**TONYA HOBBS, LAPSW**

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**EDUCATION:**

MSW – Spalding University, Louisville KY May 2006  
BSW – Middle Tennessee State University, Murfreesboro TN May 2004

**RESEARCH INTERESTS:**

Investigations to improve organizational and governmental policies around compassion fatigue and secondary traumatic stress mitigation and prevention for front-line human services workers.

**TEACHING EXPERIENCE:**

Lecturer, Department of Social Work 2022-Present

*Tennessee State University*

* Serve as Field Coordinator.
* Prepare lectures and class activities for undergraduate social work courses.
* Evaluate course assignments to ensure students understand course content.
* Work collaboratively within the department to update course materials and

content.

Lecturer, Department of Social Work 2019-2022

Adjunct Faculty, Department of Social Work 2012-2019

*Middle Tennessee State University*

* Prepared lectures and class activities for undergraduate social work courses across the curriculum including HBSE I, HBSE II, Interviewing Skills, Social Policy, Introduction to Social Work, Social Work with Groups, and Field I and II.
* Evaluated course assignments to ensure students’ understanding of course content.
* Worked collaboratively within the department to update course materials and

content.

**PROFESSIONAL EXPERIENCE:**

Executive Director and Founder 2012-2019

*Kymari House, Inc. Murfreesboro TN*

* Responsible for all agency operations, fund-raising, community development, board liaison, and strategic planning.
* Extensive grant-writing responsibilities to include local, state and Federal government grants; private foundation grants; and corporate grants.
* Directed financial growth of agency of more than 900% over 5-year period.

District Supervisor, Social Work Department 2010-2012

*Murfreesboro City Schools, Murfreesboro, TN*

* This position founded the social work program at Murfreesboro City Schools with just one social worker and grew the department to five-full time social workers within a two- year period.
* Supervised the work of eleven school counselors and served as liaison with Central Office for both departments.

Program Director 2007-2010

*The Family Center, Murfreesboro TN*

* + This position was responsible for clinical and administrative supervision of all agency programs in Rutherford County including supervised visitation, parent education, and in- home counseling for children at high risk of abuse/neglect.
  + Served as agency liaison to community funders, TN Department of Children’s Services, and collaborative partners.
  + Administered and reported on various program grants and participated in fund-raising activities in the community.

Perinatal Social Worker II 2005-2007

*Vanderbilt University Medical Center, Nashville TN*

• This position was responsible for conducting psychosocial assessments and developing brief, targeted interventions for social, emotional, and environmental issues that impact patients’ ability to optimally benefit from medical care.

AdultPeace Program Coordinator and Group Facilitator 2003-2005

*Domestic Violence Intervention Center, Nashville TN*

• This position was responsible for coordination of treatment services for clients with history of domestic violence and anger management issues. Supervised all group facilitators, interns, and volunteers for the program; maintained batterers’ intervention program staffing and schedule; functioned as counselor and educator for batterers’ intervention program; and served as court liaison for domestic violence bond docket.

Adult Case Manager 2002-2004

*Mental Health Cooperative, Nashville TN*

• This position was responsible for providing comprehensive case management services to clients with severe and persistent mental illness.

Director, Enrollment Marketing 2000-2001

*eCollege.com, Denver CO*

• This position was responsible for assisting university clients with marketing activities aimed at increasing enrollment in online educational programs.

Director, Executive Education 1997-2000

*Owen Graduate School of Management Vanderbilt University, Nashville TN*

• This position was responsible for coordinating and marketing non-degree education programs for the graduate school of business at Vanderbilt University.