

CURRICULUM VITAE

Dr. Cheryl F. Green, PhD

EDUCATION

**PhD. Counseling Psychology
Approved APA Program**

**Southern Illinois University
Carbondale, Illinois (1995)**

**Master of Arts, Counseling Psychology
Approved APA Program**

**Southern Illinois University
Carbondale, Illinois (1985)**

**Bachelor of Science, Psychology
Minor: Business Administration**

**Manchester College
North Manchester, Indiana (1982)**

SPECIALIZED TRAINING

**CERTIFICATE IN ADVANCED GRANTSMANSHIP
PROFESSIONAL PROGRAM DEVELOPMENT/GRANTS**

**THE GRANT INSTITUTE (2007)
NORTHWESTERN UNIVERSITY/KELLOGG**

**NATIONAL INCIDENT MANAGEMENT TRAINING
(NIMS CERTIFICATE) Level IS-100, 200, 700, CHICAGO**

U.S. FEDERAL GOVERNMENT (2007)

**POSTDOCTORAL INTERN, CLINICAL PSYCHOLOGY
LICENSED CLINICAL SUPERVISION-DR. C. MOORE**

CHICAGO STATE UNIVERSITY (1999)

**PROFESSIONAL PSYCHOLOGICAL TRAINING
LICENSED CLINICAL ASSESSMENT-DR. G. SMITH**

**MANAGEMENT PLANNING INSTITUTE
CHICAGO, (1992-1995)**

**CRISIS INTERVENTION SPECIALIST/CERTIFICATION
WORLD CRISIS INTERVENTION NETWORK-DR. S MUSONI**

**NORTHEASTERN ILLINOIS UNIVERSITY
(1996)**

**PREDOCTORAL INTERN, COUNSELING PSYCHOLOGY
APPROVED APA PROGRAM**

**UNIVERSITY OF FLORIDA (1986)
GAINESVILLE, FLORIDA**

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SUMMARY OF PROFESSIONAL EXPERIENCE:

- *25 PLUS YEARS OF EXPERIENCE IN HIGHER EDUCATION AND STUDENT AFFAIRS
- *RESPONSIBLE FOR REVIEW AND ASSESSMENT OF \$60 MILLION DOLLAR BUDGET AS COMMITTEE CHAIR
- *PUBLISHED RESEARCHER OF ARTICLES IN SCHOLARLY JOURNALS
- *RECOGNIZED EXPERT IN GRIEVANCE MEDIATION AND CONFLICT RESOLUTION
- *CERTIFIED IN CRISIS INTERVENTION
- *CERTIFIED IN NATIONAL INCIDENT MANAGEMENT SYSTEMS-IS 700 LEVEL
- *CERTIFIED IN ADVANCED GRANT WRITING
- *EXPERIENCED TEACHER AT BOTH UNDERGRADUATE AND GRADUATE LEVEL/PREVIOUSLY TENURED FACULTY
- *12 YEARS OF HIGHER EDUCATION ADMINISTRATIVE MANAGEMENT EXPERIENCE
- *25 YEARS OF PROFESSIONAL CONSULTATIONS/TRAININGS & PRESENTATIONS ON COLLEGE STUDENT SUCCESS
- *RESEARCH AREAS OF FOCUS: COLLEGE STUDENT SUCCESS, HEALTHY RELATIONSHIPS & VIOLENCE PREVENTION

ADMINISTRATIVE AND PROFESSIONAL EXPERIENCE

2014-PRESENT

ACTING ASSOCIATE VP STUDENT AFFAIRS

Assume all duties of managing the nine centers/offices within the division: Campus Center, Career Center, Counseling Center, Judicial Affairs/Student Conduct, Men/Women's Center, Residence Life, Student Activities, Student Health Center, Wellness Center. Assume role of principal investigator for 3 Title III grants: Living Learning Community, Center for Student Leadership, and Graduate/Professional School Opportunities.

2012-2014

ASSISTANT VICE PRESIDENT STUDENT AFFAIRS

Manage daily operations of four centers: Counseling Center, Wellness Center, Campus Center and Student Health Services. Supervise four directors of specified centers. Serve on the Executive Leadership team of Student Affairs.

