROF STU	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 COORDINATOR-ENGRUNDERGRAD PROG	1	0.24	0	1	1	0	0	0	0	0
NTN	37250 COORDINATOR-GROUNDS	1	0.24	0	1	1	0	0	0	0	0
NTN	37250 COORDINATOR-STUDENT EMPLOYMENT	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 COORDINATOR-TRAINING CENTER	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 COORDINATOR/ TSU IN REVIEW	1	0.24	0	1	1	0	0	0	0	0
NTN	37250 DATABASE COORDINATOR	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 DIRECTOR	1	0.24	1	1	1	0	0	0	0	0
NTN	37250 EALRY ALERT COORDINATOR AND ST	1	0.24	0	0	0	0	0	0	0	0
NTN	37250 MANAGER	1	0.24	0	0	0	0	0	0	0	0
NTN	37250 PROGRAM COORDINATOR	2	0.48	2	1	1	0	0	0	0	0
NTN	37250 RESEARCH ADMIN COORDINATOR	1	0.24	0	0	0	0	0	0	0	0
NTN	37250 SPECIALIST	1	0.24	0	1	1	0	0	0	0	0
NTN	37250 STUDENT SUPPORT COUNSELOR	1	0.24	0	1	1	0	0	0	0	0
NTN	37250 TECH SVCS COORDINATOR	1	0.24	1	0	0	0	0	0	0	0
NTN	37251 COORDINATOR	1	0.24	1	1	1	0	0	0	0	0
NTN	37251 COORDINATOR-MODFY	1	0.24	1	1	1	0	0	0	0	0
NTN	3725T COORDINATOR	1	0.24	0	1	1	0	0	0	0	0
NTN	3725T LAB COORDINATOR - PART TIME	1	0.24	1	0	0	0	0	0	0	0
NTN	37300 ADMISSIONS COUNSELOR	3	0.73	1	3	3	0	0	0	0	0
NTN	37300 COUNSELOR	7	1.71	4	7	7	0	0	0	0	0
NTN	3730T COUNSELOR	1	0.24	0	1	1	0	0	0	0	0
NTN	37400 INSTRUCTIONAL DESIGNER	1	0.24	0	1	1	0	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	38210 HELP DESK MANAGER	1	0.24	0	0	0	0	0	0	0	0
NTN	38210 LIBRARY MANAGER	1	0.24	1	1	1	0	0	0	0	0
NTN	38210 LIBRARY SYSTEMS MANAGER	1	0.24	0	1	0	1	0	0	0	0
NTN	38210 MANAGER	11	2.68	2	6	6	0	0	0	0	0
NTN	38210 NETWORK SYSTEMS MANAGER	1	0.24	0	1	1	0	0	0	0	0
NTN	38210 PROCUREMENT MANAGER	1	0.24	1	1	1	0	0	0	0	0
NTN	38210 PROGRAM MANAGER-MPH PROGRAM	1	0.24	1	1	1	0	0	0	0	0
NTN	38210 SENIOR PROJECT MANAGER	1	0.24	0	1	1	0	0	0	0	0
NTN	3822T ELECTRONIC RECORDS MANAGER	1	0.24	0	1	1	0	0	0	0	0
NTN	3857T NURSE PRACTITIONER	1	0.24	1	1	1	0	0	0	0	0
NTN	38600 OFFICE MANAGER	6	1.46	6	6	6	0	0	0	0	0
NTN	3880T PHYSICIAN	1	0.24	0	1	1	0	0	0	0	0
NTN	38900 PUBLIC INFORMATION OFFICER	1	0.24	0	1	1	0	0	0	0	0
NTN	38990 PROCURE/SOURCE MGMT SPECIALIST	1	0.24	1	1	1	0	0	0	0	0
NTN	38990 PURCHASING AGENT	1	0.24	1	1	0	0	0	1	0	0
NTN	39140 RESEARCH ASSISTANT	3	0.73	0	2	2	0	0	0	0	0
NTN	39140 RESEARCH ASSISTANT 1	3	0.73	1	3	3	0	0	0	0	0
NTN	39150 RESEARCH ASSISTANT 2	3	0.73	2	2	2	0	0	0	0	0
NTN	39160 RESEARCH ASSOCIATE	13	3.17	6	9	8	1	0	0	0	0
NTN	3916T RESEARCH ASSOCIATE	1	0.24	1	1	1	0	0	0	0	0
NTN	39180 RESEARCH SPECIALIST	5	1.22	1	1	0	1	0	0	0	0
NTN	39350 BENEFITS SPECIALIST	2	0.48	1	2	2	0	0	0	0	0
NTN	39350 EEO/AFFIRM ACTION SPECIALIST	1	0.24	1	1	1	0	0	0	0	0
