



Parental Leave (6.22.1)

PURPOSE

It is the policy of Tennessee State University to provide a period of up to four (4) months of leave to eligible employees for adoption, pregnancy, childbirth and nursing the infant, where applicable, in accordance with T.C.A. § 4-21-408. With regard to adoption, the four (4) month period shall begin at the time the employee receives custody of the child.

POLICY

Please refer to TBR Policy [5:01:01:08](#) for the most recent information.

REFERENCE

TBR Policy No. 5:01:01:08

Updated 4/2014