2009-2012

DEAN OF FIRST YEAR/FRESHMEN STUDENT EXPERIENCE

Reported directly to the Vice President of Enrollment Management. Serve as the second highest ranking administrator within the division of EM. Supervised and managed all personnel, budgetary and administrative responsibilities for the Director of Assessment, Office of Academic Support, University Academic Advising Center, Examinations Office, Abilities Office for Disabled Students, Women's Resource Center and the faculty in the Counseling Department. Increased re-enrollment for multiple semesters by 6%. Increased retention by 3.7% for freshmen.

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ADMINISTRATIVE & PROFESSIONAL EXPERIENCE- CONTINUED

2004-2009

DIRECTOR/CHAIR COUNSELING DEPARTMENT-(CSU)

Reported to Assistant Vice President of Student Affairs. Supervised daily operations of five (5) Coordinators of Student Affairs: Counseling Dept., Abilities Office, Women's Resource Center, Effective Study Program and Ombudsman's Office. Provided clinical supervision and administrative oversight for five doctoral level staff. Counseling staff hold tenure-track faculty positions. For four consecutive years staff rated as "Superior" with objective tools of measurement. Served as Senior Anchor with other members of the division of student affairs (Housing Anchor, Career Development Anchor, Executive Director Student Activities Anchor, Latino Resource Center Anchor).

Department delivered over two hundred workshops and presentations annually. Services included: individual and group counseling, intake, assessment, crisis intervention, career counseling, consultation and outreach, teaching, training, practicum supervision, research and creative activities, grant proposal writing and university committee participation. Counseling department budget supervised was \$500,000.

2004

EASTERN EUROPEAN MENTAL HEALTH PROFESSIONAL DELEGATE/ PEOPLE TO PEOPLE AMBASSADOR

Served as a mental health professional/ambassador. Traveled to Prague, Czech Republic and Warsaw/Krakow, Poland, with a team of medical professionals (psychiatrists, pediatricians, psychologists and public health professionals). Reviewed mental health treatment strategies and research methods.

1996-2003

ASSOCIATE PROFESSOR OF COUNSELING/TENURE (CSU)

Reported to chair of Counseling Department. Achieved rank of associate professor in 1996 and tenured professor in 1996. Responsible for providing direct clinical services to students, faculty and staff. Implemented new intake assessment system and crisis management planning.

1996-2003

UNIVERSITY PROFESSIONALS OF ILLINOIS GRIEVANCE CHAIR

Reported to the President of UPI Local 4100-Sue Kaufman. Hired to provide leadership in area of grievance mediation at the local and statewide level. Represented 7 public universities and over 2700 faculty and staff in Illinois.

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ADMINISTRATIVE & PROFESSIONAL EXPERIENCE- CONTINUED

Revised policies and procedures. Designed annual training for seven local officers. Presented at national and regional conferences on diversity, access and mediation issues for education professionals. Prepared cases for arbitration in consultation with attorneys. Also served as Chapter Grievance Officer for CSU.

1991-1992

ACTING ASSOCIATE DIRECTOR CAREER PLACEMENT/ (CSU)

Reported to Director of Counseling and Placement. Special assignment to assist with university reorganization. Streamlined service operations. Upgraded staff positions. Managed annual career fair with over 100 employers. Implemented job readiness training for graduating students. Successful transition for services and staff accomplished.

1989-1994

ASSISTANT PROFESSOR OF COUNSELING/ (CSU)

Reported to Chair of Counseling Department. Responsible for individual and group counseling, consultation and outreach, training students, research and creative activities, service on various university committees and to external agencies. Annual evaluation at superior level of performance.

1987-1989

DIRECTOR OF CAREER PLANNING & PLACEMENT/UNIVERSITY OF MICHIGAN-FLINT

Reported to Dean of Student Services. Served as the Director of Career Planning & Placement for Student Services. Managed office operations and supervised staff. Managed budget of over \$85,000. Provided career education course in college of business. Administered vocational tests. Designed and implemented complete computerization of office operations and services. Created centralized library and resource center.

ADMINISTRATIVE LEADERSHIP & SERVICE

2007-2011

PRESIDENTS ADMINISTRATIVE NEGOTIATING TEAM/(CSU)

Appointed by university president to serve on administrative team to negotiate contract for faculty and staff bargaining unit (UPI Local 4100). Successfully settled contract negotiations for 2007-2010. Currently serves as administrative dean on the contract negotiating team for the president's team.

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ADMINISTRATIVE LEADERSHIP & SERVICE-CONTINUED

1999-2005

CHAIR/UNIVERSITY BUDGET COMMITTEE/CHICAGO STATE

Served as chair of committee for faculty, staff and executive level administrators. Developed annual report on university appropriated and non-appropriated budget and presented to president of university. Chaired hearings with vice-presidents. Budget totaled over \$60 million dollars. Developed recommendations for dissemination to IBHE and Illinois State Assembly. Commendation received from university president on plan to conserve fiscal dollars.

