**Richard P. Garvin, Jr., Ph.D.**

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**Educational Background**

Ph.D. (2020) Trevecca Nazarene University (Nashville, Tennessee)

Major: Clinical Counseling: Teaching and Supervision (CACREP)

Dissertation Topic: Does race-based traumatic stress and Africultural coping moderate outcomes at historically Black colleges and predominately White institutions? A study of racial identity development and academic self-efficacy outcomes among Black college students

M.A. (2011) Fisk University (Nashville, Tennessee)

Major: Clinical Psychology

Thesis Topic: The influence of media as it relates to depressive and/or aggressive symptoms in African American adolescents.

B.B.A. (2006) Philander Smith College (Little Rock, Arkansas)

Major: Business Administration (Management Concentration)

Cum Laude graduate

**Courses Taught**

**Undergraduate level:**

Abnormal Psychology (Fisk University)

Abnormal Psychology (Nashville State Community College)

Advanced Strategies (ITT Tech)

Crisis Management, On-Line (Bethel College)

Essentials of Psychology (University of Phoenix)

Environmental Psychology (Cumberland University)

First Year Experience (Nashville State Community College)

Foundations of Psychology (University of Phoenix)

Fundamentals of Counseling (Tennessee State University)

General Psychology (Fisk University)

General Psychology (Cumberland University)

General Psychology (ITT Tech)

Group Theory (ITT Tech)

Introduction to Psychology (Nashville State Community College)

Introduction to Psychology On-Line (Nashville State Community College)

Lifespan Development Psychology (Fisk University)

Lifespan Development Psychology (Nashville State Community College)

Lifespan Development Psychology On-Line (Nashville State Community College)

Practical Stress Management, On-Line (Bethel College)

Psychology of Human Growth and Development (Cumberland University)

Psychology of Health and Wellness (Cumberland University)

Psychology of Success (The Art Institute)

Social Psychology (ITT Tech)

Social Psychology (Course Leader, Nashville State Community College)

Victimology, On-Line (Bethel College)

**Graduate Level:**

Ethics (Fisk University)

Psychopharmacology (Fisk University)

**Professional Employment Experience**

Tennessee State University, Nashville, TN (August 2021)

* Assistant Professor

Nashville State Community College, Nashville, TN (August 2016-Present)

* Assistant Professor (2019-Present)
* Instructor (2016-2019)
* Faculty Senator (2019-Present)

Tennessee State University, Nashville, TN (August 2019-May 2020)

* Adjunct Instructor

Cumberland University, Lebanon, TN (August 2016-Present)

* Adjunct Instructor

Monroe Harding, Nashville, TN (March 2015-Present)

* Residential Specialist and Independent Living Coach

The Village of Kairos, Nashville, TN (July 2014-2020)

* Psychotherapist

Tennessee Higher Education Commission (THEC), Nashville, TN (September 2014-July 2016)

* Education and Research Specialist

ITT Technical Institute, Nashville, TN (April 2015-August 2016)

* Adjunct Instructor

Art Institute, Nashville, TN (July 2016-July 2017)

* Adjunct Instructor

Bethel University, Bethel, TN (March 2013-August 2014)

* Academic Advisor and Enrollment Specialist
* Adjunct Instructor

University of Phoenix, Nashville, TN (October 2012-December 2014)

* Adjunct Instructor

Fisk University, Nashville, TN (August 2011-May 2013)

* Adjunct Instructor

Lloyd C. Elam Mental Health Center, Nashville, TN (August 2010-May 2011)

* Psychotherapist

The University of Memphis (*Department of Chemistry*) (July 2005-Present)

* Academic Consortium and Data Research Entry Consultant
* Tennessee Louis Stokes Alliance for Minority Participation (TLSAMP)
* (*National Science Foundation Grant Funded*)

The University of Memphis (*Department of Physics*) (June 2002-August 2010)

* Research Mentor

**College Service:**

* Faculty Senator
* Achieving the Dream (Executive Team)
* TBR University Parallel Academic Audit Team
* Advisor for Tennessee Louis Stokes Alliance Minority Participants (TLSAMP)
* Faculty of the Year Committee
* Advisor and Co-Creator of the Black Student Organization for students
* Promotion Committee
* College Wide Promotion Review Committee
* Minority and Equity Committee
* Institutional Review Board (IRB) Committee
* Tennessee Board of Regents Diversity and Inclusion Committee
* Vice President of Academic Affairs Search Committee
* Achieving the Dream Scholar Evaluation Committee
* Advising Committee
* Faculty Fall/Spring Return Committee
* Zoom Guidelines ad hoc Committee
* GEAR-UP Grant Interview Committee
* Campus Cupboard Volunteer

