

Curriculum Vitae
OLIVIA L. HOLMES
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PROFESSIONAL APPOINTMENTS

Assistant Professor of Psychology, Tennessee State University	2018 – Present
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EDUCATION

Ph.D., Social Psychology, University of Illinois at Chicago	2018
• Dissertation: “ <i>The Effects of Racial Categorization Struggle</i> ”	
M.A., Social Psychology, University of Illinois at Chicago	2016
• Masters Thesis: “ <i>Violating hypodescent: Do White-identified Black & White Biracials threaten Whites’ social status?</i> ”	
B.A., Psychology (High Honors), Guilford College	2013
• Honors Thesis: “ <i>You don’t look Black: The effect of skin color and racial identification on attitudes toward Biracial persons</i> ”	

RESEARCH INTERESTS

I study racial categorization, stereotyping, and intergroup relations, specifically in the context of perceptions of Multiracial identity and racial ambiguity.

PUBLICATIONS AND MANUSCRIPTS UNDER REVIEW

Franco, M. G., & **Holmes, O. L.** (2016). The Biracial Group Membership Scale. *Journal of Black Psychology*. 43, 1-16. DOI: 10.1177/0095798416657260

Franco, M.G., **Holmes, O. L.**, Swafford, F., Krueger, N., & Rice, K. (Revise and Resubmit). An examination of relationships between Black people’s racial identity and their acceptance of Multiracial people.

Franco, M. G., & **Holmes, O. L.** (Under Review). When There Is Not Enough To Go Around: How Black People’s Perceptions of Competition for Black Mates Affects Forced Black Identity Ascriptions of Black/White Multiracial People.

WORKING PAPERS (* = Undergraduate Student Contributor)

Holmes, O. L., & Bonam, C. M. How does racial identity choice matter?: Divergent evaluations of Black, Biracial, and White identified Biracial people.

Holmes, O. L., & Bonam, C. M. Ingroup and outgroup categorization of differentially identified Biracial people.

Holmes, O. L., Bonam, C. M., Franco, M., & Hayes, K. "But you don't look White": How do racial identification and phenotype impact perceptions of Biracial psychosocial wellbeing?

Holmes, O. L., Vinluan, A. C., & Bonam, C. What does Biracial look like?

Bonam, C. M., Vinluan, A. C., & **Holmes, O. L.** The Multiracial category: Stereotype content and Application

Vinluan, A. C., Bonam, C. M., & **Holmes, O. L.** Extending Racial Categorization Processes from Minority/White to Black/Asian Multiracial Targets

James, D., Bonam, C. M., Perez, E. *, & **Holmes, O. L.** In those genes: Racialism and stereotyping.

RESEARCH IN PROGRESS ('*' = Undergraduate Student Contributor)

Holmes, O. L. "What are you?": The consequences of racial ambiguity for categorizer cognition. [Data collection complete]

Holmes, O. L. "No you're confused": Does categorization difficulty influence stereotype content? [Data collection complete]

Holmes, O. L., Ceppi, E. *, & Bonam, C. M. Perceptions of Multiracials as a function of racial group identity threat. [Manuscript in preparation; data collection and analysis complete]

Bonam, C. M., **Holmes, O. L.**, & Coleman, B. Racial objectification and the consequences of being asked, "What are you?" [Data collection complete]

Abgoh, D. & **Holmes, O. L.**, & Wout, D. Friendship Network, Belongingness Threat, & Whites' Perceptions of Biracials [Preparing materials for data collection]

Bonam, C. M., Vinluan, A. C. & **Holmes, O. L.** Stereotyping the Stereotypic: When Multiracial Individuals Seem to Match the Marginal Man Theory [Data collection complete]

El-Hout, M., Driscoll, S., **Holmes, O. L.** & Abgoh, D. Here to help or hurt? How framing Muslim immigrant willingness to self-police affects support for immigration policies. [Recently funded]

CHAired SYMPOSIA

Holmes, O. L. (June, 2018). *The Racially Unexpected: Exploring Experiences of and Responses to Multiracial People's Racial Identity*. Symposium at the Society for

the Psychological Study of Social Issues annual meeting, Pittsburg, Pennsylvania.

Abgoh, D., **Holmes, O. L.**, & Wout, D. (May, 2017). *Biracial Fluidity: Identity Cues and Perceptions of Biracials*. Symposium at the *Association of Psychological Science* annual meeting. Boston, Massachusetts.

PEER REVIEWED PRESENTATIONS (** = Undergraduate Student Contributor)

Holmes, O. L. (July, 2018). "The impact of the struggle to categorize on stereotyping of Multiracial people." Talk to be presented at the *Society of the Psychological Study of Culture, Ethnicity, and Race* biennial meeting, Austin, Texas.

