



TENNESSEE  
STATE UNIVERSITY

# CAREER PATH DIVERSITY STUDIES

Using the Psychology Major to prepare for careers in diversity, equity, and inclusion.

## WHY PSYCH?

### What is the benefit of the Psychology Major?

The psychology major at Tennessee State University provides students with a solid foundation in a range of skills important for professional success in a variety of settings. These include: research and data analysis, critical thinking, oral communication, writing, and an introduction to the basic principles that underlie human behavior.

The psychology major also provides students with the opportunity to apply for graduate school in psychology, while still preparing them for a variety of rewarding careers with their bachelor's degree.



## PSYCHOLOGY ELECTIVES

**PSYC 4210 Sensation & Perception**

**PSYC 3510 Principles of Learning**

**PSYC 4310 Human Learning & Cognitive Processes**

**PSYC 3410 Social Psychology**

**PSYC 3230 Psychology of the Black Experience**

**PSYC 3530 Death and Dying**

**PSYC 3310 Principles of Human Sexuality**

**Study Abroad (see Dr. Shelton)**

## CAREER PREP COURSES

**AFAS 3100 Psychological Impact of Enslavement and Colonization**

No prerequisites listed.

**AFAS 3000: African Male: Identity, Culture, and Expressions**

No prerequisites listed.

**AFAS 3050: African Female: Identity, Socialization, and Status**

No prerequisites listed.

**AFAS 3620 The African-American Family**

No prerequisite listed.

**HIST 2700 The African American Experience**

Prerequisite: ENGL 1010, &1020

## POTENTIAL INTERNSHIPS/EMPLOYERS

**Tennessee Immigrant and Refugee Rights Coalition (TIRRC)**

<https://tnimmigrant.org>

**University Office of Equity & Inclusion**

<http://www.tnstate.edu/eeoaa/>

**Diversity Advocates**

<http://diversityadvocates.com/>

**NAACP**

<http://www.naacp.org/naACP-leadership/naACP-staff/>

## CAREER PREP COURSES CONT.

### **SOCI 4920 Black Thought, Social Theory I**

At least Junior standing

### **SOCI 4930 Black Thought, Social Theory II**

At least Junior standing

### **SOCI 3100 Minority Group Problems** No listed prerequisites.

### **SOCI 3950 Racism: A Sociological Analysis** No listed prerequisites.

### **SOCI 4700 Social Stratification** At least Junior standing

### **HIST 4340 History of Feminism** Prerequisite: WMST 2000

### **ENGL 3860 Women in Literature** No listed prerequisites.

### **ENGL 4600 African-American Women Writers** No listed prerequisites.

### **SOCI 3101 Sex, Gender, and Social Interaction**

No listed prerequisites.

### **ANTH 4100 Indians of the Southwest United States**

As least Junior standing, ANTH 2300

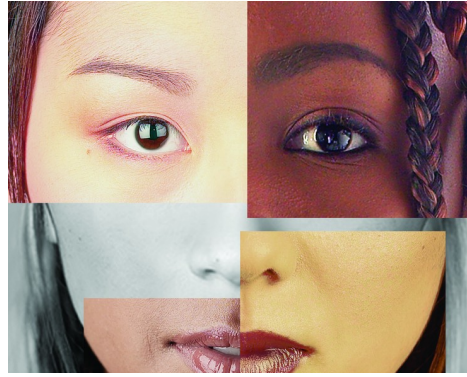
### **ANTH 4550 Indians of the Southeast United States**

As least Junior standing, ANTH 2300

### **RELS 2011 World Religions** No listed prerequisites.



## CAREERS TO CONSIDER



**Chief Diversity Officer in Higher Education:** "Chief diversity officers attempt to institutionalize diversity in higher education. To do this effectively, most report directly to the president and have access to senior leadership to make sure the practices are consistent. The work began in admissions where it was connected to numbers, because there was an understanding that minority students, particularly African Americans, had been historically excluded. Then there was a recognition that these students had different needs and desires so we began to address these concerns in student life. Some of those needs required institutions to look at the actual academic curriculum and those who teach it. Other needs required institutions to rethink the way they do business and with whom they do business, to respect the diversity of thoughts and perspectives associated with new students, colleagues, and the neighborhoods that surround our campuses. Finally, we began to measure success not by numbers but by the similarity in experience and advancement of students."  
from <https://www.higheredjobs.com/articles/articleDisplay.cfm?ID=1384>

Roughly 20% of Fortune 500 companies employ **diversity officers**, and the rate is increasing.

## MINORS TO CONSIDER

- **Africana Studies Minor**
- **Women's Studies Minor**
- **Sociology Minor**
- **General Business Minor**
- **Non-Profit Management Minor**

See the *TSU Undergraduate Catalog* and contact the chair of the department in which the minor is offered, for more information.

**TSU-19-0021(A)-15i-13310-** Tennessee State University does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities sponsored by Tennessee State University. The following person has been designated to handle inquiries regarding non-discrimination policies: Stephanie Roth, Office of Equity and Inclusion, [eroth@tnstate.edu](mailto:eroth@tnstate.edu), 3500 John Merritt Blvd., General Services Building, Second Floor, Nashville, TN 37209, 615-963-7435. The Tennessee State University policy on nondiscrimination can be found at [www.tnstate.edu/nondiscrimination](http://www.tnstate.edu/nondiscrimination).