



## **Nepotism (6.23)**

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### **PURPOSE**

The purpose of this policy is to facilitate the consistent application of Tennessee State University's prohibition of employees within the same line of supervision where one relative is responsible for supervising the job performance or work activities of another relative.

### **DEFINITION**

Relative is defined as "a parent, foster parent, parent-in-law, child, spouse, brother, foster brother, sister, foster sister, grandparent, grandchild, son-in-law, brother-in-law, daughter-in-law, sister-in-law, or other family member who resides in the same household". (T.C.A. § 8-31-102)

### **POLICY**

Please refer to TBR [Personnel Policy P-090, Nepotism](#), for the most recent information.

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### **REFERENCE**

[State of Tennessee T.C.A. § 8-31-102](#)

[TBR Personnel Policy P-090, Nepotism](#)

Updated 8/2014