Franco, M. G., **Holmes, O. L.**, & Krueger, N. (July, 2018). "Black people's racial identity and acceptance of Black/White Multiracial people." Talk presented at *Society of the Psychological Study of Culture, Ethnicity, and Race* biennial meeting, Austin, Texas.

Holmes, O. L. (July, 2018). "Consequences for identifying against hypodescent." Talk presented at the Society for the Psychological Study of Social Issues annual meeting, Pittsburg, Pennsylvania.

Holmes, O. L. (March, 2018). "I think you're Black... Wait maybe not? Why is this so hard?!": Categorization of racially ambiguous faces uncertain, difficult." Talk presented at the *University of Illinois at Chicago Psychology Cross Program Conference* annual meeting, Chicago, Illinois.

Holmes, O. L., & Bonam, C. (May, 2017). "You say you're White? That's not right...": Perceptions of Black/White Biracials who identify against hypodescent." Talk presented at the *Association of Psychological Science* annual meeting. Boston, Massachusetts.

Holmes, O. L., Bonam, C. & Mullins, J.*. (March, 2017). "Presumed passing: Penalties to friendship potential for White-identified Black/White persons." Poster presented at the International Convention of Psychological Science biennial meeting, Vienna, Austria.

Franco, M., Roberts, S., Kawaii-Bogue, B., & **Holmes, O. L.** (February 2017). "Invisible oppressions: Facing and coping with Multiracial discrimination". Roundtable presented at the *Critical Mixed Race Studies* annual meeting, Los Angeles, California.

Holmes, O. L. & Bonam, C. (January, 2017). "How does racial identity choice matter?: Divergent evaluations of Black, Biracial, and White identified Biracial people."

Poster presented at the *Society for Personality and Social Psychology* annual Meeting, San Antonio, Texas.

Holmes, O. L. (July, 2016). "Is there a Biracial Prototype?" Talk presented at the *Society of the Psychological Study of Culture, Ethnicity, and Race* biennial meeting, Palo Alto, California.

Holmes, O. L., & Franco, M. (July, 2016). "The development of the Black attitudes toward Black/White Biracials scale" Talk accepted at the *Society of the Psychological Study of Culture, Ethnicity, and Race* biennial meeting, Palo Alto, California.

Holmes, O. L., & Bonam, C. (May, 2016). "Multiracial identity choice influences perceptions of in-group membership" Poster presented at the *Midwestern Psychological Association* annual meeting, Chicago, Illinois.

Holmes, O. L., & Bonam, C. (January 2016). "Hypodescent or hyperdescent?: Multiracial identity choice influences perceptions of group membership" Poster presented at the *Society for Personality and Social Psychology* annual meeting, San Diego, California.

Vinluan, A. C., **Holmes, O. L., & Bonam, C.** (February 2015). "Valuing diversity: Perceptions of multiracials in the workplace." Poster presented at the *Society for Personality and Social Psychology* annual meeting, Long Beach, California.

Holmes, O. L., Bonam, C., & Hayes, K. (May, 2014) "Identifying against hypodescent: Black & White biracials who identify as White are perceived to be less well-adjusted." Poster presented at the *Association of Psychological Sciences* annual meeting. San Francisco, California.

Holmes, O. L. (February, 2012). "Biracial identity at Guilford College: Exploring racial identity at a small liberal arts school." Talk presented at the *Guilford Undergraduate Symposium*, Greensboro, North Carolina.

Holmes, O. L. (February, 2010). "Voices and Attraction." Talk presented at the *Guilford Undergraduate Symposium*, Greensboro, North Carolina.

INVITED TALKS

Holmes, O. L. (March, 2016). "Perceptions of Multiracials and the Multiracial Experience" Invited talk, *Guilford College Psychology Department Distinguished Speaker Series*, Greensboro, North Carolina.

Holmes, O. L. (March, 2016). "Quakerism in a Multiracial Future" Invited talk, *Friends Center at Guilford College Luby Casey Campus Minister Lecture Series*, Greensboro, North Carolina.