2003-2004

CHAIR STUDENT SERVICES/EDUCATIONAL ENVIRONMENT TASK FORCE FOR STRATEGIC PLANNING/(CSU)

North Central Association (NCA) accreditation review project. Designed research, assessed services and operational effectiveness of student affairs offices for retention of students. Proposed recommendations to alleviate attrition. Chaired team of various faculty, staff, students and administrators for successful resolution of team assignment. Major Solutions implemented; New Advising Center, Online course registration, Extended Freshmen Orientation.

2001-2003

NEW CHILD CARE CENTER ADVISORY BOARD/CSU

Served as consultant and advisor to board of staff and faculty for planning and design of new child care center. Funding was approved for \$3million dollars to build new center. Assisted with decisions on curriculum, population served, conducted needs assessment for parents of day and evening students. Helped to identify critical factors for maintenance of accreditation standards - National Association for Education of Young Children (NAEYC). Only three percent of centers have received this award.

2011-Present

CHAIR PREVIOUS CONCERNS COMMITTEE HIGHER LEARNING COMMISSION

Serving as chair of campus wide committee to review and report on progress of issues addressed by HLC in earlier visits.

2011-Present

CHAIR OF NEW STUDENT ORIENTATION COMMITTEE

Planned, organized and sponsored activities for freshmen and transfer students in order to facilitate successful transition and student engagement.

2009-Present

STEERING COMMITTEE HIGHER LEARNING COMMISSION

Steering committee member for the HLC/NCA university-

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ADMINISTRATIVE LEADERSHIP & SERVICE-CONTINUED

wide task force which is conducting the self study in preparation for the accreditation team visit scheduled for 2012.

2010-Present

CHAIR NCAA ACADEMIC INTEGRITY COMMITTEE FOR RE-ACCREDITATION PROCESS

Served as chair and report coordinator of the committee for Academic Integrity in preparation for the fall 2011 accreditation team visit.

2009-2011

BOARD OF DIRECTORS FOR LUPUS FOUNDATION OF AMERICA ILLINOIS CHAPTER (LFAI)

Serving on board of directors for LFAI to increase public awareness and to increase public and private contributions to organizational campaigns.

1998-2002

CHAIR DEPARTMENTAL PERSONNEL COMMITTEE (DPC)/CSU

Served as senior faculty member in counseling department. As chair of DPC, responsible for annual evaluations and recommendations for tenure-track faculty. Developed policies and criteria for retention and promotion of faculty. Created recommendations for university president.

1997-2000

BOARD OF DIRECTORS MARY CRANE CHILD CARE CENTER Chicago, Illinois

Served as board member for child care center linked to the Jane Addams Hull House. Provided consultative expertise on child welfare educational experiences. Served on fundraising subcommittee. Achieved NAEYC accreditation.

1996-2003

BOARD OF DIRECTORS/COMMUNITY MENTAL HEALTH COUNCIL/Chicago, Illinois

Served on board of directors for 7 years. Received several awards for distinction. Reviewed budgets, helped to design fundraising initiatives. Analyzed policies and procedures in personnel management.

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ACADEMIC TEACHING EXPERIENCE

Spring 2003

Adjunct Professor in Psychology/CSU

Course: Child Psychology 307 Graduate level

Objective: Identify and explain how significant bio/psychological influences impact child/adolescent development.

SPECIAL COURSE FOR CPS PRINCIPALS IN TRAINING

1997-1998

Adjunct Professor in Psychology/CSU

Course: Lifespan Development Psychology 217

Objective: Educate students on biological, psychological, and developmental stages from infancy to late adulthood.

1999

Adjunct Professor Psychology/CSU

Course: Theories of Personality

Taught graduate and undergraduate students major theories of personality development from psychoanalytic and analytic schools of thought

1998

Adjunct Professor Psychology/CSU

Course: Counseling Special Populations

Taught graduate students areas of focus for service to culturally diverse populations in social service arena. Highlighted relevant research findings.

1996- 1997

Re-Evaluation Co-Counseling Teacher /Chicago Community

Taught beginning counseling skills to adult students.

Students learned to facilitate emotional discharge, recovery and self actualization techniques.