NTN	39350 NURSERY SPECIALIST	1	0.24	0	0	0	0	0	0	0	0
NTN	39350 SMALL BUSINESS SPECIALIST	1	0.24	0	1	1	0	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	39350 SPECIALIST	7	1.71	5	4	4	0	0	0	0	0
NTN	39350 SPECIALIST/WEB DEVELOPER	1	0.24	0	0	0	0	0	0	0	0
NTN	39350 SPECIALIST/WEBMASTER	1	0.24	1	0	0	0	0	0	0	0
NTN	39450 SUPERINTENDENT	2	0.48	0	2	2	0	0	0	0	0
NTN	39450 SUPERINTENDENT/RESEARCH PROF	1	0.24	0	0	0	0	0	0	0	0
NTN	39500 CLINICAL SUPERVISOR-(80%)	1	0.24	1	0	0	0	0	0	0	0
NTN	39500 CLINICAL SUPERVISOR-SPEECH	1	0.24	1	1	1	0	0	0	0	0
NTN	39500 SUPERVISOR	5	1.22	4	4	4	0	0	0	0	0
NTN	39500 SUPERVISOR-INTERIM TICKET MANA	1	0.24	1	1	1	0	0	0	0	0
NTN	3950T POLICE LIEUTENANT	1	0.24	0	1	1	0	0	0	0	0
NTN	3957T SYSTEMS ANALYST 3 - CIT	1	0.24	1	0	0	0	0	0	0	0
NTN	3958T COMPUTER APPLICATIONS ANALYST	1	0.24	0	0	0	0	0	0	0	0
NTN	3958T SYSTEMS COORDINATOR-CIT	1	0.24	0	0	0	0	0	0	0	0
NTN	39800 GRANT WRITER	1	0.24	0	0	0	0	0	0	0	0
NTN	39800 SCIENTIFIC/TECHNICAL WRITER	1	0.24	1	0	0	0	0	0	0	0
NTN	39810 EXTENSION AGENT	2	0.48	2	2	2	0	0	0	0	0
NTN	39810 EXTENSION AGENT-KNOX COUNTY	1	0.24	1	1	0	0	0	1	0	0
NTN	3981T EXTEN AGENT -LAUDERDALE COUNTY	1	0.24	1	0	0	0	0	0	0	0
NTN	3981T EXTENSION AGENT	5	1.22	4	1	1	0	0	0	0	0
NTN	3981T EXTENSION AGENT - ADMIN	5	1.22	3	2	2	0	0	0	0	0
NTN	3981T EXTENSION AGENT - MADISON COUN	1	0.24	0	1	1	0	0	0	0	0
NTN	3981T EXTENSION AGENT - MONTGOMERY	1	0.24	1	1	1	0	0	0	0	0
NTN	3981T EXTENSION AGENT 2	1	0.24	0	0	0	0	0	0	0	0
NTN	3981T EXTENSION AGENT 3	1	0.24	0	1	1	0	0	0	0	0
NTN	3981T EXTENSION AGENT 3 COUNTY INCRE	1	0.24	1	0	0	0	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 30 - OTHER PROFESSIONALS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	3981T EXTENSION AGENT-BLOUNT COUNTY	1	0.24	1	0	0	0	0	0	0	0
NTN	3981T EXTENSION AGENT-CLAIBORNE CTY	1	0.24	1	0	0	0	0	0	0	0
NTN	3981T EXTENSION AGENT-COFFEE COUNTY	1	0.24	1	0	0	0	0	0	0	0
NTN	3981T EXTENSION AGENT-CUMBERLAND	1	0.24	1	0	0	0	0	0	0	0
NTN	3981T EXTENSION AGENT-LOUDON COUNTY	1	0.24	1	0	0	0	0	0	0	0
NTN	3981T EXTENSION AGENT-MONROE COUNTY	1	0.24	1	1	1	0	0	0	0	0
NTN	3981T EXTENSION AGENT-RUTHERFORD	1	0.24	1	1	1	0	0	0	0	0
NTN	3981T EXTENSION AGENT-RUTHERFORD COU	1	0.24	1	0	0	0	0	0	0	0
NTN	3981T EXTENSION AGENT-SULLIVAN	1	0.24	0	0	0	0	0	0	0	0
NTN	3981T EXTENSION AGT-MOORE CTY 4-H	1	0.24	1	0	0	0	0	0	0	0
NTN	3981T EXTENSION PROG LEADER: 4-H	1	0.24	1	1	1	0	0	0	0	0
NTN	3982T EXTENSION AGENT II	1	0.24	1	0	0	0	0	0	0	0
NTN	3983T EXTENSION AGENT 3	1	0.24	1	1	1	0	0	0	0	0
Totals											
		Total #	409	216	288	270	11	0	4	0	3
		Total %		52.81	70.41	66.01	2.68	0.00	0.97	0.00	0.73