ACADEMIC HONORS AND AWARDS

- Clara Mayo Award, P.I. Mona El-Hout, Society for the Psychological Study of Social Issues, \$850 (2018)
- Graduate Student Diversity Travel Award, Society for the Psychological Study of Social Issues, \$500 (2018)
- Scholar, Summer Institute of Social and Personality Psychology (2017)
- Travel and Registration Award, Summer Institute of Social and Personality Psychology, \$450 (2017)
- Graduate Student Council Travel Award, University of Illinois at Chicago, \$275 (2014, 2017)
- Diversity Fund Graduate Travel Award, Society for Personality and Social Psychology, \$500 (2017)
- Graduate Travel Award, Society for Personality and Social Psychology, \$500 (2017)
- President's Research in Diversity Travel Award, University of Illinois, \$600 (2016)
- Psychology Department Travel Grant, University of Illinois at Chicago, \$300 (2014), \$800 (2016)
- Honorable Mention, Ford Foundation Fellowship Program Predoctoral Competition (2014, 2015)
- Liberal Arts and Sciences PhD Travel Grant, University of Illinois at Chicago, \$500 (2015)
- Student Travel Presenter's Award, University of Illinois at Chicago, \$200 (2014)
- Social Program Research Fellow, Psychology Department, University of Illinois at Chicago (2014)
- Excellence in Psychology Award, Journeys in Blackness: 50 years of Integration, Guilford College (2013)
- Honoree, Who's Who of American Colleges and Universities (2013)
- Riversville Scholar, The Riversville Foundation (2011-2013)
- Eugene Thompson Scholarship, Guilford College, (2009-2013)
- Karen Baldwin Quaker Scholarship, Guilford College (2012)
- David J. White Memorial Scholarship, Guilford College (2010)
- Rose M. Wilkerson King Scholarship, Guilford College, (2010)

TEACHING EXPERIENCE

- Statistical Methods in Behavioral Science, Instructor, University of Illinois at Chicago (Spring 2018)
- Laboratory in Social Psychology Research Methods, Teaching Assistant, University of Illinois at Chicago (Fall 2017, Spring 2017, Fall 2016, Spring, 2016)
- Cultural Psychology, Guest Lecturer, "Qualitative and Quantitative Research Methods in Psychology," University of Illinois at Chicago (Spring 2017)

- Quakerism, Guest Lecturer, “Quakers, Race, and the Testimony of Equality,” Guilford College (Spring 2016)
- Statistical Methods in Behavioral Science, Guest Lecturer, “Chi-Square,” University of Illinois at Chicago (Fall 2015)
- Statistical Methods in Behavioral Science, Teaching Assistant, University of Illinois at Chicago (Summer 2015, Fall 2015)
- Introduction to Research in Psychology, Guest Lecturer, “Science and Psychological Science,” University of Illinois at Chicago (Spring 2015)
- Introduction to Research in Psychology, Teaching Assistant, University of Illinois at Chicago (Summer 2014, Fall 2014, & Spring 2015)
- Introductory Psychology Teaching Assistant, University of Illinois at Chicago (Fall 2013 & Spring 2014)
- Research Methods and Analysis, Teaching Assistant, Guilford College (Fall 2012)
- First Year Experience: If I had a Hammer, Teaching Assistant, Guilford College (Fall 2012)

DEPARTMENT SERVICE

- Integrative Psychology Graduate Consortium, University of Illinois at Chicago, President (2016-2017)
- Psychology Department Cross Program Conference Committee, University of Illinois at Chicago, Social and Personality Psychology Representative (2016-2017)
- Psychology Diversity Advancement Committee, University of Illinois at Chicago, Student Chair (2014-2015), Student Co-Chair (2015-2016)

DISCIPLINE SERVICE

- Society for Personality and Social Psychology Diversity Climate Committee, Diversity Climate Survey Development and analysis consultant (2018)
- Society for Personality and Social Psychology Diversity Committee, Roundtable presenter for diverse undergraduates (2018)
- Society for Personality and Social Psychology, Graduate Student Awards Reviewer (2016, 2017)
- Group Process and Intergroup Relations Preconference, Annual Meeting of the Society of Personality and Social Psychology, Planning Committee Member (2015)
- Group Process and Intergroup Relations Preconference, Annual Meeting of the Society of Personality and Social Psychology, Poster Reviewer (2015)

COMMUNITY SERVICE

- Camp Matumaini Mentor (Mentoring and education program for teenage mothers), Greensboro, NC (2013)
- Africana Change Jr. Volunteer (Program focused on increasing learning, increasing cultural self-esteem, and improving the level of critical thinking skills)

among African American youth.) James B. Dudley High School and Guilford College, Greensboro, NC (2012-2013)

- These Teens are Talking Mentor (Working with teenage mothers and at risk girls), Guilford College, Greensboro, NC, (2011-2013)
- Guilford Multiracial and Multiethnic Group, Founding President, Guilford College (2011-2013)

PROFESSIONAL AND ACADEMIC AFFILIATIONS

- Association for Psychological Science
- Society for Personality and Social Psychology
- Society of the Psychological Study of Social Issues
- Society of the Psychological Study of Culture, Ethnicity, and Race
- Association of Critical Mixed Race Studies

OTHER PROFESSIONAL EXPERIENCE

Social Science Observer, Ministry Leadership Center, (Spring 2016)

Marketing Research and Operations Intern, PrintWithMe (Summer 2015)

Research and Events Intern, Swirl Inc., (Summer 2012)