1994

Curriculum Committee Member/ CSU

African American Studies Department

Served on team to design psychology course with African centered emphasis and perspective. Also, advised on curriculum developed for other academic units.

1994

Faculty Advisor: University Without Walls-College of Continuing Education/CSU

Designed and supervised students in non-traditional degree program for successful matriculation at university.

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ACADEMIC TEACHING EXPERIENCE- CONTINUED

Fall 1994	<u>Recreation 232- Youth Serving Agencies/CSU</u> Crisis Intervention Resource Strategies for Rape Objective: Prepare students for skill delivery with identification, referral and supportive services for victims.
Fall 1993	<u>Instructor Part Time/Purdue University at Calumet</u> Introduction to Psychology 120 Lectured on history of psychology and basic principles of founding theorists, scientific research and behaviorism.
Fall 1991-Spring 1994	<u>Freshman Seminar/CSU 090</u> Objective: Lectured freshmen on various topics to facilitate successful transition to the university.
1990-1995	<u>Guest Lecturer/CSU</u> Psychology 123 –Psychology of Personal Adjustment Topics: Conflict Management, Self Esteem Enhancement Psychology 351-Psychology of African American Problems Topic: History of Black Male Female Relationships Pre-Engineering Dept: Topics-Test Taking Skills, Test Anxiety
1988-1989	<u>Introduction to Management Cooperative Experience</u> Business 290/ University of Michigan –Flint Designed undergraduate academic course for School of Management. Focus: Job readiness and career planning.
Spring 1988	<u>Instructor Challenge Program/University Michigan-Flint</u> Course: Select Student Support Services 4S Co –designed University Survival Course designed to increase academic success of 150 students on academic probation

SCHOLARLY ACTIVITIES: RESEARCH & MAJOR PRESENTATIONS

Green, C. (2014). Connect 25: Nontraditional Student Engagement at Six TBR Public Universities, Where we are and where we need to go. Pellissippi State Community College, Maxine Smith Fellows Meeting, September 25, 2014.

Williams EA, Ward E, Wujcik D, Oatis-Ballew R, Green C, Gunter N, Bond B., Johnson O. (2013). "Oh happy day": A pilot study of a culturally tailored depression intervention for African American female cancer survivors. Oral presentation. Meharry-Vanderbilt-Tennessee State University Cancer Partnership Retreat, Nashville, Tennessee, January 2014.

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SCHOLARLY ACTIVITIES: RESEARCH & MAJOR PRESENTATIONS-CONTINUED

Williams EA, Ward E, Wujcik D, Oatis-Ballew R, Green C, Gunter N, Bond B. (2013). *"Oh happy day": A pilot study of a culturally tailored depression intervention for African American female cancer survivors*. Poster presentation. AACR Science of Cancer Health Disparities Conference, Atlanta, Georgia, December, 2013.

Green, C. (2013). *My Grandmother's Pocketbook: Redefining & Creating Tools for Transformative Change in the 21st Century for Women Professionals in the Academy*. WHET Conference Presentation, MTSU, October 2013.

Green, C. & McDonald, M. L. (2013). HBCU Wellness Project: Health Ambassadors Summer Training Institute Sponsor & Host, Sub-awardee & Project Director TSU, Meharry Medical School Research Grant Renewal \$100,000, February, 2013.

Green, C & M.C. Edwards (2011). Academic and Non-Academic Predictors of College Success for At Risk African American College Freshmen, 24th International Conference on the First Year Experience, Manchester, England, Research Paper Presentation, June 23, 2011.

Green, C (2010). The First Year Experience: Rethinking Strategies and Outcomes, Paper Presented at the 2nd Annual Student Services Conference, City Colleges of Chicago, Chicago, Illinois, August 6, 2010.

Green, C (2007). Improving the Educational Outcomes of Young Black Males: Response to Congressman Dellums' Report. Mayor of Chicago, African Affairs Council, Forum: Panelist & Presenter. Chicago, IL

Green, C (2006). Treatment & Intervention Issues: Center for Urban Mental Health Research, Third Annual Research Conference, Faculty Research in the Behavioral Sciences, Moderator, Chicago State University

Edwards, M., Green, C. & Perkins, E. (2006). Teen dating violence, ethnic identity and depression in inner-city African American youths and young Adults. *Journal of Knowledge & Best Practices in Juvenile Justice & Psychology*, 1, 1, 41-50.

Green, C. (2003). Barriers to minority women's access to educational success, American Federation of Teacher's National Conference, Minneapolis, MN, Professional presentation.