**Research Experience:**

* University of Memphis, Department of Psychology 2010

Advisor: Jeffrey Berman (Psychotherapy Research Lab)

* Investigated the effectiveness of Psychotherapy
* Explored issues concerning the process and outcome of psychotherapy.
* Investigated the interaction between therapist and client.
* University of Virginia (Motivate Lab) 2020-Present

Advisors: Alison Lubin and Yoi Tibbetts

Student Voices Initiative

* Explored the student experience with faculty and administrators across 5 community colleges in Tennessee.
* Organizing student focus groups designed to gather student perspectives.
* Analyzed and presented the data to college administrators for policy intervention.
* Investigated belonging as an important aspect of the college experience and linked it to critical academic outcomes (e.g., grades, retention).
* SERS TBR Grant 2021 Current Applicant

**Workshop Presentations:**

* Equity and Inclusion Faculty In-service (Nashville State Community College)
* Student Belonginess in Community Colleges (Nashville State Community College)
* Zooming Right Along (Nashville State Community College)
* Hosted 5 Faculty Coffee Shops (Nashville State Community College)
* Technology in the Classroom (Fisk University)
* Teaching the Millennial Generation (Fisk University)
* Succeeding in College (The University of Memphis)
* Resume Writing (The University of Memphis)
* How to Approach Faculty (The University of Memphis)
* Asking Questions in Class (The University of Memphis)
* Time Management (The University of Memphis)
* Financial Management (The University of Memphis)
* Early Detection (The University of Memphis)
* Joining a Greek Letter Organization (The University of Memphis)

**Conference Presentations to Professional Groups:**

* “College Students Trauma, Coping, and Self-Efficacy” - Psychology Educators of Tennessee Annual Conference
* “First Generation College Students First College Experience” Nashville, Tennessee
* “The Pathway to Graduate and Life After” – Annual Symposium for Tennessee Louis Stokes Alliance for Minority Participation (TLSAMP) program – Murfreesboro, Tennessee
* “The Importance of Higher Education in the Black Community” – Annual Meeting for Making Advanced Plans for Success (MAPS) program – Memphis, Tennessee

**Consulting:**

* The University of Memphis - Tennessee Louis Stokes Alliance for Minority Participation (TLSAMP) – Memphis, Tennessee – 2016-Present
* The University of Memphis - Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) - Memphis, Tennessee - 2006-2010
* The University of Memphis - MemphiSTEM – Memphis, Tennessee – 2009-2011
* The University of Memphis - Making Advanced Plans for Success (MAPS) – Memphis, Tennessee – Summer, 2005

**Community Involvement:**

* Tennessee Board of Regents High Impact Practice Statewide Conference (2018 - 2020)
* State of Tennessee House of Representatives Candidate (2012)
* International Rotary (2006–2013)
* Board Member of Smyrna Rotary Club (2011-2013)
* Board Member of North Rutherford YMCA (2006–2013)
* Vice Chair and Board Member of Linebaugh Public Library (2009–2013)
* Board Member of Court Appointed Special Advocates, 2010–2013)
* Leadership Rutherford Graduate, Class of 2010
* Planning Commission Town of Smyrna, Tennessee (2009–2011)
* Historic Zoning Commission Town of Smyrna, Tennessee (2008-2013)
* Rutherford County Chamber of Commerce Member (2004–2013)
* Urban League Young Professionals of Middle Tennessee (2006-2011)
* Volunteer, Habitat for Humanity (2008–2013)
* Volunteer, Meals on Wheels (2007–2014)
* Regional Political Action Committee (2008–2014)
* Chair of Legal Redress Committee NAACP (2008-2013)
* Member, Alpha Phi Alpha Fraternity Incorporated (2004-Present)

**Community Speaking:**

* Leadership Nashville Panel “Cradle to Prison Pipeline: The Significance of Adverse Childhood Experience” (2018)
* Monroe Harding “Trauma and Resiliency Informed Care” (2016)
* Nashville State Community College “College Sampling Night” (2017)
* NAACP “64th Annual State of Tennessee Conference” (2011)
* NAACP “Martin Luther King, Jr. Breakfast” (2012)

**Professional Association:**

* Society for the Teaching of Psychology (2016–Present)
* American Psychological Association (2010–Present)
* American Counseling Association (2009–Present)

**Honors and Awards:**

* Distinguished Adjunct Faculty Member (2012)
* Recipient, 45 under 45 Leadership award from the Nashville, TN NAACP (2008)