



New Hope Academy Teacher/Classroom Instructor

New Hope Academy

New Hope Academy is a pioneering school that brings together a love for Christ Jesus with a promise of excellent classical education. We have a committed focus on whole-child development through caring, academic mentoring along with a vision for connected community where students and families form meaningful relationships across economic, racial, and cultural differences. This provides a foundation to begin the process of combating the roots of inequality, race-based separation, and class-oriented isolation. All of this to the glorification of our Lord and Savior!

New Hope Academy is a Christ-centered community school available to families from all social, economic, racial, and cultural backgrounds. New Hope Academy intentionally reserves 40% to 50% of all classroom seats for students from low-income households. We teach from a Biblical foundation while fundamentally equipping each student with tools for gaining knowledge and understanding. We believe in community and that God calls us to love, fellowship, and help one another for His glory. It is because of this that we are committed to finding the resources necessary to allow the mission to thrive.

Job Title: Teacher/Classroom Instructor

Reports To: Academic Director

Salary: Competitive and commensurate with capability and experience

Job Summary

To provide academic instruction to students in Pre-Kindergarten through Sixth grade.

Hours: Full-time 10-month position

Benefits: Medical Insurance coverage (Blue Cross Blue Shield)
Life insurance, Long Term Disability, Short Term Disability, Dental,
Professional Days, Personal Days, in addition to holidays as listed on
organization's calendar.

Primary Purpose

This is a full-time exempt salaried position serving in as a classroom instructor for New Hope Academy. This position prepares a positive class environment that supports learning. This position is responsible for the supervision of students both in and out of the class and at school sanctioned functions. It is expected that this position will use effective and creative instructional strategies, while planning and executing appropriate lessons.



Primary Duties and Responsibilities

The Teacher works with the Academic Director, other teachers, parents, and other staff members to accomplish the grade level goals of the class.

Responsibilities include, but are not limited to:

- Mentoring/Discipling each student with a nurturing heart.
- Develop each student's love for learning.
- Manage the class by setting clear expectations of behavior, establishing reasonable routines, and promoting self-discipline based on biblical principles.
- Apply biblical principles and comply with school policy in administration of behavioral discipline in the classroom.
- Evaluate each student's progress on a regular basis and communicate this progress to the student, parents, and administrators.
- Ensure that the facility and equipment of the classroom is clean, safe, and well maintained.
- Articulate the mission and vision of the school.
- Actively involve parents and other members in the life of the school.
- Exemplify and articulate a saving and growing relationship with Christ.
- Effectively plan learning experiences that help each student achieve curriculum objectives.
- Proactively adjust lesson plans to meet each student's needs.
- Maintain accurate, complete, and correct records including attendance, report cards, grades, and parent communication.
- Attend and participate in scheduled department meetings, general faculty meetings, retreats, in-services, and professional development.
- Works constructively with colleagues and administrators.
- Other related duties as assigned.

Minimum Qualifications

- Personal relationship with Jesus Christ
- Teaching degree and certificate
- Knowledge of Christian Classical education
- Commitment to the mission and vision of New Hope Academy
- Commitment to academic excellence
- Ability and desire to work with a diverse group of individuals
- Composition and language skills in technical and persuasive writing applications (Previous grant writing experience is a plus)
- Proficient use of computers including e-mail and Microsoft Office
- Excellent presentation and communication skills
- A passion for educating students in a diverse Christian environment



- Commitment to lifelong learning.
- Must have a valid driver's license and the ability to lift and carry materials to and from classroom.

Education Requirements

Bachelor's degree required. Master's degree or other advanced certification or equivalent experience a plus.

Language Requirements

Proficiency in reading, writing and comprehension of the English language.

Physical Requirements

The candidate should be capable of lifting up to 25 pounds, sitting at a computer, conducting long telephone discussions, and driving.