Green, C. & Others (2001). Needs Assessment Survey, New Childcare Center Committee.

Green, C. (1998). Signs of relationships in trouble. *Nubian Magazine*. Interviewer, Yatasha Womack. Sui Generiese Publishing. July

Green, C. (1997). Can men and women be friends? *Ebony Magazine*, Johnson Publishing Company. June

Green, C., Braxton, S., & Musoni, S. (1997). Program interventions for violence reduction and mentoring at two elementary schools. Collaborative grant funded for \$150,000.

Green, C. & Barnes, S. (1997). Counseling victims of domestic violence: Client concerns, needs, and counseling issues. Annual College Symposium, Chicago State University, Co- Presenter.

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SCHOLARLY ACTIVITIES: RESEARCH & MAJOR PRESENTATIONS-CONTINUED

Green, C. (1996). "An investigation of the relationship between perceptions of psychosocial stressors, use of student services and demographics, for black college students in higher education." Unpublished dissertation, Southern Illinois University, Carbondale, Illinois.

Green, C. (1995). Stress management strategies for administrators. American Council on Education-National Identification Program for Women Administrators in Higher Education, Southern Illinois University at Edwardsville, Presenter.

Green, C. (1995). Stress management for executives. Presenter for the Illinois Association for Admissions Counselors
And Registrar Officers, Sangamon State University, Springfield, Illinois.

Green, C. (1996). Conflict resolution for educational leaders. Taught management techniques to 20 administrators at an alternative high school. Consultant to project for World Crisis Intervention.

Green, C. (1992). National Association for Equal Opportunity in Higher Ed (NAFEEO). Campus liaison for student survey of use and awareness of HIV/AIDS education.

Published Proceedings: National Conference on Internship Training in Psychology, (1987). Special Acknowledgments: Foreword,

Green, C. & Others (1987). Career Education and Student Support Special Services. Grant proposal funded for \$20, 000, .University of Michigan-Flint.

Green, C. (1986). Effects of counselor and subject race and counselor physical attractiveness on impressions and expectations of a female counselor. Journal of Counseling Psychology, 33, 349-352.

PROFESSIONAL CONSULTATIONS

*1986-Completed Minor Exam for Concentration in Industrial Organizational Psychology, Southern Illinois University

*1986-Improving communication effectiveness for State Bank Examiners, Gainesville, Florida. For Connors-Earnest Associates

*1991- Career Assessment Inventories, SCII and MBTI. Harold Washington College, For Avery Andrews & Associates

*1993- Self Esteem and Career Development, Mercy Hospital, Summer Staff for Adolescents. Chicago

*1997-2007 Target Hope: Academic Enrichment Preparatory Program, CEO Euclid Williamson.

*1998- Substance Abuse Consortium of Historically Black Colleges and Universities. For project

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PROFESSIONAL CONSULTATIONS CONTINUED

implementation by staff for curriculum development. Chicago State University

***1999-2003 CSU WORKS: Job Readiness Training for Welfare Recipients, Staff. \$4.5 Million dollar grant awarded to CSU. Contracted consultant.**

***2003-2005 Review of Contract Issues for Chairs & Deans Training, Chicago State University**

***2013 Professional Psychology Consultant for "Oh Happy Day Cancer Research Project" with African American Women Survivors of Breast Cancer, Principal Investigator, Dr. Elizabeth Williams, TSU**