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 40 - CLERICAL/SECRETARIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	40150 ACCOUNT CLERK 2	2	0.96	2	2	2	0	0	0	0	0
NTN	40150 ACCOUNT CLERK II	1	0.48	1	1	1	0	0	0	0	0
NTN	40200 ACCOUNT CLERK 2	1	0.48	1	1	1	0	0	0	0	0
NTN	40200 ACCOUNT CLERK 3	11	5.28	11	10	10	0	0	0	0	0
NTN	40200 LOAN RECEIVABLE SUPERVISOR	1	0.48	1	1	1	0	0	0	0	0
NTN	40400 ADMINISTRATIVE ASSISTANT 2	1	0.48	1	1	1	0	0	0	0	0
NTN	40412 ADMIN ASSISTANT IV--PARTTIME	1	0.48	1	1	1	0	0	0	0	0
NTN	40450 ADMINISTRATIVE SECRETARY	1	0.48	1	1	1	0	0	0	0	0
NTN	40451 ADMIN ASSISTANT IV	1	0.48	1	1	1	0	0	0	0	0
NTN	40451 ADMINISTRATIVE ASSISTANT IV	16	7.69	14	14	14	0	0	0	0	0
NTN	40451 ADMINISTRATIVE IV	1	0.48	1	1	0	1	0	0	0	0
NTN	40451 ADMINISTRATIVE SECRETARY	6	2.88	6	5	4	0	0	1	0	0
NTN	40451 EXECUTIVE OFFICE ASSISTANT	1	0.48	1	1	1	0	0	0	0	0
NTN	40451 OFFICE SUPERVISOR	1	0.48	1	1	1	0	0	0	0	0
NTN	40500 ADMISSIONS & RECORDS CLERK	2	0.96	2	2	2	0	0	0	0	0
NTN	40500 RECORDS LEAD WORKER	2	0.96	2	1	1	0	0	0	0	0
NTN	40550 ADMISSION & RECORDS LEAD WORK	2	0.96	2	2	2	0	0	0	0	0
NTN	40550 ADMISSIONS & RECORDS LEAD WORK	4	1.92	4	4	4	0	0	0	0	0
NTN	40550 ADMISSIONS LEAD WORKER	1	0.48	1	1	1	0	0	0	0	0
NTN	40550 RECORDS LEAD WORKER	4	1.92	4	4	4	0	0	0	0	0
NTN	40600 ADMISSIONS AND RECORDS SUPERVI	2	0.96	2	2	2	0	0	0	0	0
NTN	40600 ADMISSIONS PROCESSOR	1	0.48	1	1	1	0	0	0	0	0
NTN	41050 BLDG ACTIVITIES ATTENDANT-PT	1	0.48	1	1	1	0	0	0	0	0
NTN	41050 BUILDING ACTIVITIES ATTENDANT	1	0.48	0	1	1	0	0	0	0	0
NTN	41200 CASH REGISTER OPERATOR LEAD WO	1	0.48	1	1	1	0	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 40 - CLERICAL/SECRETARIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	41250 CASHIER	4	1.92	4	4	4	0	0	0	0	0
NTN	41500 CLERK TYPIST	1	0.48	1	1	1	0	0	0	0	0
NTN	42001 EXECUTIVE AIDE	2	0.96	2	2	2	0	0	0	0	0
NTN	42001 SENIOR OFFICE ASSISTANT	4	1.92	4	4	4	0	0	0	0	0
NTN	42001 SENIOR OFFICE ASST (PERM PT)	1	0.48	1	1	1	0	0	0	0	0
NTN	42001 SR OFFICE ASSISTANT	1	0.48	1	1	1	0	0	0	0	0
NTN	42051 COORDINATOR	1	0.48	1	1	1	0	0	0	0	0
NTN	42051 EXECUTIVE OFFICE ASSISTANT	1	0.48	1	1	1	0	0	0	0	0
NTN	42230 COORDINATOR	1	0.48	1	1	1	0	0	0	0	0
NTN	42230 FINANCIAL AID ASSISTANT	2	0.96	1	1	1	0	0	0	0	0
NTN	42400 GRADUATION ANALYST 2	2	0.96	2	2	2	0	0	0	0	0
NTN	42550 HEAD CASHIER	1	0.48	1	1	1	0	0	0	0	0
NTN	43100 INVENTORY CLERK	1	0.48	0	1	1	0	0	0	0	0
NTN	43150 INVENTORY SUPERVISOR	1	0.48	0	1	1	0	0	0	0	0
NTN	4350T LIBRARY ASSISTANT 1	1	0.48	1	1	1	0	0	0	0	0
NTN	43550 LIBRARY ASSISTANT 2	2	0.96	2	2	2	0	0	0	0	0
NTN	43600 LIBRARY ASSISTANT 3	6	2.88	3	5	5	0	0	0	0	0
NTN	4360T LIBRARY ASSISTANT 3	1	0.48	0	1	1	0	0	0	0	0
NTN	4360T LIBRARY ASSISTANT 3-PT	2	0.96	1	2	2	0	0	0	0	0
NTN	43610 LIBRARY ASSISTANT, SENIOR	1	0.48	1	1	1	0	0	0	0	0
NTN	43650 LIBRARY CLERK	1	0.48	0	1	0	1	0	0	0	0
NTN	44400 OFFICE SUPERVISOR	1	0.48	1	1	1	0	0	0	0	0
NTN	44401 ADMINISTRATIVE ASSISTANT IV	1	0.48	1	1	1	0	0	0	0	0
NTN	4440T SENIOR OFFICE ASSISTANT	3	1.44	3	3	3	0	0	0	0	0
NTN	44500 PAYROLL SUPERVISOR	2	0.96	2	2	2	0	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 40 - CLERICAL/SECRETARIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	44550 HUMAN RESOURCES ASSIST II(93%)	1	0.48	1	1	1	0	0	0	0	0
NTN	44550 HUMAN RESOURCES ASSISTANT I	1	0.48	1	1	1	0	0	0	0	0
NTN	44700 POSTAL CLERK	5	2.40	4	5	4	1	0	0	0	0
NTN	4470T POSTAL CLERK	1	0.48	1	1	1	0	0	0	0	0
NTN	44850 PROG ASST-HAYWOOD COUNTY	1	0.48	0	1	1	0	0	0	0	0
NTN	44850 PROG. ASSISTANT-SHELBY COUNTY	1	0.48	1	1	1	0	0	0	0	0
NTN	44850 PROGRAM ASSISTANT	5	2.40	4	4	4	0	0	0	0	0
NTN	44850 PROGRAM ASSISTANT(7.5 HRS/DAY)	1	0.48	1	1	0	0	0	0	0	1
NTN	45201 ADMIN ASSISTANT-PART TIME 80%	1	0.48	1	1	1	0	0	0	0	0
NTN	45201 ADMINISTRATIVE ASSISTANT II	5	2.40	5	4	4	0	0	0	0	0
NTN	45201 SECRETARY 2	2	0.96	2	1	1	0	0	0	0	0
NTN	4520T ADMINISTRATIVE ASSISTANT II	2	0.96	2	2	2	0	0	0	0	0
NTN	4520T SECRETARY 2	1	0.48	1	1	1	0	0	0	0	0
NTN	45250 ADMINISTRATIVE ASSISTANT III	1	0.48	1	1	1	0	0	0	0	0
NTN	45251 ADMINISTRATIVE ASSISTANT II	1	0.48	1	1	1	0	0	0	0	0
NTN	45251 ADMINISTRATIVE ASSISTANT III	49	23.55	48	41	40	1	0	0	0	0
NTN	45251 ADMINISTRATIVE ASSISTANT IV	1	0.48	1	0	0	0	0	0	0	0
NTN	45251 SECRETARY 3	10	4.80	10	10	9	0	0	0	0	1
NTN	4525T ADMINISTRATIVE ASSISTANT III	1	0.48	1	1	1	0	0	0	0	0
NTN	45300 SHIPPING AND RECEIVING CLERK	1	0.48	0	1	1	0	0	0	0	0
NTN	45450 STOCK CLERK 3	1	0.48	1	1	1	0	0	0	0	0
NTN	45460 STOCK SUPERVISOR	1	0.48	0	1	1	0	0	0	0	0
NTN	45850 CALL CENTER REP	2	0.96	2	2	2	0	0	0	0	0
NTN	46250 VETERANS AFFAIRS CLERK	1	0.48	1	1	1	0	0	0	0	0
NTN	46500 OFFICE RECORDS ASSISTANT	1	0.48	1	1	1	0	0	0	0	0