UNIVERSITY SERVICE: SELECTED LIST OF COMMITTEES

- UNIVERSITY ASSESSMENT COMMITTEE MEMBER, TSU
- UNIVERSITY STRATEGIC PLANNING COUNCIL MEMBER, TSU
- TENNESSEE CENTER FOR PERFORMANCE EXCELLENCE, BALDRIDGE AWARD LEVEL I, LEVEL II,
- PRESIDENT'S GALA, STEERING COMMITTEE, 2014, TSU
- HOMECOMING STEERING COMMITTEE, 2013, TSU
- FACULTY SENATE, FACULTY UNION, FACULTY DEVELOPMENT COMMITTEE, CSU
- PROVOST COUNCIL, CSU
- PRESIDENT'S EXECUTIVE COUNCIL, TSU, CSU
- GRIEVANCE HEARING COMMITTEE, CSU
- CO-CHAIR TASK FORCE ON ALCOHOL AND OTHER DRUGS AND VIOLENCE PREVENTION, CSU
- CHAIR UNIVERSITY BUDGET COMMITTEE, CSU
- LEGAL POLICY COMMITTEE, CSU
- NORTH CENTRAL ACCREDITATION (NCA) STEERING COMMITTEE, CSU
- HIGHER LEARNING COMMISSION STEERING COMMITTEE, CSU
- UNIVERSITY MULTICULTURAL COMMITTEE, CSU
- PROFESSIONAL AND ADMINISTRATIVE EVALUATION COMMITTEE, CSU
- VICE PRESIDENT OF STUDENT AFFAIRS, DRUG EDUCATION COMMITTEE, UNIV. FLORIDA
- FACULTY ADVISOR-NATIONAL ASSOCIATION OF BLACK ACCOUNTANTS, UNIV. MICHIGAN
- CHAIR RESIDENCE LIFE POLICY PLANNING COMMITTEE, CSU
- 21ST CENTURY COMMITTEE ON STUDENT AFFAIRS, CSU
- CHAIR Behavioral Assessment Intervention Team(BAIT), CSU

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HONORS AND AWARDS

- MAXINE SMITH FELLOW, TENNESSEE BOARD OF REGENTS, CLASS OF 2014
- NOMINEE, AMERICAN PSYCHOLOGY ASSOCIATION, EMERGING WOMEN LEADERS, 2008
- WHO'S WHO AMONG WOMEN IN AMERICA, 2007
- FACULTY RECOGNITION AWARD, 15 YEARS OF SERVICE, 2004
- OUTSTANDING FACULTY ADVISOR, STUDENT GOVERNMENT ASSOCIATION, 1994-95 , CSU
- CERTIFICATE OF RECOGNITION FOR STUDENT GOVERNMENT LEADERSHIP RETREAT, 1992, CSU
- OUTSTANDING SERVICE CERTIFICATE, PROJECT FAME UPWARD BOUND, SUMMER TRAINING, 1992, CSU
- WORLD WHO'S WHO OF WOMEN, INTERNATIONAL BIOGRAPHICAL CENTRE, 1992
- SHINING EXAMPLE AWARD, URBAN LEAGUE OF FLINT , MICHIGAN, 1990
- RESOLUTION, BOARD OF COMMISSIONERS, GENESEE COUNTY, FLINT, MICHIGAN 1989
- RESOLUTION, FLINT CITY COUNCIL, 1990
- OUTSTANDING YOUNG WOMAN OF AMERICAN, HONOREE, 1986
- PSYCHOLOGY GRADUATE FELLOW, SOUTHERN ILLINOIS UNIVERSITY, 1982, 1983
- SINGLE RECIPIENT A. R. IKENBERRY PSYCHOLOGY SCHOLARSHIP, MANCHESTER COLLEGE, 1982
- 3 TIME RECIPIENT MARTIN LUTHER KING JR. SCHOLARSHIP, MANCHESTER COLLEGE, 1979, 80, 81

PROFESSIONAL MEMBERSHIPS

- NATIONAL ASSOCIATION OF STUDENT PERSONNEL ADMINISTRATORS (NASPA)
- WOMEN IN HIGHER ED OF TENNESSEE-2013-PRESENT
- AMERICAN PSYCHOLOGICAL ASSOCIATION 2001-PRESENT
- NATIONAL ALLIANCE MENTALLY ILL-CHICAGO CHAPTER, MULTICULTURAL SUBCOMMITTEE
- ASSOCIATION OF BLACK PSYCHOLOGISTS 1998-2003
- AMERICAN COLLEGE PERSONNEL ASSOCIATION-PAST MEMBER
- NATIONAL ASSOCIATION FOR ADVANCEMENT OF COLORED PEOPLE (NAACP)
- NATIONAL ASSOCIATION OF FEMALE EXECUTIVES 1991-1992
- RE-EVALUATION COUNSELING 1980-2003
- ASSOCIATION OF BLACK WOMEN IN HIGHER EDUCATION- VICE PRESIDENT CHICAGO 2005-07
- ASSOCIATION OF BLACK WOMEN IN HIGHER EDUCATION-TREASURES, CHICAGO, 2008-PRESENT
- PEOPLE TO PEOPLE AMBASSADOR PROGRAM INTERNATIONAL 2003-PRESENT
- ILLINOIS COMMITTEE FOR BLACK CONCERNS IN HIGHER EDUCATION (ICBCHE)
- UNIVERSITY PROFESSIONALS OF ILLINOIS 1990-2004