TENNESSEE STATE UNIVERSITY

Job Group Analysis

Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 40 - CLERICAL/SECRETARIAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	49500 SUPERVISOR	1	0.48	1	1	1	0	0	0	0	0
Totals		Total #	208	190	189	182	4	0	1	0	2
		Total %		91.34	90.86	87.50	1.92	0.00	0.48	0.00	0.96

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 50 - TECHNICAL AND PARAPROFESSIONAL

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	50300 COMPUTER LAB TECHNICIAN	2	7.69	0	0	0	0	0	0	0	0
NTN	50300 COMPUTER LABORATORY TECHNICIAN	3	11.53	0	3	2	1	0	0	0	0
NTN	50300 ELECTRONIC EQUIPMENT TECHNICIA	1	3.84	0	1	0	1	0	0	0	0
NTN	50350 COMPUTER OPERATIONS SPECIALIST	1	3.84	0	1	1	0	0	0	0	0
NTN	50750 DENTAL CLINIC ASSISTANT	1	3.84	1	1	1	0	0	0	0	0
NTN	50950 DRAFTER 2	1	3.84	0	1	1	0	0	0	0	0
NTN	51100 ELECTRONIC EQUIPMENT TECHNICIA	1	3.84	0	1	1	0	0	0	0	0
NTN	51550 LABORATORY TECHNICIAN	2	7.69	2	0	0	0	0	0	0	0
NTN	51600 LICENSED PRACTICAL NURSE	1	3.84	1	1	1	0	0	0	0	0
NTN	51800 MEDIA SPECIALIST	3	11.53	0	0	0	0	0	0	0	0
NTN	51850 MEDIA TECHNICIAN-PART TIME	1	3.84	0	0	0	0	0	0	0	0
NTN	52550 FIRE INSPECTOR	1	3.84	0	1	1	0	0	0	0	0
NTN	52550 SAFETY INSPECTOR	1	3.84	0	0	0	0	0	0	0	0
NTN	52720 TELECOMMUNICATIONS TECHNICIAN2	1	3.84	0	1	1	0	0	0	0	0
NTN	5717T COMPUTER OPERATOR	1	3.84	1	1	1	0	0	0	0	0
NTN	5717T COUNSELOR	1	3.84	1	1	0	0	0	1	0	0
NTN	57800 NETWORK TECHNICIAN	1	3.84	1	0	0	0	0	0	0	0
NTN	57800 TECHNICIAN	1	3.84	0	1	1	0	0	0	0	0
NTN	5780T TECHNICIAN	1	3.84	1	1	0	0	0	0	0	1
NTN	59500 SUPERVISOR	1	3.84	0	1	1	0	0	0	0	0
Total #		26		8	16	12	2	0	1	0	1
Total %				30.76	61.53	46.15	7.69	0.00	3.84	0.00	3.84

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 60 - SKILLED CRAFTS

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	60100 AIR CONDITIONING HEATING SHOP	1	2.50	0	1	1	0	0	0	0	0
NTN	60200 AIR CONDITIONING/HEATING MECHA	7	17.50	0	5	5	0	0	0	0	0
NTN	60250 AIR CONDITIONING/HEATING MECHA	2	5.00	0	2	1	0	0	1	0	0
NTN	60400 AUTOMOTIVE MECHANIC	2	5.00	0	2	2	0	0	0	0	0
NTN	60700 CARPENTER (FINISH)	1	2.50	0	1	1	0	0	0	0	0
NTN	60750 CARPENTER (FINISH)	1	2.50	0	1	1	0	0	0	0	0
NTN	60850 CHIEF MECHANIC	1	2.50	0	1	1	0	0	0	0	0
NTN	61150 ELECTRICAL SHOP SUPERVISOR	1	2.50	0	0	0	0	0	0	0	0
NTN	61200 ELECTRICIAN	2	5.00	0	1	1	0	0	0	0	0
NTN	61230 ELECTRICIAN - HIGH VOLTAGE	2	5.00	0	0	0	0	0	0	0	0
NTN	61250 ELECTRICIAN LEAD WORKER	1	2.50	0	0	0	0	0	0	0	0
NTN	61300 ENERGY SYSTEM SPECIALIST	1	2.50	0	1	1	0	0	0	0	0
NTN	61500 LOCKSMITH 2	1	2.50	0	1	1	0	0	0	0	0
NTN	61500 SUPPLY CLERK	1	2.50	0	1	1	0	0	0	0	0
NTN	61660 MAINTENANCE LEAD WORKER	2	5.00	0	2	2	0	0	0	0	0
NTN	61950 MAINTENANCE WORKER-HOUSING	2	5.00	1	2	2	0	0	0	0	0
NTN	62000 MASON	1	2.50	0	1	1	0	0	0	0	0
NTN	62350 PAINTER LEAD WORKER	2	5.00	0	2	2	0	0	0	0	0
NTN	62500 PLUMBER	2	5.00	0	2	1	0	0	1	0	0
NTN	62600 PLUMBING SHOP SUPERVISOR	1	2.50	0	1	1	0	0	0	0	0
NTN	63050 STEAM AND CHILLER OPERATOR	5	12.50	0	2	1	0	0	1	0	0
NTN	67250 COORDINATOR	1	2.50	1	1	1	0	0	0	0	0
Totals											
		Total #	40	2	30	27	0	0	3	0	0
		Total %		5.00	75.00	67.50	0.00	0.00	7.50	0.00	0.00

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 70 - SERVICE/MAINTENANCE

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	70550 BOILER OPERATOR	1	0.91	0	0	0	0	0	0	0	0
NTN	7065T BUILDING ACTIVITIES SUPERVISOR	7	6.42	1	7	7	0	0	0	0	0
NTN	70750 BUS DRIVER	2	1.83	0	2	2	0	0	0	0	0
NTN	70750 BUS DRIVER-MODIFY	2	1.83	0	2	2	0	0	0	0	0
NTN	7075T BUS DRIVER-MODIFY	1	0.91	0	1	1	0	0	0	0	0
NTN	70950 CHILD CARE AIDE 2	10	9.17	10	5	5	0	0	0	0	0
NTN	71000 CHILD CARE SPECIALIST	20	18.34	19	6	6	0	0	0	0	0
NTN	71200 COOK 1	2	1.83	2	1	1	0	0	0	0	0
NTN	7120T COOK 1	1	0.91	1	1	1	0	0	0	0	0
NTN	71450 CUSTODIAL SUPERVISOR	2	1.83	1	2	2	0	0	0	0	0
NTN	71500 CUSTODIAN	1	0.91	1	1	1	0	0	0	0	0
NTN	71550 CUSTODIAN LEAD WORKER	1	0.91	0	1	1	0	0	0	0	0
NTN	71650 DISPATCHER 1	2	1.83	2	2	2	0	0	0	0	0
NTN	71670 DISPATCHER 3	1	0.91	1	1	1	0	0	0	0	0
NTN	71860 FARM SUPERVISOR-SR.	1	0.91	0	0	0	0	0	0	0	0
NTN	72620 HORTICULTURE TECHNICIAN 2	1	0.91	0	0	0	0	0	0	0	0
NTN	72700 HOUSEKEEPER	1	0.91	1	1	1	0	0	0	0	0
NTN	73100 MAIL CARRIER	1	0.91	0	1	1	0	0	0	0	0
NTN	73300 MAINTENANCE UTILITY WORKER	1	0.91	0	1	1	0	0	0	0	0
NTN	74000 SECURITY GUARD 1	3	2.75	2	3	3	0	0	0	0	0
NTN	74150 SECURITY OFFICER 1	5	4.58	3	5	5	0	0	0	0	0
NTN	74300 POLICE OFFICER I	19	17.43	1	12	10	0	0	1	0	1
NTN	74300 POLICE OFFICER II	2	1.83	0	1	1	0	0	0	0	0
NTN	74310 POLICE OFFICER II	2	1.83	0	2	2	0	0	0	0	0
NTN	74320 POLICE OFFICER 3/SERGEANT	1	0.91	0	1	1	0	0	0	0	0

TENNESSEE STATE UNIVERSITY
Job Group Analysis
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 70 - SERVICE/MAINTENANCE

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	74320 POLICE OFFICER II	3	2.75	0	3	3	0	0	0	0	0
NTN	74320 POLICE OFFICER III/ SERGEANT	1	0.91	0	1	1	0	0	0	0	0
NTN	74320 POLICE OFFICER III/SERGEANT	3	2.75	0	3	3	0	0	0	0	0
NTN	74600 UTILITY HEAVY EQUIPMENT OPERAT	1	0.91	0	1	1	0	0	0	0	0
NTN	74700 UTILITY WORKER	1	0.91	1	1	1	0	0	0	0	0
NTN	75750 EXECUTIVE OFFICE ASSIST	1	0.91	1	1	1	0	0	0	0	0
NTN	75750 UTILITY WORKER - DRIVER	9	8.25	2	8	8	0	0	0	0	0
Totals											
		Total #	109	49	77	75	0	0	1	0	1
		Total %		44.95	70.64	68.80	0.00	0.00	0.91	0.00	0.91

TENNESSEE STATE UNIVERSITY

Job Group Analysis

Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 80 - INSTRUCTION/RESEARCH ASSISTANT

<i>Location</i>	<i>Job Title</i>	<i>Total Employees</i>		<i>Female</i>	<i>Minority</i>	<i>Black</i>	<i>Asian</i>	<i>Native American</i>	<i>Hispanic</i>	<i>Pacific Islander</i>	<i>Two or more races</i>
		<i>Persons</i>	<i>Percent</i>								
NTN	84040 GRADUATE ASSISTANT-ADMINISTRAT	1	100.00	1	1	1	0	0	0	0	0
Total #		1		1	1	1	0	0	0	0	0
Total %				100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 10 - EXECUTIVE/ADMIN AND MANAGERIAL

Total Employees in Job Group: 49

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	57.77	57.77	20.95	20.95
Internally available	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			57.77		20.95
Current Utilization			44.89		71.42

Binomial Probability 0.0946 0.9999
Exact Binomial less than or equal to 0.0500 No No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 20 - FACULTY

Total Employees in Job Group: 485

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	0.00	0.00	0.00	0.00
Internally available	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			0.00		0.00
Current Utilization			50.10		61.03

Binomial Probability 1.0000 1.0000
Exact Binomial less than or equal to 0.0500 No No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 30 - OTHER PROFESSIONALS

Total Employees in Job Group: 409

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	51.44	51.44	25.49	25.49
Internally available	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			51.44		25.49
Current Utilization			52.81		70.41

Binomial Probability 0.7271 1.0000
Exact Binomial less than or equal to 0.0500 No No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 40 - CLERICAL/SECRETARIAL

Total Employees in Job Group: 208

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	85.98	85.98	16.88	16.88
Internally available	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			85.98		16.88
Current Utilization			91.34		90.86

Binomial Probability 0.9930 1.0000
Exact Binomial less than or equal to 0.0500 No No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 50 - TECHNICAL AND PARAPROFESSIONAL

Total Employees in Job Group: 26

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	37.20	37.20	19.27	19.27
Internally available	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			37.20		19.27
Current Utilization			30.76		61.53

Binomial Probability 0.6451 0.9999
Exact Binomial less than or equal to 0.0500 No No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 60 - SKILLED CRAFTS

Total Employees in Job Group: 40

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	5.63	5.63	14.45	14.45
Internally available	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			5.63		14.45
Current Utilization			5.00		75.00

Binomial Probability 0.6068 1.0000
Exact Binomial less than or equal to 0.0500 No No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 70 - SERVICE/MAINTENANCE

Total Employees in Job Group: 109

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	46.21	46.21	22.02	22.02
Internally available	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			46.21		22.02
Current Utilization			44.95		70.64

Binomial Probability	0.8693	1.0000
Exact Binomial less than or equal to 0.0500	No	No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 80 - INSTRUCTION/RESEARCH ASSISTANT

Total Employees in Job Group: 1

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	77.61	77.61	22.89	22.89
Internally available	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			77.61		22.89
Current Utilization			100.00		100.00

Binomial Probability 1.0000 1.0000
Exact Binomial less than or equal to 0.0500 No No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 10 - EXECUTIVE/ADMIN AND MANAGERIAL

Total Employees in Job Group: 49

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>		<i>Pacific Islander</i>		<i>Two or more races</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	57.77	57.77	20.95	20.95	11.03	11.03	2.41	2.41	0.82	0.82	5.85	5.85	0.06	0.06	0.56	0.56
Internally available	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			57.77		20.95		11.03		2.41		0.82		5.85		0.06		0.56
Current Utilization			44.89		71.42		61.22		4.08		0.00		6.12		0.00		0.00

Binomial Probability 0.0946 0.9999 1.0000 0.8857 0.6680 0.6780 0.9710 0.7594
Exact Binomial less than or equal to 0.0500 No No No No No No No No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 20 - FACULTY

Total Employees in Job Group: 485

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>		<i>Pacific Islander</i>		<i>Two or more races</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internally available	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00
Current Utilization			50.10		61.03		42.68		13.81		0.61		2.06		0.00		1.85

Binomial Probability 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000
Exact Binomial less than or equal to 0.0500 No No No No No No No No No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 30 - OTHER PROFESSIONALS

Total Employees in Job Group: 409

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>		<i>Pacific Islander</i>		<i>Two or more races</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	51.44	51.44	25.49	25.49	10.55	10.55	4.81	4.81	0.85	0.85	7.75	7.75	0.08	0.08	0.72	0.72
Internally available	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			51.44		25.49		10.55		4.81		0.85		7.75		0.08		0.72
Current Utilization			52.81		70.41		66.01		2.68		0.00		0.97		0.00		0.73

Binomial Probability	0.7271	1.0000	1.0000	0.0451	0.0609	0.0000	0.7208	0.6596
Exact Binomial less than or equal to 0.0500	No	No	No	Yes	No	Yes	No	No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 40 - CLERICAL/SECRETARIAL

Total Employees in Job Group: 208

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>		<i>Pacific Islander</i>		<i>Two or more races</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	85.98	85.98	16.88	16.88	13.07	13.07	1.05	1.05	0.71	0.71	1.37	1.37	0.04	0.04	0.39	0.39
Internally available	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			85.98		16.88		13.07		1.05		0.71		1.37		0.04		0.39
Current Utilization			91.34		90.86		87.50		1.92		0.00		0.48		0.00		0.96

Binomial Probability 0.9930 1.0000 1.0000 0.9302 0.4543 0.4413 0.9201 0.9512
Exact Binomial less than or equal to 0.0500 No No No No No No No No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY
Job Group: 50 - TECHNICAL AND PARAPROFESSIONAL

Total Employees in Job Group: 26

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>		<i>Pacific Islander</i>		<i>Two or more races</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	37.20	37.20	19.27	19.27	11.54	11.54	3.21	3.21	1.61	1.61	2.04	2.04	0.00	0.00	0.60	0.60
Internally available	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			37.20		19.27		11.54		3.21		1.61		2.04		0.00		0.60
Current Utilization			30.76		61.53		46.15		7.69		0.00		3.84		0.00		3.84

Binomial Probability 0.6451 0.9999 0.9999 0.9503 0.6557 0.9019 1.0000 0.9893
Exact Binomial less than or equal to 0.0500 No No No No No No No No

TENNESSEE STATE UNIVERSITY
Incumbency vs. Availability
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

Job Group: 60 - SKILLED CRAFTS

Total Employees in Job Group: 40

<i>Factor</i>	<i>Weight</i>	<i>Total Female</i>		<i>Total Minorities</i>		<i>Black</i>		<i>Asian</i>		<i>Native American</i>		<i>Hispanic</i>		<i>Pacific Islander</i>		<i>Two or more races</i>	
		<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>	<i>Avail</i>	<i>Wtd</i>
Requisite skills in recruitment area	100.00	5.63	5.63	14.45	14.45	7.57	7.57	0.93	0.93	0.98	0.98	4.44	4.44	0.01	0.01	0.28	0.28
Internally available	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Weighted Availability			5.63		14.45		7.57		0.93		0.98		4.44		0.01		0.28
Current Utilization			5.00		75.00		67.50		0.00		0.00		7.50		0.00		0.00

Binomial Probability 0.6068 1.0000 1.0000 0.6881 0.6743 0.8995 0.9960 0.8939
Exact Binomial less than or equal to 0.0500 No No No No No No No No

TENNESSEE STATE UNIVERSITY
Placement Goals
Analysis Data as of 10/01/2012

Plan: NTN - TENNESSEE STATE UNIVERSITY

<i>Job Group</i>	<i>Class</i>	<i>Goal Placement Rate %</i>
30 - OTHER PROFESSIONALS	Asian	4.81
	Hispanic	7.75